

187th Annual Report

of the

**TOWN OF NATICK
MASSACHUSETTS**



for the

Year ending December 31

1967

WELLESLEY PRESS, INC.
WELLESLEY, MASSACHUSETTS

Information for Voters

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston.

Population: 30,365 (1965 census)

Registered Voters (December, 1967):

Republican:	2,775
Democrat:	4,245
Independent:	7,356

TOTAL	14,376
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Area: 15.99 square miles.

Assessed Valuation (7/1/66):	Real Estate:	\$165,367,800
	Personal prop.:	5,448,800

Tax Rate: \$43.00 per thousand.

Town Offices: Masonic Building, Clark's Block;
Tax Collector: 8 East Central Street.
Town Clerk: 10 East Central Street.

State Senator: William I. Randall of Framingham
(Middlesex and Worcester Senatorial District)

United States Senators: Edward M. Kennedy and
Edward W. Brooke

Representative in Congress: Philip V. Philbin of Clinton
(Third Congressional District)

Representative in General Court: Walter T. Burke
(Sixth Middlesex)

Member of Executive (Governor's Council):
George F. Cronin, Jr.
(Third Councilor) District

Voting Qualifications: Must be 21 years of age, born in United States or fully naturalized; a resident of Massachusetts one year and Natick, six months, both continuously.

Registration of Voters: (1) Town Clerk's Office, 10 East Central Street, Monday, 8:30 A.M. to 5:00 P.M.; 7:30 P.M. to 8:30 P.M. (2) Special sessions previous to all elections.

Where To Vote:

Precinct #1—Center School, East Central St., Natick
Precinct #2—Eliot School, Auburn St., South Natick
Precinct #3—Brown School, Hartford St., West Natick
Precinct #4—First Congregational Church, E. Central St., Natick
Precinct #5—Lilja School, Oak St., East Natick

Precinct #6—Bennett-Hemenway School, E. Evergreen Rd.,
North Natick

Precinct #7—Harold Johnson, South Main St., Natick

Precinct #8—West School, Mill St., West Natick

Tax Bills: Due and payable on or before October 1. Law provides for addition of interest from October 1 on bills unpaid after November 1. Motor Excise taxes and water bills are payable thirty days from date of issue.

Library Hours: Morse Institute, daily except Sundays and Holidays 9:00 A.M. to 6:00 P.M. Mondays, Wednesdays and Fridays to 9:00 P.M. Closed Saturdays in July and August. Children's Library, 12:00 noon to 6:00 P.M. Saturdays and vacations, 9:00 A.M. to 6:00 P.M. Closed Saturdays in July and August. Bookmobile schedule available at the Library.



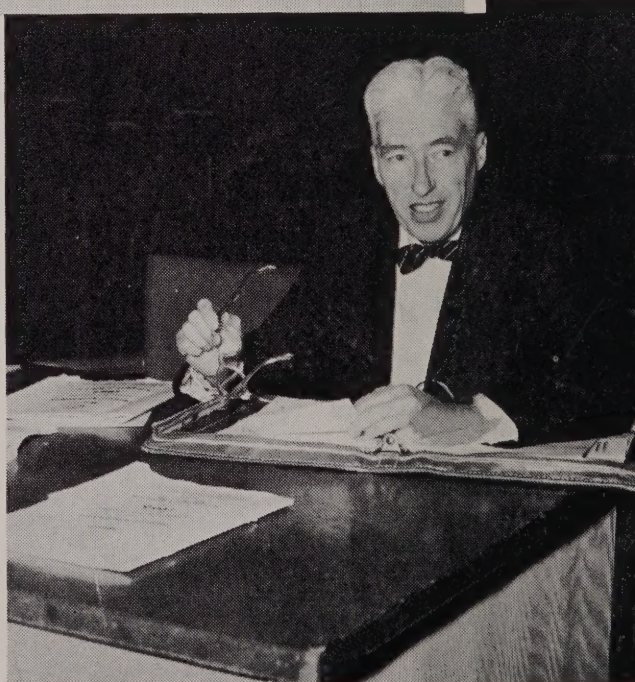
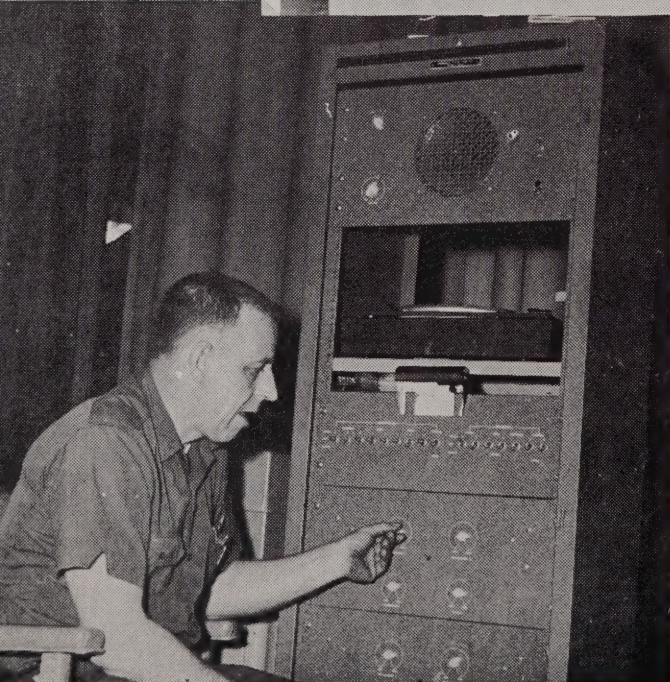
FINANCE COMMITTEE

Seated: George Strait, James Luttrell, Rosalie Simone, Chairman Myron Coplan, Ruth Leavitt, Executive Secretary Mary Gowan. Standing: Robert Fitzgerald, Phillip Saporano, Marshall Sade, Robert O'Brien, William Horton, Pandy Apostol. Absent: Richard Long, Percy Laming, Charles Baum, Alfred McGrath.

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Scenes at Town Meeting

Town Officials, Boards and Committees

ELECTED

<i>Position</i>		<i>Term Expires</i>
MODERATOR	Francis G. McGee	1968
BOARD OF SELECTMEN	George P. Sellew, Jr., <i>Ch.</i>	1968
	William H. White, <i>Clerk</i>	1969
	Lyman G. Brown	1970
TOWN CLERK	Edward W. Devereaux	1968
BOARD OF ASSESSORS	Nicholas Arthur, <i>Chairman</i>	1968
	Donald Atherton, <i>Clerk</i>	1969
	Charles W. Emanuelli	1970
SCHOOL COMMITTEE¶	Helen T. Sellew	1968
	Paul S. Ambler	1968
	C. Bernie Sigalove	1968
	Gail E. Cosgrove, Ed.D.	1969
	Minot B. MacDonald	1969
	Thomas J. Shea	1970
	J. Vincent Saunders	1970
PUBLIC WORKS COMMISSIONERS¶	Thomas L. Huddy	1968
	Daniel J. O'Leary, <i>Chairman</i>	1969
	Richard A. Robbins	1970
BOARD OF HEALTH	John E. Goodman, D.M.D.	1968
	Ernest E. Adams, D.M.D.	1969
	Frank A. East, M.D., <i>Ch.</i>	1970
PLANNING BOARD	George T. Hazen, Jr.	1968
	Marshall Lebowitz	1969
	Charles M. Harden	1970
	Elizabeth A. Bransfield, <i>Secty.</i>	1971
	Carlton Leavitt, <i>Chairman</i>	1972
RECREATION COMMISSION	Ronald V. Ordway, <i>Chairman</i>	1968
	James Argir	1968
	Maurice H. Hight, Jr.	1969
	Herbert M. Haswell	1970
	Robert E. Doherty	1970

¶Special municipal employees.

LEONARD MORSE HOSPITAL TRUSTEES	William A. Mahaney	1970
	George S. Hodgson	1971
	Thomas H. Mahoney, Jr.	1972
	Mary R. Leavitt	1973
	John R. Gray	1974
	Walter J. Maloney	1968
	Thacher H. Fisk	1969
TOWN COLLECTOR	Chester E. Johnson	1969
TOWN TREASURER¶	Richard H. Potter	1968
HOUSING AUTHORITY	Dr. Vasil W. Petro	1968
	William J. McDermott	1969
	John A. Grady	1970
	Robert J. Ryan	1971
	†Thomas Huddy	1971
MORSE INSTITUTE TRUSTEES	Henri Prunaret, <i>President</i>	1968
	Andrew B. Goodspeed	1968
	William H. Carey	1968
	Ephron Catlin, Jr.	1968
	William F. Bigelow	1968
TREE WARDEN	William F. Young	1968
CONSTABLES¶	Mary B. Ames	1968
	Herman F. Brown	1968
	William B. Rogers	1968
	Helen M. McCormick	1968
	Pompilio F. Zullo	1968
	Richard F. Kelly	1968
BOARD OF PUBLIC WELFARE	John G. Stevens	1968
	Samuel S. Crisafulli	1969
	Charles J. Ahearn, Sr.	1970

APPOINTED BY THE SELECTMEN

TOWN COMPTROLLER	Douglas Bell
TOWN COUNSEL	Jerry J. DiGeronimo
BUILDING INSPECTOR	Frederick L. Sanford, Jr.
CIVIL DEFENSE DIRECTOR	George P. Sellew, Jr.
FIRE DEPARTMENT CHIEF	Richard D. Fahey
POLICE DEPARTMENT CHIEF	W. Joseph Shea

¶Special municipal employees.

†Appointed by State

SEALER OF WEIGHTS AND MEASURES	John J. Malaney, Jr.	
MOTH SUPERINTENDENT	William F. Young	
DOG OFFICER¶	Pompilio F. Zullo	
DIRECTOR OF VETERANS' SERVICES	Michael J. Torti	
LABOR RELATIONS CONSULTANT	Norman Zankel	
BOARD OF APPEALS	Minna Satterfield	1968
	Paul Collanton	1969
	Robert Gammons	1970
	William J. Reynolds, <i>Assoc. Member</i>	1968
	Daniel J. Murphy, Jr., <i>Assoc. Member</i>	1969
BOARD OF REGISTRARS¶	Mary F. Gilleran (D), <i>Ch.</i>	1968
	John D. Sowles (R)	1969
	William N. Higgins (D)	1970
	Edward W. Devereaux (R), Town Clerk	
CONSERVATION COMMISSION	George H. Wallace	
	Andrew J. Hastings, Jr.	
	Joel Rome	
	Marvin R. Gould	
	Sue Young	
	Samuel S. Crisafulli	
	Charles W. Emanuelli	
HISTORICAL COMMISSION	Joel Rome, <i>Chairman</i>	1968
	George H. Ames	1968
	Henri Prunaret	1969
	Marion C. Pfeiffer	1969
	Edward W. Devereaux	1970
	Mary Toohill	1970
	Frank M. Bishop	1970
	Marguerite S. Mahard, <i>Alternate</i>	
	Andrew Hastings, <i>Alternate</i>	
	Robert B. Wilson, <i>Alternate</i>	
CONTRIBUTORY RETIREMENT BOARD¶	John L. Casaly, <i>Chairman</i>	
	‡George F. Roberts	
	Douglas Bell, <i>Town Comptroller</i>	

¶Special municipal employees.

‡Elected by members of retirement system

COUNCIL ON AGING¶¶

John J. Lane, *Chairman*
 Michael Rourke
 Alfred Maffeo
 Christine Hedderig
 Michael J. Torti
 Catherine L. Kennedy
 Louise Kavanaugh

TOWN FOREST COMMITTEE

George H. Wallace, *Chairman*
 Richard A. Robbins
 Mary E. Getchell

TOWN REPORT COMMITTEE¶¶

Herbert A. Black, II, *Chairman*
 Albert T. Ames
 Ruth Leavitt
 Edmund Coolidge
 Joseph M. Connolly, *Photographer*

SAFETY COMMITTEE

W. Joseph Shea, Police
 Richard D. Fahey, Fire
 Robert S. Wharton, Public Works
 Frederick L. Sanford, Jr., Bldg. Insp.
 Gail E. Cosgrove, Ed.D, School Comm.
 Robert Drew, Safety Officer (advisor)

PUBLIC WORKS CONTRACT BARGAINING COMMITTEE

James N. Luttrell
 John N. Nason, Jr.
 Richard A. Robbins

FIRE AND POLICE CONTRACT BARGAINING COMMITTEE

Henry R. Rose
 John Lonberger
 Leonard Dye

APPOINTED BY MODERATOR

FINANCE COMMITTEE¶¶

Ruth J. Leavitt, <i>Secretary</i>	1968
Richard L. Long	1968
Philip Saponaro	1968
Robert N. O'Brien	1968
Robert E. Fitzgerald	1968
Myron J. Coplan, <i>Chairman</i>	1969
Charles E. Baum	1969
William P. Horton	1969
Rosalie Simeone	1969
Marshall Sade	1969
James N. Luttrell	1970
Percy H. Laming	1970
Alfred J. McGrath, Jr.	1970
Pandy S. Apostol	1970
George A. Strait	1970

¶¶Special municipal employees.

PERSONNEL BOARD¶

Walter B. Trundy, *Chairman*
Edward O. Marshall
G. Milo Balcom
John N. Nason, Jr.
Henry R. Rose

NATICK INDUSTRIAL COUNCIL¶

George P. Sellew, Jr., *Ch. Bd. S'tmen*
Daniel J. O'Leary, *Ch. Pub. Works*
Carleton R. Leavitt, *Ch. Planning Bd.*
Myron J. Coplan, *Ch. Fin Comm.*
Nicholas Arthur, *Ch. Assessors*
Dr. Frank East, *Ch. Bd. of Health*
Marvin R. Gould
James Carlin
Roland N. Genest
Francis Garbarino
Louis Nickinello
Alfred L. Connell

CENTRAL EQUIPMENT
PURCHASING COMM.

Jackson I. Harris
John L. Lelievre
Robert H. O'Brien
Richard H. Knight
Dana B. Hastings, *Chairman*

BACON FREE LIBRARY
MAINTENANCE COMM.

Arnold W. Hunnewell, *Chairman*
Marion Pfeiffer, *Secretary*
Robert W. Eisenmenger
Charles H. Pfeiffer
Robert M. White

CHRISTMAS DECORATING
COMMITTEE

Robert S. Wells
Arthur B. Fair, Jr.
Eda M. Drugg
Minot B. MacDonald
Richard Fahey

TOWN MEETING MAP
COMMITTEE

Daniel J. O'Leary
George T. Hazen

TOWN MEETING SITE
STUDY COMMITTEE¶

John K. Carr, *Chairman*
Gordon W. McKinney
Oscar A. Zullo

COMMITTEE TO STUDY
WAR MEMORIALS

William F. Wells, *Chairman*
Michael J. Torti
Leonard G. Dye
Raymond Allen
Carleton R. Leavitt

¶Special municipal employees.

BY-LAWS STUDY AND REVISION COMMITTEE	Marshall Lebowitz, <i>Chairman</i> George A. Strait Jerry J. DiGeronimo Robert T. Gammons Robert W. Eisenmenger
LONG RANGE SEWERAGE PLANNING COMMITTEE	John E. Goodman, D.M.D. Franklin G. Mussen Frank A. East, M.D. Richard Long Daniel J. O'Leary Roger G. Weaving Jerry V. Cardellichio
HIGH SCHOOL ADDITION BUILDING COMMITTEE	John T. Schomer, <i>Chairman</i> Ida C. Evans Mildred G. Prunaret Robert C. Yardley
KENNEDY JUNIOR HIGH SCHOOL BUILDING COMM.	Myron C. Douglas, <i>Chairman</i> Margaret D. Horton Paul S. Ambler Minot B. MacDonald
VOTING MACHINE STUDY COMMITTEE	John B. Jennings, <i>Chairman</i> Alice P. Schaefer Henry S. Dowst Reginald Fitzgerald Edward W. Devereaux
RECREATION CENTER COMMITTEE	Francis R. Garbarino, <i>Chairman</i> James Argir Muriel Mannes Hy Finkelstein Charles J. Welch
SIDEWALK STUDY COMMITTEE	James P. Powers, <i>Chairman</i> Thomas L. Huddy Helen B. Galvani Virginia Tartakoff
REDEVELOPMENT AUTHORITY STUDY COMMITTEE	James W. Clark Arthur B. Fair, Jr. Elizabeth A. Bransfield C. Bernie Sigalove John K. Carr A. Francis Reagan J. Vincent Saunders

LEONARD MORSE HOSPITAL
BUILDING COMMITTEE¶¶

Margaret D. Horton, *Chairman*
Rudman J. Ham, *Sec. and Vice-Ch.*
Lyman G. Brown
George S. Hodgson
Aaron Kaufman, M.D.
Francis E. Sullivan
John I. Taylor, Jr.

TOWN OFFICE BUILDING STUDY
COMMITTEE¶¶

Jackson I. Harris
Joseph G. Cabo
James L. Gleason
Winnifred Gray
Edward F. Perry

TOWN GOVERNMENT STUDY
COMMITTEE

James W. Meyers
Joseph W. Brown
Lois M. Masterson
Irene Ginsburg
Ronald W. Clifford

SITE COMMITTEE FOR
COMMONWEALTH DEPOT
PROPERTY

Vincent Bamford, *Chairman*
David A. Berkowitz, *Secretary*
Charles H. Stoddard
Lloyd H. Martin
M. Christine Hedderig

TOWN GOVERNMENT FUND
STUDY COMMITTEE

David W. Cavanaugh
Edna B. Coleman
Joseph G. Cabo
Simon S. Olshansky
Charles L. Hunter

SCHOOL NEEDS COMMITTEE

Robert W. Eisenmenger
Dight W. Crain
William F. O'Brien
Alfred A. Maffeo
John T. Schomer, Jr.

BUILDING CODE REVISION
COMMITTEE

Elliot M. Goodman, *Chairman*
Frederick L. Sanford, Jr., *Clerk*
Charles F. Murphy
Charles M. Harden
Avery H. Stanton

COMMITTEE TO STUDY EXTERIOR
NEEDS OF POLICE
HEADQUARTERS BUILDING

Walter R. Townsend
Francis R. Garbarino
George A. Trump

¶¶Special municipal employees.

PERSONNEL BOARD STUDY
COMMITTEE

Charles J. Ahearn
Henry R. Rose
William D. Quigley
James S. Tobin
George A. Trump

RULES COMMITTEE

SCHOOL BUILDING COMM.
(SOUTH NATICK)

Irene S. Golan
Robert J. Drew
James L. Gleason
Minot B. MacDonald
John W. Flood

Town Meeting Members

ATTENDANCE LIST

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
7	Adams, Fiske,	24 W. Central St.	6
7	Ahern, Charles M., Jr.,	5 Nobby Lane	10
6	Alpers, Edith	67 Lake Shore Rd.	10
6	Alintuck, Arthur H.,	10 Terrane Ave.	2
2	Ames, George H.,	175 Woodland St.	9
3	Appleton, Edward M.,	15 Virginia Rd.	5
3	Argir, James,	248 Speen St.	8
4	Balcom, Blanche B.,	30 Beacon St.	8
4	Balcom, Milo G.,	30 Beacon St.	10
4	Balcom, Howard O.,	57 Fisher St.	10
4	Balcom, Robert M.,	13 Beacon St.	2
7	Barnicle, George F.,	5 Atherton St.	8
7	Barnicle, Marie A.,	5 Atherton St.	9
3	Bayley, Russell J.,	6 Crescent St.	10
3	Bell, Jean C.,	17 Nottingham Dr.	9
8	Bennett, Wendell F.,	39 Lakeview Ave.	7
4	Bennett, William F.,	6 Second St.	3
8	Berdan, Margaret A.,	216 Pond St.	10
4	Bishop, Eugene F.,	18 Chestnut St.	8
5	Boudreau, Leo R.,	73 Oak St.	7
3	Bowles, George K.,	29 Purington Ave.	9
2	Bransfield, Elizabeth A.,	49 Pleasant St.	10
6	Broitman, Selwyn A.,	8 Terrane Ave.	7
3	Brown, Joseph W.,	33 Ridge Ave.	10
7	Burbey, John F.,	33 Pearl St.	8
7	Burke, Edward W.,	91 South Main St.	8
3	Burke, Mary C.,	5 Edwards Rd.	5
1	Burke, Patricia F.,	106 Union St.	10
3	Burke, Walter L.,	5 Edwards Rd.	9
3	Byrne, Mary F.,	5 Nottingham Dr.	6
3	Cabo, Joseph G.,	10 Blueberry Hill Rd.	10
3	Caplan, Frank E.,	35 Travis Rd.	4
6	Cardellicchio, George N.,	16 Irving Rd.	6
8	Cardellicchio, Jerry V.,	18 Proctor St.	10
5	Carey, Edward J., Jr.,	24 MacArthur Rd.	9
2	Caron, Robert E.,	9 River Bend Dr.	1
7	Carr, John K.,	167 South Main St.	1
3	Cashman, Richard A.,	8 Pelham Rd.	3
4	Cavanagh, David Whyte,	26 Sawin St.	9
6	Channell, Rita D.,	18 Pleasant St.	7
6	Chaulk, Willis J.,	8 Evergreen Rd.	1
4	Clover, James,	11 Lake St.	7
4	Clover, Maria G.,	11 Lake St.	5
4	Coan, Patrick J., Jr.,	45 Park Ave.	3
8	Coleman, Sherwood A.,	17 Sylvester Rd.	6
1	Coleman, Winifred M.,	17 Lincoln St.	9
1	Condon, Genevieve M.,	62 Cottage St.	8
5	Connell, William F.,	10 Euclid Ave.	5
8	Cook, Donald W.,	5 Fern St.	7
7	Coolidge, Edmund J.,	79 W. Central St.	7
8	Coolidge, Lincoln,	9 Proctor St.	6
4	Crain, Alvin W.,	72 Walnut St.	8
1	Crain, Dight W.,	9 Lincoln St.	8
1	Crisafulli, Samuel S.,	1 Webster St.	4

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
5	Dailey, Anna K.,	4 Melvin Rd.	10
5	Daly, Gael T.,	22 MacArthur Rd.	9
5	Daly, Timothy B.,	22 MacArthur Rd.	8
6	Daniels, Richard L.,	7 Richard Rd.	9
5	Davis, Dana L.,	7 MacArthur Rd.	6
6	Devereaux, Lawrence J.,	20 Pleasant St.	9
5	Doherty, Paul J.,	32 Longfellow Rd.	8
8	Douglas, Myron J.,	55 Speen St.	7
2	Dowd, Francis E.,	165 Union St.	8
7	Dowst, Henry S.,	29 Pitts St.	8
7	Downey, Joseph E.,	91 W. Central St.	8
2	Drew, John A., Jr.,	79 Eliot St.	7
2	Drew, Robert J.,	9 Glenwood St.	9
7	Egan, Michael J.,	16 Tucker St.	3
1	Eisenmenger, Robert W.,	92 Woodland St.	8
8	Fay, Richard D.,	22 Sylvester Rd.	9
1	Finn, Anna E.,	5 Grant St.	2
4	Fitzgerald, Reginald,	57 Charles St.	9
4	Flood, David P.,	38 Beacon St.	9
4	Flynn, Leo A.,	17 Second St.	10
4	Flynn, Leo Daniel,	17 Second St.	10
6	Forance, William E., Jr.,	9 Cypress Rd.	7
8	Fornell, George B.,	53 Mill St.	10
1	Francoise, Anthony,	50 Cottage St.	9
1	Francoise, Anthony R.,	50 Cottage St.	0
1	Francoise, Robert J.,	26 Edgewood Ave.	5
1	Gallagher, John J.,	149 E. Central St.	9
2	Galvani, Helen B.,	50 Glen St.	8
3	Gannon, James F.,	5 Westfield Rd.	10
7	Garabedian, Wilbur F.,	64 W. Central St.	4
6	Garvin, Edward C.,	26 Oak Knoll Rd.	10
3	Gately, Bernard T.,	7 Barnesdale Rd.	6
5	Gately, Philip J.,	11 Hawthorne St.	4
5	Genest, Roland N.,	3 Longfellow Rd.	8
7	Giannetti, Joseph F.,	85 South Main St.	7
7	Giannetti, Michael A., Jr.,	5 Floral Ave. Ext.	5
1	Gleason, Edward H.,	47 Farwell St.	8
6	Gleason, James L.,	3 Gibbs St.	8
6	Golan, Irene S.,	24 Terrane Ave.	9
1	Goodwin, Maurice M.,	65 Rockland St.	7
6	Gould, Marvin R.,	18 Appleton Rd.	6
2	Gowen, Mary E.,	16 Eliot St.	10
3	Guild, Donald H.,	29 Curtis Rd.	6
3	Hamilton, Charles L.,	54 Porter Rd.	4
3	Harris, Jackson I.,	36 Porter Rd.	10
3	Hart, John J.,	21 Travis Rd.	9
4	Hastings, Dana B.,	41 Park Ave.	9
3	Hatch, Charles S.,	56 Pilgrim Rd.	9
4	Hazen, George T., Jr.,	2 Yuba Place	9
1	Higgins, Robert P.,	29 Union St.	5
8	Hoey, George E.,	8 Sylvester Rd.	6
2	Hoey, Richard T.,	76 Eliot St.	3
4	Horton, Margaret D.,	74 Washington St.	10
5	Howatt, Robert A.,	Rathbun Rd.	8
5	Hoyt, Gary H.,	19 Marshall Rd.	4
4	Hunter, Paul S.,	122 North Main St.	8
7	Jennings, John B.,	27 Reynolds Ave.	10
1	Kane, Joseph, Jr.,	4 Coolidge Ave.	8
1	Kane, William H.,	18 Cottage St.	8
6	Kaprielian, Sarap J.,	247 North Main St.	8
6	Kaufman, Aaron,	Magnolia Road's End	9

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
1	Keating, Leo A.,	2 Grant St.	0
8	Keene, Richard H.,	3 Sylvester Rd.	9
6	Kelly, Richard F.,	33 Evergreen Rd.	7
3	Kelly, Russell A.,	44 Travis Rd.	6
2	Klein, Archibald E.,	14 Water St.	4
6	Klein, Ruth M.,	15 Ash St.	10
5	Knight, Richard H.,	21 Bay State Rd.	9
2	Lamprey, George E.,	12 Water St.	10
1	Lane, John J.,	2 Grandview St.	9
1	Leavitt, Anna,	29 Sherman St.	5
5	Lehan, David J., Jr.,	14 Harwood Rd.	7
1	Leavitt, Carl R.,	9 Westview Ave.	10
4	Leavitt, Carlton R.,	37 Park Ave.	8
1	Leavitt, John J.,	29 Sherman St.	10
1	Leavitt, Mary R.,	1 Westview Terrace	6
5	Lebowitz, Marshall,	2 Abbott Rd.	10
7	Litchfield, Gilbert M.,	90 W. Central St.	10
6	Lupien, John F.,	2 Gibbs St.	10
5	MacDonald, George A.,	5 Euclid Circle	4
3	MacDonald, Minot B.,	193 Speen St.	8
3	MacPherson, Stanley,	236 Speen St.	9
6	Macumber, Don A.,	8 Oak Knoll Rd.	5
7	Martin, Lloyd H.,	118 W. Central St.	5
5	Maffei, Waldo M.,	7 Byron Rd.	10
1	Mahoney, Thomas H., Jr.,	8 Lincoln St.	6
6	Mannos, Muriel A.,	4 Bradford Rd.	2
5	Marble, Robert L.,	187 Bacon St.	8
3	Markle, Yale,	23 Sherwood Rd.	10
6	Masterson, Lois M.,	31 Stratford Rd.	10
1	Melchiorri, Silvano A.,	32 Union St.	6
7	Messom, Charles H., Jr.,	108 Pond St.	10
6	Meyers, James W.,	8 Leighton St.	9
4	Moody, Helen S.,	35 Franconia Ave.	5
8	Morris, Harold L.,	18 Linwood St.	10
5	Murphy, Charles F.,	104 Walnut St.	10
4	Murphy, Daniel J., Jr.,	26 Franconia Ave.	9
8	Murphy, Dorothy V.,	216 Pond St.	10
5	Murphy, Philip P., Jr.,	30 Longfellow Rd.	6
5	Mussen, Franklin G.,	11 Marshall Rd.	9
5	McCormick, James A.,	110 Oak St.	3
4	McDermott, William J.,	54 Fisher St.	6
3	McEleney, Alexander W.,	37 Travis Rd.	9
7	McGrath, Richard A.,	15 Atherton St.	5
7	McGrath, Thomas F.,	22 Pitts St.	5
6	Nickinello, Louis F.,	68 Pine St.	10
5	Olshansky, Simon S.,	15 Harwood Rd.	10
3	O'Leary, Daniel J.,	40 Beaver Dam Rd.	7
3	O'Reilly, John Boyle,	241 Speen St.	8
3	O'Sullivan, Joseph J.,	5 Greenwood Rd.	4
6	Packer, Robert B.,	24 Westlake Rd.	5
7	Peterson, Gordon F.,	44 Oakland St.	9
5	Peterson, Walter S.,	12 Overbrook Terrace	7
4	Petro, Vasil W.,	30 Florence St.	5
8	Pike, Francis A.,	11 Sylvester Rd.	7
6	Pons, Edward J.,	19 Wentworth Rd.	8
1	Potter, Robert C.,	24 Rockland St.	7
3	Powers, James P.,	20 Sherwood Rd.	9
5	Prunaret, Henri,	Frost St.	6
3	Quilty, John J., Jr.,	30 Vernon Rd.	10

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
3	Quilty, Richard R.,	14 Vernon Rd.	9
4	Reynolds, Peter,	12 Willow St.	4
6	Robbins, Richard A.,	317 North Main St.	10
1	Roberts, George F.,	2a Circular Ave.	9
7	Robinson, Walter B.,	12 Tucker St.	10
7	Rogers, George E.,	113 W. Central St.	10
2	Rogers, William B.,	21 Glenwood St.	10
6	Rome, Joel,	17 Richard Rd.	10
6	Ryan, Robert W.,	169 North Main St.	7
6	Sade, Marshall G.,	18 Bradford Rd.	9
6	Sanford, Frederick L., Jr.,	32 Felch Rd.	10
6	Sanford, Mary F.,	32 Felch Rd.	10
5	Satterfield, Minna B.,	133a Bacon St.	10
4	Saviano, Alfred N.,	22 Cochituate St.	5
5	Scheibl, William A.,	4 Melvin Rd.	9
2	Schomer, John T., Jr.,	45 Pleasant St.	3
3	Schwaner, Robert M.,	4 Surrey Lane	7
1	Sharkey, Dorothy A.,	19 Strawberry Hill Rd.	9
6	Shavor, Kenneth A.,	15 Waring Rd.	2
3	Shaw, John C.,	10 Hardwick Rd.	0
3	Shea, Alice M.,	120 Hartford St.	8
3	Shea, Kathleen F.,	120 Hartford St.	5
3	Shea, Mary,	120 Hartford St.	8
1	Shea, Thomas J.,	12 Madison St.	7
6	Sheehan, Daniel P.,	13 Richard Rd.	9
4	Simeone, Richard A.,	42 Beacon St.	5
1	Sims, Donald R.,	35 Sherman St.	4
1	Sims, Francis J.,	16 Jefferson St.	3
1	Slamin, Charles F.,	7 Walcott St.	4
8	Stacy, Robert E.,	42 Sylvester Rd.	7
5	Stanton, Avery H.,	Frost St.	5
5	Stoddard, Charles H.,	27 Orchard Rd.	8
1	Strait, George A.,	25 Strawberry Hill Rd.	7
2	Taddeo, Arthur E.,	St. Mary's Drive	2
1	Talis, George J.,	123 Union St.	6
2	Thibault, Marcella A.,	17 Glenwood St.	10
4	Thomas, William F.,	41 Beacon St.	6
7	Thorsen, Frederick K.,	50 Forest Ave. Ext.	4
1	Toohill, Mary E.,	34 Union St.	9
4	Towsend, Walter R.,	5 Lakewood Rd.	8
5	Tripp, Edith M.,	10 Leland Rd.	9
5	Trundy, Mary J.,	9 Winslow Rd.	9
6	Vale, Arthur L.,	15 Wethersfield Rd.	5
4	Wallace, George H.,	139 N. Main St.	10
4	Webster, George R.,	53 Park Ave.	9
4	Webster, Joseph E.,	5 Shattuck St.	7
4	Webster, Rita A.,	53 Park Ave.	8
5	Wells, William F.,	211 Bacon St.	2
7	Whalen, Alice I.,	22 Waban St.	9
7	Whalen, Gordon L.,	22 Waban St.	9
4	White, Bessie I.,	3 Foley Dr.	6
4	White, John C.,	3 Foley Dr.	6
7	White, Marjorie A.,	120 Pond St.	10
7	White, Nathan,	32 W. Central St.	5
6	Whittemore, Herbert E.,	8 Wentworth Rd.	9
3	Wilde, Robert E.,	72 Hartford St.	9
1	Williamson, Arthur P.,	29 Farwell St.	0
5	Winterson, Charles M.,	197 Worcester St.	10
5	Winterson, Charles M., Jr.,	197 Worcester St.	1
7	Woods, Fred S.,	4 Nobby Lane	9

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Number of Meetings Attended</i>
5	Woods, Gwendolyn C.,	11 Overbrook Terrace	5
5	Wright, William C., Jr.,	7 Bacon St.	5
7	Wyman, Roy E.,	20 Plain St.	8
6	Zankel, Norman,	20 Appleton Rd.	10
1	Zullo, Oscar A.,	22 Jefferson St.	7

The following Town Meeting Members were appointed during the year to fill vacancies as they occurred in the various precincts.

<i>Precinct</i>	<i>Name</i>	<i>Address</i>	<i>Date of Appointment</i>	<i>Number of Meetings Attended</i>
5	Connors, Nicholas E.,	48 Alden St.	12/18/67	1
4	Crisafulli, Richard C.,	9 Harrison St.	3/3/67	7
7	Davis, Robert, L.,	32 Bennett St.	10/21/67	0
7	Ferguson, Kenneth A.,	53 W. Central St.	10/30/67	0
6	Mahoney, Walter D.,	19 Cypress Rd.	12/5/67	1
3	McCann, Charles J.,	165 Hartford St.	5/9/67	1
1	McKeown, Cornelius J.,	100 Union St.	5/15/67	1
3	Moore, William E., Jr.,	1 Curtis Rd.	11/9/67	0
8	Morris, Charles H.,	11 Proctor St.	10/11/67	1
3	Scammon, John M.,	225 Speen St.	11/10/67	1
1	Taylor, George R.,	37 Woodland St.	5/15/67	0
3	Williams, Charles A., Jr.,	43 Brookdale Rd.	10/17/67	1



Board of Selectmen

<i>YEAR</i>	<i>BUDGET</i>	<i>EXPENDED</i>
1965	\$8,080.00	\$7,661.52
1966	8,370.00	8,337.56
1967	9,258.00	9,053.45

Regular Activities

During the year 1967 the Board held 40 Regular Meetings, 1 Emergency Meeting, 2 Executive Meetings and 13 Special Meetings. The Board issued 146 Licenses, granted 44 permits, held 11 Edison Hearings, granted 5 without notice or Hearings to the Edison Company and abandoned two joint poles of the Edison Company and the New England Telephone Co. Made 64 appointments for Democratic and Republican Election Officers, 190 workers were appointed for the two elections, appointed 50 School Custodians to serve as Special Police, 42 Special Police to act as security officers for protection of life and property. Three School Traffic Supervisors resigned, three new Supervisors were appointed to fill the vacancies and one new Reserve Supervisor was appointed.

Police Department

During 1967 five new Patrolmen were added: Harold J. Bouret, James Linton, Alfred Morgan, Daniel O'Callahan and Loring Jackson. Two permanent reserve Patrolmen were added, Paul Whalen and George Pettee. Provisional appointments were made for six months and extended for six more were Robert Shea, Louis Westcott, Jeffrey Longtime, David Collum, Robert W. Ward, Edward Kerrissey and Richard A. Leach. Francis M. Keane was retired on a disability and the resignation of Rogers Bent was received. Mrs. Helen Linquist, Mrs. Eleanor Temprendola and Mrs. Gertrude Sheridan resigned as School Traffic Officers. Mary Moffatt, Mary Brown, Flora Heller, Pamela Y. Mitrano and Patricia Donovan were appointed to fill the vacancies as Regular School Traffic Officers and Reserve Traffic Officers.

Town Meetings

Eighty-six Articles were received by the Selectmen and were included in the Warrant for the Annual Town Meeting which was called for March 14, 1967 at 7:30 P.M. in the Senior High School Auditorium. On February 21, 1967 a Special Town Meeting was held in the Senior High School Auditorium for One (1) Article, Additions and Alterations to the Leonard Morse Hospital. On April 4, 1967 a Special Town Meeting was called by the Public Works Department with one (1) Article for the East Natick Sewer Project; this was also held in the Senior High School Auditorium. On December 12, 1967 a Special Town Meeting was held in the Senior High School Auditorium for Four (4) Articles. One by the Public Works Department, One by the Town Office Building Study Committee and One (1) by the Town Government Study Committee.

Traffic Rules and Orders

During 1967 many requests and petitions were received to improve traffic conditions throughout the Town. Amendments were sent to the State Department of Public Works and the following were approved.

Stop and Enter

Stop and Enter Signs were erected on Chestnut Street at Walnut, Bacon Street at Walnut, Spring Street at Middlesex Avenue, Overhill Road at Franconia Avenue.

Not a Thru Way

Not a Thru Way Sign was erected at the corner of Grant and Sherman Street.

No Parking

No Parking Signs were erected on the North Side of Washington Avenue from 7:00 A.M. to 5:00 P.M.

Go Slow

“Slow Children” signs have been painted on all crosswalks and School Crossings. White lines were painted on all walks throughout the Town where crossing is dangerous.

Parking Meter Fees

Fees collected for Parking Meters for 1967 were \$11,811.20.

Annual Town Report

The Board appointed the Town Report Committee for 1967 with Herbert A. Black, 2nd as Chairman, Ruth Leavitt, Edmund Coolidge, Albert Ames and Joseph Connolly as Photographer for 1967. It was voted to have 3500 copies printed. The Selectmen advertised for bids and three bids were received. One from the Buck Printing Co. Inc. of Boston, one from the Acme Printing Co., Inc., of Medford, Mass. and one from the Wellesley Press, Inc., of Wellesley. The Board read and accepted the Bid of the Wellesley Press, Inc. at \$26.00 per page.

Gasoline and Fuel Storage

After Public Hearings were held the Selectmen granted the following permits for the Storage of Gasoline: Jenney Mfg. Co., 924 Worcester Street, for 6,000 gallons. Louis E. and Ruth Rudnick, 197 Worcester Street, for 19,100 gallons. Shell Oil Co., 255 North Main Street, increase in storage of 4,000 gallons. Continental Can Co., North Main Street, for 30,000 gallons of Fuel Oil. Boatex Fibre Glass Co. Inc., Tech Circle, 800 lbs. of Fibre Glass, Polyester and 3,000 lbs. of Resins and Peroxide in a separate tank.

Notes and Bonds

During the year the Selectmen approved and signed notes for the borrowing of \$3,000,000 for the Hospital, and for Water and Sewer Bonds in the amount of \$684,000.00.

Street Lighting

The Annual Town Meeting of 1967 authorized the Selectmen to install additional Street Lights for the year. The Board voted unanimously to install only Mercury Vapor Street Lights in the future. Relighting the whole community is contemplated over a five-year period. The following streets have been completed: Oak Street, East Central Street, North Main Street, Kansas Street and Eliot Street. The following lights were changed and installed: 128 — 3,000 Lumen Lights, 28 — 7,000 Lumen Mercury Vapor lights, 1 — 10,000 Lumen Mercury Vapor; 18 — 11,000 Lumen Mercury Vapor and 7 — 20,000 Lumen Mercury Vapor. One wire cage on Maple Avenue and 4 Shields were installed.

Other Activities

A Special Meeting of the Board was held on March 13, 1967 to organize for the ensuing year. Mr. George P. Sellew, Jr., Chairman, William White, Clerk and Lyman G. Brown as the third member of the Board. The following yearly appointments were made: Jerry J. DiGeronimo, Town Counsel; Michael J. Torti, Director of Veterans' Services; William Young, Moth Superintendent; Lock-up Keeper, W. Joseph Shea, Chief of Police; Veterans Grave Officer, Michael J. Torti; Field Driver, Edward A. Zullo; Veterans Burial Officer, Michael J. Torti; Dog Officer, Pompilio Zullo. As of March 6, 1967, George P. Sellew, Jr., was appointed as Civil Defense Director to succeed Jeremiah J. Healy, Jr. who resigned. The Selectmen revised the Jury List as of July 17, 1967 and Forty-three Jurors were drawn for 1966 and 1967. By statute the Historical Commission was appointed with Frank Bishop, Edward Devereaux and Mary Toohill for three years, Henri Prunaret and Marion Pfeiffer for two years and George Ames and Joel Rome for 1 year. A Permanent Safety Committee was appointed with Chief of Police, W. Joseph Shea, Chairman, Richard D. Fahey, Chief of the Fire Department, Dr. Gail E. Cosgrove, representing the School Department, Robert S. Wharton of the Public Works Department and Frederick S. Sanford, Building Inspector.

The Selectmen were very happy to have taken part in the preopening of the Continental Trailway Bus Co. on Speen Street; also at the opening of the John J. Lane Recreation and Picnic Area, Installation of the American Legion, Veterans of Foreign Wars, Sons of Italy and the Italian-American Club. Attended the Farewell to the Foreign Student returning to her Homeland, attended the Chamber of Commerce Banquet, also the Brotherhood Banquet, took part in the 4th of July Celebration and the opening of the Christmas Season at Carlings with their spectacular illumination of lights, and many more State and Local Affairs.

We wish to thank wholeheartedly the various departments for the cooperation given to make this a most successful year.

GEORGE P. SELLEW, JR., *Chairman*

WILLIAM H. WHITE, *Clerk*

LYMAN G. BROWN

Town Clerk

I submit herewith the Annual Report for the Office of the Town Clerk covering the year ending December 31, 1967.

Our records show 700 Births, 363 Marriages and 343 Deaths.

Dog licenses issued were for 781 male dogs, 125 females, and 552 spayed females, making a grand total of 1,458.

The amount of monies collected by this Office and turned over to the Town Treasurer amounted to \$17,444.03.

The decision to charge for the List of Residents Book was made by the Board of Registrars. These books were sold through this office and the total sum of \$279.10 was realized. This, also, was turned over to the Town Treasurer.

EDWARD W. DEVEREAUX, *Town Clerk*

Sealer of Weights & Measures

I hereby respectfully submit the following report for 1967.

During the year weighing and measuring devices have been tested and sealed or condemned as follows:

	<i>Adjusted</i>	<i>Sealed</i>	<i>Not Sealed</i>	<i>Condemned</i>
Scales — Over 10,000 lbs.	0	1	0	0
Over 5,000 lbs.	1	5	0	0
100 to 5,000 lbs.	17	97	4	1
10 to 100 lbs.	16	179	5	0
1 to 10 lbs.	3	31	1	0
Weights	2	541	0	2
Gasoline Pumps	19	171	0	1
Grease & Oil Meters	0	49	3	2
Bulk Plant (Oil) Meters	2	11	3	0
Fuel Oil Truck Meters	5	39	0	0
Capacity Measures (Fluid)	0	25	0	0
Cloth Measuring Devices	0	19	0	0
Wire Measuring Devices	0	2	0	0
Leather Measuring Devices	0	1	0	0
Yard Sticks	0	41	0	1
Totals	65	1212	16	7

Reweighing of commodities put up for sale:

	<i>Total Tested</i>	<i>Correct</i>	<i>Under</i>	<i>Over</i>
Packaged Meats	822	704	70	48
Other Food Items	3270	3110	115	45
Totals	4092	3814	185	93

The following inspections were made:

Peddlers Licenses	18
Clinical Thermometers	198
Milk Jars	225
Junk Scales	4
Ice Cream Cartons	80
Other Cartons	62
Marking of Food Cartons	910
Total	1497

Sealing fees amounted to an aggregate of \$1,207.90 which were turned in monthly to the Town Treasurer.

Salary for Sealer of Weights and Measures	\$5,993.00
Expenses for year 1967 (Including supplies, equipment, automobile mileage, telephone, electricity)	900.00
Total	<hr/> \$6,893.00

There were 17 investigations made throughout the year by this department, as a result of complaints from citizens dealing with cases of alleged short weights or measure. Eight were relative to gasoline sales — three on propane gas deliveries — two on pre-packaged meat — two on fuel oil deliveries — one on a delivery of coke — and one on canned food products. Most were due to error on the part of either the consumer or dealer. All incidents were satisfactorily adjusted without resorting to court action.

I wish to thank the Board of Selectmen, the merchants of the town, and all others who assisted me in the performance of my duties.

JOHN J. MULLANEY, JR.
Sealer of Weights and Measures

Conservation Commission

The Natick Conservation Commission has completed its sixth year as the official agency for the coordination and development of our community's natural resources.

In chronological order our accomplishments for the year include:

Prepared statement and recommendations presented to and incorporated into the official record of the U.S. Army Corps of Engineers' Charles River Watershed hearings which included our preliminary studies of the wetland areas, the historical characteristics and the recreational possibilities of the South Natick area.

Continued membership in the:

Massachusetts Association of Conservation Commissions

The Charles River Watershed Association

Massachusetts Wildlife Federation

The Wilderness Society

Massachusetts Forest and Parks Association

Three members completed a twelve week course on Air Pollution conducted by the Department of Environmental Sciences, University of Massachusetts at the Waltham Field Station, Waltham, Mass.

Authorized and completed a sluice gate in the Jennings Pond Dam for flow level control.

Compiled a map of the Morse Meadow area (scale 1" = 1200') showing especially the limits of the 140' M.S.L. Contour, with regard to drainage toward the Charles River, together with abutting ownerships.

Studied and evaluated in depth the impact from a conservation standpoint of a regional Community College in the South Natick area and particularly the Stillman Estate. Conducted an open meeting for interested parties and coupled our opposition with those attending to inform local and state officials. Voted that the Natick Conservation Commission express its firm conviction that the Stillman property in South Natick should be preserved for conservation purposes.

Directed our unanimous decision to request "B" classification for the Charles River in Natick as a *MINIMUM* classification, to the Division of Water Pollution Control, Boston, Mass.

Conducted a Tree Planting program in observance of Arbor Day 1967 on Euclid Circle.

Commission members attended and presented individual points of view at the open meeting of the Lake Cochituate Pollution Control, formed by our Representative to the General Court and other interested groups.

Presented a float on "Air Pollution" in the Independence Day Parade both in Natick and Framingham.

Authorized, contracted for and completed additional repairs to the Jennings Pond Dam, not related to the installation of a sluice gate, by the construction of two concrete walls joining a new length of pipe, so as to create a covered spillway.

On October 3, 1967 Chairman Mrs. George Young resigned as Chairman and her resignation was accepted with regret and the Commission voted to express a vote of thanks for her fine performance in the office. The following members were duly elected: Samuel Crisafulli, Chairman, Andrew Hastings, Vice Chairman, Joel Rome, Secretary.

The acquisition of 8.52 acres in the Sunkaway by purchase as authorized by Town Meeting to bring our present land holdings to approximately 51 acres.

Continued attention to the Hatch Act, with regular attendance at hearings and field surveys.

Commission member Rome appointed to Natick Historical Commission.

In line with our projected objectives, the following issues should be paramount in our planning and action for the following year:

1. Land acquisition for wetland preservation and open spaces protection. Being faced with the increased demands for residential and commercial development and the soaring costs of available land, the Conservation Commission feels that the days of gifts of large quantities of conservation land has passed, so in order to acquire that quality and quantity of land which will protect our wetlands and also protect the natural amenities and characteristics of our community, we must be more realistic in land acquisition budgetary requirements. The only available route to land acquisition currently appears to be competitive purchase on the open real estate market.

Recent studies and findings in the field of conservation economics have conclusively proven the value of an increased amount of widely varied conservation lands in any given community; aside from the direct values for water and flood protection, wildlife; recreational potential and community beautification. These values are from the increased savings of required municipal services such as school, fire and police, highway, sewer and water construction and maintenance etc. were these areas to be developed for residential or commercial use. Many neighboring communities can show these direct savings and are gearing their community development programs along a broadly increased, basic conservation orientated land acquisition program.

2. Land Development — A broader development program on our present holdings, where warranted, such as planting, Nature trails, etc. and an in-depth study of the total potential of Jennings Pond.

3. Continued study and development of a Flood Plain Zoning or Conservancy Zoning legislation in several areas in our community.

4. The need of a local private conservation organization of deeply conservation concerned individuals geared to act as a clearing house and sounding board for a more rapidly accelerated conservation program for our community.

We wish to thank all of the Town officers, Boards and Committees and individuals who have been of invaluable assistance to us in the past year, and solicit their continued cooperation in the years ahead.

MRS. GEORGE YOUNG, *Chairman*

SAMUEL CRISAFULLI, *Chairman*

ANDREW HASTINGS, *Vice Chairman*
elected 10-3-67

JOEL ROME, *Secretary*

MARVIN GOULD

GEORGE H. WALLACE
CHARLES EMANUELLI

Veterans' Services

I hereby submit my annual report for the Department of Veterans' Services for the year ending December 31, 1967:

Veterans' Benefits — No. of Natick Settled People Aided:

January	118 People	July	240 People
February	149 "	August	86 "
March	169 "	September	184 "
April	158 "	October	87 "
May	92 "	November	194 "
June	128 "	December	111 "
<hr/>		<hr/>	
814 People		902 People	

5 Death Cases

6 Liens Pending

7 Assignments Pending

2 Assignments Discharged — Total amount returned to the Town of Natick was \$3,073.86.

Veterans' Services

1900 photostatic copies were made of the following:

Discharges of Veterans

Letters and Documents

Checks

Marriage Certificates

Birth Certificates

Divorce Certificates

Death Certificates

Again this year, legislation has been a big factor to the Veterans and their dependents. The new G.I. Bill was revised, giving all Veterans that are eligible for schooling more money on their monthly payment while attending school. The V.A. also has raised pensions for Veterans and their dependents.

Chapter 437

Commonwealth of Massachusetts

An Act of Redefining "Vietnam Veteran"

This act was enacted by the Senate and the House of Representatives in the General Court assembled, and by the authority of the same, as follows:

Clause 43, Section 7, Chapter 4, of the General Laws is hereby amended by striking out the eighth paragraph as amended by Chapter 716 of the Acts of 1966, and inserted in place thereof, the following paragraph:

"Vietnam Veteran" shall mean any person who has served in the Armed Forces of the United States between February 1, 1955, and the termination of the Vietnam Campaign as declared by proper federal au-

thority, provided that such person had served more than 180 days of active service, which active service shall not include active duty for training in the Army National Guard or Air National Guard, or active duty for training as a reservist in the Armed Forces of the United States.

This was approved in July 1967, and this law became effective on October 12, 1967.

This year we have had many veterans apply for schooling, G.I. Loans, and hospitalization. I find that most Vietnam veterans that are being discharged are registering in different colleges to better their education.

This Department has helped many widows and veterans of World War I, World War II, Korea, and Vietnam to file for service-connected and non-service connected pensions.

We have helped many widows and veterans in filling out their income questionnaires which have to be returned on or before January 31, 1968. If this card is not answered correctly, and returned on time, the person (widow, veteran, or dependent) will not receive their V.A. check.

During the year, this Department has helped many veterans in getting their admittance to V.A. Hospitals at Jamaica Plain, W. Roxbury, Brockton, and Bedford. Also made arrangements for many veterans to get outpatient treatment at hospital if they were eligible.

Thousands of dollars are saved by the Town of Natick when veterans get into V.A. hospitals instead of local hospitals.

By getting all these federal grants, the Town of Natick and its taxpayers derive a big saving.

Selective Service

As registrar of Local Board #18 for the Town of Natick, we have noted that young men are registering later than five days after their 18th birthday for the Selective Service Identification Card. May I stress that these young men register on time.

Veterans' Services Agents Association

At the summer conference of the Massachusetts Veterans' Services Agents Association, I was nominated and elected President for the year 1967-1968.

Last August, I represented the State Association at the National Association of State Directors of Veterans Affairs Convention at the New Ocean House, Swampscott, Massachusetts.

For complete details, list of expenditures and receipts of the Department of Veterans' Services, I refer you to the report of the Town Comptroller.

MICHAEL TORTI, *Director*

I hereby submit my report of the care of veterans' graves for the year ending December 31, 1967:

In the past year, thirty-six veterans have passed away.

12 World War I Veterans buried in Natick.

- 12 World War II Veterans buried in Natick.
- 5 Vietnam Veterans buried in Natick. Three of these Veterans were killed in action in Vietnam.
- 15 Natick Veterans were buried in other towns.
- 8 Out-of-town Veterans were buried in Natick.

In examining every veteran’s grave in the Town of Natick, I found missing and corroded bronze markers. I replaced these in the following cemeteries so that each veteran’s grave would be properly marked:

St. Patrick’s Cemetery	30
Dell Park Cemetery	29
New Dell Park Cemetery	22
North Cemetery	7
Jewish Cemetery	0
Eliot Cemetery	5
Glenwood Cemetery	7
Boden Lane Cemetery	2
New Graves	29

The Town of Natick appropriates \$531.00 a year for the care of veterans’ graves expenditures which are as follows:

Caretaker of North Cemetery	\$200.00
Caretaker of Eliot Cemetery	76.00
Caretaker of Glenwood Cemetery	30.00

The balance of this appropriation is used for bronze markers, flags, and maintenance of maps.

MICHAEL TORTI, *Veterans’ Graves and Burial Officer*

Town Counsel

This has been my first full year as your Town Counsel, requiring ninety percent of my time and I am pleased to submit a detailed account of the Law Department's activities.

During the year, nineteen law suits were settled, leaving fifteen suits pending as of December 31, 1967. In addition, there are six suits pending before the Appellate Tax Board. A complete listing of the settled and pending cases follows this report.

Although law suits are an important function of this office, the greater portion of my time is spent on other related legal matters. Under the recent revision of the Town By-Laws, the Town Counsel is required to submit his opinions in writing, of which I rendered fifty one to various town boards; must review the current Massachusetts Legislative Acts and notify Town Departments of pertinent statutes relating to their office; also a more detailed town report is now required. As of August 1967, the Law Department now writes up all the legal decisions for the Zoning Board of Appeals.

The year 1967 was extremely active in connection with the two year old state law granting municipal employees the right to engage in collective bargaining over wages, hours and other working conditions with the municipalities. Labor Relations Consultant, Attorney Norman Zankel, with the assistance of your Town Counsel, represented the interests of Natick in various phases of the collective bargaining law with a wide variety of Town employees. Natick bargained for and signed the first formal collective bargaining agreement under the new law with the Laborers International Union which represented the majority of Town Public Works employees; was party to impartial secret ballot elections which resulted in Natick Police and Fire Department employees selecting a collective bargaining representative; bargained for and signed a series of collective bargaining agreements with representatives of virtually all school committee employees; and rendered a variety of opinions to public officials, boards and commissions of the Town concerning the meaning and application of the various collective bargaining agreements. At this writing, there are but a handful of the employees of the Town and its school committee who are yet unorganized. This phase of operation is a major function of the Office of the Town Counsel at this time and, because collective bargaining agreements must be renegotiated and interpreted from time to time, will be a continuing process.

CONFERENCES, HEARINGS

I appeared for the Board of Selectmen at a public hearing held by the Commissioners of the Massachusetts Dept. of Public Works in Boston, regarding the N. Y. Central R. R. spur track into the Bianchi property on Route 135.

Met with the Emergency Finance Board, State House, Boston, regarding approval of appropriation for the Leonard Morse Hospital; also with the Federal and State Agencies of the Hill-Burton Assistance for the Leonard Morse Hospital.

Attended three hearings under Massachusetts General Laws Chapter 31 held by the Board of Selectmen regarding salary of the reinstated patrolman, dismissal and suspension. I appeared at the Office of the Director of Civil Service in Boston regarding the reinstatement of a police officer and at the Commissioner of Civil Service, Boston, Mass., regarding the suspension of a police officer.

I have settled three individual claims against the town for defects on public highways before legal action was commenced.

I negotiated the purchase of land for the Town of Natick to be under the direction of the Natick Conservation Commission from Charles M. and Anne T. Winterson containing eight (8) acres located on the northerly side of Worcester Street.

The construction contract for the new Leonard Morse Hospital was negotiated and drafted by this office. Thirty-six (36) parcels of land were taken by Eminent Domain for the East Natick Sewer Project.

A three year lease was drafted and executed by the Town of Natick with the County Commissioner of the Municipal Building on East Central Street to be used for the District Court.

I have attended the nightly Selectmen's meetings plus twenty (20) other meetings with various town boards. This office prepared for and attended seven (7) sessions of the Annual Town Meeting and one (1) Special Town Meeting. I am a member of the City Solicitors and Town Counsel Association which meets regularly in Boston.

There is a substantial backlog of legal opinions requested by various town departments. The case fees and expenses for this department are based on the amount of litigation, which is very difficult to anticipate. The only control we do have is of the cases between town boards and at present all parties involved are working to resolve these disputes before legal action is taken.

I appreciate the vote of confidence the Board of Selectmen has placed in me and wish to thank the Town employees and Officials for the co-operation they have extended to the Law Department.

CASES PENDING: as of December 31, 1967.

1. *Planning Board vs. ZBA & William Fitzpatrick* — occupancy permit 5 family dwelling, 9 Kimball Ct., subject to 3 conditions.
2. *Planning Board vs ZBA & Francis J. Sims* — erect 2 family house on a lot abutting 21 Cottage St.
3. *Planning Board vs. ZBA & Evelyn Lupis* — building permit under Ch. 41, Section 81Y to construct 2 houses on northerly side of Pine St., subject to 5 conditions.
4. *Planning Board vs. ZBA & Nickinello Realty Co.* — occupancy permit at 9-11 Worcester St., for an existing second floor in an existing building.
5. *Planning Board vs. ZBA & Real Estate Corporation of America* — variance for addition to an existing building closer to the lot line than Zoning Code permits.
6. *Balboni, Frederick P. vs. ZBA* — denial of variance as to area and frontage of property at 8 Retrop Rd.
7. *Paramount Development vs. ZBA* — denial of variance to construct a

restaurant on land partially in Commercial II and residential area at 675 Worcester St.

8. *Mahan, Warren et al vs. ZBA & Walter G. Bergman* — erection of fences on a retaining wall without a permit of variance.
9. *Sanford, Frederick L. et al vs. Walter G. Bergman* — erection of fence without a permit.
10. *United Homes, Inc. vs. Planning Board* — subdivision plan approval, subject to Board of Health requirements of a bond.
11. *Garvey, John vs. Board of Selectmen* — police officer dismissed, suit for re-instatement and wage compensation.
12. *Wright, William C. vs. Board of Selectmen* — information in the nature of quo warrants in the Middlesex Superior Court re Police Officer suspended for 15 days by the Board.
13. *Lincoln, Walter F. et al vs. W. Joseph Shea* — sued for alleged malicious prosecution.
14. *Comm. vs. Sostilio* — Town authorized to impose a criminal penalty for violation of Zoning By-Laws — trucks stored on defendant's property.
15. *N.Y. Central RR. vs. Commissioners of Mass. Dept. of Public Works* — denial of a spur track over Route 135 to service the Bianchi property. Pending in Supreme Judicial Court.

APPELLATE TAX BOARD:

1. *Continental Baking Co. vs. Natick Board of Assessors.*
2. *Mumford, Alice H. vs. Natick Board of Assessors.*
3. *Henderson vs. Natick Board of Assessors.*
4. *Aroostock Development vs. Natick Board of Assessors.*
5. *Hines, P.H. et al, Trustees vs Natick Board of Assessors.*
6. *Briggs, Walter L. et al vs. Natick Board of Assessors.*

CASES CLOSED: (January 1, 1967 to December 31, 1967)

1. *Planning Board vs. ZBA & James M. Knott* — variance for an addition to an existing building for industrial use at 28 Pleasant St. Final decree modifying decision allowed with consent of all parties.
2. *Planning Board vs ZBA & Lester Feinberg* — variance for an existing sign. Final decree modifying ZBA decision allowed with consent of all parties.
3. *Planning Board vs. ZBA & Natick Auto Sales, Inc.* — variance to use industrial II zoned land at 256 W. Central St. for commercial use of a new and used car agency. Natick Auto Sales withdrew from case — decision annulled.
4. *Planning Board vs. ZBA & Eva Stern* — variance to build a new addition for office and warehouse to an existing building at 1 Mercer Rd. Eva Stern withdrew from case. Decision annulled.
5. *Planning Board vs ZBA & William Fitzpatrick* — variance allowing a continuance of a pre-existing use of a 2 family house in a 1 family area on Cottage St. Final decree dismissing the appeal of the petitioner.
6. *Planning Board vs. ZBA & D. Crawford* — variance to use single residence at 318-322 N. Main St. for multiple residential use. Final decree — variance annulled.

7. *Travelodge Corp. vs. ZBA & Chrysler Corp.* — variance for an extension to the existing Chrysler Corp. (Natick Dodge) Route 9. Final decree entered granting expansion of a special permit upon 16 conditions.
8. *Rudnick, Louis vs. ZBA* — denial of a special permit and variance for the operation of a gasoline filling station on the northerly side of Route 9. Final decree — permit and variance granted.
9. *Pickering vs. ZBA & Velzora M. Thompson* — variance granted to Landowner. Final decree — variance annulled.
10. *Fettinger, John vs. ZBA & Albert Furniture* — variance to allow commercial use of residential land and to erect a structure closer to the front and side lines on Route 9. Albert Furniture withdrew from the case. Final decree — decision annulled.
11. *Butler vs. ZBA & Hughes* — variance granted to build a Medical Building. Final decree — variance annulled.
12. *Morash, Walter H. vs. Frederick L. Sanford, (Building Inspector) & Allen J. Williams* — petition to restrain the preparation and serving of chicken or other foods from the business of operating a poultry farm at 4 Speen St. Final decree — petition dismissed.
13. *Sanford, Frederick L. (Building Inspector) vs. Milton Knowles* — construction of a wall and fence at 87 Evergreen Rd. Court found that a certain portion of wall was unlawful because a permit was not obtained from Town.
14. *Goldberg, Louis M. vs. Town of Natick* — re water lien placed on real estate tax billing. Case settled while pending in Natick District Court.
15. *Framingham, Town of vs. Town of Natick & Board of Assessors* — assessment of property at 67 Morency St. owned by the Town of Framingham was abated.
16. *Gallerani, S. vs. Town of Natick* — personal injury to minor on Cooper Rd. Case settled while pending in the Natick District Court.
17. *Peirson, Irene E. vs. Town of Natick* — suit for damage as a result of a defect on Avon St. Case settled while pending in Natick District Court.
18. *Mongardi, John vs. Natick Town Treasurer* — petition to restrain the payment of \$500.00 to Natick Auto Sales for repairs to police cruiser. Petition dismissed in the Middlesex Superior Court.
19. *Brogna, Victor vs. the Smith-Gibbs Co.* — restraining order against the Natick Junior High School Building Committee to pay funds due the general contractor. Final decree — restraining order dissolved in the Suffolk Superior Court.

JERRY J. DiGERONIMO, *Town Counsel*

Police Department

Preamble:

Statistics recently released by the Federal Bureau of Investigation have again indicated an increase in crime throughout the United States. While this fact is well known and accepted by members of the law enforcement profession, it is often met with indifference and casualness by the general public. The problems and challenges of law enforcement become more complex and demanding each day, and a more realistic attitude must be developed by each and every citizen in a combined effort to curtail this ever increasing trend toward complete lawlessness in our country. History has proven that the fall of many empires and countries resulted when the enforcement of basic law and order was disrupted.

While crime in Natick during the year 1967 did increase slightly, it is far below that of the national average, and this should be recognized in the evaluation of the service and performance of the Natick Police Department to the people of our town.

The following represents a statement of our personnel status and budget actions during the past three years:

<i>Year</i>	<i>Full Time Employees</i>	<i>Part Time Employees</i>	<i>Budget</i>	<i>Expended</i>
1965	50	24	\$409,467.00	\$387,385.61
1966	54	27	465,462.00	455,166.13
1967	54	27	514,768.00	512,280.82

There is also set forth a comparison of selected statistics of the department for 1966 and 1967:

	<i>1966</i>	<i>1967</i>
Complaints requiring investigation	13,939	13,727
Arrests following investigations	1,240	975
Fines levied after investigations	\$26,736.00	\$22,762.00
Jail sentences	13 yrs., 5 mos.	22 yrs., 11 mos.
Value of goods recovered	\$39,080.00	\$102,748.00
Parking tags issued	3,167	4,241
Checks made on vacant homes by request	7,506	7,493
Monies collected from parking meters	\$11,838.97	\$11,811.20
Miles police cruisers traveled	389,251	382,339
Persons fingerprinted (aliens, civil service, etc.) ..	673	706
Fee received from insurance companies for copies of police reports	\$831.00	\$1,117.00

The conclusion of this report will compile specific records reflecting the nature of our police activities this past year, and the type of investigative matters which have occupied our attention.

I should like to comment on various aspects of these records and other matters pertinent to this report:

I. General Crime Conditions

An analysis of the year 1967 in comparison with 1966 indicates:

Crimes against the person Increased

Crimes against the property	Increased
Crimes against the public order	Increased
Arrests of juveniles	Decreased
Value of goods recovered	Increased

During the year 1967, several new programs in law enforcement and prevention were developed by this department. These programs have proven to be of great value, and the results are apparent. The crime rate in Natick in 1967 was substantially lower than that of the national average, and that of many of our surrounding communities. While our residential and business areas have continued to grow rapidly, we have realized that constant and efficient patrol activities will result in maximum protection for our residents and merchants, and the ultimate achievement of a lower crime rate. We will continue to provide the people of Natick with this type of law enforcement program.

Several outstanding performances by our police officers in the line of duty were noted during the past year, which included the apprehension of several burglars inside buildings during the night time, and the solution of a thirty-six thousand dollar robbery. The problem of fraudulent checks again proved to be of major concern, and Sgt. Edward C. Garvin, after many hours of investigation in this field, returned to our local merchants over \$8,100 in restitutions.

The future promises to bring an increase in the activities and responsibilities of our department, and we will continue to expand and modernize our operations to afford the citizens of Natick adequate and efficient police protection.

II. Motor Vehicles

We have increased our selective enforcement programs during the year 1967, and have experienced a decline in motor vehicle accidents. Motor vehicle violations have also declined considerably, and we feel that our programs in this area have been effective, and well recognized by the motoring public.

While the total number of accidents declined last year, the number of fatal accidents doubled. There were four fatal accidents in 1966, and eight in 1967. These are tragic figures, indeed, and should serve as reminders to all of our citizens that the maintenance and operation of motor vehicles is a matter of life and death.

The establishment of a safety committee for the town of Natick during the past year has resulted in a closely coordinated group of town officials and citizens for the purpose of providing Natick with the safety and convenience it deserves. I feel that this committee will be able to deal effectively and expeditiously with the many problems which arise daily in the area of public safety. Our department has worked closely with this committee, since its establishment, and will continue to do so in the future.

Route 9 continues to create an insurmountable problem in the area of traffic control. While the problem at the Oak Street intersection, which was the greatest traffic accident area in the town, has been 75% eliminated by changing the sequence of the traffic lights, the intersection of Speen

Street has become of major concern to our department. We have received hundreds of complaints from motorists using this intersection, and have spent many hours in consultation with the various agencies having control of this area, however, we have been unable to come to a solution of this problem, and feel that until such time as an overpass is erected these massive traffic tie-ups will continue. One of the prime factors responsible for this situation was the establishment of a continuous system of traffic lights from Speen Street to Shoppers' World. Upon completion of the Natick Mall, the state department of public works erected traffic lights at three locations along this stretch of road. These lights are all dependent on one another, and it is impossible to isolate any one intersection for the purpose of traffic control. Prior to the installation of this system, there was a manual control on the traffic lights at Speen Street, and during the peak traffic hours we had assigned two officers to control traffic at this location, one officer to control the traffic lights, and the other officer would do hand traffic in the middle of the intersection. We found that this was effective in keeping congestion at a minimum. The manual control has now been eliminated, and our experience has proven that it is not feasible to have officers doing hand traffic against the traffic lights. A secondary problem has also resulted in conjunction with the above, and this is the intersection of Speen and Hartford Streets. During the heavy traffic periods, traffic backs up from the Route 9 crossing, causing traffic tie-ups on Speen and Hartford Streets. We have looked into the feasibility of recommending traffic lights at this location, but feel that we should wait until the problem at Speen Street and Route 9 is resolved.

III. Administration and Operational Matters:

1. We are pleased with the results which are being achieved in our safety programs. Safety Officer, Sgt. Robert Drew, has been attending our public and parochial schools almost daily during the school season, presenting various aspects of safety education to our school children. This is one of the most important functions of any police department, and has been given top priority in our department activities.
2. The efficiency of our records system, and the operation of our records bureau was pointed out during the past year when three other police departments requested our assistance in setting up records systems for their departments. These requests were granted, and the three departments sent representatives to our department for training under our personnel.
3. Over ten thousand copies of a booklet entitled "Guardians of Your Life and Property" were distributed, by our officers, to the residents of Natick during the past year. This booklet, which contains valuable information as to the services our department provides, and the various means our residents may use to protect their property, has received high acclaim by residents and civic leaders throughout the town, and by many state officials. The Natick Federal Savings Bank, which made this booklet available to our department, should be commended for this outstanding service to the people of Natick.

4. Our auxiliary police organization, and our traffic policewomen, continue to provide valuable service to our town. They strengthen and supplement our regular organization and provide vital support in the discharge of our responsibilities.
5. As has been our policy in the past, a strong emphasis has been placed on training during the past year. All of our officers participated in firearms instruction, and several seminars and training programs were attended by members of the department. Two of our newly appointed officers were graduated from the Boston Police Academy, after completing thirteen weeks of intensive training in the latest techniques of crime prevention and law enforcement. Under a new statute passed by the legislature last year, it is now compulsory for any newly appointed police officer to attend an accredited law enforcement school. During the next few months, the remaining officers to whom this statute applies will receive this training.
6. It is interesting to point out at this time that two of our officers, Sgt. Edward Garvin, and Patrolman Paul Hunter, were awarded \$200 scholarships by the Natick Mall Merchants Association to assist them in furthering their education in law enforcement. This was, indeed, a commendable act by this association, and one of which they can be justly proud. Both of these officers are attending the Northeastern School of Law Enforcement.
7. As stated in last year's report, I have been actively engaged in the preparation of a command training institute. This institute, which is sponsored by the New England Association of Chiefs of Police, of which I am the Executive Director, has now become a reality. Operating by means of a grant under the National Law Enforcement Assistance Act, this institute is being studied carefully by law enforcement officials throughout the country, who feel that a school of this nature should be available to Police Officers on a nation wide basis. This institute will provide Police Officers above the rank of Sergeant with extensive training in the field of Police Management. At the time of this writing, I am attending this institute, and plan to assign other officers from the department to attend this institute whenever possible.

IV General Comments and Recommendations:

As stated previously in this report, I feel that the officer on patrol, by foot, or by car, is the most effective means available in keeping crime at a minimum. We have noted a tremendous increase in this phase of our operation, and it is certain that this need will continue to increase. For this reason, I have recommended that three additional patrolmen be appointed to the department. I have also recommended the purchase of a three wheel motorcycle, and three walkie talkies. The walkie talkies will be used by the foot patrol officers to provide them with the necessary communications with the station and patrol cars. The three wheel motorcycle will be used in the area of Route 9, enabling the officers to be more mobile, and cover more territory quickly and efficiently. We were afforded the opportunity to use one of these vehicles on a demonstration

basis for a period of one month, and after observing this vehicle in operation, and receiving reports from the officers assigned to operate it, I feel that this would be a wise investment for the town, and a definite aid to our department.

We have also observed that the booking area of our department has become antiquated and inefficient. The tremendous volume of telephone calls, radio messages, and people being in this area for various reasons, has made it virtually impossible for the dispatcher to perform his duties in a capable and official manner. This area is also accessible to the general public, and routine police business and radio transmissions can be overheard by anyone in the station. This is not sound police practice, and I have recommended that this area be remodeled. I have recommended that a communications room be installed, wherein the dispatcher could answer telephones and dispatch cars in privacy. The approximate cost of this installation would be \$3,800.

We recommended last year that a committee be formed to arrange for repairs to the exterior of the Police Station. It is my understanding that this committee was formed, and is studying this problem. Although this condition does still exist, a recommendation will probably be made at the next Annual Town Meeting by this committee.

In conclusion, I should like to express my appreciation to the Town Officials, and the Townspeople for their interest and support of the Police Department. The successful discharge of our functions requires the assistance of all law abiding citizens. We will always seek to discharge our duties in a manner to meet your confidence.

The entire number of arrests for 1303 offenses committed in Natick for the year 1967 was 945. Of these 848 were males and 97 were females. The number of residents was 211, while the number of non-residents was 734. Included in this figure are 17 juveniles, 8 of whom were non-residents and 9 of whom were residents. In addition there were 1885 summonses and warrants served for other departments.

ARRESTS BY THE MONTH
1967

	<i>Males</i>	<i>Females</i>	<i>Total</i>
January	84	7	91
February	76	10	86
March	81	9	90
April	81	8	89
May	70	9	79
June	60	9	69
July	72	5	77
August	81	7	88
September	56	9	65
October	66	12	78
November	76	8	84
December	45	4	49
	848	97	945

CRIMES AGAINST THE PUBLIC ORDER

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Carrying concealed or dangerous weapon	2	0	2
Contributing to delinquency of minors	5	0	5
Disturbing the peace	11	0	11
Drunkenness	69	1	70
Possession of harmful drugs	3	0	3
Other	24	1	25
	<hr/> 114	<hr/> 2	<hr/> 116

CRIMES AGAINST THE PERSON

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Simple assault	10	0	10
Assault on police officer	3	0	3
Manslaughter	4	0	4
Statutory rape	3	0	3
Other	4	0	4
	<hr/> 24	<hr/> 0	<hr/> 24

CRIMES AGAINST THE PROPERTY

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Breaking and entering in the daytime	2	0	2
Breaking and entering in the night time	7	0	7
Forgery and fraud	5	0	5
Larceny	31	12	43
Malicious destruction of property	6	0	6
Uttering	12	3	15
Larceny by check	12	0	12
Other	13	0	13
	<hr/> 88	<hr/> 15	<hr/> 103

VIOLATION OF THE MOTOR VEHICLE LAWS

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Speeding	367	35	402
Red light	85	12	97
Stop signs	31	7	38
Failing to keep right	8	1	9
Passing violations	38	6	44
Traffic signs (other than stop)	10	4	14
Operating without a license	35	1	36
Operating without a license in possession	47	4	51
Operating without a registration in possession	40	4	44
Operating after suspension of license	21	0	21
Operating unregistered motor vehicle	23	2	25
Operating uninsured motor vehicle	22	2	24
Attaching improper plates	24	2	26
No inspection sticker	36	6	42
Operating under the influence	33	1	34
Operating negligently	53	2	55
Leaving scene of accident	8	1	9
Operating without authority	25	0	25
Failing to stop for police officer	4	0	4
Giving false data to police officer	7	0	7
Minor with liquor in vehicle	10	0	10
All other violations	41	2	43
	<hr/> 968	<hr/> 92	<hr/> 1060

RECAPITULATION OF OFFENSES COMMITTED

	<i>Males</i>	<i>Females</i>	<i>Total</i>
Crimes against the public order	114	2	116
Crimes against the person	24	0	24
Crimes against the property	88	15	103
Motor Vehicle Violations	968	92	1060
	1194	109	1303

Motor vehicle accidents which occurred on public ways in Natick and were investigated by the Natick Police Department are enumerated as follows:

	Injured	Adult Males	Minor Males	Adult Females	Minor Females	Pedestrians	Fatal Accidents	Personal Injury Accidents	Property Damage Accidents	Hit and Run Accidents	Total Accidents
January	27	12	5	6	4	1	1	16	15	0	31
February	23	8	1	6	8	0	0	17	28	0	45
March	29	12	4	5	8	3	1	19	19	0	38
April	31	10	7	9	5	0	1	20	14	1	34
May	29	14	9	1	5	1	0	14	5	0	19
June	30	8	9	5	8	2	2	20	4	1	24
July	18	8	4	6	0	1	0	12	10	0	22
August	9	3	1	2	3	1	1	9	10	0	19
September	30	13	4	9	4	1	1	21	10	0	31
October	30	7	8	8	7	0	0	17	10	0	27
November	40	16	5	11	8	1	0	26	20	1	46
December	49	18	4	23	4	1	1	29	15	3	44
	345	129	61	91	64	12	8	220	160	6	380

MISCELLANEOUS

Burglar Alarms Answered	721
Breaks and Attempted Breaks Investigated	103
Boats Stolen	7
Complaints Investigated	13,728
Doors and Windows Open	2,907
Escaped Persons Apprehended	4
Fraudulent Checks Investigated	617
Messages Delivered	927
Military Prisoners Apprehended	14
Missing Persons Located	29
Insane Persons Committed	19
Stolen Cars Recovered	92
Sudden and Accidental Deaths	9
Suicides Investigated	2
Attempted Suicides Investigated	5
Stolen Bicycles Recovered	88
Thefts of Personal Property Investigated	256
Transportation of Persons to Hospital	306

Vacant House Checks	7,214
Dog Bites Reported	64

During the year 1967 there were 380 accidents investigated. This represents a decrease of 48 below the total of last year. There were 220 personal injury accidents, in which there were 345 persons injured. There were 11 less injuries than there were in 1966. Included in this figure are 12 accidents in which pedestrians were involved; here again we have a decrease of 2 as compared with the previous year.

While the total number of accidents, and persons injured as a result of these accidents declined, our fatal accidents doubled. We had four fatal accidents in 1966, and eight in 1967. On January 29, 1967 a Natick couple was fatally injured on Worcester Street, when their vehicle was involved in a head-on collision. On March 15, 1967 a six year old child was fatally injured when she was struck by a truck on Main Street. An eight year old child was killed on April 3, 1967, when the vehicle in which she was riding collided with a utility pole on Rutledge Road. On June 10, 1967 an eighteen month old child succumbed to injuries when she was struck by a truck on Vernon Road. A 19 year old Natick youth was fatally injured in a motor vehicle accident on Worcester Street on June 23, 1967. A five year old Natick boy was fatally injured when struck by a bus on Russell Circle on August 1, 1967. On September 19, 1967 a Waltham woman was fatally injured as the result of a motor vehicle accident on Commonwealth Road. A twenty six year old Natick man succumbed to injuries as the result of a motor vehicle accident on West Central Street on December 23, 1967.

W. JOSEPH SHEA, *Chief of Police*



New Police Officers Linton, Morgan and O'Callaghan are welcomed by Chief W. Joseph Shea.

Fire Department

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1965	84	\$599,029.70	\$587,404.65
1966	89	676,037.00	667,843.72
1967	89	733,759.00	730,032.44

PERSONNEL

- 1 Chief
- 4 Deputy Chiefs
- 7 Captains
- 8 Lieutenants
- 65 Fire Fighters
- 1 Fire Fighter assigned as Mechanic
- 2 Civilians assigned to Fire Alarm Division
- 1 Civilian Clerk

Record of Fire Alarms

The total number of calls responded to by the Fire Department increased in 1967 by 150 over the previous year.

Department activities were as follows:

	<i>1965</i>	<i>1966</i>	<i>1967</i>
Total number of calls:	1457	1759	1902
Buildings	198	168	191
Vehicles		85	75
Forest & Grass	428	371	286
Rescue & Emergency	395	587	718
False Alarms		105	131
Accidental & Needless	167	80	81
Mutual Aid Rendered	24	18	30
Mutual Aid Received		5	1
All Others	245	340	389

<i>Year</i>	<i>Value of Property</i>	<i>Insurance Carried</i>	<i>Estimated Loss</i>	<i>Insurance Paid</i>
1965	\$1,879,071.		\$198,425.	
1966	8,186,495.	\$7,738,890.	271,311.	\$269,707.
1967	3,743,970.	2,375,000.	198,635.	186,170.

COMMUNICATIONS DIVISION

FIRE ALARM

New Fire Alarm Boxes have been installed at the following street locations:

Huntington Street
Pickerel & Border Rds.

Natick Office Park
Hemlock Drive & Gibson Rd.
So. Main St. & Ambler Ct.
Indian Ridge Rd. & Lantern Lane
So. Main & Cross Sts.

Bi-monthly tests were performed on all boxes including auxiliary systems in all schools, rest homes, and churches. Daily tests were made on all circuits and equipment.

Our underground cable system was extended with the installation of more than 3,000 feet of cable. Our aerial cable system was also extended by the installation of more than 5,000 feet of cable at various locations throughout the Town

POLICE ALARM AND TRAFFIC CONTROLS

The police alarm system has been serviced and periodically tested. Preventive maintenance was performed to assure positive operation. One new box was added in the South Natick Area. The recall system has been expanded with the addition of two locations. Continuous maintenance and repair has assured proper functioning of all traffic control equipment during the year 1967.

RADIO SYSTEMS

The Fire, Police, Public Works, and Civil Defense Radio systems operated at peak efficiency during the year 1967 due to preventive maintenance, priority service and required testing.

CIVIL DEFENSE EQUIPMENT

Preventive maintenance as well as daily tests were performed on all ten electronic air warning units. Bi-monthly service has continued on all units this past year.

Fire Prevention Division

TOTAL INSPECTIONS — 1967

Nursing and Rest Homes	89
Hospital and Medical Centers	22
Mercantile	3,115
Schools — Public and Private	301
Churches and Synagogue	116
Manufacturing	337

OIL BURNERS:

a. Applications for installation permits	141
b. Permits issued	121
c. Installation inspections	154
Liquefied Petroleum Gas applications	47
Liquefied Petroleum Gas permits issued	22

Permits issued for Blasting Operations	51
In-Service Inspections (members participation)	120
In-Service Inspection (occupancies inspected)	292

In addition to Fire Prevention and Inspection duties the personnel of this division showed educational films to more than 5,000 students at the grammar school level in public and private schools, distributing an equal amount of educational literature and supervising 108 school fire drills. Fire Prevention Week was observed from October 8th thru the 14th. Fire suppression equipment was displayed and explained by department members who also distributed over 20,000 pieces of literature obtained from insurance companies.

I wish to extend my thanks and appreciation to the members of this Department, and to all persons who in any way have cooperated and assisted in our operations and development.

RICHARD D. FAHEY, *Chief of Department*



New 1000 gpm pumper delivered in 1967

Public Works Department

This is the forty-seventh Annual Report of the Public Works Department.

Mr. Richard A. Robbins was re-elected for a 3-year term to the Board of Public Works.

Mrs. Eunice Powers, Principal Clerk in the Administration Division and Mr. Everett Ward of the Equipment Maintenance Division retired. We wish them many happy years in their retirement.

We regret to report the deaths of Mr. John Antalek, Sr., and Mr. Dominic DeCicco of the Highway Division, and Mr. Charles L. Mathews of the Sanitation Division.

Highway Division

New Equipment: 1 Basin Eductor, 1 Small Dump Truck, 1 Highway Sander, 2 Snow Plows, 1 Drain Cleaning Machine, 1 Sidewalk Paver and 1 (Used) Truck Tractor.

We are still waiting for the State to complete plans for Mill Street so that construction may get underway. This is expected shortly.

North Main Street from Kansas Street to Pleasant Street was resurfaced under Chapter 90 Maintenance funds.

Resurfacing various streets under Chapter 822 was completed.

The following streets were treated with asphalt and oiled peastone; in whole or portions of:

Avon Lane
Bay State Road
Clifton Road
Felch Road
Francis Avenue
Glen Street

Highland Street
Lynn Street
Parkman Street
Pinehurst Avenue
Purington Avenue
Ridge Avenue

The following streets were treated with sand and asphalt; in whole or portions of:

Bacon Street
Cottage Street
Grandview Street
Hillcrest Street

Pinewood Avenue
Rockland Street
West Street
Woodland Street

Recapping or replacing of damaged sidewalks in part or whole were done in the following locations:

Type I
None

Cement
Court Street
Pond Street
Washington Street

Following are lengths of streets, sidewalks and curbs constructed throughout the Town during 1967:

<i>Street Name</i>	<i>Street Length</i>	<i>Sidewalk Length</i>	<i>Curbing Length</i>
Peterson Road			112'
No. Main Street		66'	56'
Circular Avenue			200'
Concord Street			71'
Curve Street			141'
Robinhood Road			250'
Fisher Street			73'
		<hr/> 66'	<hr/> 903'

Following are lengths and sizes of drains constructed in the Town during 1967:

	6"	12"	15"	18"	21"	24"	30"	36"	C.B.	M.H.
Oakland St.		280'							2	2
Glen St.		450'							3	1
Pine St.		120'							2	1
Pauline Dr.		600'	180'		725'				8	8
Steven Cir.		260'	40'						4	2
Juniper Lane		25'		580'					2	3
Clearview Dr.		755'		180'					8	4
Hampshire Dr.		120'	335'	1065'					5	8
Countryside Rd.		490'	140'		320'				6	7
Avon Dr.		30'	230'						2	0
Madonna St.		990'							4	3
Tech Dr.		350'	550'							
Farwell St.		145'								
Speen St.								600'	4	2
Dean Rd.						400'				
Forest Ave. Ext.			230'							2
Woodland St.		30'							2	1
Weston Rd.				400'		600'			9	5
Eliot St.							215'			2
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	4645'	1705'	2225'	1025'	1000'	215'	600'	61	51	

Water Division:

New Equipment:

1 Sedan

1 Front End Loader with Back Hoe

Natick was one of many towns which experienced problems with water quality in certain areas of Town. The areas most affected were fed by long dead-end mains which cannot be looped back into other mains. The looped mains allow the water to circulate and thus cause no problem.

The condition was created by the drought during the past few years. As water tables dropped, air replaced water in the water bearing strata. This allowed iron and manganese to be deposited onto the gravel in this strata. During 1967, a very wet year, the water tables came back up to

former levels but now the water began dissolving the iron and manganese deposits. Continued analysis showed an increase of 0.1 to 0.2 parts per million of these elements which was enough to cause the problems. The changes were of a chemical nature only. The purity of the water is unaffected.

The State Department of Public Health has described a revised treatment which will correct the problem.

The new 4½ million gallon reservoir on Broads Hill was completed and put into operation.

100 new services were installed and 33 services were relaid.
 Following are lengths and sizes of water mains installed in 1967:

<i>Name of Street</i>	<i>Size of Pipe</i>	<i>Length in Feet</i>	<i>Size of Gates</i>	<i>Number Installed</i>	<i>Hydrants</i>
Manchester Place	6"	300'			
Rockland Street	10"	950'	10"	3	0
Pauline Drive	8"	1200'	8" & 6"	9	3
Steven Circle	8"	400'	8" & 6"	1	1
Juniper Lane	8"	580'	8" & 6"	5	1
Clearview Drive	8"	1500'	8" & 6"	6	2
Hampshire Drive	8"	975'	8"	4	0
Avon Drive	8"	435'	8" & 6"	2	1
Countryside Road	8"	1295'	8" & 6"	6	2
Madonna Street	6"	970'	8" & 6"	4	2
Tech Drive	10"	1025'	10" & 6"	2	1
Weston Road	8"	1000'	8" & 6"	5	2
Indian Ridge Road	8"	1665'	8" & 6"	4	3
Stetson Road	2"	175'	0	0	0
School Street Ext.	6"	135'	6"	2	1
Heidi Lane	2"	260'	0	0	0
West Street	10"	2100'	10"	4	3
Clover Lane	8"	750'	8" & 6"	3	2
		<hr/> 15715'		<hr/> 60	<hr/> 24

MONTHLY PUMPING REPORT

<i>Month</i>	<i>Gallons Pumped</i>
January	191,261,000
February	170,083,000
March	141,503,000
April	132,283,000
May	182,070,000
June	237,833,000
July	164,816,000
August	190,802,000
September	141,809,000
October	137,686,000



Broad's Hill Reservoir under construction



Completed 5 million gallon reservoir at town forest

November
December

177,059,000
170,082,000

Total Gallons Pumped during 1967 2,037,287,000

The largest amount of water pumped on any one day occurred on June 10th, when 7,666,000 gallons were recorded.

Sewer Division:

New Equipment: 3/4 Ton Truck
1 Jackhammer

Sewer projects were completed on Hartford Street and Farwell and Rockland Street areas.

The contract for the East Natick Sewer project was awarded in July and construction began in September. It is hoped that it will be completed in early 1969.

Following is a list of sizes and lengths of sewer mains installed this year:

<i>Street Names</i>	<i>6"</i>	<i>8"</i>	<i>10"</i>	<i>12"</i>	<i>SMH</i>
Cottage Street		1550'			7
Woodland Street		1600'			8
Farwell Street		2840'			17
Rockland Street		1250'			6
Jameson Street		550'			2
Pinewood Avenue		750'			4
Hillcrest Avenue		695'			5
Manchester Place		300'			1
Centre Street		2338'			21
Manor Avenue			1100'		6
Walnut Park Road		400'			2
Paul Street		250'			2
Gibbs Street		345'			1
Cleveland Circle				500'	4
Wells Street		235'			2
Beverly Road		2550'			11
Harwood Road		2380'			10
Harwood Circle		80'			1
Arlington Road		830'			4
Arlington Circle		120'			1
Craft Road		500'			2
Leland Road				600'	2
Euclid Avenue		650'		450'	5
Euclid Circle		100'			1
Longfellow Road		1320'		240'	11
Princeton Road		580'			4
Eisenhower Road		530'			4
Grove Road		1170'			6
Jennings Pond Road		1140'			6
Winslow Road		625'			4
Richmond Road		836'			3

Erlandson Road	870'			4
Laconia Road	942'			5
Pine Ridge Road	220'			1
Buena Vista Road	250'			1
Pleasant View Road	340'			2
Overlook Road	385'			2
Border Road	1055'			8
Hartford Street	1200'			4
Weston Road	1000'			3
Stetson Road	175'			1
Grandview Street	300'			1
Contract #19-Interceptor	420'	1795'		13
Pauline Drive	1050'			6
Steven Circle	400'			3
Mechanic Street	250'			2
Juniper Lane	600'			2
Clearview Drive	1300'			7
Hampshire Drive	1550'			1
Avon Drive	310'			2
Total	40220'	1100'	3585'	241



Snow plowing crews work all night

Sanitation Division:

New Equipment: 1 Rubbish Truck

Cubic Yards of Garbage and Rubbish collected monthly during 1967:

<i>Month</i>	<i>Garbage Cubic Yards</i>	<i>Rubbish Cubic Yards</i>
January	462	2,596
February	395	2,367
March	437	2,852
April	436	2,579
May	412	2,521
June	439	2,631
July	447	2,723
August	463	2,499
September	437	2,551
October	434	2,505
November	415	2,453
December	455	2,773
Total	5,232 cubic yards	31,050 cubic yards

The Commissioners of Public Works wish to express their appreciation to all Employees of the Department for their services rendered during the year.

DANIEL J. O'LEARY, *Chairman*

THOMAS L. HUDDY

RICHARD A. ROBBINS
Board of Public Works

Forestry Department

The Forestry Department reports for 1967 the removal and disposal of 20 Dutch Elm diseased trees on private property made possible by the passage of Article No. 43 at the annual town meeting of 1961. Bills were issued to property owners so involved at one-quarter of the cost.

The Department also reports the removal and disposal of over 100 confirmed Dutch Elm diseased trees on town property. Sanitation methods, such as pruning, proper trimming, spraying, removal and disposal of diseased trees continues to be our best weapons in helping to control the disease.

In accordance with the provisions of Section 21C of Chapter 94B of the General Laws inserted by Chapter 521 of the Acts of 1962 all employees of the Forestry Department are licensed to apply pesticides by the Commonwealth of Massachusetts.

A dormant spray was applied in early April. Considering the inclement weather conditions we encountered, this spray application was an effort to curtail the elm bark beetle which is the carrier of Dutch Elm disease.

During April, May, June, July and August a foliage spray was applied to our elms for elm leaf beetle. We continue to use only the insecticides recommended and approved by the Shade Tree Laboratory of the University of Mass. at Amherst and the Waltham Field Station. Natick continues to remain above average in the elm tree problem as far as control and prevention is concerned. Our Birch leaf miner spray as in the past continues with success. The spraying for Oak leaf miner also was carried out and was not as severe as in the past years.

The Forestry Dept. worked with the Fire Dept. in the installation of Christmas lights and decorations in the downtown area.

Trees were removed and trimmed at the Natick High School, Coolidge Junior High, Kennedy Junior High, Lilja School in cooperation with the School Department.

The Forestry Dept. program of pruning and trimming of dead wood and low growing limbs over sidewalks and streets was carried out wherever needed in all parts of the town.

The tree planting program continues to progress and we report the planting of 150 trees of different varieties throughout the town. The department supervised work done by the builder in the planting and positioning of over 100 trees in the Pamela Road section off Pine Street.

We report the removal of 20 posted trees because just reason was shown that they were a hazard in one form or another.

A total of over 100 stumps were removed below ground in various sections of town.

The rainy weather in the early part of the year ended the drought conditions, but many of our Maple trees showed signs of having been weakened by this year and previous years of the drought. A great many of our shade trees have been severely affected by this drought and we look forward to better weather conditions for the coming year.

WILLIAM F. YOUNG, *Tree Warden and Moth Superintendent*

Town Forest Committee

The Town Forest Committee throughout this year has continued to develop a master plan for Natick's Town Forests.

This plan is soon to be finalized upon completion of a survey compiled by the U. S. Soil Conservation Service in cooperation with the Mass. Department of Natural Resources.

Interim plans discussed include:

1. increased conservation education programs
2. increased recreational usage for activities compatible with our policy of maintaining these forests as natural areas.
3. increased fire protection, access roads and trails
4. methods of increasing public awareness to the intrinsic values of these areas

The Town Forest Committee sponsored an article in the Annual Town Meeting, 1967 which was favorably acted upon, authorizing \$385.00 for forest improvements.

Signs reading "No Dumping and No Unauthorized Fires" have been placed along the boundaries. A hanging sign has been constructed and will soon be placed near the commemorative marker on Worcester Street. Two standing signs, one for the Oak Street entrance and one for the Bacon Street entrance have been prepared. Road repairs are being undertaken.

Projects for next Spring include plantings at entrances by Girl Scouts.

A Forest Management Program at the Old Town Farm Forest on West Street by a Boy Scout troop competing for a national conservation award.

A replacement of an original Red Pine Plantation along Worcester Street damaged by chlorides.

The Town Forest Committee stands ready to cooperate with civic organizations and individuals interested in providing labor or materials to enhance the Town Forests.

Implementing a Timber Stand Improvement program with silvacultural practices.

The Town Forest Committee wishes to note with deepest regret the untimely passing of Mr. Ellsworth Getchell. Mr. Getchell was keenly aware of the beauty and value of the Natick Town Forests and was instrumental in the ongoing progress of this committee. He was an individual who truly enjoyed the opportunity for a quiet family stroll through the Hunnewell Town Forest.

On October 30, 1967 Mrs. Mary Getchell submitted her resignation with regret for personal reasons. We wish to take this opportunity to sincerely thank Mrs. Getchell for her diligent labors on behalf of the Town Forest Committee.

We wish to thank the many Town Officers and civic minded individuals who have been of invaluable assistance to us this year.

GEORGE H. WALLACE, *Chairman*

MR. RICHARD ROBBINS

MRS. MARY GETCHELL, *Secretary*
Resigned 10-30-67

School Committee

Under Article 27 of the Annual Town Meeting of 1967 funds were appropriated to construct a field house at Memorial Field. The School Committee selected the architectural firm of Hughes & MacCarthy to prepare plans and specifications and, following the bidding process prescribed by the Town By-Laws, the construction contract was awarded to L. Abelli Company of Framingham. The School Committee accepted the building as completed at its regular meeting on November 20, 1967 and it was used on Thanksgiving Day for the first time. An accounting of the expenditures for this project is as follows:

Appropriated		\$53,240.00
Construction contract	\$48,555.00	
Architect fees	4,361.00	
Insurance	55.00	
Total expended	\$52,971.00	52,971.00
Returned to Town		\$ 269.00

The School Committee requested funds under Article 30 of the Annual Town Meeting to obtain final plans and specifications and bids in connection with the construction of a school facility in South Natick. Educational specifications were adopted as a guide to the appointed Building Committee.

The Adult Education Program continues to grow and is a source of gratification to the members of the School Committee. Equally pleasing is the fact that the Summer School activity doubled over the previous year. The increased enrollment in a summer program for both remedial



SCHOOL COMMITTEE

Seated: Minot MacDonald, Dr. Gail Cosgrove, Chairman Helen Sellev, Recording Secretary Rita Grassey, C. Bernie Sigalove. Standing: Assistant Superintendent of Secondary Education William Carey, Assistant Superintendent of Elementary Education Dr. Anthony Damplo, Business Manager Leonard Hanna, Committeemen Paul Ambler, J. Vincent Saunders, Thomas Shea, Superintendent Alfred Maffeo

and enrichment purposes is encouraging and worthwhile. For the third successive year Natick was host to the Herald-Traveler Repertory Theatre. The performances, which included *Oedipus Rex*, *The Rivals* and *Hamlet*, were well attended by students and adults. It is our desire that school facilities should be used more frequently by the general public under sponsored activities.

The Committee voted to revise the student transportation policy, effective September 1968, as follows:

- | | |
|-------------|---|
| Grades K-3 | For those who reside 1 or more miles from school |
| Grades 4-6 | For those who reside 1¼ or more miles from school |
| Grades 7-12 | For those who reside 1½ or more miles from school |

Committee members have been active participants in area, state, and national meetings. Rapid and interesting changes require attendance at such meetings in order to be well-informed and prepared for the future well-being of our students.

The cooperation and assistance of town officials and boards, and of parents and citizens of the town is very much appreciated and the Committee extends its sincere thanks.

HELEN T. SELLEW, *Chairman*

GAIL E. COSGROVE
PAUL AMBLER
THOMAS J. SHEA

C. BERNIE SIGALOVE
MINOT B. MACDONALD
J. VINCENT SAUNDERS

Superintendent of Schools

In 1952 the position of Director of Elementary Education was created and the parallel position of Director of Secondary Education was adopted in 1958. Although the duties remained the same, these titles were later changed to Assistant Superintendents. Except for these two instances the administrative organization of the Natick Public Schools has remained unchanged since 1930. However, major areas of concern affecting the entire school system have increased tremendously in the past few years and will continue to have a crucial educational impact in the next decade. These areas include staffing and recruitment, curriculum innovation and development, negotiations, specialized pupil services, transportation, federal and state projects, public relations, summer school and adult education programs, research and development, data processing, maintenance, financial management and budgeting, and cafeteria operations.

During the past year, therefore, a study was completed of the administrative organization to determine its future direction and purpose. A detailed examination was made of the variety and depth of the very time-consuming and mandatory duties now performed; a comparison was undertaken of the value of a vertical vs. horizontal organization; and a conclusion was reached relative to the most efficient method of operation needed to meet the future challenges of a rapidly changing educational process. As a consequence it has been recommended that the areas of responsibility now be reorganized into three functional and purposeful categories as outlined below:

<i>Category</i>	<i>Functional Area</i>
a. Instruction and Curriculum Development	The over-all, system-wide instructional program; coordination and development of curricula; in-service staff training; library and audio-visual activities; adult evening and summer school programs.
b. Personnel Services	Staff personnel actions, state and federally-funded projects, collective bargaining negotiations, specialized student services, public relations.
c. Business Operations	Financial management and budget control; maintenance of buildings and grounds; cafeteria operations; transportation.

Each of the above will also have cross-servicing responsibilities when data processing and research and development activities are involved.

Natick has been a member of the New England Educational Data Systems (NEEDS) since 1954. A local feasibility study was made, the results of which indicated not only the value of but also the need for data processing equipment. The School Committee approved the acquisition of such for 1968. The equipment will assist in preparing data for



Library at West Natick School

our NEEDS program; provide the hardware necessary to give students "hands-on" training in a field where skilled operators are at a minimum; and furnish the capability to acquire administrative and accounting reports which are now performed manually, or not performed at all because of the labor costs required to obtain the desired information.

Committees of faculty and administrators have been performing research and accumulating data in two important areas. One deals with perceptually handicapped children, and the other with Sex Education and Family Living. Reports will be submitted to the School Committee in the near future. Visually handicapped children whose vision is impaired to the extent that it may interfere with their educational achievement may now have the services of the Itinerant Teacher for the Visually Handicapped. This teacher, whose time is equally divided between Natick and Framingham, is currently servicing seven such visually handicapped children in five Natick schools. The degree of the service depends upon the needs of the individual child and ranges from provision of special materials and tutorial help to the utilization of available community and state resources.

ELEMENTARY EDUCATION

The elementary school report will focus attention on the philosophical implications and educational objectives of the instructional program. A brief analysis of the nature of the learning process and the relationship of the curriculum to the individual's needs is also featured. The educational highlights of the elementary schools in 1967 clearly illustrate the practical applications of our curriculum in action.

Everybody seems to want progress, but nobody wants change. We cheer educational progress as long as it doesn't really change our way of doing things. Frequently in education we progress by changing the name and keeping the practice the same.

The Natick Public Schools use a "grass roots approach" in developing and changing the curriculum. Teachers, supervisors, and administrators working as a team combine their efforts in order to implement the findings of educational research into challenging instructional practices.

It is interesting to note that the man who thinks he is up to date today is usually behind the times tomorrow. An essential task of education is to train young people, so that as adults they will be flexible and always open to new ideas, always studying, always searching.

A teacher is a professional who lives and works in an atmosphere alive in change. In re-thinking the educational ideas and processes, teachers recognize that schools must utilize such instructional aids as films, television, teaching machines and computers. Educators are taking a broader view at what constitutes the nature of learning. As a result, greater provisions are made for students to study independently. Teachers are more concerned about the purposes and objectives of the curriculum, and insist that each program be highly individualized to satisfy the varying needs of all the children.

Learning to be most effective must be functional and meaningful. Skills in learning come from practice. Meaning is derived from experience. The instructional program at the elementary school level is adjusted accordingly. We must never substitute learning symbols as essence: a child's ability to verbalize a concept is of value, but does not assure comprehension.



Art class at Natick High School

The ability of a student to interact socially is often basic to his educational success. At school a child must learn to cope for himself. Learning to get along with others is not always easy even for the gifted child. Feelings are easily hurt during these developmental years. We must accept the fact that the child who is not accepted by other children is unhappy and socially handicapped. Such a child frequently transfers the unhappiness of his playground relationships into the classroom where it may affect his school work.

Frances Bacon wrote "Reading Maketh a Full Man," and with this thought in mind the elementary schools have set as their goal the maximum development of reading skills for all students. In other words, the reading program enables each child to read a variety of materials with the greatest degree of comprehension. Reading laboratories have been established in order to provide adequate practice and training in exercises adapted to a student's reading level. Tachistoscopes and controlled readers are used to increase a child's visual perception thereby accelerating his reading speed. The ability to read does not refer simply to a meaningless repetition of what has been read. Reading instruction places emphasis on the acquisition of such important skills as interpretation, critical evaluation, as well as literal comprehension. The ability to read certainly involves the establishment of values, attitudes and appreciation. Through reading a child satisfies his intellectual curiosity and opens new frontiers of knowledge.

It is interesting to note that the most obvious change occurring in the social studies curriculum is a breaking away from the traditional dominance of history, geography, and civics. Materials from the behavioral sciences: economics, anthropology, sociology, social psychology and political science are being incorporated into the elementary school program. The social studies curriculum forms the foundation for teaching individual rights and responsibilities as well as for depicting the many values of our great democratic society.

The elementary school years form an important developmental period in the educational life of each child. During these years of rapid physical growth every child seeks to fulfill the following basic needs:

- a. The need for self-achievement — to be encouraged to progress at one's own academic level within the framework of one's abilities.
- b. The need for motivation — to have the school open the world of knowledge for each student through reading and literature, demonstrating how through reading one may find answers to many questions.
- c. The need for freedom from anxiety so that one's confidence may develop with one's ability to cope with future experiences. The elementary schools play a major role through their guidance facilities in creating for each child through counselling the means for adjusting satisfactorily to the learning environment.
- d. The need to picture oneself as a person of worth, one whom other people accept and admire. Children want to do well in school. They especially want to please the important adults in their lives.

The educational highlights of Natick's Elementary Schools during the past year include the following:

Preparation of educational specifications for the proposed new elementary school in South Natick.

Expansion of the guidance facilities and counselling services.

Expenditure of federal funds as a means of curriculum enrichment and initiating creative instructional programs.

Establishment of professional in-service courses in the fields of mental health, music and supervision.

Employment of a teaching specialist for visually handicapped children.

Assignment of a staff assistant to the Director of Audio-Visual Aids.

Introduction of curriculum innovations in the subject areas of reading, linguistics and social studies.

Expansion of our library services with additional staff and program.

Installation of machine-scored achievement tests, along with an improved report card system.

Updating of the curriculum guides in mathematics, physical education, and special education in accordance with the findings of established research.

Determination of the role of Curriculum Coordinator for the Elementary Schools with emphasis on instructional excellence and subject articulation.

SECONDARY EDUCATION

A few years ago I attempted to answer the question, "How well are our secondary schools doing?" This year — five years later — I feel that another similar appraisal is in order and I offer a brief reply to the same query. Relatively speaking and in general terms, it is my judgment that our performance can "stand tall;" our justifiable pride in accomplishments of our students is a reflection of the excellent support given to the secondary schools by yourself and by the Natick School Committee.

The construction of the Kennedy Junior High School and the addition to Natick High School has enabled us to keep pace with increasing enrollments and the consequent need for classroom space. Our faculties and our administrators are among the top-rated in New England. Because the best in educational trends, ideas, and thoughts emanating from the nation's teaching crucibles have been incorporated into our programs and because our curricula are under continuing evaluation and revision, they are basically strong and fundamentally valid. Our students have been commended for their emotional stability, their physical competence and their mental alertness. Evidence of these attributes is contained in the yearly test results of our young people as measured against nation-wide norms, in College Board scores, in awards received at industrial arts and science fairs, in the number of nominees recognized annually by the National Merit Scholarship Program, and in the extent to which employers request an opportunity to interview our Business Education seniors. In addition to honors received in the academic disciplines, similar distinguished awards have been forthcoming in dramatics, speech, music, art and athletics. All attest to the excellence of our programs of study and to the teaching performance of our staffs. Further evidence of our status as a public school system and of our educational leadership in the Commonwealth is reinforced by the numerous inquiries from other com-



High School Biology Class

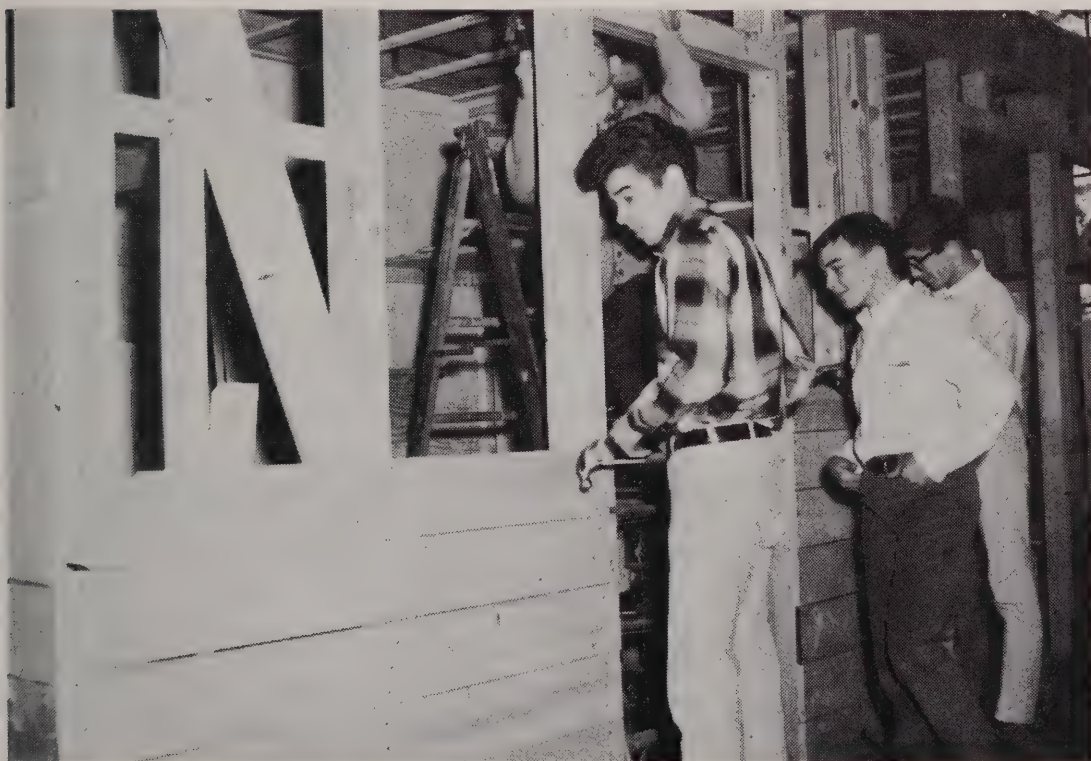
munities seeking advice and counsel about our programs. Witness, also, the many visitors who arrive each month to observe our instructional facilities and techniques. All these indicators are a tribute to the adequate support given by a progress-minded Natick citizenry on behalf of its public schools. Thus the town is an excellent community in which to teach and to reside.

Although the attainments and achievements of the past decade have been pleasing up to now, there exist dangers which are inherent to complacency and self-satisfaction. Planning for the future is essential in order to avoid maintaining the "status quo" and becoming mired in an increasingly difficult and painfully longer process of "catching up." What about tomorrow? What foreseeable differences should we consider as we plan for the next decade? And for the next two or three generations of Natickites who will receive their secondary education in our public schools? Their world — the America of 1980 and later — will be very different from that of the 1960's. Three noteworthy differences, the trends of which are already beginning to show their influence, will, I believe, direct our future planning in Natick.

The first of these, which I offer at the risk of being labeled an educational heretic, involves a change in the structure and organization of our three junior high schools. Within a decade the proposals by urban planners of a metropolitan district for Eastern Massachusetts coupled

with the social changes now engulfing us will, I fell, mandate the elimination of the neighborhood concept as it applies to these schools. I suggest that all seventh graders will be enrolled in one junior high, all eighth graders in a second one, and all ninth graders in a third. Advantages? The remedial, basic review, and developmental instruction now performed diversely in three schools could be carried on uniformly and concentrated in one school, as a possibility, at the seventh grade level. There is good reason to believe that because of such a concentration there would be no need in the following school years for additional training, for example, in the basic verbal skills — reading, writing, spelling, grammar. The implementation of innovative programs in any one of the three schools because of the specialized facilities available in that school could be extended to all students equally. Greater emphasis could be placed uniformly and identically on determining the achievement capabilities of each student and providing for their individual instructional needs consistently even to the point of saturation. The biggest advantage, however, would be the inclusion in the student body of each of the junior highs a social, cultural, ethnic and racial cross-section of the entire community, thus having at that age level an earlier unifying influence on the lives of the students.

The second difference is that brought about by the trend toward “educational technocracy” — the use of techniques and materials involving electronic and audio-visual equipment — affecting all areas of the curriculum. Many new areas of learning, which are now partially neglected or completely ignored or which today are unknown, will have an impact on our schools. The emphasis brought to mind, for example, by



Actual house building is taught at High School



Students at High School study Latin America



Custodian Reinis Birzgalis displays his hobby

such phrases as “culturally deprived,” “drug abuse,” “freedom of expression,” “sex education,” “space science,” “racial imbalance,” “computer world,” and so forth, are an indication of some of the new arenas of challenge which will bring extensive adjustments in curricula. The present subject categories of knowledge as we know them today will need to be reshuffled. The social and technological changes occurring all around us will require, in some instances, a major overhaul in our curricula. We can expect that minor refinements and a mere reform of the same old curricula will not be sufficient.

A third difference, complementing the curriculum changes generalized above, involves not only basic changes in methods of learning, but also imaginative approaches to instruction and to the use of new media for learning. We can expect that the current general body of knowledge and skills will be learned individually with non-human devices and at many times the present effectiveness. The traditional 50-minute class period and the formal one teacher-30 students presentation will be techniques of the past. Today’s routine classroom lesson, which is sometimes nothing more than “getting knowledge directly from the publisher’s textbook to the student’s notebook without touching the student’s mind,” has already become obsolescent. Tomorrow most of the commonly-agreed-upon factual knowledge of our culture will be learned by electronic push-button devices. Computers will be sophisticated enough to handle typed, printed, or perhaps even oral student responses. One day in the Natick schools we can foresee a centrally located, system-wide computer able to service several dozen individual learning consoles at the same time; the same computer will also be able to serve as an information retrieval device. Project LOCAL, the federally-funded mathematics program planned for the high school, seems to be the forerunner of such a concept.

In the electronic age of the future wherein students require only a little assistance from the teacher, will the latter be phased out? Hardly. The teaching profession will become far more important, more fascinating, and more satisfying because teachers will become seminar leaders and individual counselors to students who will need their specialized knowledge. They will then be real teachers and not just assigners and testers.

It becomes evident, therefore, that in Natick as elsewhere education will no longer be considered something that one starts, then finishes. We should expect to adjust our long range programs and to condition our planning to the end that the educational process is a never-ending pursuit and not a mere part of one’s life. In the Natick of the 1980’s education will have become a main purpose of life, an essential condition of living. Every graduate of our Natick schools will realize that to go on learning, to go on communicating his ideas to others is a purpose worthy of his enormous and ever-expanding capacity for knowledge.

Summary of the Class of 1967

<i>Schools</i>	<i>Number</i>	<i>Per Cent</i>
Four Year degree granting colleges	181	36.6
Junior colleges	31	6.3
Business Schools	32	6.5

Preparatory schools	24	4.8
Schools of nursing (non-degree)	8	1.5
All other schools (technical, art, beauty culture, trade, etc.)	42	8.5
	<hr/>	<hr/>
	318	64.2
Employed	175	35.4
Unknown	2	.4
	<hr/>	<hr/>
	495	100.

This report would be incomplete without acknowledgments to those who have contributed so much in making this another year of progress and achievement. To the members of the School Committee who spent hours in meetings and on whose shoulders the responsibility of good education falls, to the professional and non-professional personnel of the Natick School Department and to the various Town Departments and Committees we express our appreciation and thanks.

ALFRED A. MAFFEO, *Superintendent of Schools*

ANTHONY J. DAMPLO
Assistant Superintendent
—*Elementary Education*

WILLIAM M. CAREY
Assistant Superintendent
—*Secondary Education*

Morse Institute

TRUSTEES

HENRI PRUNARET, *President*

ANDREW B. GOODSPEED

EPHRON CATLIN, JR.

WILLIAM M. CAREY

WILLIAM F. BIGELOW

ELIZABETH H. PARTRIDGE, *Librarian*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	12	\$134,898.00	\$111,756.00
1967	12	\$144,330.00	\$121,564.00

The Morse Institute annual report for 1967 is hereby submitted.

The total number of books, magazines and records circulated from the adult department, the children's library and the Bookmobiles was 283,912. This is the largest circulation in the history of the library and represents a substantial increase over that of the previous year.

The reference services of the library were used extensively by both students and adults, in person and by telephone. Many students are assisted in finding "in depth" material for their term papers. The educational programs today have been stepped up to such a degree that there is a great difference in the type of material requested as compared with that of even ten years ago. The "Value Line Investment Service" has been added to the business collection of reference books, which includes the "Moody Services," the "Dun and Bradstreet Directories," "Prentice-Hall State and Federal Tax Service," "Thomas' Register of Manufacturers," "Directory of New England Manufacturers" and the "Boston Street Directory."

The Children's Room has been very active with regular visits by classes from the Center, St. Patrick's and the Montessori Day Schools. After school and on Saturdays many children are assisted in their requests for information for projects and assignments. This has resulted in an increase of 11,439 in the circulation of books for the year. Many new books were purchased and old ones discarded so that there is now a well rounded collection of books available for all types of requests. Story Hour for children from kindergarten through grade two, held on Saturday mornings, was well attended. The first half of the year was conducted by Miss Joanne Wiltenburg, a senior at the Massachusetts State College at Framingham and the last half of the year by Miss Nancy Adams, an assistant in the children's library. In the fall, Miss Adams also held a story hour for pre-school children once a month, on Tuesday mornings. This too was well attended. During July and August the Summer Reading Program was most successful, with 409 children registering, at the library and on the Bookmobile. A certificate was awarded to those who completed the required reading. The purpose of the program was to encourage the children to continue reading during the summer. Not only the librarians but many parents were pleased with the results of the program.

The new Bookmobile was delivered at the end of October and was immediately put into operation. It was built by Thos. Moroney Co., Inc. of Shrewsbury and has many improvements over the old one, such as

power steering and carpet on the floor, as well as a powerful generator which provides heat, lights and air conditioning. The book capacity is about the same as the old one, but there is more room inside for patrons to select their books. This Bookmobile is used for adult stops in the outlying areas of the town. The old adult bookmobile, built in 1958, has been completely overhauled and is now being used to give service to the schools. The old school bookmobile, built in 1950, has been turned over to the Natick Department of Civil Defense. Both bookmobiles are very popular as is shown by the increase in circulation.

There were several changes on the staff during the year. Mrs. Eleanor Thomas, Circulation Librarian, retired at the end of July. In October, Mrs. Doris Bower was promoted to this position, and Miss Nancy Adams was appointed an assistant in the Children's Library. The adult department has been somewhat hampered by the inability to find qualified full-time assistants. The great shortage of trained librarians makes it very difficult to fill full time positions. Public libraries are in competition with special libraries and school libraries where the hours are shorter and the pay is higher. The library has been fortunate in being able to find competent part-time assistants to partially fill the gap and to ease the load of the full time assistants.

The small auditorium on the second floor provides an attractive meeting room for small groups and is available, free of charge, to any civic, cultural or educational group in the town. The seating capacity is 60. Several organizations have made use of it, some on a regular schedule for the season. In the fall two travel film programs were presented by Mr. Jerome Pastene, from Travel Trust Tours. More of these programs will be planned when the library has its own equipment.

The library has on microfilm the *Natick Observer*, *Natick Times*, *Natick Citizen*, *Natick Bulletin* from the beginning, *Suburban Press and Recorder* from 1965 to date, as well as the *New York Times* from 1959 to date. These may be read on the microfilm reader. All the records of the Town Clerk are being microfilmed at the library and will be available early in 1968.

The Morse Institute is a part of the Eastern Regional Library System and through this may borrow books on interlibrary loan through its sub-regional library which is the Wellesley Free Library. This service is proving most satisfactory. Telephone reference service as well as the borrowing of films are also available. This is a step in providing better library service throughout the state.

The library has had on display many unusual and interesting exhibits and is most grateful to those who so kindly loaned their collections. The Natick Garden Club has provided several beautiful flower arrangements for the charge desk and a stone urn filled with plants for the Memorial Garden. These were all greatly appreciated by the staff and the library borrowers. Gifts of books, several of which were memorial gifts, and magazines were gratefully received. Many thanks to the *Natick Bulletin* and the *Suburban Press and Recorder* for the gift of their respective papers and for printing the library news; also the Natick Federal Savings and Loan Association for the book marks and to the Natick Trust Company for the envelopes for the borrowers' cards.

The Librarian attended State and Regional meetings in Boston,

Wellesley, Winchester and the American Library Association Conference in San Francisco. Mrs. Frances Sutton, the Reference Librarian, attended the meetings of the Young Adult Cooperative Book Review Group of Massachusetts.

The Librarian would like to express her appreciation to the staff for their cooperation, loyalty and devotion which has made possible good library service and also to the Trustees for their interest, support and understanding of the library's needs.

ELIZABETH H. PARTRIDGE, *Librarian*

Trustees of Morse Institute

The tremendous circulation of books and audio-visual materials during 1967, as recorded in the report of the Librarian, reflects the ever-growing reliance of the citizens of Natick upon the library and its staff. To the Trustees this has been a source of pride and satisfaction; not only has it been an incentive for our current efforts, but it will also serve as a guide for planning and for providing future services. With reference to the latter, adequate staffing continues to be a serious problem placing a limit on the degree of service to the community which we should be capable of offering. At the moment there is a general shortage of trained full-time assistants, and those few who each year graduate from schools of library science accept better paying positions in industry and in education.

During 1967 the new bookmobile, authorized by the Annual Town Meeting, was purchased and put into use in November. The 17-year-old vehicle which it replaced was transferred to the Natick Civil Defense Organization where after alterations it can be utilized to the advantage of the town.

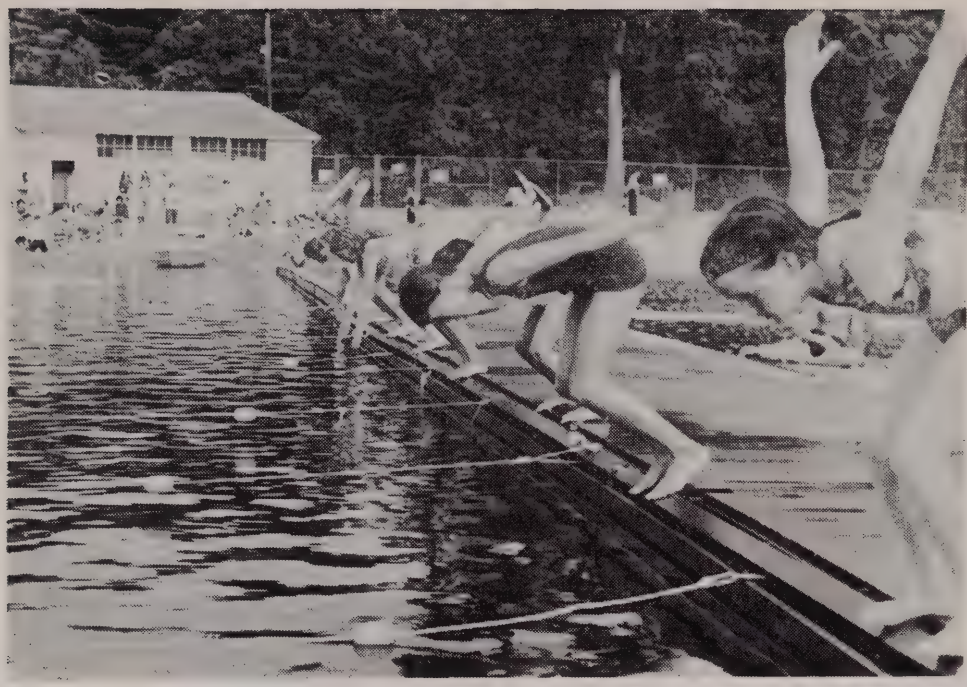
We are not yet ready to present the final record of the major construction begun in 1964 because of long and unforeseen delays in obtaining items of specialized library equipment. We are pleased to report, however, that the cost of the addition and the renovations to the original structure will be within the appropriations.

At this time we desire to extend a wish for many years of happiness to Mrs. Eleanor Thomas, Circulation Librarian, who retired in July. Her dedication and devotion to the Library patrons have left a memorable impression. The Trustees are extremely grateful for the superb service given by Miss Elizabeth Partridge, Head Librarian, and her very competent staff of assistants. We urge our fellow townsmen to read her excellent report of the library activities which is published nearby.

HENRI PRUNARET, *President*

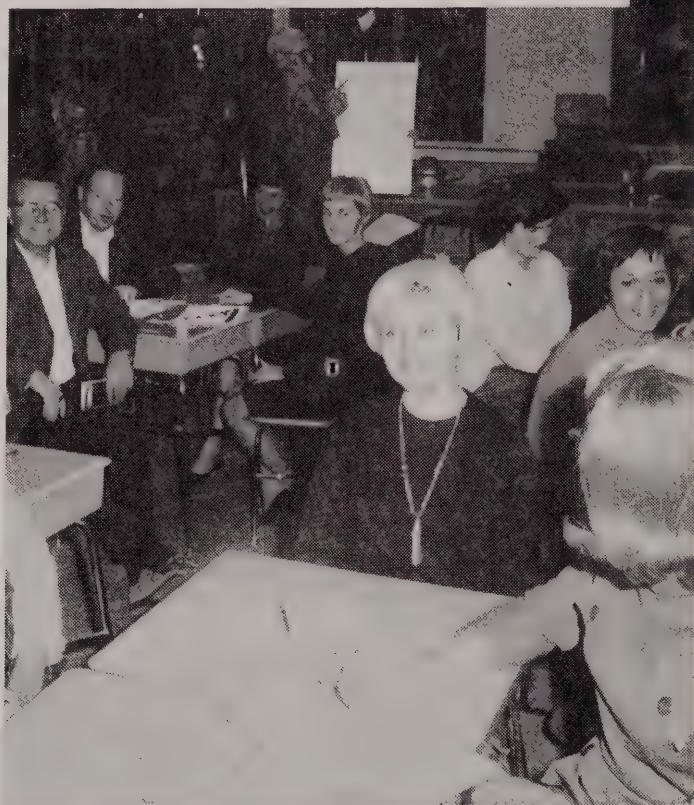
ANDREW B. GOODSPEED
EPHRON CATLIN, JR.

WILLIAM F. BIGELOW
WILLIAM M. CAREY



Memorial Beach swim team ready for competitive meet

Bridge class one of many hobbies sponsored by department



NEETEGA car wash raises money for community center



Recreation Superintendent

The chief value of Recreation i.e. the creative use of leisure time, lies in its power to enrich the lives of all individuals. It also has many valuable "by products" in the fields of physical and mental health, safety, crime prevention and citizenship. Because Recreation contributes to rich and satisfying living and social cooperation, it should play an important part in the life of everyone in Natick. It is not exclusively for the rich, nor the poor, the strong nor the weak, nor is it for those who have suffered misfortune, nor simply to prevent man from encountering misfortune. No, Recreation is the tool which gives all men the opportunity for growth and opportunity to be and become themselves. This paraphrasing of the message of purpose of the Executive Director of the National Recreation and Park Association sums up well what Recreation means to the Town of Natick.

Highlights of 1967 were many for the Natick Recreation Department. Approval by town meeting of funds to complete the Family Recreation and Picnic Area at Speen St., made possible the dedication and gala opening of the area in July. This valuable facility, named in honor of Mr. John J. Lane, a man who has done so much for Recreation in the Town and the state, will help serve the needs of the residents desiring picnics and wholesome recreation in the most basic unit of our society, the family. The appointment of a new Assistant Superintendent in June came after arduous selection and interviewing by the Commission. Mr. Daniel L. Canada, a recent graduate of San Jose State College, took over the supervisory duties of the department. One of the most outstanding happenings was the opening of a new day camp for Mentally Retarded Children for a six week summer camp season. This was made possible by the generous donation of the Amvets Post 79 of their beautiful land and facilities on the shores of Lake Cochituate for our use during the camp season. The town is the first in the state to operate a program such as this and can be proud of this accomplishment made possible by the Amvets, 50% reimbursement of the state and funds approved by the town of Natick.

REPORT OF ACTIVITIES

Playgrounds:

In the summer of 1967 Natick's playgrounds enjoyed another successful season. As in past years, the playgrounders were offered a beneficial and comprehensive program. The program, as with most programs, was successful due to the quality of the leaders.

Leaders are the engineers that make the playgrounds move. This year, as last year, the playground season began with a four day training institute. The training of leaders was even more important in 67 due to the number of new personnel. (23 out of 30 staff members) A total of 30 leaders and specialists underwent intensive training. Enthusiasm was evident in every leader, as they expressed their desire to do a good job.

The playgrounds: Bacon, Bennett-Hemenway, Brown, Cole, Coolidge, East, Johnson, Lilja, Lincoln, Murphy, South, West and Whitney opened on July 5th. The weather was good as was the turnout. The youngsters got a taste of what they were in store for in the coming weeks. A typical

daily program included such activities as individual games, group games, stunts, music, dramatics, storytelling, sports, and arts and crafts. An ideal program must include a wide variety of activities thus Natick's was sprinkled with many "special" events. Recurring special events included the following: Blue Hills Trip, Nature Center Trip, Joseph Lee (playground founder) Day, Fun Day Circus (sponsored by Neetega), Carousel Trip, Pet Care Day and Family Nights. Sports also received their due with the All Town Tournament, Track and Field Day, Baseball Playoff and a Basketball Jamboree being held. Two new events were a trip to the Planetarium at the High School and a trip to Lincoln Park. Both new events were more than well received.

If the playground leaders were kept busy, so were the specialists. One specialist was responsible for elementary boys sports, and one for teenage boys sports. The girls sport specialist tended to the girls' special needs. Arts and Crafts warranted a specialist and drew youngsters from all ages of both sexes. Arts and Crafts offered a source of creative experience and many interesting items were the end result. Special areas of outdoor Recreation were tended to by a specialist in charge of Nature and Conservation. Activities in natural science, related outdoor arts and crafts, trips and outings, outdoor living and nature games were offered every youngster. Between the leaders and specialists, Natick's youngsters, aged 6 thru 15, were certainly offered a balanced summer program.

Natick's playground program was designed to serve a higher purpose than just keeping youngsters busy, off the streets, and out of mischief. Each child obtained something of personal value. Those that participated derived a physical well-being in that the department's programs did contribute to physical fitness. Mental and emotional health was strengthened by offerings for self-expression, via the cultural arts. Intellectual development was stimulated by recreational situations offering numerous opportunities for "learning by doing." The greatest lessons of life are not always confined to the classroom. Social adjustment was enhanced by specially structured co-ed activities. The child not only profited, but the community benefited as well. One of the best avenues for education in democratic citizenship is provided through Recreation.

Together with other community-centered programs, the playgrounds helped provide year-round Recreation activities for all age groups.

Tennis:

As the tennis demand has grown, so has the offerings of the Recreation Department. This year's program included an additional third area of instruction, at the Kennedy Junior High Courts. The tennis programs offered at Wilson Junior High, Kennedy Junior High and Natick High School, were most successful. Skills were taught, games were played and each program possessed a feeling of unity. All three instructors had a fine following and very few problems arose, as a result. Five hundred boys and girls received instruction, with a total participation of 9,100 for the season. These figures indicate a large increase in attendance. The all town Tennis Tournament was planned, conducted and concluded in a most successful manner. Participation figures indicated the success of the tourney. The department awarded trophies and ribbons to conclude the summer tennis program.

Outdoor Basketball:

Outdoor Basketball enjoyed another successful season at the Whitney Courts. The 12 week league went off exceptionally well with each team playing eight games. The way this program continually expanded, 1968 should prove a banner year.

This excellent program was made possible because of the generosity of sponsoring organizations here in Natick and the staff of volunteer coaches. The department thanks the following sponsors: Fair and Yeager, Natick Federal Savings and Loan, Natick Five Cents Saving Bank, Natick Trust Company and a generous contribution by Joe Coleman Sporting Goods.

Memorial Beach:

Natick's only swimming facility, Memorial Beach at Dug Pond, has continued its rapid rate of growth over previous years. In 1967 there was an increase of 5,600 participants over 1966, the total participation figure of 118,273 broke all records for previous beach usage, despite the poor season weather-wise. An increase of 208 registrants for swimming instruction during the summer brought our total number of different participants to 2,377 and the total participation figure to 21,580.

There were 43 accidents treated and rescues made by the lifeguards in 1967 and considering the large crowds, 4,710 on the peak day, this number speaks well for the water safety program of the town and the water control policies set by the Beach Manager and staff.

Improvements at the beach are necessary each year due to the increasing usage and lack of adequate facilities throughout the town and 1968's plans will be explained later in this report.

Program for The Handicapped:

The program for Physically Handicapped Children, now in its ninth year of operation, again met with even greater success in 1967. The addition of a crafts specialist to Camp Arrowhead improved the daily program for the 35 campers enrolled and the efforts of 60 volunteers contributing 5,810 volunteer hours to the needs of the boys and girls attending the camp made 1967 a year to remember.

Program included active and quiet games, table games, Arts and Crafts, Swimming, Storytelling, Dramatics, Nature Study, singing and a variety of special events including a Pet Show, Talent Show, United Nations Day, Christmas in July, Trip to Southwick Animal Farm and many others, all well received by the campers participating.

This program is a living tribute to the Town of Natick, for through it can we realize the deep concern of Natick's residents in providing Recreation for our total population. The concern of the town is most vividly demonstrated by the Amputee Veterans Association of America here in Natick, who each year have not only provided the beautiful facilities and area for Camp Arrowhead, but who have done everything possible to make the program for these children the finest possible.

The Fall and Spring Swimming sessions were again highly successful and gratifying to the department. Many youngsters continued to progress in their development through this involvement in swimming and again the volunteers greatly aided the staff at Babson Pool in the instruction.

Program for Retarded:

1967 will be a year long remembered for the extension of service of this department, encompassing provision of Recreation for the exceptional children of Natick and surrounding communities, as a new camp opened for Mentally Retarded youngsters at the Amvets property off Speen Street. Camp MEREX (MENTally Retarded EXceptional) operated for six weeks and offered 22 youngsters a variety of programs ranging from quiet and active games to swimming instruction, arts and crafts to riflery and dramatics to special events. Along with the 4 staff members, 22 volunteers gave over 2,000 hours of their time providing a valuable and enriching experience to the youngsters attending camp.

The department also started indoor swimming instruction at Babson Pool for these children in the fall. This program has met with as much success as the program for the handicapped and I'm sure will prove invaluable to all concerned in the years to come.

We again wish to thank the Amvets for the use of their facilities and all the townspeople who have cooperated so fully in starting this worthwhile program.

Fall-Winter-Spring — Indoor/Outdoor Children's Programs

1967 was another year of rapid growth in programs for children aged 7 thru 15. The activities ranging from Flag Football to Indoor Swimming Instruction, Dramatics to Track and Field, were most popular with the younger set.

These programs, run by our department, serve as the core intramural program for the school children of Natick and will continue to expand with the rapid growth in the number of children attending the schools of Natick. The value of the program is centered upon the theory of Recreation, that all children, regardless of their physical or mental ability must participate in active and quiet Recreational activity during these formative years.

After School Programs for elementary age children included Flag Football, Basketball, Volleyball, Soccer and Track and Field for Boys while the girls participated in Soccer, Arts and Crafts, Bowling, Active and Quiet games, Volleyball, Softball and Track and Field.

Program for Junior High youngsters included Dramatics, Flag Football, Basketball, Wrestling and Boxing, a Ranger Program and Table Tennis.

High schoolers participated in gymnastics and the department has made provisions in the 1968 budget to include an intramural Basketball program for this age group to make a start toward providing some valuable Recreation and exercise for the countless teenagers who are not able to participate on an interscholastic level within the school.

These programs have progressed so rapidly that requests for additional personnel and areas have been made in '68. The requests coincide with the Commission's quest for continued quality in these programs despite expanding participation at all levels.

NEETEGA:

"And the band marches on" best describes the activities and projects

of Natick's largest youth group. Membership grew, service projects were many, and more recreational activity took place than in any previous year.

The Club was saddened by the resignation of their long standing supervisor, Mr. James Argir, who had served in this capacity almost since the group organized. The club held a testimonial in his honor, for his invaluable guidance and supervision over the years.

Service projects for the year included March of Dimes Drive, Babe Ruth League sponsorship, Nursing Home visitations, 4th of July ticket sales, promotion of a safe driving campaign, and sponsorship of a Kids Day program for the children of Natick and distribution of Recreation Department Program Outlines.

Recreational activities for the 1,404 Neetega members included 24 dances and 10 special events including a Ski Trip, Beach parties, Car Wash, Hay Ride, July 4th Float, Easter Egg Hunt, serving of refreshments at the John J. Lane Family Recreation Area Dedication and Dinner for the chaperones during the fall.

Neetega has great plans and expectations for 1968 and with the enthusiasm and the interest of the 35 council members being what it is, there seems to be no reason for Neetega not reaching even greater heights in the year ahead.

Adult Programs:

Adult programs again grew with new activities being sponsored and old ones reaching new heights. Programs started this year included Adult Badminton, Adult Gymnastics, and Physical Fitness for Men.

Programs which continued to grow were Volleyball, Badminton, Softball, Basketball, Square Dancing, Ski Instruction, Golf and numerous hobbies during the spring and fall.

Plans for '68 include the formation of a Flag Football League for Men, Tennis Instruction, and Special Events including a Horseshoe Tournament and Shuffleboard clinic.

All adult programs are operated on a self-supporting basis but fees for instruction and participation are kept to a minimum.

Special Events:

This was a prosperous year for activities which provided a special service to the residents of all age groups.

The Volunteers Banquet, honoring over 130 youngsters who worked at Camp Arrowhead, Memorial Beach and Babson Pool, was sponsored by the Emblem Club of Natick, as a service project for the town. This program held at the beautiful new Elks Home on Speen Street was a tremendous success and one much appreciated by this department. A special thanks to the Women of the Emblem Club and the Elks of Natick.

Early Spring witnessed the arrival of the Easter Bunny on the Common for all the youngsters of the town. Candy and accessories were generously donated by the Fair & Yeager Insurance Company, which was greatly appreciated by all the youngsters in Natick and by this department.

The Table Tennis Tournament, John J. Lane Recreation Area Dedication and Festival of Arts were additional special activities requiring considerable time and energy but which were rewarding experiences for both the staff and residents who took part.

The final program was the First Annual Halloween Party sponsored by the department and the Natick Jaycees in conjunction with the Natick Police Department. Many Natick youngsters enjoyed an evening of games, prizes and refreshments in an atmosphere obviously superior to the streets and sidewalks of the town.

Areas and Facilities:

When evaluating the operation of the department during 1967, the most obvious deficiency is the lack of adequate facilities to service the residents of Natick.

Tremendous strides have been taken in the past few years to remedy the situation but the real challenge lies ahead.

Land must be acquired for the future to insure safe and usable recreation areas in all sectors of the town. Old facilities must be brought up to date and new ones must be developed, if the town is going to be prepared to meet the leisure time needs of a growing population with increased leisure time hours available.

The Commission has requested four major improvements for 1968 which continue with the Long Range Plan to update present facilities and provide new activity centers throughout the town for the benefit of all residents.

The improvements at Memorial Beach including installation of an adequate Drainage System and pavement of the parking and entrance way to the beach are ones which will provide a safe and more attractive setting for the beach and in the years to come will provide a savings to



Town officials open the John J. Lane Family Recreation and Picnic Area

the taxpayers through prevention of extensive sand erosion and higher maintenance costs.

The repavement of Coolidge Field is another measure being taken to upgrade the functional use of present facilities and prevent them from complete deterioration.

The request for a multi-purpose play area at the Bennett-Hemenway School is one which had been proposed for 1967 but due to the heavy tax load was deferred by the Commission to 1968. The facility will be a tremendous asset to this neighborhood and to the community.

The final phase of the '68 plans will provide the residents with extended hours of playing time for tennis. This has been a crying need in the town for some time and rather than burdening the tax load for 68 further, it was felt by the Commission most advisable to make possible more tennis through the use of illumination at the existent Wilson Junior High Courts. This is one of the department's efforts to "lower the river rather than raise the bridge." Tennis court construction is extremely costly and although additional courts in the town will be required in the not too distant future, provisions for today's needs can be met much less expensively through this proposal.

It has been a distinct privilege and pleasure to serve the Natick Recreation Commission and residents of Natick as Superintendent this past year. The interest, cooperation and desire of the board and the townspeople to help plan for the present and future needs of municipal recreation in this community has been a gratifying experience.

My sincere thanks to the Recreation Commission and to the Town Officials, Boards, Committees, Commissioners, Administrators and Residents who have cooperated so fully in making 1967 truly a year of progress and improvement for the Natick Recreation Department.

Finally my gratitude to the entire staff of this department in both the Park and Program Division who have given so unselfishly of themselves to make 1967 a "Year to Remember."

MICHAEL J. ROURKE, *Superintendent of Recreation*

Approved by:
Natick Recreation Commission

RONALD V. ORDWAY
JAMES ARGIR

MAURICE H. HIGHT, JR.
HERBERT M. HASWELL

ROBERT E. DOHERTY

Council on Aging

When the Natick Council for the Aging was formed in 1956 with Francis Ordway, Director of Veterans Services for Natick, as Chairman, the other members of the Council appointed by the Board of Selectmen were Myra Fitzgerald — Welfare Department, Fred Maffeo — School Department, John Lane, Chairman of Recreation Commission, and Ray Murphy — Superintendent of the Recreation Department.

The first work of the Council was the formation of a Senior Citizens Club, the drawing up of a Constitution and By-Laws and obtaining a place to hold meetings. The basement of the Natick Federal Savings & Loan Association was made available on a temporary basis and the forming of the Senior Citizens Club became a joint effort of the Council for the Aging and the Recreation Department, and was chartered in 1957. Mrs. Hedderig became a most enthusiastic worker in the project and with Mr. Maffeo and myself was a member of the original group being present at all meetings of the Senior Citizens in the club's formative years.

Knowing the meeting place was temporary we sought other quarters and since there were many people eligible for membership at Cedar Gardens, it appeared to us that the Hall now known as the James Fleming Memorial Hall would be a convenient and desirable meeting place for the Senior Citizens.

We obtained a few dozen chairs from the Elks and had promises of many more from the Legion and other organizations. We purchased a slide projector — movie projector and public address system — also a record player — first aid equipment, etc. For one month it seemed satisfactory, then the members let us know that they preferred to meet downtown twice a month. So we hired Sherril Hall of the Episcopal Church and got money from the Finance Committee to pay the rent. We attempted to arrange satisfactory transportation for the members at Cedar Gardens, but it was impossible to get them to agree on definite times for trips downtown and back, although Myer Goodwin did everything under the sun to satisfy them.

We had a first anniversary party at the High School Cafeteria at which Selectman Billy Wells, Representative Amoroso and I, being the right age, were signed up as members.

The club had good success under good leadership. The early programs were arranged by the Recreation Department as were the trips to Fenway Park, Brockton Fair, etc. Gradually the club itself began to arrange its programs. However, there were times, on trips when a man or a woman became lost and it was an effort to find them. After consulting with the Massachusetts Commission for the Aging, it was decided, for safety's sake, that we should hire a qualified nurse to accompany them on all trips. We obtained her expenses from the Finance Committee and it was put on our budget. Some of the Senior Citizens thought that the Council could get cash from the Finance Committee and give it to them to use. It was difficult to make them understand that money was

available to pay bills which had to be submitted to the Council and approved by them before being paid.

Through bulletins from the Commission for the Aging and information from Mr. Lynch we were able to keep abreast of medicare and reach Natick residents for enrollment. The membership has been informed that Mr. Lynch's office is available for information and help at all times.

Through the courtesy of Mr. William Turner of Olympic Creditors Service, Inc. we were given space in his offices to meet and advise all Natick people eligible for Social Security and Medicare during the time of enrollment for the program.

We have explored the possibility of a drop-in room downtown for Senior Citizens but to date have found no suitable quarters with proper facilities for this purpose.

At least one member has been present at practically every meeting of the Senior Citizens. However, we feel much more can be done for the less privileged people of this age group and this is an area in which the active members of the club can render valuable services to these people and help them to regain their pride and a feeling of security and belonging.

The present Council consists of Fred Maffeo, John Lane and Christine Hedderig of the original group, Mrs. Louise Kavanaugh and Michael J. Rourke. I suggest that Miss Kennedy of the Welfare Department, and Mr. Torti of Veterans Services be added to give representation to the Departments represented on the original Board. I would further suggest that Mrs. Hedderig be appointed Chairman since she has been familiar with the working of the Senior Citizens Club since its inception and has the time and energy to do an excellent job.

JOHN J. LANE, *Chairman*

REPORT OF TRIPS AND OTHER ACTIVITIES OF SENIOR CITIZENS CLUB OF NATICK

There is listed below the activities of the Senior Citizens Club of Natick for the past year.

Entertainment at regular meetings follows:

- Sept. 21 — A memorial service was held for those who passed away during the period from Sept. 1966-67 conducted by Mrs. Mork who gave several appropriate readings, followed by solos by Mrs. Ware and Mr. Edwards.
- Oct. 5 — Mr. Harold Clark showed beautiful slides of the Grand Canyon, Bryce and Yellowstone Parks.
- Nov. 16 — Paul Revere Bell Ringers.
- Dec. 7 — Hobby Show.
- Dec. 21 — Christmas Party arranged by Mrs. Keach where we brought our cards to be given out and Mrs. Keach furnished her usual delightful music.
- Jan. 18 — Slides of Alaska and British Columbia taken by Mrs. Marion J. Smith, Secretary, were shown by Harold Clark.

- Feb. 1 — Representative from Horizons Unlimited talked to the Club about the Expo '67 in Montreal and left booklets.
- Mar. 1 — Slides were shown by Mr. Clark of the trip taken in May by Miss Sarah Melvin and Miss Winifred Beedle to England — Miss Beedle narrating.
- Apr. 5 — Edward F. Lynch and Alfred Heffernam of S.S. Board in Framingham gave a comprehensive talk on Medicare and presented kits to those who had their medicare cards with them.
- June 7 — Mrs. Miriam Huleatt showed some beautiful slides taken by her of Jordan, Israel and Lebanon.

Our outside activities were as follows:

May 15, 1967	Montreal Expo (That was on the previous report)	
June 28	Rockport	67
July 12	Nantucket	60
26	Canobie Lake	38
Aug. 9	Salem Willows	40
24	Winnepesaukee (including boat ride and supper at Turkey House)	42
30	Hampton Beach	65
Oct. 9	Cathedral of the Pines — Luncheon at Howard Johnson's in Leominster	35
Nov. 8	Peabody Shopping Centre	44
May 24	Annual Luncheon at Cottage Crest	92

As in the past members of the choral group perform weekly at the Cushing Hospital where they are thoroughly enjoyed.

The Natick Recreation Department has assisted us with our stencil copies this year.

We have had 18 new members and there have been 7 deaths the past year.

Board of Health

Contagious diseases reported in 1967 as follows:

Bacillary Dysentery	13
Chicken Pox	64
German Measles	24
Infectious Hepatitis	4
Measles	1
Meningitis	1
Mumps	421
Salmonella	21
Scarlet Fever	33
Tuberculosis	9
Whooping Cough	0
No cases of Anthrax or Tetanus were reported for 1967	

Home visits made and releases were given to 601 students. For the past 9 years Chicken Pox had been more prevalent than any other contagious disease. For the year 1967, Mumps was the most prevalent. Measles again took a marked drop for 1967 because of an overall program conducted by the Health Department for children of all ages who have not received the Measles Vaccine. It is the goal of the Health Department to have no reportable Measles for the coming years. The number of out-patients brought to the Middlesex County Sanatorium for x-rays and the diagnostic services totaled 468. The number of active cases of Tuberculosis reported for 1967 was 9, nine of which were pulmonary.

A total of 3932 students were Tine tested this year. This included new kindergarten children and students through grade 12. Also, 166 school personnel were Tine tested. A total of 66 positive Tine reactors were found and followed through.

Twenty Well Baby Clinics were held in 1967. A total of 111 babies participated and 54 new registrations were entered. Diphtheria, Whooping Cough and Tetanus were given to 67 babies. Polio Vaccine (Sabin Trivalent) were given to 83. Measles Vaccine was given to 32 babies and Small Pox Vaccinations were given to 18. Double Antigen was given to 5.

There were 11 premature births reported to the Department for 1967. Thirty-six premature visits were made. Eight families applied for aid and aid was granted to three.

The Natick Health Department participated in a Glaucoma Detection Clinic held for the residents of Natick with the Natick Lions Club in October. A total of 151 residents attended. There were fourteen referrals. From this total there were 2 positive and 3 suspicious cases.

In September, a Flu Clinic was held for all Town Employees. A total of 191 shots were given to employees attending this Clinic.

The Evening Division of the Natick Woman's Club under the supervision of the Health Department conducted Amblyopia Screening Programs for all pre-school children. A total of 208 children were screened. Three referrals were made for further tests to Ophthalmologists.

In May of this year the Natick Health Department again participated

in supplying a Mobile X-Ray Unit at the Rotary Home Show at the Natick Armory. One hundred and sixteen residents were x-rayed. From this total ten referrals were made.

Twelve Measles Clinics were held in May for pre-school and school age children. A total of 247 children received the Measles Vaccine.

The following permits and licenses were issued in 1967:

General Licenses (Rubbish, keeping animals, Bakeries)	26
Day Nurseries	7
Removal or Transport Garbage or Offal	11
Septic Tanks	33
Burial Permits	228
Methyl Licenses	1
Milk Licenses (Store)	71
Milk Licenses (Vehicles)	15
Oleomargarine	21
Camps, Cabins, Trailer Coach Park and Motels	8
Massage	13
Beverages	1
Mfg. Ice Cream Frozen Desserts	5
Funeral Directors	6
Swimming Pools	53
Rubbish (Residents)	2,970
Rubbish (Trucks)	341
Internat'l Certificates of Vaccination	70

Fees collected and returned to the Town Treasurer for rubbish stickers and coupons amounted to \$21,749.50.

Our Veterinarian has inspected all barns and livestock therein in compliance with the Rules and Regulations as outlined by the Division of Livestock Disease Control.

A total of fifty dog bites were reported through the office of the Natick Board of Health. Fifty-five dog bites were reported from other sources. The total of one hundred five dogs were examined, found to show absolutely no evidence of the contagious disease of Rabies, and were released from quarantine after the prescribed ten day confinement.

In June, the annual Rabies Clinics were held under the direction of the Natick Board of Health. A total number of 1346 animals were vaccinated. The fees received was a total of \$673.00, which was turned over to the Town Treasurer's office.

The head specimens of 3 squirrels, one rat, two skunks, one cat and eight dogs were sent to the State Laboratory at Jamaica Plain for analysis of Rabies. These reports were returned as negative.

The Dental Clinic under the Health Department is located at the Center School. This Clinic is staffed by two part time qualified Dentists and a Dental Assistant. All school children from grades one through six inclusive are examined by the Clinic's personnel. Children requiring dental work may utilize the services of this clinic or go to their family Dentist.

Work at the Dental Clinic includes charting, x-rays, fillings, cleaning and extracting of deciduous teeth when necessary.

The following is a breakdown of work done by the Dental Clinic for the year:

Operations	1845
Patients	911
Sessions	280

Fees collected and returned to the Town Treasurer totaled \$1,754.00.

The Health Department Laboratory under the supervision of our Director of Public Health was again approved and certified by the State Department of Public Health for the year 1967. Approval is determined by qualified personnel and up-to-date equipment plus yearly qualitative and quantitative examination of samples submitted by the State.

Dug Pond, Lake Cochituate and Non-Such Pond tested within Public Health Standards for water to be used for swimming purposes. The Charles River was again disapproved this year because of its high bacterial and color content.

Lake Cochituate was found to contain various pollutants which were being contributed to this body of water by a local industry and by neighboring industries located out of the Town of Natick. Local and State agencies investigated and initiated corrective measures. Residents played an important role in this matter in making this violation cognizant to the Departments concerned.

The following is a summary of the activities, excluding administrative duties, for the Director for 1967:

Complaints (all types)	95
Consultations (drainage, disposal units, etc.)	105
Dairy Inspections	6
Final Inspections (disposal units)	10
Inspections (eating establishments, canteens, markets, etc.)	125
Inspections (day camps, nursing homes, etc.)	28
Lot Surveys	120
Milk Samples	100
Percolation Tests	1
Progress Inspections (complaints, Disposal units, etc.)	160
Swab Tests	85
Water Samples (beaches and drinking)	125

Ten subdivisions were submitted to the Health Department for recommendations and approval. Each subdivision has to be surveyed by the Director and followed through with a write-up listing recommendations required by the Health Department. This write-up in turn is forwarded to all parties and Town Departments involved before approval is given to the subdivider.

The Mosquito Control Program is in operation throughout the year with weather permitting. The cleaning of brooks, culverts, bog holes and swamps is a continual program throughout the year. Proper cleaning of the above prevents mosquito breeding and stagnation which, during the summer months is the cause of odors. The Town was sprayed a total of six times by the Department's mist blower with a refined grade of Mala-

thion. This Organic Phosphorous Insecticide according to a Clinical Handbook On Economic Poisons published by the U.S. Department of Health, Education and Welfare, Public Health Service is one of the least toxic of compounds to warm blooded animals. In various sections of Town, catch basins were also treated with this organic compound to eliminate mosquito breeding. All low swampy, stagnant water areas and the Town Dump were sprayed with oil. The portable fog gun is used in areas too treacherous to be done by foot and in areas not accessible by foot. Helicopter services were hired for the spraying and dusting of six large swamps in the confines of the Town of Natick. These swamps received one dusting and three sprayings by helicopter. Aerial dusting is usually done before or shortly after the thaw to prevent spring hatching. Swampy frozen areas are usually dusted during the winter months by the Department's Mosquito Control Foreman. He also performs a continual rodent control program at the Town Dump.

The present Board of Health is now investigating and studying future projected programs for the residents of Natick. These programs include: fluoridation, mental health and cardio-vascular diseases.

EDWARD R. TADDEO, *Director of Public Health*

Approved:

Board of Health

FRANK A. EAST, M.D., *Chairman*

ERNEST E. ADAMS, D.M.D.

JOHN E. GOODMAN, D.M.D.

Leonard Morse Hospital

MEMBER: American Hospital Association
Massachusetts Hospital Association

Fully approved by Joint Commission on Accreditation of Hospitals

Board of Trustees

THACHER H. FISK
JOHN R. GRAY
GEORGE S. HODGSON

MARY R. LEAVITT
WILLIAM A. MAHANEY
THOMAS H. MAHONEY, JR.

WALTER J. MALONEY

Officers

GEORGE S. HODGSON, *President* MARY R. LEAVITT, *Secretary*
WILLIAM A. MAHANEY, *Vice President*
THOMAS H. MAHONEY, JR., *Treasurer*

Administrator

THOMAS F. HENNESSEY

REPORT OF THE TRUSTEES OF THE LEONARD MORSE HOSPITAL

During the past year more vital medical service to more people needing care again took place exceeding any previous year of hospital service. Although such an outstanding record of fulfilling the service objective of Leonard Morse Hospital would normally be considered the most noteworthy comment of the year, the successful \$1,000,000 Fund Drive and the Special Town Meeting on February 21 deserve top mention for 1967. As of December 11, 1967, the total amount pledged to the Fund Drive was slightly in excess of \$1,015,000. Of this total \$570,400 was received from cash gifts and payments on pledges and has already been turned over to the Town of Natick. This is an exceptional achievement. Fund Drive General Chairman, Francis M. Coan, Vice Chairman, John I. Taylor, Jr., Treasurer, John R. Gray, and the dedicated division chairmen and workers who raised this large sum deserved the glow of success which was so apparent at the Victory Dinner held on May 2, 1967.

Completion of the financing of a new Leonard Morse Hospital took place at the Special Town Meeting on February 21, 1967. The favorable vote of Town Meeting Members created what will become a new standard of quality and comfort for patients who need the Leonard Morse Hospital. Maximum efficiency, safety, and introduction of every modern miracle medical science offers will be possible in the new hospital building.

The Building Committee, appointed by the Town Moderator, has worked hard to oversee, control, and direct every phase of the new construction program. Construction progress is on schedule with no major delays anticipated. October 1968 is still the target date for completing the new building. The Board of Trustees and Executive Committee of the

Medical Staff have met with the Building Committee on the third Thursday of each month. The Hospital Administrator has attended all meetings of the Building Committee. Excellent team work by all parties concerned has been a major accomplishment of this project.

The Plant Engineer has spent seventy percent of his time checking specifications, blueprints, construction details and contractor supervision so that he will have intimate knowledge of the building he will be maintaining when it is completed. This assignment adds another representative of the Natick residents interest to that already established by the presence of a capable Clerk of the Works and a full time Resident Engineer.

Full three year accreditation was restored to the Hospital in October accompanied by a commendation for the progress shown in replacing obsolete facilities and planning for the future.

The comparative statistical report which follows points out very clearly that the present hospital's capacity to hospitalize patients and care for additional outpatients is virtually at a saturation point. No additional patient days of care are budgeted for our last year in the old buildings since frequent corridor bed care has been in evidence now for several months.



Hospital Building Committeeman Lyman Brown and Clerk of the Works Carl Leavitt pose for photographer as part of hospital is demolished

Despite the necessity to increase hospital wages by 15% and adjust patient charges accordingly, the financial statement shows retained earnings of \$19,640. Expenses amounted to \$2,258,434 for the year with \$1,390,846 of this amount going for nursing and other professional services expense. The complete financial report appears elsewhere in the Town Report.

The year was successful only because Trustees, Medical Staff, and Hospital Staff gave so much of themselves to patient care and planning for an even better Leonard Morse Hospital. The many Volunteers and active members of the Leonard Morse Hospital Aid Association helped again beyond measure. We are also most grateful to the Building Committee and Town Departments for their untiring efforts and assistance.

MARY R. LEAVITT, *Secretary*

COMPARATIVE STATISTICAL REPORT

Bed Complement:	Oct. 1, 1964	Oct. 1, 1965	Oct. 1, 1966
98 Adult; 14 Children	through	through	through
25 Bassinets	Sept. 30, 1965	Sept. 30, 1966	Sept. 30, 1967
Total Patient Admissions	4,720	4,626	4,745
Total Patient Discharges	4,713	4,637	4,758
Total Patient Days	33,341	32,131	33,611
Total Adult Patients Admitted	3,324	3,283	3,410
Total under 14 years of age	799	879	864
Total Newborn	597	464	471
Average Patients Per Day	92	88	92
Average Length of Stay	7.4	6.9	6.6
Largest Number in 24 Hours	119	110	115
Smallest Number in 24 Hours	55	55	61
Average % Occupancy			
Medical & Surgical	88.5	88.5	90.6
Average % Occupancy			
Children	58.7	57.7	51.1
Average % Occupancy			
Maternity	*38.6	**51.5	**48.2
Average % Occupancy			
Newborn	27.4	21.3	22.2
Total Operations (Surgery)	1,790	1,992	2,006
Major Procedures	1,451	1,374	1,274
Minor Procedures	339	618	732
X-ray Examinations	14,641	18,376	20,191
Laboratory Tests	63,944	71,163	80,289
Specimens	2,406	2,564	2,721
Electrocardiograms	1,688	1,979	2,394
Autopsies	66	57	55
Physical Therapy Visits	3,882	4,983	5,038
Emergency Room Patients	5,732	7,038	7,985
Total Outpatients	18,408	21,032	24,989

*Occupancy based on 24 beds available.
 **Occupancy based on 16 beds available.

Civil Defense

The Civil Defense program in Natick, as in most communities, is being carried out on a small scale due to lack of public interest and in the belief that there is no immediate need for such a program. However, if such a need should arise there will be a foundation, small as it is, upon which to build.

The Communications activity has consisted mainly of repair and maintenance of Radios, Warning System and Generators and participation in monthly and special Civil Defense tests.

The Communications program, in regard to new equipment, has become bogged down due to new requirements for Federal Matching Funds, which, at the time of this writing, are not sufficiently clear so that a new, acceptable Communications Plan can be drawn up and filed for approval by the Federal Government. When this plan is drawn up, filed and approved, the Town will then again be eligible for Matching Funds for Communications equipment. This will be done as soon as the new requirements are known.

Additional equipment has been purchased to completely outfit the Fire Department Scuba Team. This team consists of eight Firefighters who are trained in search and recovery and have taken part in many successful operations. These men have volunteered for this additional, hazardous duty not only as Firefighters but as part of the Civil Defense program.

A Scuba unit is being formed under Robert White, a qualified instructor and Town employee, which will be incorporated into C.D. and will be available to assist the Fire Department team in any extended operation.

The Police Auxiliary has continued to assist the Police Department when their services are required and are continuing training in police procedure and marksmanship.

Various items have been acquired through the Surplus Property Program and have either been turned over to other departments for immediate use or placed in reserve for the future.

The old Bookmobile has been transferred to Civil Defense and after alterations will be available for various C.D. uses, particularly for cold weather Scuba operations where a heated unit will make such operations bearable.

During the coming year it is planned to make a study of the Warning, Communications and Shelter programs and make such recommendations as the world situation seems to indicate.

GEORGE P. SELLEW, JR., *Director*

JOHN A. MORRIS, *Deputy Director*

Natick Industrial Council

The Council has conducted an extensive study on the feasibility of consolidating major contiguous properties located in the vicinity of Route 9 and zoned for light industry or commercial enterprises.

It is the intent of the Council to provide all the information, assistance and cooperation of the major town offices to the present property, owners and prospective buyers of any Natick property that may be on the market or available for development.

A publicity program whereby national and regional industries are being appraised of the advantages of locating in Natick has been established.

Large advertisements in the rotogravure section of a Boston Sunday publication have resulted in several inquiries from firms seeking to relocate their present facilities.

A major effort to effect the relocation of the Gillette Manufacturing Company to a Natick site resulted in a Superior Court decision that will facilitate relocation of industrial complexes requiring railroad grade crossings. (See Superior Court Equity 86889.)

The Council has designed, prepared and presented to private citizens, industrial and commercial concerns Certificates of Appreciation for participation in the promotion and development of past or present favorable industrial progress within the Town of Natick.

MARVIN R. GOULD, *Chairman*

JAMES F. CARLIN, *Vice-Chairman*

ROLAND N. GENEST, *Secretary*

THE COMMITTEE: *Chairman, Board of Selectmen*
Chairman, Planning Board
Chairman, Board of Assessors
Chairman, Finance Committee
Chairman, Board of Health
Chairman, Board of Public Works

Commissioners

ALFRED CONNELL

LOUIS R. NICKINELLO

HENRI PRUNARET

Natick Historical Commission

The Natick Historical Commission was established under Article V of the Special Town Meeting of March 28, 1967 in which the Town accepted the provisions of Massachusetts General Laws, Chapter 40, Section 8-D. Under the provisions of that section the purposes of the Commission are for the preservation, promotion and development of the historical assets of the Town. The duties of the Commission include making research of places of historical interest and recommending to the Selectmen and then to the Massachusetts Historical Commission that any such place be certified as an historic landmark.

Appointments to comprise the membership of the Commission were made in August, 1967, after which the Commission immediately embarked upon an ambitious program directed primarily toward the compilation of an index of the sites of historical significance within the Town. The work on this index is still in process. Also, the Commission has brought several knowledgeable speakers to its meetings, which have been open to the public, for the further education of both members and non-members of the Commission in the areas of history pertinent to the Town of Natick.

The Commission has also been most fortunate in having had Edna Sargent donate her services for all its stenographic needs.

We anticipate that the forthcoming year will be a dynamic one for the furtherance of the purposes of this Commission.

JOEL ROME, *Chairman*

HENRI PRUNARET, *Vice-Chairman*

MARY TOO HILL

EDWARD DEVEREAUX, *Secretary*

MARION PFEIFFER

FRANK BISHOP

GEORGE AMES

Natick Housing Authority

Pursuant to Section 26U of the General Laws, the Natick Housing Authority, Town of Natick, Commonwealth of Massachusetts, submits herewith its Annual Report for the calendar year 1967.

For the past 17 years the fifty-two units of the Veterans Housing Project have been operating successfully inasmuch as they have provided modern low-cost housing for Natick Veterans who would find comparable commercial rentals difficult or impossible.

The monthly rent is based on a percentage of the tenants' monthly income as follows: families with less than three minor dependents, 18% of their income; families with three or more minor dependents, 14% of their income.

The past summer thirteen of the twenty-six units had two coats of exterior paint applied and the coming summer (1968) will see the remaining thirteen units painted, so that the entire complex will present a more favorable exterior appearance.

Housing for the Elderly (Cedar Gardens)

There are at present 92 units of housing for the elderly, located at Cedar Avenue in the High School area. These apartments are modern in every respect and provide for our senior citizens of limited income comfortable, low-cost housing. This facility imposes no financial burden on the town, since it is subsidized by the Commonwealth.

The Housing Authority is conscious of the needs and desires of the elderly folk and make every effort to provide means of satisfying them; the Morse Institute bookmobile visits Cedar Gardens weekly, the Visiting Nurses Association has a representative available bi-weekly for dietary and general advice, a shuffleboard court has been installed in the spacious Community Hall, etc.

The Authority wishes to express its appreciation to all town departments and the veteran and fraternal organizations for their invaluable cooperation and assistance; a special expression of thanks to the Women's Clubs and Organization Auxiliaries who have so considerably feted and entertained the elderly at Fleming Hall in the Community Building.

The seventy-two new units of Elderly Housing, located adjacent to the present units, are rapidly approaching completion and the Board is hopeful that very shortly all eligible applicants may enjoy the comfort, convenience and economy of these apartments.

At the annual meeting held in April 1967, election of officers was duly held with the following unanimous choices:

Chairman	Robert J. Ryan
Vice-Chairman	Dr. Vasil W. Petro
Treasurer	John A. Grady
Asst. Treasurer	William J. McDermott
Member	Thomas L. Huddy

During 1967, the Natick Housing Authority paid to the Town of Natick \$1,872.00 in lieu of taxes.

ROBERT J. RYAN, *Chairman*

DR. VASIL W. PETRO

JOHN A. GRADY

WILLIAM J. McDERMOTT

THOMAS L. HUDDY

DAVID I. KENIRY, *Executive Director and Secretary*

Dog Officer

As Dog Officer, I respectfully submit my annual report for period ending December 31, 1967.

Investigation complaints	156
Lost dogs returned to owners	69
Stray dogs captured and disposed of after time limit by law	109

As Burial Officer, during the year ending December 31, 1967, I was called upon to dispose of the following number of bodies, which were killed by motor vehicles or died of disease or natural causes.

Cats	92
Dogs	83
Skunks	75
Raccoons	28
Squirrels	67

POMPILIO ZULLO, *Dog Officer*

Personnel Board

The Personnel Board held a total of 35 regular meetings during 1967. Ten special meetings and six Hearings were held, and decisions on these Hearings were presented. Decisions of the Board were made on questions referring to sick leave, vacation, overtime, etc.

During September and October, meetings were held with all Department Heads and Boards to hear their salary and classification recommendations. Nine articles were prepared for presentation at the Annual Town Meeting of 1968.

The Classification and Wage Plans of the Town listed in the 1967 Report of the Finance Committee and an additional ten towns listed in the Benchmark Survey were studied and compared to the Classification and Wage Plan of the Town of Natick. The 1968 Pay Plan was then prepared for presentation at the 1968 Annual Town Meeting.

WALTER B. TRUNDY, *Chairman*

JOHN W. NASON, JR., *Vice-Chairman*

E. MARSHALL

HENRY R. ROSE

G. MILO BALCOM

Planning Board

The activities of the Planning Board required 41 Regular Meetings and Special Meetings, conferences and sessions with other Town Boards. These meetings included public hearings on subdivisions and Warrant Articles. The Board also met with the Board of Selectmen and Zoning Board of Appeals; the School Building Needs Committee; and the Finance Committee. In addition the Board gathered informally on several Saturday mornings to view sites under consideration for various purposes. The Planning Board signed 45 plans deemed not to require approval under the subdivision control law.

The Planning Board members have continued their participation in the Massachusetts Federation of Planning Boards at its meetings during the year.

Fourteen Articles were submitted for the Warrant of the 1968 Annual Town Meeting, six of them having been part of the 1967 Warrant on which action was deferred to the 1968 Annual Town Meeting.

The moratorium placed on the "701 Urban Planning Assistance Program" has been relaxed somewhat, and it is hoped that funds will become available to Natick early in 1968 for up-dating and expanding the Master Plan.

All Regular Meetings of the Planning Board are open to the public and are held on the second and fourth Mondays of each Month.

CARLETON R. LEAVITT, *Chairman*

ELIZABETH C. BRANSFIELD, *Vice-Chairman*

CHARLES M. HARDEN

GEORGE T. HAZEN, JR., *Secretary*

MARSHALL LEBOWITZ

Building Department

<i>Year</i>	<i>Employees</i>
1967	2 Regulars 2 Part Time Inspectors and Deputies

The Building Department issued a total of 2,200 permits during 1967 and received in fees the sum of \$21,149.99, which amount has been turned over to the Town Treasurer. These permits were as follows:

New Building	103
Alterations	416
Electrical	657
Gas	531
Plumbing	386
Occupancy	104

As a result of the amount of money collected, the Building Department is over 66 $\frac{2}{3}$ % self-supporting.

The work on the new additions at the Housing for the Elderly is progressing well and it is expected that these additions will be ready for occupancy in the early spring of 1968.

Work on the new addition to the Leonard Morse Hospital is now ahead of their work progress schedule.

Several new industrial buildings have been completed this year on Tech circle and are being occupied by Boatex Fiberglass Co., Charles Supper Co., Radio Corp. of America, Contemporary Research and OMM.

The Friendly Ice Cream Corp. has erected a new building on East Central Street on the site of the former Healy and Armstrong properties.

The Trailways Bus Depot at the corner of Speen Street and Route 30 was completed this year, which has added considerably to the traveling convenience of the people of Natick and surrounding towns.

The Holiday Inn has completed an addition of 36 rooms this year, which addition is located on a portion of their property which is located in the Town of Natick.

The new Field House at Memorial Field was completed in time to be used at the traditional Natick-Framingham football game this year.

Also, the new Recreational Building on Speen Street was completed this year.

In November the Building Inspector attended an In-Service Training Program for Building Inspectors at the University of Massachusetts.

Your Building Inspector has been elected a member from the Building Inspectors' Association to the New England Committee for Code Improvement and Chairman of the Massachusetts Committee for Code Improvement. He has also been elected a member of the Board of Directors of the New England Committee for Code Improvement.

FREDERICK L. SANFORD, JR., *Inspector of Buildings*

Town Collector

TOWN COLLECTOR

1967

REAL ESTATE ACCOUNT

Dr.

To amount of Warrant #1	\$7,110,815.40	
To amount of Warrant #2	103.20	
To amount of Sewer Betterment Warrant	29,402.50	
To amount of Sewer Connection Betterment Warrant	428.66	
To amount of Water Main Betterment Warrant	371.63	
To amount of Water Repair Warrant	5.12	
To amount of Curb & Sidewalk Betterment Warrant	1,445.15	
To amount of Street Betterment Warrant	3,621.57	
To amount of Committed Interest Warrant	10,061.31	
To amount of Water Service Warrant	256.34	
To amount of Water Lien Warrant	17,963.46	
To amount of Sewer Rental Warrant	11,385.54	
To amount of Sewer Service Warrant	189.30	
To amount of Water Relay Warrant	328.00	
To amount of Water/House burns Warrant	25.00	
To amount of Demolition Warrant	214.00	
To Special Sewer Betterment Warrants	29,927.60	
To Special Sidewalk & Curb Betterment Warrants	79.05	
To Interest on Special Betterment Warrants	51.56	
To Cash Abatements	22,048.23	
To Interest Collected	1,821.53	
To Fees Collected	127.35	\$7,240,671.50

Cr.

By amount Paid Treasurer	\$6,873,462.21	
By Tax Titles	4,774.21	
By Abatements	202,925.05	
By Unapportioned Betterments	19,789.29	
By Amount Outstanding December 31, 1967	139,720.74	\$7,240,671.50

1967

PERSONAL PROPERTY ACCOUNT

Dr.

To amount of Warrant #1 Commitment	\$ 234,298.40	
To Interest Collected	5.02	
To Fees Collected	7.00	
To Cash Abatements	47.30	\$ 234,357.72

Cr.

By amount Paid Treasurer	\$ 232,513.02	
By Abatements	778.30	
By Amount Outstanding December 31, 1967	1,066.40	\$ 234,357.72

1967

MOTOR VEHICLE ACCOUNT

Dr.

To amount of Warrant #1 Commitment	\$ 150,344.70	
To amount of Warrant #2 Commitment	138,728.70	
To amount of Warrant #3 Commitment	128,175.30	
To amount of Warrant #4 Commitment	175,187.10	
To amount of Warrant #5 Commitment	125,460.18	
To amount of Warrant #6 Commitment	64,004.45	
To amount of Warrant #7 Commitment	134,892.61	
To amount of Warrant #8 Commitment	26,838.90	
To amount of Warrant #9 Commitment	28,256.89	
To Cash Abatements	36,073.93	
To Interest Collected	334.32	
To Fees Collected	1,610.00	\$1,009,907.08

Cr.

By amount Paid Treasurer	\$ 845,988.94	
By Abatements	112,606.84	
By Amount Outstanding December 31, 1967	51,311.30	\$1,009,907.08

1967

FARM ANIMAL EXCISE ACCOUNT

Dr.

To amount of Warrant #1 Commitment	\$ 98.70	\$ 98.70
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Cr.

By amount Paid Treasurer	\$ 98.70	\$ 98.70
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1967

WATER, SEWER AND MISCELLANEOUS ACCOUNTS

Dr.

To amount Outstanding December 31, 1966	\$ 139,841.26	
Total Water and Sewer Commitment for 1967	\$ 391,327.68	\$ 531,168.94

Cr.

By amount Paid Treasurer — Water and Sewer	\$ 339,303.45	
By amount Paid Treasurer — Summons	360.20	
By amount Paid Treasurer — Water Misc. A/R	6,030.07	
By amount Paid Treasurer — Sewer Misc. A/R	596.75	
By amount Paid Treasurer — Sale of Garbage	2,556.00	
By amount Paid Treasurer — Garbage Collection	196.00	
By amount Paid Treasurer — Highway Misc.	20.00	
By amount Paid Treasurer — Forestry	390.00	
By amount Paid Treasurer — Dump Salvage	\$ 435.00	\$ 349,887.47
By amount Outstanding December 31, 1967		\$ 181,281.47

1966

REAL ESTATE ACCOUNT

Dr.

To amount Outstanding December 31, 1966	\$ 111,228.00	
To Cash Abatements	16,150.20	
To Interest Collected	4,063.39	
To Fees Collected	293.15	\$ 131,734.74

Cr.

By amount Paid Treasurer	\$ 107,001.62	
By Abatements	17,301.15	
By Tax Title	1,597.15	
By Amount Outstanding December 31, 1967	5,834.82	\$ 131,734.74

1966

PERSONAL PROPERTY ACCOUNT

Dr.

To amount Outstanding December 31, 1966	\$ 1,046.50	
To Interest Collected	9.25	
To Fees Collected	13.00	\$ 1,068.75

Cr.

By amount Paid Treasurer	\$	659.25	
By Abatements		87.50	
By Amount Outstanding December 31, 1967		322.00	\$ 1,068.75

1966

MOTOR VEHICLE ACCOUNT

Dr.

To amount Outstanding December 31, 1966	\$	82,854.26	
To amount of Warrant #13 Commitment		53,846.08	
To amount of Warrant #14 Commitment		12,625.38	
To amount of Warrant #15 Commitment		7,383.69	
To amount of Warrant #16 Commitment		7.98	
To Cash Abatements		9,974.60	
To Interest Collected		243.72	
To Fees Collected		726.00	\$ 167,661.71

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By amount Paid Treasurer	\$	132,843.40	
By Abatements		17,897.92	
By amount Outstanding December 31, 1967		16,920.39	\$ 167,661.71

CHESTER E. JOHNSON, *Town Collector*

Committee Reports

SITE COMMITTEE FOR COMMONWEALTH DEPOT PROPERTY

Please be advised that the work of the above committee has been completed and the area involved has been opened to town residents. I therefore suggest the above committee be disbanded since its purpose has been brought to a successful conclusion.

I would like to suggest that the Board of Selectmen submit an article for the 1968 Town Meeting Warrant asking the Honorable Walter T. Burke to submit a bill to the General Court to see if the property adjacent to the present site, and occupied by the Department of Public Works, can be acquired by the Town.

I realize Representative Burke has submitted a bill of this type previously. The status of the National Guard has changed quite a bit since that time; however, and I think they would be hard pressed to come up with logical reasons why they should retain the property.

VINCENT BAMFORD, *Chairman*

BACON FREE LIBRARY MAINTENANCE COMMITTEE

The Committee appointed under Article 12 of the third session of the annual town meeting, March 27, 1956, for the maintenance of the Bacon Free Library is pleased to report that the west roof of the Library was repaired, a brick areaway around a cellar window was repaired, a window bench was made at the east window and book shelves were made under the Catalogue File Case. New electric fixtures were installed in the stacks and a new book drop was placed near the front steps of the Library.

The Committee requests the acceptance of this report of progress and asks to be continued.

ARNOLD W. HUNNEWELL, *Chairman*

MARION PFEIFFER, *Secretary*

ROBERT W. EISENMENGER

ROBERT M. WHITE

CHARLES H. PFEIFFER

SCHOOL NEEDS COMMITTEE

The School Needs Committee was appointed by the moderator on July 13, 1967. Since that time, the committee has met seven times.

The Committee has accepted the responsibility to project the school needs for the town for the next five years and further if possible. The Committee has met with the Planning Board and Building Inspector to determine the future rate of home building in Natick. It has also conducted a survey of the number of children in the new homes in town.

A statistical study is being conducted to determine the enrollment projections in the near future. This is being done in conjunction with the New England School Development Council, the Town Clerk and the School Committee.

The present school facilities are being examined for their adequacy, substandard conditions, and need for replacement. Discussions have also been held with the South Natick School Building Committee.

Inasmuch as the Committee has not completed its work, it requests the Town Meeting that it be continued until next annual Town Meeting.

ROBERT W. EISENMENGER, *Chairman*

DIGHT W. CRAIN, *Secretary*

WILLIAM F. O'BRIEN

ALFRED A. MAFFEO

JOHN T. SCHOMER

KENNEDY JUNIOR HIGH SCHOOL BUILDING COMMITTEE

The Building Committee, appointed by the Town Moderator under the authority of Article 28 of the 1962 Annual Town Meeting, is pleased to submit its final report.

On February 23, 1967, the Committee returned to the Natick Finance Committee an unencumbered balance of \$107,788.16 from its appropriation. All records, copies of contracts, and invoices are in the files of the Office of Public Schools. All certified documents required by the Massachusetts School Building Assistance Bureau were submitted to that agency on March 10, 1967, and the school was officially accepted by the School Committee on March 13, 1967. Following is a general summary of the costs:

General contract	\$2,297,234.67
Architect fees	160,293.00
Equipment	169,389.41
Insurance, advertising, clerk of works, engineering surveys, printing, sewerage connection, etc.	41,989.76

Significant features of the school include the following:

Student capacity:	900
Site:	27 acres
Grades:	7-9
Area of building:	110,000 sq. ft.
Construction:	Reinforced and precast concrete with brick exterior walls and pumice block interior walls

The Building Committee desires to express its deep appreciation to the various town departments for their cooperation during the progress of this project and now requests to be discharged.

MYRON J. DOUGLAS, *Chairman*

PAUL S. AMBLER

MARGARET D. HORTON

MINOT B. MACDONALD

HIGH SCHOOL ADDITION BUILDING COMMITTEE

The Committee had hoped to complete its task and submit a final report during 1967. However, very minor but vexing problems have delayed our efforts. Further, some furnishings and equipment, because of their specialized nature, have not been delivered and installed.

We are pleased to report at this time, nevertheless, that all areas of the addition — the science laboratories, the planetarium, the Instructional Materials Center, the cafeteria, and the physical education facilities — have been completed and have been in use for over a year. Moreover, the entire

cost of the project will be within the appropriations made at the Annual and Special Town Meetings of 1964.

The Committee requests that this report be considered a report of progress and asks to be continued.

JOHN T. SCHOMER, *Chairman*
IDA C. EVANS

MILDRED G. PRUNARET
ROBERT C. YARDLEY

PERSONNEL BOARD STUDY COMMITTEE

1. Article VI A, Section 1 of the By-Laws was amended by vote of the 1967 Town Meeting.

2. There is no further need for action by the Personnel Board Study Committee, and it is, therefore, recommended that the Committee be discharged.

CHARLES AHEARN, *Chairman*

WILLIAM D. QUIGLEY
HENRY R. ROSE

JAMES S. TOBIN
GEORGE A. TRUMP

SOUTH NATICK ELEMENTARY SCHOOL BUILDING COMMITTEE

The South Natick Elementary School Building Committee was appointed by the Moderator on July 1, 1967 under the authority of Article 30 of the Annual Town Meeting of 1967. The sum \$47,000 was appropriated for the purpose of obtaining final working plans, specifications and bids for the construction of this school.

The committee met and organized on July 24, 1967. Educational specifications prepared by a committee from the school administration were studied and a procedure for the selection of an architect was established. On September 26, the firm of Earl Flansburgh and Associates was chosen from a total number of 15 architectural firms interviewed.

Discussions have taken place with the School Needs Committee, the Sidewalk Committee and the Recreation Commission, as well as interviews with custodians, teachers, members of the school administration to help the committee plan for a school that will be an integral part of the community while serving the educational needs of its students. Schools in other communities have been visited; cost comparisons of various aspects of construction and design have been studied. Present plans call for 13 classrooms, 2 kindergartens, divisible gym, multi-purpose room, combination cafeteria-auditorium and the facilities required to serve these areas. Two transitional classes, a class for the emotionally disturbed and a trainable class will draw children from all of Natick. Diagnostic, consulting and therapy rooms will complete this unique wing.

At least one meeting each week has been held in an effort to have plans and bids ready for the 1968 Annual Town Meeting. Preliminary plans were approved by the Massachusetts School Building Assistance Commission on December 27, 1967.

The committee expresses its appreciation to the many citizens of the Town for their unstinting cooperation.

IRENE S. GOLAN, *Chairman*

ROBERT J. DREW
JOHN W. FLOOD

JAMES L. GLEASON
MINOT B. MACDONALD

HOSPITAL BUILDING COMMITTEE

The Leonard Morse Hospital Building Committee presented to the Special Town Meeting on February 21, 1967 the plans, specifications and bids for the new hospital. The following is the financial report of the Building Committee appointed by vote of the Annual Town Meeting in 1965. This committee was discontinued at the Annual Town Meeting in 1967.

Appropriation—Article 42—Annual Town Meeting 1965	\$175,000.00
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Expenditures through March 1967:	
Markus & Nocka — Architectural Fees	160,000.00
Markus & Nocka — Blue printing and Miscellaneous Expenses	6,088.44
Printing Expenses	606.05
Site Work	2,340.75
Reimbursement to L.M.H. for Engineer's and Secretary's Services to Building Committee	4,459.47
E. Hampton Decker, Hospital Consultant	500.00
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Total Expenditures	173,994.71
Unexpended funds transferred back to the Town of Natick	1,005.29
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	\$175,000.00
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The Annual Report of the present Building Committee, which was appointed following the Special Town Meeting, which appropriated \$5,516,-660.00 for the new hospital, is as follows:

The contract for \$5,102,700.00 was let to Franchi Construction Company and work began on March 8, 1967. The contractor has been able to maintain his proposed schedule. At the present time he is attempting to close in the levels poured so that inside work can be done during severe winter weather. The Hill Burton appropriation was granted this summer and reduces the town commitment by \$450,000.

MARGARET D. HORTON, *Chairman*

RUDMAN J. HAM, *Vice-Chairman*

AARON KAUFMAN, M.D.

LYMAN G. BROWN

FRANCIS E. SULLIVAN

GEORGE S. HODGSON

JOHN I. TAYLOR, JR.

TOWN BY-LAWS COMMITTEE

The Annual Town Meeting of March 1967 approved the proposed By-Laws with minor modifications. The current By-Laws were approved by the Attorney General on August 11, 1967.

The Committee met on three occasions during 1967. In early March we discussed our presentation to the Town Meeting. In October and December we met to make final arrangements (in cooperation with the Town Clerk) for publication of the new By-Laws.

The By-Laws were published with funds appropriated by the Annual Town Meeting of 1967. They are printed in loose leaf form so that subsequent amendments can be easily inserted. A number of bound copies have been made for town records.

The Committee has completed its assignment and asks to be discharged.

MARSHALL LEBOWITZ, *Chairman*

JERRY J. DiGERONIMO, ESQ.

GEORGE A. STRAIT, ESQ.

ROBERT T. GAMMONS, ESQ.

ROBERT W. EISENMENGER, *Secretary*

TOWN GOVERNMENT STUDY COMMITTEE

The committee was established under Articles 67 and 68 of the annual Town Meeting of 1965 and has been continued since at the annual Town Meetings.

The committee met several times during the year for the purpose of planning for the administrative survey that was recommended in our last annual report (1966). We met with representatives of several municipal research bureaus to outline our plans. We received a proposal from the Public Administration Service of Chicago which we determined to be the best for Natick. This proposal was submitted to the Special Town Meeting in December at which \$10,000 was appropriated for the survey. We expect the consultant to start work in Natick during the first week of February and as a committee we will work closely with him. Our future plans depend upon the recommendations of the survey. We intend to give these recommendations wide publicity and hold public discussions.

We ask that this report be accepted and this committee be continued.

LOIS M. MASTERSON, *Chairman*

JOSEPH W. BROWN

RONALD W. CLIFFORD

JAMES W. MEYERS

ROBERT B. PACKER

TOWN MEETING MAP COMMITTEE

This committee was appointed under Article 20 of the Annual Town Meeting of 1958 and met several times during 1967 for the purpose of preparing a three-colored map for the Annual Town Meeting.

This map has been helpful to all town meeting members as well as to the various town boards.

The committee would like to thank the Engineering Division of the Public Works Department for their assistance in the preparation of this map and respectfully request that the committee be continued and the sum of \$125.00 be appropriated for its use.

GEORGE T. HAZEN

DANIEL J. O'LEARY

REDEVELOPMENT AUTHORITY STUDY COMMITTEE

About 20 years ago the great flight from the cities to the urban areas began and the nation has since become highly urbanized. With this mass movement of people, and the population explosion, cities and towns across America were caught in a squeeze between the need for expanded services and a generally inexpandable tax position. As a result of this vast national problem the 1949 Housing Act was born and the government has since adopted a wide variety of measures for housing the growing urban

population and for improving the towns and cities of our nation which, because of their age and growth, require assistance. Accordingly, on September 9, 1965, President Johnson signed Public Law 89-174 authorizing the establishment of a Department of Housing and Urban Development to replace the former Housing & Home Finance Agency. HUD, as it is commonly called, brings into a single focus all federal programs relating to housing and the problems of urban areas.

HUD carries on a wide range of activities including the FHA system of mortgage insurance for individual home purchases and property improvement; financial sponsorship of Nursing Homes; Housing for the elderly and handicapped; it provides funds through their Federal National Mortgage Association to increase the amount of housing credit available to the economy; Housing for Low Income Families; Rent Supplement Housing; College Housing; Urban Renewal; Community Renewal; Urban Planning Assistance; Rehabilitation Aid; Urban Beautification; Neighborhood Facilities; Urban Mass Transportation; Advances for Public Works Planning; and several other programs designed to aid in providing a local solution for local problems with financial assistance from the federal government.

Recognizing Natick's growth and its related problems the Natick Planning Board was responsible for preparation of the Comprehensive plan of Natick, completed in 1960 by the Economic Development Associates. This "plan" contained a detailed analysis of the entire realm of community development, including a Central Business District Plan. In addition to other studies, the results of an opinion poll were published with regard to the Central Business District. High in the list of desirable improvements to the area was the consolidation of dispersed Town offices into a central Town Office Building. Other needs given primary consideration were the provision of additional off-street parking, road relocations, and improvements to the visual character of the business district. After an appraisal of the physical characteristics of the business district and its surrounding area, it was a recommendation in the Comprehensive Plan that these needs were correctly identified and that a program of urban renewal, utilizing economically and administratively feasible methods of effecting a solution to the problems. The then existing legislative framework within which an urban renewal program would had to have been accomplished was inadequate and no action was taken on the recommendations. It is important to note, however, that subsequent state and federal legislation has substantially broadened and liberalized the scope of this program and, the framework, in our opinion, now appears quite adequate. This broadening of scope is especially important as the needs of the town as identified in 1960 are even more apparent in 1968.

The Natick Redevelopment Authority Study Committee, appointed as a result of the 1963 Annual Town Meeting, has met at frequent intervals. Through its efforts and the cooperation of the Natick Board of Selectmen, on November 16, 1967, Charles Pillman, Esq., Director, The Workable Program, U. S. Housing and Urban Development Agency (HUD), Region 1, New York, N. Y., gave a most informative talk on this phase of community improvement to a gathering of interested Natick citizens in the Center School Auditorium. At this meeting, Mr. Pillman was asked to have the Natick Building Code as amended, 1961, reviewed to determine

its adequacy for certification under HUD's Workable Program. A copy of the Natick Building Code was furnished HUD and a letter dated December 5, 1967 was sent to the Natick Board of Selectmen by the HUD Regional Administrator stating that the Natick Building Code was considered adequate for initial certification under The Workable Program.

On Wednesday evening, December 13, 1967, our committee heard Mr. Herbert L. Bogen of Herbert L. Bogen & Associates, a professional planner and consultant to the Framingham Redevelopment Authority explain the ways and means of studying, planning, and implementing an urban redevelopment program. Mr. Bogen described in general terms the Framingham program of rehabilitation and answered numerous questions.

While this committee did not limit its analyses to the central business district, it is significant to note that it does believe the most urgent need centers around the central business district.

Although the isolated cases of privately sponsored commercial revitalization in the downtown area has been most impressive, it is economically impractical to expect private funds to do the entire job. There is, therefore, in the opinion of this committee, a need for a concerted program of municipal action, just as some 50 Massachusetts towns and cities have already done, using the federal and state funds available for this purpose.

We cannot emphasize too strongly the fact that creation of a Redevelopment Authority does not commit the town to an urban renewal project. It merely establishes the administrative framework necessary before any proposed future project can be submitted to the Town. The establishment of a Redevelopment Authority does not obligate the town for the expenditure of a single penny. The Town Meeting does not relinquish any of its legislative or financial responsibilities to a Redevelopment Authority. Establishment of a Redevelopment Authority does not commit the town to any particular project or the expenditure of funds unless and until approved by Town Meeting. When a particular project is proposed and approved by the Town Meeting, non-reimbursable funds up to 100% for planning purposes and up to at least 87½% of project cost are available to the town.

In summary, it is the finding of this committee that there are certain needs of this community that can best be served through so-called urban renewal activities, the administrative operations of which can be carried out by a redevelopment authority. This committee will submit an article for the 1968 Town Meeting calling for the establishment of a Redevelopment Authority under Section 121 of the General Laws of the Commonwealth of Massachusetts.

A. FRANCIS REAGAN
J. VINCENT SAUNDERS
ARTHUR B. FAIR, JR.

ELIZABETH A. BRANSFIELD
JOHN K. CARR
C. BERNIE SIGALOVE

TOWN OFFICE BUILDING STUDY COMMITTEE

Your committee feels there is an urgent need for a central office building designed to service the requirements of the town. The cooperation of all the townspeople is needed in this endeavor. We believe the time has

come for actual construction, and asks that it be discharged and a building committee be appointed.

JACKSON I. HARRIS, *Chairman*

WINIFRED GRAY
JOSEPH G. CABO

JAMES L. GLEASON
EDWARD N. PERRY

NATICK BUILDING CODE REVISION COMMITTEE

The Natick Building Code Revision Committee was appointed by authority of the Annual Town Meeting of 1967 as a result of action taken under Article 66 of that meeting, with the subject matter of Article 66 being referred to this Committee with instructions to prepare a recommended recodification of Chapters 1 through 16 of the Natick Building Code and to present same to the Annual Town Meeting of 1968.

This Committee was appointed by the Moderator and shortly thereafter commenced regular meetings. It immediately became apparent that the amount of time available for this substantial task would not permit its completion in time for the Annual Town Meeting of 1968.

It was further recognized that it would be wise in the recodification of the Natick Building Code to renumber and redesignate the various chapters and sections in the organizational format of the Code to conform to the Town By-Laws and to eliminate from the Building Code those matters that would be more appropriately reinserted in the Natick Zoning By-Laws.

The Committee was disturbed by the receipt of information to the effect that the Planning Board, despite the action of the Annual Town Meeting of 1967 in creating this Committee and referring the subject matter of Article 66 to it, had resubmitted Article 66 in its original form for consideration by the Annual Town Meeting of 1968. Upon receipt of this information this Committee contacted the Planning Board and asked that they withdraw their new Article 66 before publication date in order that this Committee might have an opportunity to complete its task. This request was rejected.

The Natick Building Code Revision Committee does not believe that the 1967 Town Meeting, which created it, intended that said Committee should contend with the Planning Board concerning the merit or lack of merit of Article 66 of the 1967 Annual Town Meeting warrant and therefore makes no comment concerning the same text appearing as Article 50 of the 1968 Annual Town Meeting warrant.

Although considerably dismayed by the possibility that its efforts might be for naught, this Committee has continued to meet and function and will continue to meet and function until further directed by the Annual Town Meeting of 1968.

It is the request of this Committee that it be continued in order that it may complete its assigned task in time for either a Special Town Meeting or in time for the next Annual Town Meeting. It is the belief of this Committee that a number of errors exist in the present Building Code and

substantial improvement can be made toward the modernization of the existing Natick Building Code.

Respectfully submitted January 15, 1968.

ELLIOT M. GOODMAN, *Chairman*

CHARLES M. HARDEN

FREDERICK L. SANFORD, JR.

CHARLES F. MURPHY

AVERY H. STANTON

TOWN GOVERNMENT FUNDS STUDY COMMITTEE

This Committee, formed as a result of action by the Annual Town Meeting 1967, has attempted to obtain all available information concerning federal and state assistance available to our town.

We have been in contact with federal agencies involved, and have assembled catalogues, brochures and other publications having information useful to Natick. This information has been transmitted to the Finance Committee and to interested parties with a recommendation that no major expenditures be made or requested without prior exploration of the availability of federal and state assistance and that evidence be presented to insure that this is done. In the past, projects have been carried through at town expense when federal assistance might have been available.

This Committee recommends that the Selectmen apply for a workable program qualification on behalf of our town. Without this formal qualification, many of the federal assistance programs will not be available. Workable program is the first and most important step toward successful application of federal aid in all categories.

In our opinion, once the library of literature is completed and the communication lines opened to federal agencies, the function of our Committee should be assumed by the Finance Committee and maintained by their sub-committee on capital expenditures. Until then, we ask that this report be accepted and that our Committee be continued.

DAVID W. CAVANAGH, *Chairman*

JOSEPH G. CABO

EDNA B. COLEMAN

SIMON S. OLSHANSKY

CHARLES L. HUNTER

CENTRAL EQUIPMENT PURCHASING COMMITTEE

The Committee originally appointed and organized as the Central Equipment Purchasing Committee to carry out the procurement of new equipment for the designated town departments was continued and charged with the duty of purchasing the items listed in Article 17 of the Warrant for the Annual Town Meeting of 1967.

Appropriation balance of 1966	\$ 48,995.00
Appropriation of 1967	160,621.00
Transferred by Finance Committee	219.25
	<hr/>
	\$209,835.25

Less purchases and	\$161,405.79	
Encumbered Purchases	34,056.25	
		195,462.04
Balance returned to Revenues		\$ 14,373.21

Two items listed in the appropriation for 1967 did not require an expenditure by the Committee. One item was the automobile transferred to the Public Works Water Dept. from the Police Dept. The other item was Civil Defense radio equipment which was not purchased because matching funds from the Federal Government were not procured.

In March 1967 Mr. Leonard F. Hanna resigned from the committee. He had been chairman and had contributed greatly to the work of the Committee. Mr. Jackson Harris was appointed by the Town Moderator to fill the vacancy on the committee.

Purchases were made in accordance with Article III(a), Section 1 of the Town By-Laws.

The Committee requests that it be continued. \$100.00 will be required for advertising bids and mailing expense.

DANA B. HASTINGS, *Chairman*

JOHN L. LELIEVRE, *Secretary*
JACKSON I. HARRIS

ROBERT H. O'BRIEN
RICHARD H. KNIGHT

VOTING MACHINE STUDY COMMITTEE

This committee was appointed by the Moderator as authorized under Article 2 (Sect. E-1) of the Special Town Meeting of March 28, 1967 for the purpose of continuing the study as to the advisability of acquiring automatic voting machines for the Town of Natick.

The committee met and reviewed in great detail the very comprehensive data prepared by its predecessor committee, to whom we are indebted for making this valuable material available to us, and thus enabling the present committee to avoid duplication of much time and effort.

Consideration has been given to various types of voting machines and electronic punch-card systems. In November representatives of this committee observed an election in a neighboring city conducted by an electronic computer which tabulated the vote from cards punched out by the voter. After observing the procedure and comparing it with the Automatic Voting Machines being used in Natick, and after further discussing this machine with other towns using them, the committee is unanimous in recommending the machines we now have.

A very detailed report of the previous committee was published on pages 101-104 of the Town of Natick Annual Report for 1966, but at the cost of repetition, the committee would like to expand certain points:

Voter Acceptance

After having gone through the initial "getting acquainted" period the voters generally have expressed enthusiasm for the present type of voting machines, and complaints of difficulty of operation have been at a minimum.

Technical Performance

The speed with which final returns have been tabulated testifies to the speed and accuracy of the machines. In the near future it is expected that telephonic reporting of results will be made from each precinct direct to a central headquarters by the use of an electronic attachment on the voting machine. The machine now in use can be adapted to this system when it is developed, thus there is little chance that the machines will become obsolete. The saving of personnel over the number formerly required to count paper ballots is substantial and becomes more of a factor in view of the ever increasing difficulty in obtaining qualified workers at the polls.

Drawbacks

One of the drawbacks, although minor, is the delay at some precincts in the final hours of voting. This could be eliminated if more voters would take advantage of the day-time voting hours. Realizing the difficulty in changing voter habits the previous committee arranged to have two more machines in each precinct than required by law, and the present committee concurs with their good judgement.

Moving and storing the equipment prior to and after elections appeared for a while to be a problem, but at the time of writing this report it is felt that negotiations with the Commissioners of Public Works will result in employees of their department assuming this task with a substantial saving to the Town.

Recommendation

After due consideration of all factors involved your committee feels, and so recommends, that the Town purchase the 57 Automatic Voting Machines now on rental, and have submitted an article for the Warrant for the 1968 Town Meeting recommending such action.

JOHN B. JENNINGS, *Chairman*

EDWARD W. DEVEREAUX

REGINALD FITZGERALD

HENRY S. DOWST

ALICE P. SCHAEFER

LONG RANGE SEWERAGE PLANNING COMMITTEE

The primary functions of the Sewerage Planning Committee are: 1) to review sewerage construction priority scheduling and financing, 2) to review application of the unit method of sewerage cost apportionment and 3) to take other actions as necessary in further meeting the sewerage needs of Natick.

The Committee's work this year has involved review of the priority schedule, the Farwell Street Project, functioning of the unit method, use of Federal funds, easement problems, and extension of trunk mains.

1. SCHEDULING AND FINANCING

If Town sewerage extensions proceed at the same rate as they have

over the last ten years, it will take an additional forty years to sewer the Town. The Committee's recommended priority schedule is based on the premise that the entire Town should be sewered by 1980. This will require an expenditure of approximately \$550,000 per year at 1966 prices. The Town's share under the betterment legislation (25 percent or \$137,500 per annum) would have been approximately 80 cents on the 1966 tax rate.

The East Natick project, scheduled for this year, was not initiated since the Federal funds applied for were not received. Since the Farwell Street area petitioned for sewerage and the Board of Health found a health problem existed in the area, the Committee recommended this project, which was fourth in the priority schedule, to facilitate completion of the sewerage system by 1980. The following revised schedule is proposed for the next six years:

SCHEDULE OF SEWERAGE PROJECTS BY YEAR
(Costs in 000's — 1966 dollars)

<i>Project and map reference</i>	1967	1968	1969	1970	1971	1972
1. East Natick (21-24, 37)	\$2,050	—				
2. South Natick (18-north of River)		\$45*	\$550			
3. Union Street (29)		11*		\$100		
Lake Cochituate north (3, 36)			33*	377		
4. Lake Cochituate south (7, 8, 31)				33*	\$384	
5. West Natick (10, 32-34)					44*	\$546

*Engineering fee

The large East Natick project, originally scheduled over a three year period, is now scheduled as a two year project with bonding to maintain the 1980 completion date for sewerage the Town.

2. APPLICATION OF UNIT METHOD

In reviewing the unit method as it has been applied, it is functioning with fewer problems than anticipated for a new approach in cost apportionment. The past inequities of wide fluctuations in cost between individual properties in a given area have been eliminated and developable lands are now apportioned the costs for those facilities — pumping stations, force mains, etc., which will serve them in the future. The work load on the D.P.W. engineering staff has also been reduced.

Two sources of complaints have arisen. One is the apportionment of general benefit costs to lands which the owners do not feel can be developed (ledge conditions, etc.). This situation also existed under the previous front-foot method of apportionment. Procedures exist under Chapter 83 of the General Laws which extend the time of payment for lands not built upon. Interest has to be paid in such situations however. Under the betterment legislation (Chapter 80 of the General Laws) under which the unit

method operates, abatements may be granted. Appeal procedure is also available through the Superior Court.

The other complaint arose in regard to the difference in unit costs between pumping districts. This was especially noticeable in the Farwell Street area with abundant ledge where the unit costs were in the \$1300 range compared to the \$600 range in the Natick Farms area. The same situation would have existed under the previous front-foot method except there would have been extreme fluctuations between properties. If the Farwell Street area had been combined with another district however as proposed in the priority schedule, the costs would have been more equalized.

A suggestion has been made that a flat fee be used for each unit throughout the entire Town so that cost would not vary between pumping districts. The Committee does not recommend the flat fee due to the detailed and expensive engineering analysis that would have to be undertaken each year to maintain realistic costs. If the Town were willing to accept an arbitrary flat fee based on past experience with the unit method, this method could be used, but the Town should be prepared to assume the difference in costs for those pumping districts exceeding the average flat fee. The Committee favors following the priority schedule which combines pumping districts, thus equalizing the costs between districts.

3. OTHER ACTIONS

One of the previous considerations of the Committee was the extension of trunk mains into unsewered areas in order that on-site sewer systems would not be necessary at the time of the original construction of a development. It was decided that funds could be better utilized by extending sewerage by pumping districts, serving those most in need first and gradually working into the less developed areas.

The Committee thanks its previous secretary, Mrs. Eileen Cornell for her untiring efforts in various phases of the Committee studies. It is requested that this report be accepted and the Committee continued.

RICHARD J. ALEXANDER, *Chairman*
DR. FRANK A. EAST
JOHN E. GOODMAN, D.M.D.
RICHARD LONG
FRANKLIN G. MUSSEN
DANIEL J. O'LEARY
JERRY V. CARDELLICCHIO

CHRISTMAS DECORATING COMMITTEE

The Downtown Christmas Decorating Committee continued with its plan of replacement and extension of light pole Poinsettia Basket fixtures. In addition to the fixtures on light poles from Moran Square to the southwest corner of the Common on Main Street, Washington Street, East Central Street, North Avenue, South Avenue, South Main Street, West Central Street, additional fixtures were placed on North Main Street and Pond Street.

Christmas trees in various locations throughout the downtown area were lighted. The Committee spent many hours planning to obtain the

proper Christmas lighting effect. This year's Committee worked closely with the Natick Garden Club and decorated the permanent evergreen planting in Moran Square. The addition of the large tree decorated in solid blue lights on the Common received widespread favorable comment.

The Municipal offices, Churches, banks, stores and business offices again cooperated with the window candle lighting. The trees at the Police Station were lighted again this year and additional candles were placed at the Library. In addition to the \$2,000 allocated, Natick Federal Savings, Natick Five Cents Savings and Natick Trust Company donated funds to provide a Santa and candy for children during the Holiday season.

ARTHUR B. FAIR, JR., *Chairman*

RUTH KHIRALLA
RICHARD D. FAHEY
GEORGE A. LAMPREY

ROBERT S. WELLS
EDA M. DRUGG
ISABEL M. GIBBONS

MARGERY PFALL

THE TOWN MEETING SITE STUDY COMMITTEE

On Sunday, March 12, 1967, sixty eight Town Meeting Members availed themselves of the tour by bus to the twenty-eight sites under consideration at the Town Meeting. Two buses were utilized and applicable details of the individual sites were described by members of the Town Boards sponsoring or ruling on the various related articles. The tour was arranged by the Committee over several meetings, utilizing town maps and street directories.

Each Town Meeting Member in attendance received a personal copy of the tour itinerary, consisting of the list of sites in the order of scheduled stops, the number of the related Article, a short description of the subject matter, and the name of the sponsoring agency.

JOHN K. CARR, *Chairman*

OSCAR A. ZULLO

GORDON W. MCKINNEY

SIDEWALK STUDY COMMITTEE

The Sidewalk Study Committee was established under Article 35, Section g of the Annual Town Meeting, 1962, and continued at all subsequent Annual Town Meetings for the purpose of studying the necessity of sidewalks on main roads and in the vicinity of schools. As the population and the traffic of the Town increase, there is a continuing need to review streets to assure minimal safety for school children and other pedestrians.

The newly organized Town Safety Committee may provide this service for the Town.

All sidewalk construction recommended by the Sidewalk Study Committee and accepted by Town Meetings has been accomplished except for a section on Mill Street from West School to West Central Street which encountered engineering difficulty.

The Selectmen have accepted, for consideration at the first 1968 Special Town Meeting, sidewalk construction proposals of the Sidewalk Study Committee as follows:

1. The north side of Eliot Street from Badger to Everett Streets and the north side of Everett Street from Eliot to Cottage Streets.

2. The south side of West Central Street from Wellesley to Mill Streets.
3. The east side of Speen Street from West Central to Pond Streets.
4. The south side of Bacon Street from North Main to Marian Streets.

Assessments to be made upon the abutters as authorized by any general or special law; said betterments to be borne not less than fifty percent by the abutters and the remainder by the Town.

There is a continuing need for rapid clearance of snow from sidewalks to curtail use of roadways by school children, and the Committee endorses any request by the Board of Public Works for acquisition of sidewalk clearance equipment.

The Committee respectfully requests that this report be accepted and, in order to continue its studies and assist in implementing its recommendations, asks that it be continued.

JAMES P. POWERS, *Chairman*

HELEN B. GALVANI
THOMAS L. HUDDY

VIRGINIA TARTAKOFF
JOSEPH E. WEBSTER

Annual Town Warrant

WARRANT FOR NON-PARTISAN PRELIMINARY ELECTION — 1967 THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of said Town of Natick to meet:

The Voters of Precinct No. 1 in Center School Auditorium.
The Voters of Precinct No. 2 in School House Hall, South Natick.
The Voters of Precinct No. 3 in Brown School, West Natick.
The Voters of Precinct No. 4 in Congregational Church.
The Voters of Precinct No. 5 in Lillja School (Oak Street), East Natick.
The Voters of Precinct No. 6 in Bennett-Hemenway School, North Natick.
The Voters of Precinct No. 7 in Harold H. Johnson School.
The Voters of Precinct No. 8 in West Natick School.

MONDAY, FEBRUARY 6, 1967

at 7:00 a.m., at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 p.m., of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers, duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

One Town Clerk, one Moderator, one Town Treasurer, all for one year; also one Selectman, one Assessor, one Member of the Board of Public Welfare, two members of the School Committee, one member of the Board of Health, one member of the Board of Public Works, two members of the Recreation Commission all for three years; also one member of the Planning Board, for five years; also one Trustee Morse Hospital for seven years.

All ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts, and in conformity with the election laws of said Commonwealth.

And you are directed to serve this warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street Entrance to Concert Hall, Natick Police Station and Central Fire Station in Natick; Pines Market, Felchville; Pole #144 on No. Main Street, opposite Pine Street, North Natick; Pole #15 at intersection of Everett and Cottage Streets, Little South; Drugstore at south east corner of Worcester and Oak Streets, East Natick; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said February 6, 1967; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Herald," "The Natick Bulletin," and "The Suburban Press and Recorder," said publications to be seven days at least before the day appointed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 16th day of January A.D. 1967.

DONALD R. SIMS
GEORGE P. SELLEW, JR.
WILLIAM H. WHITE
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable

January 16, 1967

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, January 24, 1967

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Monday, January 23, 1967, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Herald," "The Natick Bulletin," and "The Suburban Press and Recorder," newspapers published in the said Town of Natick, in the issues dated January 17, 1967, and January 19, 1967, respectively, all as within directed.

WILLIAM B. ROGERS
Constable of Natick

A Record of the Warrant and Officer's Return thereon.

ALFRED L. CONNELL
Town Clerk of Natick

PROCEEDINGS

Natick, February 6, 1967. Meetings opened in all eight Precincts at 7:00 a.m. with usual legal formalities.

RESULT —

After the returns from all eight Precincts were canvassed by the Registrars of Voters, and announced by the Chairman of the Board:

	— Precincts —								Total
	1	2	3	4	5	6	7	8	
Town Clerk, 1 year									
Donald F. Atherton	143	150	59	108	115	69	78	53	775
Alfred L. Connell	332	120	294	293	373	297	270	130	2109
Edward W. Devereaux	138	35	95	143	84	216	119	70	900
Robert P. Higgins	170	41	75	107	105	73	66	48	685
Blanks		6							
Selectman, 3 years									
Lyman G. Brown	396	204	158	329	246	321	286	161	2074
William L. Chesmore	5	5	12	21	24	8	11	3	89
Francis R. Garbarino	277	91	221	222	326	194	187	98	1616
Vincent J. Intinarelli	7	3	12	3	5	5	9	11	55
George A. Strait	141	47	154	86	87	132	53	27	727
Blanks		2							
Assessor, 3 years									
George M. Beckwith	72	33	67	59	64	97	38	47	477
Charles W. Emanuelli	221	138	99	177	136	158	133	90	1152
Robert E. Fitzgerald	261	74	131	219	177	144	217	82	1305
Edward O. Marshall	92	37	111	109	183	106	71	40	749
John C. Parsons	102	38	86	52	75	80	49	26	508
Blanks		32							
Board of Public Welfare, 3 years									
Charles J. Ahearn	275	79	170	180	211	172	164	93	1344
Patrick J. Coan, Jr.	317	139	235	286	270	253	203	129	1832
Roy E. Wyman	144	92	88	146	136	144	142	54	946
Blanks		42							
School Committee for three years									
Thomas J. Shea	329	113	188	263	248	146	249	115	1651
Ann L. Corcoran	195	97	113	107	145	103	100	72	932
Irene S. Golan	200	114	222	140	228	344	65	57	1370
John R. Powers, Jr.	327	135	169	258	247	179	247	111	1673
J. Vincent Saunders	298	122	273	315	288	348	256	143	2043
Blanks		123							

A true copy of the votes cast as returned by the Precinct Officers and tabulated by the Board of Registrars.

At the conclusion of the count in each Precinct the ballots and check lists were sealed, properly endorsed and delivered to the Town Clerk for safekeeping as prescribed by law.

Adjourned.
A Record of the Proceedings, Election Day.

ALFRED L. CONNELL
Town Clerk of Natick

WARRANT FOR SPECIAL TOWN MEETING
February 21, 1967
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of said Town of Natick to meet in Senior High School Auditorium, Natick on

TUESDAY EVENING, FEBRUARY 21, 1967

a 7:30 o'clock then and there to act on the following article:

The following Legal Notice published in Substitution of Notice Published December 22, 1966.

ARTICLE 1

To see if the Town will vote to transfer, appropriate, borrow, or otherwise provide a sum of money for additions and alterations to the Leonard Morse Hospital and petition the General Court for appropriate enabling legislation, including an increase in the property which may be held by the hospital, or otherwise act thereon.

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street Entrance to Concert Hall, Natick Police Station and Central Fire Station in Natick; Pines Market, Felchville; Pole #144 on No. Main Street, opposite Pine Street, North Natick; Pole #15 at intersection of Everett and Cottage Streets, Little South; Drugstore at south east corner of Worcester and Oak Streets, East Natick; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said February 21, 1967; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Herald" and "The Natick Bulletin" and "The Suburban Press and Recorder," said publications to be seven days at least before the day appointed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 9th day of January A. D. 1967.

DONALD R. SIMS
GEORGE P. SELLEW, JR.
WILLIAM H. WHITE
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable

January 9, 1967

OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, January 12, 1967

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified

by posting attested copies of the said Warrant at the several locations and places therein designated for that purpose, Thursday, January 12, 1967, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin," "The Suburban Press and Recorder," and "The Natick Herald," newspapers published in the said Town of Natick, in the issues dated January 12, 1967, and January 17, 1967, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

SPECIAL TOWN MEETING

First Session, February 21, 1967

Meeting called to order by the Moderator at 7:30 P.M. and stated that there was a Quorum present.

Motion made and seconded to waive the reading of the Warrant.

ARTICLE 1

To see if the Town will vote to transfer, appropriate, borrow, or otherwise provide a sum of money for additions and alterations to the Leonard Morse Hospital and petition the General Court for appropriate enabling legislation, including an increase in the property which may be held by the hospital, or otherwise act thereon.

Voted, on Finance Committee Motion:

(i) that the sum of \$5,459,160.00 is appropriated for constructing, originally equipping and furnishing additions to the Leonard Morse Hospital;

(ii) that the sum of \$57,500 is appropriated for remodeling, reconstructing and making extraordinary repairs to the Leonard Morse Hospital;

(iii) that to meet the first of the foregoing appropriations the sum of \$150,000 is to be applied from the gifts received for the project, the sum of \$52,010.00 is transferred from the Sales of Real Estate Account and the treasurer with the approval of the selectmen is authorized to issue \$5,257,150.00 bonds or notes of the town under Chapter 44 of the General Laws or Chapter 74 of the Acts of 1945 as amended;

(iv) that to meet the second of the foregoing appropriations the sum of \$5,250 is to be applied from the gifts received for the project and the treasurer with the approval of the selectmen is authorized to issue \$52,250 bonds or notes of the town under Chapter 44 of the General Laws or Chapter 74 of the Acts of 1945 as amended;

(v) that the amounts to be applied from gifts as stated above are hereby accepted by the town, together with any additional gifts which may be received for the project;

(vi) that the project shall be carried out and contracts made therefore by a building committee of seven to be appointed by the moderator, provided that such contracts and the plans and specifications and changes therein shall be subject to the approval of the board of trustees of the Leonard Morse Hospital or of a committee or officer under the authorization of the trustees;

(vii) that the building committee with such approval and the approval of the selectmen may contract for any federal aid which may be available;

(viii) that any gifts which may be received for the project from the current public fund drive in excess of \$155,250 shall be allocated to the appropriation made by clause (i) of this vote or to the appropriation made by clause (ii) of this vote, or to both such appropriations, as may be determined by the building committee provided for above, and that either or both of the authorized borrowings shall be reduced accordingly or the amount of such additional gifts applied to repay such borrowings, provided that any such additional gifts which are designated by the donors for equipment or furnishings may be expended for the project in addition to the amounts appropriated above;

(ix) that any federal grant which may be received for the project may be allocated to the appropriation made by clause (i) of this vote or to the appropria-

tion made by clause (ii) of this vote, or to both such appropriations, as may be determined by the building committee provided for above, and that either or both of the authorized borrowings shall be reduced accordingly provided that any such grant which is designated in the grant for planning purposes or for equipment or furnishings may be expended for the project in addition to the amounts appropriated above; and

(x) that the General Court is hereby requested to enact a law increasing the amount of property which may be held by the Leonard Morse Hospital either in the following form or in such other form as may be determined by the General Court:

AN ACT INCREASING THE AMOUNT OF REAL AND PERSONAL PROPERTY WHICH MAY BE HELD BY THE LEONARD MORSE HOSPITAL

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Chapter two hundred sixteen of the Acts of nineteen hundred and sixteen is hereby amended by striking out the first sentence of Section two the words "three hundred thousand" and inserting in place thereof the words "ten million", so that the said sentence shall read as follows:

"Said corporation shall hold the property devised and bequeathed as aforesaid by the said Mary Ann Morse and the proceeds thereof and shall perform and carry out the trusts upon which the same was given to the town of Natick, and they may also hold other real and personal property not exceeding ten million dollars in value, the income of which shall be appropriated exclusively to the enlargement, care and maintenance of said hospital"

Section 2. The proceedings taken by the town of Natick at a special town meeting held on February twenty-first of the current year, appropriating funds for additions to, and remodeling, reconstruction and extraordinary repairs of, the Leonard Morse Hospital shall be deemed valid and effective as if this act had been in effect when said meeting was called and held.

Section 3. This act shall take effect upon its passage.

Voted, Hand vote with tellers; yeas 191; nays 11. Motion declared a vote by Moderator.

Voted, Motion to Dissolve at 9:14 P.M.

A Record of the Proceedings of the Special Town Meeting, First and Final Session.

ALFRED L. CONNELL
Town Clerk of Natick

The following Hospital Building Committee appointments were made by the Town Moderator, Mr. Francis G. McGee on February 27, 1967:—

Margaret D. Horton — Temporary Chairman — Lyman Brown, Jr., George S. Hodgson, Rudman J. Ham, Aaron S. Kaufman, M.D., and Francis E. Sullivan

THESE APPOINTEES WERE DULY QUALIFIED BEFORE ALFRED L. CONNELL, Town Clerk, on March 2, 1967.

Also appointed as a member of this Committee was John I. Taylor, Jr., who was DULY QUALIFIED BEFORE ALFRED L. CONNELL, Town Clerk, on March 3, 1967.

WARRANT FOR ANNUAL TOWN MEETING March 6, 1967 THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of said Town of Natick to meet:

The Voters of Precinct No. 1 in Center School Auditorium.

The Voters of Precinct No. 2 in School House Hall, South Natick.

The Voters of Precinct No. 3 in Brown School, West Natick

The Voters of Precinct No. 4 in Congregational Church.
The Voters of Precinct No. 5 in Lilja School (Oak St.) East Natick
The Voters of Precinct No. 6 in Bennett Hemenway School, North Natick.
The Voters of Precinct No. 7 in Harold H. Johnson School.
The Voters of Precinct No. 8 in West Natick School.

MONDAY, MARCH 6, 1967

at 7:30 o'clock, a.m., at which time all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 P.M., of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers, duly appointed and sworn for said Precincts for said town of Natick in said meeting so assembled for:

One Town Clerk, One Moderator, One Town Treasurer, all for one year: also One Selectman, One Assessor, one member of the Board of Public Welfare, two members of the School Committee, one member of the Board of Health, one member of the Board of Public Works, two members of the recreation Commission all for three years; also one Trustee Morse Hospital for seven years; also 80 Town Meeting members for three years, 12 in Precinct 1, 5 in Precinct 2, 12 in Precinct 3, 12 in Precinct 4, 12 in Precinct 5, 12 in Precinct 6, 10 in Precinct 7 and 5 in Precinct 8; also to answer by the Australian system of balloting the following question:

“Shall the Town extend contributory group hospital, surgical and medical insurance to elderly persons retired from the Service of the Town and to their dependents with fifty percent of the premium cost, a portion of the Administrative Expense and the payment of a surcharge or subsidiary rate to be paid by the Town?”

All ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts, and in conformity with the election laws of said Commonwealth.

You are further required to notify the aforesaid qualified Voters of said Town of Natick to meet in the Senior High School Auditorium, Natick.

PROCEEDINGS

Natick, March 6, 1967. Meeting opened in all eight Precincts at 7:30 a.m. with usual legal formalities.

Result

After the return from all eight Precincts were canvassed by the Registrars of Voters, and announced by the Chairman of the Board:

		— Precincts —								Total
		1	2	3	4	5	6	7	8	
Town Clerk	Alfred L. Connell	543	217	441	471	566	401	426	233	3298
	Edward W. Devereaux	577	274	467	588	449	586	432	284	3657
	Blanks									202
	Edward W. Devereaux declared elected and he qualified before the Town Moderator, Francis G. McGee.									
Moderator	Francis G. McGee	866	382	751	814	832	799	662	391	5497
	Blanks									
	Francis G. McGee declared elected and he qualified before Eleanor A. Graham, Assistant Town Clerk.									
Town Treasurer	Richard H. Potter	881	383	722	839	808	765	679	397	5474
	Blanks									
	Richard H. Potter declared elected and he qualified before Eleanor A. Graham, Assistant Town Clerk.									
Selectman, 3 years	Lyman G. Brown	647	331	477	643	541	602	508	326	4075
	Francis R. Garbarino	488	163	436	430	493	383	357	198	2948
	Blanks									
	Lyman G. Brown declared elected and he qualified before Eleanor A. Graham, Assistant Town Clerk.									

	1	2	3	— Precincts —		7	8	Total
Assessor, 3 years				4	5	6		
Charles W. Emanuelli	534	292	395	527	466	501	409	3373
Robert E. Fitzgerald	542	175	436	477	502	399	420	3195
Blanks								

Charles W. Emanuelli declared elected and he qualified before Eleanor A. Graham, Assistant Town Clerk.

Board of Public Welfare, 3 years	566	236	385	503	455	478	424	3298
Charles J. Ahearn	510	225	442	505	499	421	399	3231
Patrick J. Coan, Jr.								
Blanks								

Charles J. Ahearn declared elected and he qualified before Edward Devereaux, Town Clerk.

School Committee (2), 3 years	585	223	404	536	459	375	454	3295
Thomas J. Shea	380	217	432	373	446	577	266	2876
Irene S. Golan	501	182	269	428	351	225	357	2495
John T. Powers, Jr.	577	264	569	594	620	635	475	4016
J. Vincent Saunders								
Blanks								

Thomas J. Shea and J. Vincent Saunders declared elected and both qualified before Eleanor A. Graham, Assistant Town Clerk.

Board of Health, 3 years	670	281	637	668	701	656	503	4396
Frank A. East	420	194	247	363	286	292	342	2364
Burtis E. Hawes, Jr.								
Blanks								

Frank A. East declared elected and he qualified before Town Clerk, Alfred L. Connell on March 9, 1967.

Commissioner of Public Works, 3 years	688	349	621	661	678	711	487	4510
Richard A. Robbins	342	110	223	314	264	200	324	1938
Frederick K. Thorsen								
Blanks								

Richard A. Robbins declared elected and he qualified before Assistant Town Clerk, Eleanor A. Graham.

Recreation Commissioners (2) for 3 years	719	302	582	676	665	660	523	4461
Herbert M. Haswell	789	314	588	693	650	576	588	4517
Robert E. Doherty								

Robert E. Doherty declared elected and he qualified before Edward W. Devereaux, Town Clerk.

Planning Board, 5 years	434	211	365	442	442	352	363	2826
Kenneth A. Ferguson	590	241	475	550	504	534	431	3585
Carleton R. Leavitt								
Blanks								

Carleton R. Leavitt declared elected and he qualified before Edward W. Devereaux, Town Clerk.

Trustee Leonard Morse Hospital, 7 years	708	366	513	695	642	616	535	4390
John R. Gray	397	119	382	354	360	347	320	2458
Donald R. Sims								
Blanks								

John R. Gray declared elected and he qualified before Eleanor A. Graham, Assistant Town Clerk.

QUESTION:

"Shall the town extend contributory Group Hospital, Surgical and Medical Insurance to elderly persons retired from the service of the town and to their dependents with fifty percent of the premium cost, a portion of the Administrative Expense and the payment of a surcharge or subsidiary rate to be paid by the town?"

Yes	250	130	182	242	265	311	232	1779
No	168	91	133	133	148	194	104	1083
Blanks								

— Precinct 1 — Town Meeting Members for Three Years

Edward H. Gleason	442	Nanette T. Higgins	251
Robert P. Higgins	455	George S. Howard	235
Leo A. Keating	430	Edward J. Hurst	346
Rosemarie A. Koure	369	Joseph Kane, Jr.	388
Carl R. Leavitt	468	Barbara B. King	370
Silvano A. Melchiorri	443	Peter J. Lane	320
Cornelius J. McKeown	386	John C. Parsons	377
Robert C. Potter	586	Alice M. Roodkowsky	223
George F. Roberts	469	Robert P. Scammon	206
Donald R. Sims	414	Norman V. Sims	239
George R. Taylor	386	George A. Strait	463

Oscar A. Zullo	483	Roger G. Weaving	316
Ronald L. Cerel	195	Richard F. Wright	342
Robert J. Franciose	466		
Robert C. Potter, Oscar A. Zullo, George F. Roberts, Carl R. Leavitt, Robert J. Franciose, George A. Strait, Robert P. Higgins, Silvano A. Melchiorri, Edward H. Gleason, Leo A. Keating, Donald R. Sims, and Joseph Kane, Jr., declared elected.			

— Precinct 2 —
Town Meeting Members for Three Years

Elizabeth A. Bransfield	369	Marcella A. Thibault	317
Archibald E. Klein	310	John A. Drew, Jr.	284
George E. Lamprey	346	Leon M. Fox	152
Arthur E. Taddeo	259		
Elizabeth A. Bransfield, George E. Lamprey, Marcella A. Thibault, Archibald E. Klein, and John A. Drew, Jr., declared elected.			

— Precinct 3 —
Town Meeting Members for Three Years

Edward M. Appleton	510	James P. Powers	579
Joseph W. Brown	528	Alice M. Shea	475
Joseph G. Cabo	405	Robert E. Wilde	491
Bernard T. Gately	655	John A. Horgan	352
John J. Hart	601	Charles J. McCann	381
Minot B. MacDonald	555	Richard R. Quilty	477
Stanley MacPherson	514	Mary Jeanne Raimondi	319
William E. Moores, Jr.	354	John M. Scammon	361
Joseph J. O'Sullivan	486	Charles A. Williams, Jr.	374
Bernard T. Gately, John J. Hart, James P. Powers, Minot B. MacDonald, Joseph W. Brown, Stanley MacPherson, Edward M. Appleton, Robert E. Wilde, Joseph J. O'Sullivan, Richard R. Quilty, Alice M. Shea and Joseph G. Cabo declared elected.			

— Precinct 4 —
Town Meeting Members for Three Years

Blanche E. Balcom	626	Joseph J. Spruhen	364
William F. Bennett	595	William F. Thomas	494
Reginald Fitzgerald	599	Joseph E. Webster	485
David P. Flood	522	Patrick J. Coan, Jr.	530
Dana B. Hastings	646	Peter T. Christie	395
George T. Hazen, Jr.	476	Richard S. Crisafulli	468
Margaret D. Horton	550	James M. Linton	366
Alfred N. Saviano	589	Orland F. Stevens, Jr.	273
Richard A. Simeone	513	Robert Ward	426
Dana B. Hastings, Blanche E. Balcom, Reginald Fitzgerald, William F. Bennett, Alfred N. Saviano, Margaret D. Horton, Patrick J. Coan, Jr., David P. Flood, Richard A. Simeone, William F. Thomas, Joseph E. Webster and George T. Hazen, Jr., declared elected.			

— Precinct 5 —
Town Meeting Members for Three Years

Timothy B. Daly	661	Gwendolyn C. Woods	622
Paul J. Doherty	639	William C. Wright, Jr.	590
Richard H. Knight	654	Donald J. Carmody	396
George A. MacDonald	670	Nicholas E. Connors	424
Walter S. Peterson	678	Edward C. Easton	424
William A. Scheibl	556	William Gallerani	370
Edith M. Tripp	631	Gary P. Hoyt	463
William F. Wells	662	Philip P. Murphy, Jr.	519
Walter S. Peterson, George A. MacDonald, William F. Wells, Timothy B. Daly, Richard H. Knight, Paul J. Doherty, Edith M. Tripp, Gwendolyn C. Woods, William C. Wright, Jr., William A. Scheibl, Philip P. Murphy, Jr., and Gary P. Hoyt declared elected.			

— Precinct 6 —
Town Meeting Members for Three Years

Richard L. Daniels	665	Kenneth A. Shavor	544
James L. Gleason	518	Arthur L. Vale	567
Irene S. Golan	679	Mary B. Ames	463
Lois S. Masterson	539	Walter D. Mahoney	472
Louis R. Nickinello	522	Mason G. Markow	445
Robert B. Packer	610	James W. Meyers	499
Richard A. Robbins	684	Richard Pedone	330
Marshall G. Sade	500	Edward J. Pons	496
Richard A. Robbins, Irene S. Golan, Richard L. Daniels, Robert B. Packer, Arthur L. Vale, Kenneth A. Shavor, Lois M. Masterson, Louis R. Nickinello, James L. Gleason, Marshall G. Sade, James W. Meyers and Edward J. Pons declared elected.			

— Precinct 7 —
Town Meeting Members for Three Years

Marie A. Branicle	451	Gilbert M. Litchfield	319
Edward W. Burke	540	Lloyd H. Martin	347
Edmund J. Coolidge	397	Charles H. Messom, Jr.	308
Joseph F. Giannetti	442	Richard A. McGrath	423
Bedros Kamitian	193	Walter B. Robinson	486
Bruno T. Tassinari	298	Kenneth A. Ferguson	282
Gordon L. Whalen	363	Michael A. Giannetti, Jr.	316
Dorothy Chandler	234	John B. Jennings	326
Raymond W. Cudak	127	Francis A. Mailhiot, Jr.	191
Robert L. Davis	231	Irene D. Mailhiot	156
Edward W. Burke, Walter B. Robinson, Marie A. Barnicle, Joseph F. Giannetti, Richard A. McGrath, Edmund J. Coolidge, Gordon L. Whalen, Lloyd H. Martin, John B. Jennings and Gilbert M. Litchfield declared elected.			

— Precinct 8 —
Town Meeting Members for Three Years

Jerry V. Cardellicchio	252	Mary L. Foster	92
B. George Fornell	213	Francis X. Glynn	102
Dorothy V. Murphy	225	Charles H. Morris	185
Robert E. Stacy	189	Francis J. Morris	131
Harold J. Bouret	159	Edward F. Perry	124
Myron J. Douglas	223	Joseph Poshefko	94
William G. Esperian	94	Lawrence V. Sticka	142
Jerry V. Cardellicchio, Dorothy V. Murphy, Myron J. Douglas, B. George Fornell and Robert E. Stacy declared elected.			

A true copy of the votes cast as returned by the Precinct Officers and tabulated by the Board of Registrars.

At the conclusion of the count in each Precinct the ballots and check lists were sealed, properly endorsed and delivered to the Town Clerk for safekeeping as prescribed by law.

Adjourned

A Record of the Proceedings, Election Day.

ALFRED L. CONNELL
Town Clerk of Natick

You are further required to notify the aforesaid qualified Voters of said Town of Natick to meet in the Senior High School Auditorium, Natick,

TUESDAY, MARCH 14, 1967

at 7:30 O'clock p.m., then and there to act on the following articles:
And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street Entrance to Concert Hall, Natick Police Station and Central Fire Station in Natick; Pines Market, Felchville; Pole #144 on No. Main Street, opposite Pine Street, North Natick; Pole #15 at intersection of Everett and Cottage Streets, Little South; Drug Store at south east corner of Worcester and Oak Streets, East Natick; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said March 6, 1967; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin," "The Suburban Press and the Recorder" and "The Natick Herald," said publication to be seven days at least before the day appointed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 11th day of January A.D. 1967.

DONALD R. SIMS
GEROGE P. SELLEW, JR.
WILLIAM H. WHITE
Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS
Constable

January 11, 1967

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

Natick, January 12, 1967

By virtue of this Warrant I have notified the qualified voters of said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Thursday, January 12, 1967, also the newspapers called "The Natick Bulletin," "The Suburban Press and Recorder," and "The Natick Herald," newspapers published in said Town of Natick, in the issues dated January 12, 1967, and January 17, 1967, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A record of the Warrant and the Officer's Return thereon.

ALFRED L. CONNELL

Town Clerk

**ADDITION TO WARRANT FOR ANNUAL TOWN MEETING
MARCH 14, 1967
THE COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

To any Constable of the Town of Natick in said County:

**ANNUAL TOWN MEETING, 1967
SECOND SESSION, MARCH 14, 1967**

Meeting called to order by the Moderator at 7:40 p.m. and stated that there was a quorum present.

Invocation delivered by Rev. Arthur D. McAskil.

8:05 Oath of office administered to all new Town Meeting Members by Moderator, Mr. Francis McGee.

Voted, Finance committee motion to hear Article 1A before Article 1.

Voted, To waive the reading of the Warrant Articles.

**ARTICLE 1A
(BOARD OF SELECTMEN)**

"To see if the town will vote to ratify and adopt the terms and provisions of a collective bargaining agreement negotiated to cover certain employees of the Public Works Department, Forestry Department and Recreation Division as set forth hereinafter; and to appropriate the funds necessary to implement the terms of said collective bargaining agreement."

Voted, that the Town vote that Article 1A, the collective bargaining agreement between the Town of Natick and Public Employees' Local 1116, Laborers' International Union, AFL-CIO, and its amendments, covering certain employees of the Public Works Department, Recreation Department and Forestry Department be accepted, ratified and adopted, and that the sum of \$32549.00 be appropriated to implement the specific purposes of the agreement, and that the same be expended for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

Law Department Expense	\$ 500.00
PWD Administration Salaries & Wages	1,730.00
PWD Equipment Maintenance Salaries & Wages	2,414.00
PWD Equipment Maintenance Expense	40.00
Forestry Department Salaries & Wages	3,285.00
Forestry Department Expense	40.00
PWD Sewer Salaries & Wages	5,059.00
PWD Sewer Expense	40.00
PWD Highway Salaries & Wages	9,693.00

PWD Highway Expense	40.00
Recreation Salaries & Wages	1,480.00
Unclassified Contributory Group	360.00
General Insurance	
PWD Water Salaries & Wages	7,828.00
PWD Water Expense	40.00
	<hr/>
	\$32,549.00

And that said sum of \$32,549.00 be appropriated as follows: \$5,059.00 to be taken from the earnings of the Sewer Division; \$7,828.00 to be taken from the earnings of the Water Division and \$19,662.00 from the Current Tax Levy.
Voted, to hear Article 1.

ARTICLE 1 (PERSONNEL BOARD)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws by adding to Article VIA, Section XIV, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Recess called at 9:10.

Returned from recess at 9:25.

Motion by Mr. Lupien to table Article 1 until two weeks from tonight carries.

Voted, on a motion by Mr. Walter Burke to adjourn until Thursday of this week March 16, 1967.

Meeting adjourned at 10:55 p.m.

A record of proceedings of the Second Sesion.

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING 1967 THIRD SESSION MARCH 16, 1967

Meeting called to order at 7:45 p.m. by the moderator and stated there was a quorum present.

ARTICLE 2 (Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended.

Voted, that the Town fix the yearly salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, General Laws, as amended.

Board of Selectmen, Chairman	\$ 600.00
Board of Selectmen, Second Member	500.00
Board of Selectmen, Third Member	500.00
Board of Assessors, Chairman	550.00
Board of Assessors, Second Member	550.00
Board of Assessors, Third Member	550.00
Board of Public Works, Chairman	350.00
Board of Public Works, Second Member	350.00
Board of Public Works, Third Member	350.00
Board of Health, Chairman	350.00
Board of Health, Second Member	350.00
Board of Health, Third Member	350.00
Board of Public Welfare, Chairman	350.00
Board of Public Welfare, Second Member	350.00
Board of Public Welfare, Third Member	350.00

Town Treasurer	3,500.00
Town Collector	7,450.00
Town Clerk (New office holder)	7,450.00
Tree Warden	450.00

except that elective public officers as a condition to receiving pay for a month in which there are regular scheduled meetings, must attend at least one such meeting and, as provided in Section 4A of Chapter 41 of the General Laws, to authorize the employment of Physicians who are members of the Board of Health to conduct Diphtheria, Tetanus, Whooping Cough and Baby Clinics at a yearly salary of \$300.00 per member.

All other elective officers to serve without pay; and that the salary rates as fixed shall be effective from January first.

ARTICLE 3 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for General Government for maintenance and operation of the following departments, and other purpose, for the current year.

- | | |
|-----------------------|---------------------------------------|
| 1. Finance Committee | 8. Law Department |
| 2. Personnel Board | 9. Town Clerk |
| 3. Board of Selectmen | 10. Election and Registration |
| 4. Town Comptroller | 11. Planning Board |
| 5. Town Treasurer | 12. Board of Appeals |
| 6. Town Collector | 13. Rent of Town Offices |
| 7. Board of Assessors | 14. Town Offices Building Maintenance |

Voted, as amended that the sum of \$394,609.00 be appropriated for General Government for the specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, as itemized.

Finance Committee Salaries & Wages	\$ 1,628.00
Finance Committee Expense	5,645.00
Personnel Board Salaries & Wages	743.00
Personnel Board Expense	235.00
Selectmen Salaries & Wages	7,035.00
Selectmen Expense	1,800.00
Selectmen Out Of State Travel	150.00
Town Comptroller Salaries and Wages	23,347.00
Town Comptroller Expense	1,885.00
Town Comptroller Out of State Travel	125.00
Town Treasurer Salaries and Wages	13,032.00
Town Treasurer Expense	4,280.00
Town Collector Salaries & Wages	20,577.00
Town Collector Expense	5,458.00
Board of Assessors Salaries & Wages	18,254.00
Board of Assessors Expense	5,100.00
Law Salaries & Wages	4,161.00
Law Expense	4,360.00
Law Case Fees	5,000.00
Law Out of State Travel	150.00
Town Clerk Salaries & Wages — Town Clerk	21,863.00
Town Clerk Expense — Town Clerk	3,750.00
Town Clerk Salaries & Wages — Election and Town Meeting	6,140.00
Town Clerk Expense — Election & Town Meeting	5,600.00
Town Clerk Binding Records	1,500.00
Board of Registration Salaries & Wages	8,725.00
Board of Registration Expense	3,205.00
Planning Board Salaries & Wages	3,900.00
Planning Board Expense	1,700.00

Planning Board Legal Counsel Case Fees for Planning Board appeals as provided for in Section 21, Chapter 40A, General Laws, as amended	1,000.00
Planning Board Professional Planning Consultants	5,000.00
Board of Appeals Salaries & Wages	2,118.00
Board of Appeals Expense	1,700.00
Rent of Town Offices	13,829.00
Town Office Building Maintenance	2,692.00
PWD Administration Salaries & Wages	47,968.00
PWD Administration Expense	15,685.00
PWD Administration Out of State Travel	400.00
PWD Equipment Maintenance Salaries & Wages	49,535.00
PWD Equipment Maintenance Expense	39,800.00
PWD Engineering Salaries & Wages	34,974.00
PWD Engineering Expense	560.00
	<hr/>
	\$394,609.00

and that said sum of \$394,609.00 be appropriated as follows: \$42,413.00 to be taken from the earnings of the Sewer Division; \$54,549.15 to be taken from the earnings of the Water Division and \$297,646.85 from the Current Tax Levy. Amendment by Mr. Fitzgerald carries. Amendment by Mr. Leibowitz carries.

ARTICLE 4 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Protection of Life and Property for maintenance and operation of the following Departments and other purposes, for the current year.

- | | |
|-------------------------|---------------------------------|
| 1. Police Department | 5. Sealer of Weights & Measures |
| 2. Fire Department | 6. Forestry Department |
| 3. Militia Rifle Ranges | 7. Dog Officer |
| 4. Building Department | 8. Civil Defense |

Voted, that the sum of \$1,274,186.00 be appropriated for Protection of Life and Property for the specific purposes hereinafter designated, and that same be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, as itemized.

Police Salaries & Wages	\$ 441,035.00
Police Expense	35,850.00
Police Out of State Travel	450.00
Police Court Quarters Expense	2,525.00
Police Rest Room Repairs	325.00
Fire Salaries & Wages	659,590.00
Fire Expense	27,650.00
Fire Out of State Travel	500.00
Fire Extend & Alter Fire Alarm System	3,500.00
Fire Police Alarm Expansion	1,050.00
Fire Educational Expense in State	300.00
Fire Indemnification of Firemen	100.00
Militia Rifle Ranges	125.00
Building Salaries & Wages	24,102.00
Building Expense	3,909.00
Building Out of State Travel	60.00
Building Print Revised Building Code & Zoning By-laws	2,000.00
Sealer Weights & Measures Salaries & Wages	5,653.00
Sealer Weights & Measures Expense	900.00
Forestry Salaries & Wages	48,672.00
Forestry Expense	8,740.00
Dog Officer Salaries & Wages	1,325.00

Dog Officer Expense	2,725.00
Civil Defense Program Expense	2,100.00
Conservation Commission	1,000.00
	<hr/>
	\$1,274,186.00

and that the said sum of \$1,274,186.00 be appropriated as follows: \$3,780.66 to be taken from Parking Meter Fees Reserve and \$1,270,405.34 from the Current Tax Levy.

ARTICLE 5 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Health and Sanitation for maintenance and operation of the following departments, and other purposes, for the current year.

1. Board of Health
2. Dental Clinic
3. Mosquito Control

Voted, that the sum of \$306,356.00 be appropriated for Health and Sanitation for the specific purposes hereinafter designated, and that the same be expended for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

Health Salaries, Wages & Fees	\$ 29,517.00
Health Expense	12,920.00
Dental Clinic Salaries, Wages & Fees	9,648.00
Dental Clinic Expense	970.00
Mosquito Control Salaries & Wages	9,538.00
Mosquito Control Expense	7,530.00
PWD Sewer Salaries & Wages	56,255.00
PWD Sewer Expense	17,250.00
PWD Sanitation Salaries & Wages	119,464.00
PWD Sanitation Expense	2,700.00
PWD Town Dump Salaries & Wages	17,964.00
PWD Town Dump Expense	22,600.00
	<hr/>
	\$306,356.00

and that said sum of \$306,356.00 be appropriated as follows: \$73,505.00 to be taken from the earnings of the sewer Division and \$232,851.00 from the current tax levy.

ARTICLE 6 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for highways and bridges and other purposes, for the current year.

Voted, that the sum of \$410,054.00 be appropriated for Highways and Bridges for the specific purposes hereinafter designated, and that the same be expended for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

Street Lighting	\$ 70,500.00
Christmas Season Lighting	2,000.00
Parking Meter Maintenance & Wages & Salaries	6,456.00
Parking Meter Maintenance Expense	1,245.00
PWD Highway Salaries & Wages	188,003.00
PWD Highway Expense	23,600.00
PWD Highway Snow Removal	83,000.00
PWD Highway Traffic Markings & Signs	5,000.00
PWD Highway Sidewalk Curbing Repairs	10,000.00

PWD Highway Sidewalk Construction (Betterments)	15,250.00
PWD Highway Chapter 90 Maintenance (includes Labor)	4,500.00
PWD Highway Off Street Drainage Repairs and Improvements	500.00
	<hr/>
	\$410,054.00

and that said sum of \$410,054.00 be appropriated as follows: \$7,701.00 to be taken from the Parking Meter Fees Reserve and \$402,353.00 from the Current Tax Levy.

ARTICLE 7 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide for the Public Welfare Department for the current year.
Voted, that the sum of \$340,913.00 be appropriated from the Current Tax Levy for the Public Welfare Department for the current year.

Salaries & Administrative Expense	\$ 25,913.00
Public Assistance	315,000.00
	<hr/>
	\$ 340,913.00

ARTICLE 8 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Veteran's Benefits and Veterans' Services for the current year.
Voted, that the sum of \$116,490.00 be appropriated from the Current Tax Levy for Veterans' Benefits and Veterans' Services, itemized as follows:

Veterans' Services Salaries & Wages	\$ 8,942.00
Veterans' Services Expense	1,955.00
Veterans' Services Renovating Office	593.00
Veterans' Benefits	105,000.00
	<hr/>
	\$ 116,490.00

ARTICLE 9 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the support for Schools for the current year.
Voted, that the sum of \$4,739,029.00 be appropriated from the Current Tax Levy for the School Department, itemized as follows.

Salaries & Wages	\$4,058,740.00	
Less — Federal Aid Funds	70,000.00	
	<hr/>	\$3,988,740.00
Operating Expenses:		
Administration		32,925.00
Instruction	289,115.00	
Less — Federal Aid Funds	61,351.00	227,764.00
Other School Services		136,000.00
Operation & Maintenance of Plant		266,700.00
Fixed Charges		200.00
Community Services		30,000.00
Acquisition of Fixed Assets		22,200.00
Program with Others		34,500.00
		<hr/>
		4,739,029.00

ARTICLE 10

(Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library for the current year.

Voted, that the sum of \$137,669.00 be appropriated for the Morse Institute Library, itemized as follows:

Salaries & Wages	\$ 107,317.00
Expense	30,352.00
	<hr/>
	\$ 137,669.00

and that said sum of \$137,669.00 be appropriated as follows: \$2,033.25 to be taken from the County Dog Licenses for 1966 Account; \$7,207.75 to be taken from State Aid for Libraries and \$128,428.00 from the Current Tax Levy.

ARTICLE 11 (Comptroller)

To see what sums of money the town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Recreation Commission for the current year.

Voted, that the sum of \$130,209.00 be appropriated from the current Tax Levy for the Recreation Commission, itemized as follows:

Salaries & Wages	\$ 88,363.00
Expense	17,599.00
Out of State Travel	620.00
Custodians for School Buildings	4,950.00
Program for Handicapped Children	4,064.00
Program for Mentally Retarded Children	3,843.00
Self-Supporting Programs	10,770.00
	<hr/>
	\$130,209.00

ARTICLE 12 (Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Pensions and Annuities for the current year, itemized as follows:

- 1. Non-Contributory Pensions**
- Voted,** that the sum of \$59,665.00 be appropriated from the Current Tax Levy for Pensions and Annuities, itemized as follows:

Non-Contributory Pensions	\$ 58,065.00
Non-Contributory Annuities	1,600.00
	<hr/>
	\$ 59,665.00

ARTICLE 13 (Comptroller)

To see what sums of money the Town will vote to appropriate for the Contributory Retirement System for the current year, as follows:

- | | |
|----------------------------|-----------------|
| 1. Administration Expense | 2. Pension Fund |
| 3. Military Service Credit | |

Voted, that the sum of \$132,111.00 be appropriated from the Current Tax Levy for the Contributory Retirement System, itemized as follows:

Administration Expense	\$ 7,247.00
Pension Fund	124,864.00
	<hr/>
	\$132,111.00

ARTICLE 14
(Comptroller).

To see what sum of money the Town will vote to raise and appropriate, or otherwise provide, for Unclassified for the current year, as follows:

- | | |
|-------------------------------------|--|
| 1. Memorial Day | 8. Motor Vehicle Insurance |
| 2. Veterans' Day | 9. Public Liability Insurance |
| 3. Care of Veterans' Graves | 10. Contributory Group General Insurance |
| 4. Town Clock Maintenance | 11. Rental of Veterans' Headquarters |
| 5. Printing Town Reports | 12. Mass. Teachers' Retirement |
| 6. Blanket Property Insurance | 13. Reserve Fund |
| 7. Workmen's Compensation Insurance | 14. Council for the Aging |

Voted, that the sum of \$253,435.00 be appropriated from the current Tax Levy for Unclassified for the specific purposes hereinafter designated, and the same be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town itemized as follows:

Memorial Day	\$ 1,815.00
Veterans' Day	720.00
Care of Veterans' Graves	531.00
Town Clock Maintenance	89.00
Printing Town Reports	6,200.00
Blanket Property Insurance	29,483.00
Workmen's Compensation Insurance	32,548.00
Motor Vehicle Insurance	18,179.00
Public Liability Insurance	3,670.00
Contributory Group General Insurance	87,300.00
Rental of Veterans' Headquarters	2,400.00
Mass. Teachers' Retirement	
Reserve Fund	70,000.00
Council for the Aging	500.00
	<hr/>
	\$253,435.00

ARTICLE 15
(Comptroller)

To see what sums of money the town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of following divisions of the department of Public Works for the current year:

- | | |
|------------------------------|-------------------|
| 1. PWD Administration | 5. PWD Sanitation |
| 2. PWD Engineering | 6. PWD Town Dump |
| 3. PWD Equipment Maintenance | 7. PWD Highway |
| 4. PWD Sewer | 8. PWD Water |

Voted, that the sum of \$238,974.00 be appropriated for the water Division of the Public Works Department and the same be expended only for such purposes under the direction of the Board of Public Works, itemized as follows:

Salaries & Wages	\$103,102.00
Expense	80,800.00
Interest on Bonds	11,072.00
Bonds Payable	44,000.00
	<hr/>
	\$238,974.00

and that said sum of \$238,974.00 be appropriated as follows: \$230,310.90 to be taken from the earnings of the Water Division; \$6,314.14 to be taken from Water Surplus Revenue and \$2,348.96 from the Current Tax Levy.

ARTICLE 16
(Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for interest and Maturing Debt for the current year.

Voted, that the sum of \$926,842.00 be appropriated for interest and Maturing Debt, itemized as follows:

Interest	\$ 230,642.00
Maturing Debt	696,200.00
	<hr/> \$ 926,842.00

and that the said sum of \$926,842.00 be appropriated as follows: \$34,905.92 to be taken from the earnings of the Sewer Division; \$36,636.08 to be taken from Sewer Surplus Revenue and \$855,300.00 from the Current Tax Levy.

ARTICLE 17
(Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money for the purchase of new equipment for various departments.

Voted, to appropriate the sum of \$160,621.00 to purchase new equipment for the following departments:

Town Comptroller	\$ 6,550.00
Town Treasurer	6,800.00
Board of Assessors	350.00
PWD Equipment Maintenance	2,500.00
PWD Engineering	850.00
Police Department	10,600.00
Fire Department	23,600.00
Building Department	1,776.00
Civil Defense	1,000.00
Board of Health	375.00
PWD Sewer	3,680.00
PWD Sanitation	16,000.00
PWD Highway	37,035.00
Morse Institute Library	18,750.00
Recreationn	4,870.00
PWD Water	25,885.00
	<hr/> \$ 160,621.00

and that said sum of \$160,621.00 be appropriated as follows: \$3,680.00 to be taken from the earnings of the Sewer Division; \$2,150.00 from the Road Machinery Fund; \$4,741.13 from Overlay reserve and \$150,049.87 from the Current Tax Levy.

ARTICLE 18
(Comptroller)

Voted, at this time to table Article 18.
(See ninth session April 11, 1967)

ARTICLE 19
(Board of Selectmen)

To see what sum of money, if any, the Town will vote to appropriate to settle claims for damage pending against the Town in which the claimants are willing to accept the sums recommended by the Selectmen, or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 20
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967 and to issue a note or notes therefor, payable within one year and renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44, General Laws, or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 21
(Comptroller)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized Chapter 40, Section 5B of the General Laws, or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 22
(Personnel Board)

To see if the Town will vote to amend its By-Laws by adding to Article V1-A a new section, to read as follows:

Section XXVII. After ten years of continuous employment by the Town, a regular full time employee covered under the Personnel Board Pay Plan shall receive Fifty Dollars additional annual compensation and for each additional five years an additional Fifty Dollars, to a maximum of Two Hundred and Fifty Dollars, or otherwise act thereon.

The above sum of money to be taken from the current tax levy.

Voted, Indefinite Postponement.

ARTICLE 23
(Personnel Board)

To see if the Town will vote to amend Article 111-A, Section 3 by adding, in the first paragraph, the word "consecutive" after the words ten years and before the word service and changing the words "twenty years service" to fifteen years consecutive service or otherwise act thereon.

Voted, To table until after article 85

ARTICLE 24
(Finance Committee)

To see if the Town will vote to instruct its representative in the General Court, to file Legislation to change the term of office of the Town Moderator from 1 (one) year to 3 (three) years, or otherwise act thereon.

Voted, that the town instruct its representative in the General Court, to file Legislation to change the term of the Town Moderator from 1 (one) year to 3 (three) years.

Passed to be enacted, Robert H. Quinn, Acting Speaker.

Passed to be enacted, Maurice A. Donohue, President.

August 3, 1967.

Approved.

John Volpe
Governor

ARTICLE 25
(Finance Committee)

To see if the Town will vote to adapt Section 1 of Chapter 41 of the General Laws of Massachusetts to change the term of office, of the Town Clerk and Town Treasurer from 1 (one) year term to a 3 (three) year term effective with the terms starting in 1968; pass any vote or take any action relative thereto.

Voted, on amendment by Mrs. Marie Barnicle that the town pursuant to the authority contained in Section 1 of Chapter 41 of the General Laws of Massachusetts; to change the terms of office to which the Town Clerk and the Town Treasurer will be elected so that in the Annual Town Meeting for the year 1968 and thereafter the Town Clerk will be elected for a term of 3 years — and the Town Treasurer will be elected for a term of 3 years.

ARTICLE 26
(Finance Committee)

To see if the Town will vote to amend its By-Laws by adding to Article 111 (a), Section 4 (B), a new No. 3 substantially as follows.

No regular or special police officer shall be assigned for private duty unless the person, contractor, or private business concern, requesting the officer or officers, includes them on their payrolls so they will be covered under the requested party's Workmen's Compensation coverage, or provide other provisions of indemnifying the Town from liability to the satisfaction of the assigning officer.

Voted, Indefinite Postponement.

ARTICLE 27
(School Committee)

To see if the town will appropriate a sum of money from current tax levy, transfer from available funds, or by borrowing, to construct a field house at Memorial Field or otherwise act thereon.

Voted, that the Town appropriate a sum of \$53,240.00 from current tax levy, to construct a field house at Memorial Field.

Tuesday, April 4, 1967 Motion by Finance Committee to reconsider Article 27 carries by two third vote.

ARTICLE 28
(School Committee)

To see if the Town will appropriate a sum of money from current tax levy, transfer from available funds, or by borrowing, to obtain final working drawings, specifications and bids for the construction of a field house at Memorial Field or otherwise act thereon.

Voted, Indefinite Postponement.

11:15 P.M. Meeting votes to adjourn until Tuesday, March 21, 1967 of next week in this hall.

A Record of Proceedings of the Third Session.

Edward W. Devereaux
Town Clerk

ANNUAL TOWN MEETING, 1967

Fourth Session March 21

Meeting called to order by the Moderator at 7:30 P.M. and stated there was a Quorum present.

ARTICLE 29

(School Committee)

"To see if the Town will authorize the School Committee to convey an easement for all purposes for which streets and ways are commonly used in the Town of Natick, in common with others entitled thereto, to West Suburban Skating Club, Inc. upon such terms and conditions as they deem proper, as shown and described as 'Easement to West Suburban Skating Club Inc.' shown on 'Plan of Land in Natick, Mass. Owned by: Town of Natick, dated October 28, 1966, Survey by MacCarthy Engineering Service Inc. Natick, Mass.' or otherwise act thereon."

Voted, to authorize the School Committee or Town of Natick to convey an easement for all purposes for which streets and ways are commonly used in the Town of Natick, in common with others entitled thereto, to West Suburban Skating Club, Inc. upon such terms and conditions as they deem proper, as shown and described as "Easement to West Suburban Skating Club Inc." shown on "Plan of Land in Natick, Mass. owned by: Town of Natick, dated October 28, 1966, Survey by MacCarthy Engineering Service Inc., Natick, Mass., and described on map in Finance Committee Report and described parcel is more fully shown on a plan entitled "Plan of Land in Natick, Mass., owned by Town of Natick, Mass. Dated October 28, 1966.

Beginning at a point on the Southeasterly side line of West St., at the intersection of Durant Road.

Thence running S65-03-15W 61.25' to a point of curve.

Thence running Southwesterly along a curve having a radius of 760.04' a length of 244.80' to a point of tangent.

Thence running S45-36-00W 137.16' to a point of curve.

Thence running Southwesterly along a curve having a radius of 348.00' a length of 78.96' to a point of tangent.

Thence running S33-36-00W 103.00' to a point of curve.

Thence running Southwesterly and Southerly along a curve having a radius of 460.00' a length of 236.37' to a point.

Thence running N85-50-28W 50.00' to a point of curve.

Thence running Northerly and Northwesterly along a curve having a radius of 25.00' a length of 44.95' to a point of tangent.

Thence running S81-08-00W 459.14' to a point.

Thence running N46-29-39W 63.13' to a point.

Thence running N81-08-00B 531.51' to a point of curve.

Thence running Northeasterly along a curve having a radius of 25.00' a length of 28.65' to a point of reverse curve.

Thence running Northeasterly along a curve having a radius of 510.00' a length of 161.26' to a point of tangent.

Thence running N33-36-00E 103.00' to a point of curve.

Thence running Northeasterly along a curve having a radius of 398.00' a length of 90.30' to a point of tangent.

Thence running N46-36-00E 137.16' to a point of curve.

Thence running Northeasterly along a curve having a radius of 615.58' a length of 198.27' to a point of tangent.

Thence running N65-03-15E 122.80' to a point at West St.

Thence running S24-56-45E 40.00' crossing West St., to the point of beginning.

ARTICLE 30

(School Committee)

To see if the Town will vote to raise and appropriate a sum of money for the purpose of obtaining final working plans and specifications and bids for the construction of an elementary school on the land acquired by authority of the vote

under Article 40 of the Warrant for the Annual Town Meeting held in March 1966, and transfer any sum therefor from available funds, and authorize the borrowing of money under the authority of any general or special law permitting the Town to borrow for said purpose, or take any action thereto.

Voted, that the town raise and appropriate a sum of \$47,000.00 from the Current Tax Levy for the purpose of obtaining final working plans and specifications and bids for the construction of an elementary school on the land acquired by authority of the vote under Article 40 of the Warrant for the Annual Town Meeting in March, 1966.

ARTICLE 31 (Police Department)

To see if the Town will vote to appoint a committee to study the need for exterior alterations of two entrances to the Police Headquarters Building; said committee to report at the next town meeting.

Voted, that the Moderator appoint a committee of three to study the need for exterior alterations associated with two entrances to the Police Headquarters Building, and to report their recommendations at the next Town Meeting.

ARTICLE 32 (Board of Assessors)

To see if the Town will vote to authorize the Board of assessors, effective January 1, 1968, to contract for professional appraisal of all new taxable real estate; to raise and appropriate a sum of money, transfer from the Current Tax Levy, or otherwise act thereon.

Voted, that the Town authorize the Board of Assessors, effective January 1, 1968, to contract for professional appraisal of all new taxable real estate using the full and fair market value or the replacement cost method of appraisal; to raise and appropriate a sum of \$4,500.00 from the current Tax Levy.

ARTICLE 33 (Inspector of Buildings)

To see if the Town will vote to amend its Building Code and Zoning By-Laws by deleting all of Chapter 15. PLUMBING and in its place substitute the following:

Section 15. 1 General Regulations

15.1.1 Plumbing inspectors. Inspector of Plumbing in office when this Code takes effect shall continue in office throughout their terms, unless sooner removed by the Inspector of Buildings for cause shown. Their successors shall be appointed by him in accordance with the General Laws.

Under the authority of the Inspector of Buildings said inspector of Plumbing shall examine all plumbing work for which permits are hereafter granted in the Town of Natick. They shall report to him promptly all violations of law or regulations relating to plumbing and shall perform such other duties appropriate to their office as may be required. An Inspector of Plumbing shall not inspect or approve any work done by himself, his employer or employee, or in which he has any personal interest as owner or otherwise.

(See General Laws, Chapter 142, Sections 11 and 12.)

15.1.2. Permits. ALL PLUMBING WORK SHALL BE DONE IN ACCORDANCE WITH THE MASSACHUSETTS STATE PLUMBING CODE. Upon application of registered plumber on forms furnished by the Inspector of Buildings, said Inspector shall grant written permit to do certain plumbing adequately described therein, when in conformity with the law. Drawings of proposed work shall be filed if required. Permits may be recalled if conditions are violated. Permits for all plumbing, ex-

cept in the case of leaks, must be in the hands of the plumber before beginning work. No plumbing shall be installed except in accordance with plans approved by the Inspector and permit issued therefor. (General Laws, Chapter 142, Section 13.) Otherwise act thereon.

Voted, that the town amend its Building Code and Zoning By-Laws by deleting all of Chapter 15 PLUMBING and in its place substitute Section 15.1 General Regulations as set forth below.

SECTION 15.1. GENERAL REGULATIONS

15.1.1 Plumbing Inspectors. Inspectors of Plumbing in office when this Code takes effect shall continue in office throughout their terms, unless sooner removed by the Inspector of Buildings for cause shown. Their successors shall be appointed by him in accordance with the General Laws.

Under authority of the Inspector of Buildings said Inspector of Plumbing shall examine all plumbing work for which permits are hereafter granted in the Town of Natick. They shall report to him promptly all violations of law or regulation relating to plumbing and shall perform such other duties appropriate to their office as may be required. An Inspector of Plumbing shall not inspect or approve any work done by himself, his employer or employee, or in which he has any personal interest as owner or otherwise. (See General Laws, Chapter 142, Sections 11 and 12.)

15.1.2 Permits. ALL PLUMBING WORK SHALL BE DONE IN ACCORDANCE WITH THE MASSACHUSETTS STATE PLUMBING CODE. Upon application of registered plumber on forms furnished by the Inspector of Buildings, said Inspector shall grant written permit to do certain plumbing adequately described therein, when in conformity with the law. Drawings of proposed work shall be filed if required. Permits may be recalled if conditions are violated. Permits for all plumbing, except repair of leaks, must be in the hands of the plumber before beginning work. No plumbing shall be installed except in accordance with plans approved by the Inspector and permit issued therefor. (General Laws, Chapter 142, Section 13.)

APPROVAL OF ATTORNEY GENERAL

Boston, Mass. July 12, 1967

The Foregoing Amendments to Building Code and Zoning By-Laws are hereby approved.

ELLIOT L. RICHARDSON, ATTORNEY GENERAL

A true copy:

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(PUBLISHED ACCORDING TO LAW)

ARTICLE 34

(Inspector of Buildings)

To see if the Town will vote to amend its Building Code and Zoning By-Laws by deleting the eleventh paragraph of SECTION 1, 2 ENFORCEMENT OF the Building Code and Zoning By-Laws and in its place substitute the following:

The Inspector shall keep in his office a supply of copies of this Code and shall furnish a copy to any citizen and to any other persons desiring to carry on a building operation who makes proper application for the same. Upon the determination of the cost of publishing and providing said copies, the Inspector shall have the right to make a charge for any such copy provided to persons requesting the same. He shall also keep up-to-date copies of all State laws relating to buildings and of all regulations and publications referred to herein, or otherwise act thereon.

Voted, Motion of Finance Committee to Table Article 34 until after Article 66.
Motion made for a recess at 9:15 P.M.
Return from recess at 9:30 P.M.

ARTICLE 35
(Inspector of Buildings)

To see if the Town will vote to amend its Building Code and Zoning By-Laws by adding to the fourth paragraph under SECTION 1, 2, ENFORCEMENT OF THE BUILDING CODE AND ZONING BY-LAWS, the following:

absence of the latter, of whenever the Building Inspector, in the exercise of his discretion, deems that such a need exists

or otherwise act thereon.

Voted, Motion by Mr. Lebowitz to Table Article 35 and seconded by Mr. Genest.

9:40 P.M. The following resolution — made by Mr. Marvin Gould — entered into the minutes of the Town Meeting:

Be it resolved that the Town of Natick, as representing by a vote of the Annual Town Meeting on Tuesday evening, March 21, 1967, urges Governor John A. Volpe to request the Massachusetts Department of Public Works to act favorably on the Gillette Company proposal on Route 135, Natick. It is believed that this project is in the best interest of the Town of Natick and the Commonwealth of Massachusetts.

And the Town Clerk embody our action in the records of this meeting and send a copy to Governor John A. Volpe, by telegram tonight.

Voted, Mr. Gould's resolution — and the following telegram was sent to Governor Volpe on March 21, 1967 at 12:20 A.M.:

TDB NATICK, MASS., MAR. 21, 1967

HIS EXCELLENCY GOVERNOR JOHN A. VOLPE
STATE HOUSE, BOSTON, MASS.

FOLLOWING RESOLUTION HAS BEEN ADOPTED BY THE ANNUAL TOWN MEETING OF THE TOWN, AS REPRESENTED BY A VOTE OF THE ANNUAL TOWN MEETING ON TUESDAY, MARCH 21, 1967, URGES GOVERNOR JOHN VOLPE TO REQUEST THE MASSACHUSETTS DEPARTMENT OF PUBLIC WORKS TO ACT FAVORABLY ON THE GILLETTE COMPANY PROPOSAL ON ROUTE 135 NATICK. IT IS BELIEVED THAT THIS PROJECT IS IN THE BEST INTEREST OF THE TOWN OF NATICK AND THE COMMONWEALTH OF MASSACHUSETTS AND THE TOWN CLERK EMBODY OUR ACTION IN THE RECORDS OF THIS MEETING AND SEND A COPY TO GOVERNOR JOHN A. VOLPE BY TELEGRAM TONIGHT. A TRUE COPY ATTEST.

EDWARD W. DEVEREAUX
TOWN CLERK OF NATICK

ANNUAL TOWN MEETING, 1967

FOURTH SESSION

MARCH 21, 1967

9:45 Motion that the Town Moderator and one other individual meet on March 23, 1967 to adjourn the Meeting — that date being Holy Thursday.

Voted, unanimously.

ARTICLE 36
(Trustees of Morse Institute)

To see if the Town will vote to purchase and equip a new Bookmobile for use by the Morse Institute, and provide for the sale or other disposition of the older Bookmobile now in use.

The Finance Committee recommends: Indefinite Postponement.

Voted, Finance Committee motion for Indefinite Postponement.

ARTICLE 37

(Natick Recreation Commission)

To see what sums of money the town will vote to raise and appropriate, or otherwise provide, for the study of personnel and a comprehensive critical analysis of present operation and administration of the Recreation Department, current and future needs.

The Finance Committee recommends: Indefinite Postponement.

Voted, the Finance Committee recommendation for Indefinite Postponement.

ARTICLE 38

(Natick Recreation Commission)

To see what sums of money the town will vote to raise and appropriate, or otherwise provide, for the construction of a softball infield.

The Finance Committee recommends: That the Town vote to appropriate the sum of \$2,000.00 from the Current Tax Levy, for the construction of a softball infield, to be expended by the Recreation Commission.

Voted, the Finance Committee recommendation.

ARTICLE 39

(Natick Recreation Commission)

To see what sums of money the town will vote to raise and appropriate, or otherwise provide, for the development of a picnic and general Family Recreation Area on Town owned land (Speen Street).

Said development to comply with the requirements of Chapter 461 of the acts of 1962.

The Finance Committee recommends: That the Town vote to appropriate the sum of \$8,200.00 from the current Tax Levy, for the development of a picnic and general Family Recreation Area on Town owned land (Speen Street). Said development to comply with the requirements of Chapter 461 of the Acts of 1962.

Voted, The Finance Committee recommendation.

ARTICLE 40

(Natick Voting Machine Study Committee)

To see if the Town will vote to appropriate or otherwise provide a sum of money be expended for the purposes of renting, leasing or otherwise acquiring a number of mechanical voting machines or otherwise act thereon.

The Finance Committee recommends: That the Town vote the sum of \$6,000.00 to be appropriated as follows: \$1,055.99 to be transferred from the unencumbered appropriation balance of Natick Voting Machine Study Committee, Article 59, Annual Town Meeting 1966 and \$4,944.01 from the Current Tax Levy, to be expended for the purposes of renting, leasing or otherwise acquiring 40 mechanical voting machines.

Voted, Finance Committee recommendation.

ARTICLE 41

(Town Office Study Committee)

To see if the Town will vote, to raise and appropriate, or otherwise provide, the sum of two thousand dollars for professional consultation, securing preliminary

plans and sketches for a Town Office Building or renovations to existing buildings, said money to be spent under direction of Town Office Building Study Committee, or otherwise act thereon.

Motion by Mr. Gould to table Article 41 until after Article 45.

Voted, Motion by Mr. Gould to table Article 41 until after Article 45.

ARTICLE 42

(Bacon Free Library Maintenance Committee)

To see what sum of money the Town will vote to raise or borrow or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.

The Finance Committee recommends: That the Town vote to appropriate from the current tax levy the sum of \$6,085.00 for the maintenance of the Bacon Free Library.

Voted, The Finance Committee recommendation.

ARTICLE 43

(Natick Veterans' Council)

To see if the Town will vote to remove the World War II Honor Roll located on the Natick Common, or otherwise act thereon.

The Finance Committee recommends: That the Town vote to remove the World War II Honor Roll located on the Natick Common.

Voted, Motion by the Finance Committee.

ARTICLE 44

(Town Forest Committee)

To see what sum of money the Town will appropriate for general forest improvements for the Town Forest and that said sum shall be expended under the supervision of the Town Forest Committee or otherwise act thereon.

The Finance Committee recommends: That the Town vote to appropriate from the current tax levy the sum of \$385.00 for general forest improvements for the Town Forest and that said sum shall be expended under the supervision of the Town Forest Committee.

Voted, Finance Committee recommendation.

Voted, to adjourn to next Tuesday Evening, March 28, 1967 at 7:30 P.M. in this hall.

Adjourned 10:55 P.M.

A Record of the Proceedings of the Fourth Session.

EDWARD W. DEVEREAUX

Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

MARCH 28, 1967

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, MARCH 28, 1967

at 7:30 o'clock then and there to act on the following articles:

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street Entrance to Concert Hall, Natick Police Station and Central Fire Station in Natick; Pines Market, Felchville; Pole #144 on No. Main Street, opposite Pine Street, North Natick; Pole #15 at intersection of Everett and Cottage Streets, Little South; Drug store at south east corner of Worcester and Oak Streets, East Natick; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick seven days at least before said March 28, 1967; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin," "The Natick Herald," and "The Suburban Press and Recorder," said publication to be seven days at least before the day appointed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 13th day of March A.D. 1967.

GEORGE P. SELLEW, Jr.
WILLIAM H. WHITE
LYMAN G. BROWN

Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS

Constable

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, March 20, 1967

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of the said Warrant at the several locations and places therein designated for that purpose, Friday, March 17, 1967, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Herald," "The Natick Bulletin" and "Suburban Press and Recorder," newspapers published in the said Town of Natick, in the issues dated March 13, 1967, and March 16, 1967, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A Record of the Warrant and Officer's Return thereon.

EDWARD W. DEVEREAUX

Town Clerk of Natick

SPECIAL TOWN MEETING

MARCH 28, 1967

Meeting called to order by the Moderator at 7:35 P.M. and stated that there was a Quorum present.

Waived reading of the Warrant.

Voted, to adjourn from Special Town Meeting until after Article 1 of the annual town meeting, Fifth Session.

8:05 P.M. Motion by Mr. Gould to consider Article 1 carries.

ARTICLE 1
(PERSONNEL BOARD)

“To see if the Town, pursuant to the authority in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws by adding to Article VI A, Section XIV, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes to the salary ranges as presently established and will provide the money necessary therefor.”

Voted, on recommendation of the Finance Committee, that the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws, by adding to Article VI A, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor, as set forth in the Finance Committee Report, as amended.

FINANCE COMMITTEE PAY PLAN

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
FIRE DEPARTMENT					
Chief	\$207.80	\$211.90	\$215.95	\$220.05	\$224.15
Deputy Chief	171.90	174.30	176.95	179.50	182.05
Captain	157.95	160.50	163.05	165.55	168.10
Lieutenant	143.95	146.50	149.05	151.60	154.10
Supt. of Communications	157.95	160.50	163.05	165.55	168.10
*Asst. Superintendent of Communications	143.95	146.50	149.05	151.60	154.10
Communication Technician..	124.60	126.55	128.45	130.35	132.75
Firefighter (a)	123.85	127.95	131.95	136.05	140.15
Administrative Clerk	85.05	87.30	89.50	91.75	94.15
Civilian Defense Fire Service Coordinator	500.00	single annual rate			
(a) \$600.00 single annual rate to firefighter assigned to and performing duties of Departmental mechanic.					

LIBRARY

Head Librarian	166.45	168.85	171.20	173.50	175.85
Librarian and Cataloguer	118.60	120.85	123.10	125.45	127.60
Graduate Librarian	118.60	120.85	123.10	125.45	127.60
Children's Librarian	108.45	110.75	113.10	115.45	117.85
Bookmobile Librarian	103.50	105.75	107.95	110.20	112.50
Reference Librarian	103.50	105.75	107.95	110.20	112.50
Circulation Librarian	103.50	105.75	107.95	110.20	112.50
Assistant Librarian	100.70	102.95	105.15	107.50	109.70

After these hours worked on the job title

	Start	1800	3600	5400	7200
Part-time Graduate Librarian	2.65	2.70	2.75	2.80	2.85
Part-time Library Asst. A.	2.35	2.40	2.45	2.50	2.55
Part-time Library Asst. B.	1.35	per hour			
Library Custodian	91.75	94.05	96.25	98.50	100.70
Part-time Library Custo- dian	1.87	per hour			
**Treasurer's Assistant	300.00	single annual rate			

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
FORESTRY DEPARTMENT					
Superintendent	134.25	137.20	140.15	143.15	146.05
xForeman-Tree Climber	x	x	x	x	x
xTree Climber	x	x	x	x	x
xApprentice Tree Climber	x	x	x	x	x
xLabor I	x	x	x	x	x
xLabor II	x	x	x	x	x
Temporary Seasonal Labor ..	1.70	1.75	1.80		
x-These positions appear on Pay Plan 1A					
POLICE DEPARTMENT					
Chief	207.80	211.90	216.00	220.05	224.15
Lieutenant	171.90	174.40	176.95	179.50	182.05
Sergeant	157.95	160.50	163.05	165.55	168.10
Patrolman (a)	116.85	127.95	131.95	136.05	140.15
Records Coordinator	108.75	115.05	119.40	123.25	127.90
Janitor	91.75	94.00	96.25	98.50	100.70
Reserve Patrolman	\$20.00 per day single rate				
Policewoman (Monthly Rate)	121.90	127.20	132.50	137.80	143.10
Police Matron	1.76 per hour				
Part-time Janitor	1.87 per hour				
(a) \$630 single annual rate to patrolman while assigned to and performing duties of Departmental detective.					
PUBLIC HEALTH DEPARTMENT					
Director of Public Health ..	175.25	177.60	180.00	182.30	184.75
*Graduate Sanitarian	124.50	126.70	128.95	131.15	133.45
Head Nurse	102.40	104.50	106.65	108.75	110.90
Nurse	99.75	101.80	104.00	106.05	108.15
Dental Clinic Hygienist	70.60	72.70	74.85	76.95	79.10
Inspector of Animals and Slaughtering	1,350 single annual rate				
Group Leader	112.90	115.00	117.75	120.40	123.05
Student Sanitarian	65.75 per week (summer season only)				
Temporary Seasonal Labor ..	1.70	1.75	1.80		
Temporary Secretary to Board	300.00 single annual rate				
PUBLIC WORKS DEPARTMENT					
Director	233.95	239.85	245.70	251.65	257.50
**Assistant Director	161.95	167.55	173.15	178.75	184.35
Chief Engineer	161.95	167.55	173.15	178.75	184.35
Civil Engineer	151.80	154.70	157.70	160.60	163.55
Chief of Party	120.95	123.65	126.30	129.00	131.65
Engineering Aide I	110.75	113.60	116.40	119.20	122.00
Engineering Aide II	96.25	99.10	101.85	104.75	107.50
Chief Clerk	120.35	123.15	126.00	128.80	131.60
xField and Office Clerk	x	x	x	x	x
xStock Clerk	x	x	x	x	x
Div. Foreman (Equipment Maintenance)	145.15	150.75	156.35	161.95	167.55
Div. Foreman (Highway) ..	145.15	150.75	156.35	161.95	167.55
Div. Foreman (Water & Sewer)	145.15	150.75	156.35	161.95	167.55
Div. Foreman (Sanitation) ..	145.15	150.75	156.35	161.95	167.55
xWorking Foreman	127.05	129.85	132.65	135.45	138.65
xPower Shovel Operator	x	x	x	x	x
xStationary Equip. Opera- tor	x	x	x	x	x
xMechanic Welder	x	x	x	x	x
xPublic Works Craftsman	x	x	x	x	x
xHeavy Equip. Operator	x	x	x	x	x
xMeter Mechanic	x	x	x	x	x

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
xSkilled Laborer	x	x	x	x	x
xMeter Reader	x	x	x	x	x
Collector in Sanitation					
Dept.	101.25	103.90	106.75	109.60	112.40
xSemi-skilled Laborer	x	x	x	x	x
xLaborer	x	x	x	x	x
xNight Maintenance Garage					
Man Grade A	x				
xNight Maintenance Garage					
Man Grade B	x				
Secretary to Board of					
Public Works	11.66	12.83	13.89	15.00	16.11
x-These positions appear on Pay Plan 1A.					
Spare Help					
Temporary or Seasonal					
Laborer (hourly)	1.70	1.75	1.80		
Snow Shoveler (hourly) ..	1.50				
Premium Pay to appear on Pay Plan 1A					
RECREATION DEPARTMENT					
Superintendent	158.30	160.60	162.90	165.35	167.70
Asst. Superintendent	130.05	133.40	135.50	137.70	139.85
Maintenance Foreman	x	x	x	x	x
Specialist	60.10	62.35	64.55	66.80	69.00
Playground Leader	57.50	59.50	61.75	63.95	66.20
Asst. Playground Leader	48.25	single rate per week			
Apprentice Playground					
Leader	38.70	single rate per week			
Seasonal Supervisor I	11.15	per session			
Seasonal Supervisor II	8.50	per session			
Recreation Leader I	6.65	per session			
Recreation Leader II	5.05	per session			
Apprentice Leader	3.35	per session			
Beach Manager	95.15	97.35	99.60	101.80	104.05
Senior Lifeguard	2.09	per hour			
Beach Lifeguard	1.93	per hour			
Part-time Lifeguard	1.81	per hour			
Senior Swimming Instruc-					
tor	2.12	per hour			
Junior Swimming Instruc-					
tor	1.86	per hour			
Apprentice Swimming					
Instructor	1.64	per hour			
Swimming Instructor					
Evening Service	5.57	per evening			
Beach Guard (night)	1.93	per hour			
Beach Matron	1.71	per hour			
Clothing Attendant	1.54	per hour			
Beach Gate Clerk	1.54	per hour			
xSkilled Labor	x	x	x	x	x
xLaborer	x				
Temporary Seasonal					
Laborer (hourly)	1.70	1.75	1.80		
Day Camp Director	76.75	per week			
Asst. Day Camp Director	66.80	per week			
Day Camp Program					
Director	62.35				
Aquatic Director	60.10				
x-These positions appear on Pay Plan 1A					
SELECTMEN'S DEPARTMENT					
Town Comptroller	176.45	179.75	183.15	186.55	189.85
Accountant A.	132.50	137.80	143.10	148.40	153.70
	138.35	140.65	143.00	145.45	147.75

POSITION TITLE	Start	After 1 Year	After 2 Years	After 3 Years	After 4 Years
Building Inspector	137.95	144.15	150.40	156.60	162.85
Deputy Bldg. Inspect.	150.00	per year			
Plumbing Inspector	5.00	per inspection			
Wire Inspector	5.00	per inspection			
Director of Veterans' Service	152.31	155.50	158.05	161.55	164.10
Town Counsel	76.60	81.40	86.20	91.00	95.80
Sealer of Weights and Measures (Full Time)	100.15	104.50	108.75	113.00	117.30
Assistant Town Clerk	109.70	111.95	114.15	116.40	118.60
*Assistant Town Treasurer ..	109.70	111.95	114.15	116.40	118.60
Registrar of Voters	500.00	per year			
Census Taker	1.59	per hour			
Dog Officer & Burial Officer		1,060.00			
Parking Meter Collector & Maintenance Officer	112.05	114.55	117.65	120.75	123.75
Election Personnel:					
Precinct Warden	45.00	per election service			
Precinct Clerks	45.00	per election service			
*Deputy Warden	2.00	per hour			
*Deputy Clerk	2.00	per hour			
Precinct Inspectors	1.85	per hour			
Election Workers	1.65	per hour			
Special Police Service					
Town Functions	3.00	per hour			
Secretary to Board of Selectmen	318.00	Single annual rate			
Town Meeting Page Boy	5.00	per evening			
ASSESSORS' OFFICE					
Chief Clerk	114.75	116.95'	119.80	122.60	125.35
FINANCE COMMITTEE					
Executive Secretary	11.66	12.83	13.89	15.00	16.11
PERSONNEL BOARD					
Executive Secretary	7.63	8.69	9.81	10.92	12.08
RETIREMENT BOARD					
Secretary	96.90	99.10	101.35	103.55	105.80
CLERICAL POSITIONS — All Offices					
Principal Clerk	85.05	87.30	89.50	91.75	94.15
Bookkeeper	81.15	83.40	85.65	87.90	90.10
Senior Clerk	78.90	81.15	83.40	85.65	87.90
Junior Clerk	73.30	75.65	77.85	80.00	82.25
Part-time Clerk	1.96	per hour			

*Such job title and/or rate to apply as of the date of the conclusion of the business of the Annual Town Meeting.

**Such job title and/or rate to apply for the period January 1, 1967 through the conclusion of the business of the Annual Town Meeting, and that the sum of \$106,713.00 be appropriated as follows: \$1,283.90 to be taken from the earnings of the Sewer Division; \$1,525.80 to be taken from the earnings of the Water Division; \$365.00 to be taken from Parking Meter Fees Reserve and \$103,538.30 from the Current Tax Levy.

9:40 P.M. Voted to adjourn Annual Town Meeting and return to Special Town Meeting.

A Record of the Proceedings of the Fifth Session.

EDWARD W. DEVEREAUX

Town Clerk

ARTICLE 1
(Town Treasurer)

To see if the town will vote to authorize the treasurer, with the approval of the selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Voted, to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE 2
(Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize the appointment of any Committee the Town may deem necessary and to appropriate a sum of money for the purpose therefor or to take any action relative thereto.

Voted, as amended

A. That the reports of the various Town Officers as printed in the Town Report of 1966 be acknowledged.

B. That the reports of the following Committees as printed in the Town Report of 1966 be acknowledged, that the committees be continued, and that appropriations be made where indicated from the Current Tax Levy:

Bacon Free Library Maintenance Committee
Central Equipment Purchasing Committee
Christmas Decorating Committee
High School Addition Building Committee
Kennedy Junior High School Building Committee
Long Range Sewerage Planning Committee
Natick Conservation Commission
Natick Industrial Council
Sidewalk Study Committee
Town By-Laws Study & Revision Committee — \$500.00 from the Current Tax Levy
Town Forest Committee
Town Government Study Committee
Town Office Building Study Committee
Town Meeting Site Study Committee
Town Meeting Map Committee — appropriation of \$200.00

C. That the Following Committees be continued, though no reports were submitted:

Recreation Center Study Committee
Redevelopment Authority Study Committee
Site Committee for Commonwealth Depot Property
Personnel Board Study Committee

D. That the following Committees be discharged with a vote of thanks:

Automobile Liability Insurance Territorial Position Committee
Leonard Morse Hospital Building Committee as appointed under ATM of 1965

Rules Committee
Voting Machine Study Committee
Wilson Junior High School Building Committee

E. That the following Committees be appointed by the Moderator:

1. Voting Machine Study Committee
2. A Committee of five (5) under Article 30 of the Annual Town Meeting of 1967

3. Town Government Fund Study Committee of five (5)
4. A school Needs Committee of five (5)
5. A Rules Committee consisting of five (5) including one Town Meeting Member.

ARTICLE 3 (Board of Public Works)

To see if the town will vote to acquire by purchase, by agreement, or by eminent domain proceedings, sewer easements necessary for the Farwell, Woodland Street sewer project through the following properties:

Carlton R. Leavitt: A certain parcel of land to be used as a Sewer Easement southerly of Farwell Street, 20 feet wide and described as follows:

Beginning at the southwesterly lot corner of the property of James H. Morris known as Lot 3 on Plan 61, thence running in a northeasterly direction along the southerly property line a distance of 160 feet \pm , thence turning and running in an easterly direction to the land of Ervine & Esther E. Whitaker a distance of 175 feet \pm . This above described line is the northwesterly and easterly side line.

Said easement is laid out 20 feet wide and contains 6,580 square feet \pm . It is shown at Parcel "B" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works." Appropriate money to pay for same or otherwise act thereon.

Voted, to table this article (See Article 53 Annual Town Meeting 1967)

10:50 P.M. Voted on motion by Mr. Gould to adjourn special town meeting until Thursday March 30, 1967 at 7:30 P.M.

Voted, To adjourn Annual Town Meeting until Thursday March 30, 1967 at 7:40 P.M. A Record of the Proceedings of the First Session of the Special Town Meeting.

EDWARD W. DEVEREAUX
Town Clerk

SPECIAL TOWN MEETING 1967 Second Session March 30

Meeting called to order at 7:30 P.M. by the Moderator, who stated there was a quorum present.

ARTICLE 4 (Alfred L. Connell)

To see if the Town will vote to accept the provisions of Section 8D of Chapter 40 of the General Laws of the Commonwealth of Massachusetts or otherwise act thereon.

Voted, that the town accept the provisions of Section 8D of Chapter 40 of the General Laws of the Commonwealth of Massachusetts.

ARTICLE 5 (Alfred L. Connell)

To see if the Town will Vote to instruct the Selectmen to appoint a Town Historical Commission in accordance with Section 8D of Chapter 40 of the General Laws of the Commonwealth of Massachusetts, said members to be appointed in a manner such that two members will be appointed to serve for terms of one year each, two members for terms of two years each, and three members to serve for terms of three years each, and that any and all successors shall serve for terms of three years each; and said Commission shall elect from among

its members a Chairman and such other officers as it may deem necessary for carrying out the purpose of the Commission; and that the sum of \$300.00 be appropriated from available funds for the expense of the said Commission, or otherwise act thereon.

Voted, on Substitute motion offered by Mr. Joel Rome to instruct the Selectmen to appoint a Town Historical Commission of seven members in accordance with Section 8D of Chapter 40 of the General Laws of the Commonwealth of Massachusetts, said members to be appointed in a manner such that two members will be appointed to serve for terms of one year each, two members for the terms of two years each, and three members to serve for terms of three years each; and that any and all successors shall serve for terms of three years each; and said commission shall elect from among its members a Chairman and such other officers necessary for carrying out the purpose of the commission; and that the sum of \$300.00 be appropriated from Surplus Revenue for the expenses of the said commission.

7:45 P.M. Voted to Dissolve The Special Town Meeting and return to Annual Town Meeting. A Record of the Proceedings Second and Final Session.

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING

SIXTH SESSION

March 30, 1967

ARTICLE 45

(Natick Conservation Commission)

To see what sums of money the Town will vote to raise and appropriate or otherwise provide, for the Conservation Fund created by authority of the vote under Article 38 of the Annual Town Meeting of 1963, or otherwise act thereon.

Voted, that the Town appropriate from the Current Tax Levy the sum of \$5,000.00 for the Conservation Fund created by authority of the vote under Article 38 of the Annual Town Meeting of 1963.

ARTICLE 46

(Natick Conservation Commission)

To see if the Town will vote to authorize the Natick Conservation Commission to purchase the land in and about the area known as the Sunkaway, so called, or otherwise vote thereon.

Voted, that the Town authorize the Natick Conservation Commission to purchase the land in and about the area known as the Sunkaway, so-called.

ARTICLE 47

(Board of Public Works)

To see if the Town will vote to accept Chapter 504 of the Acts of 1966 relative to the payment of medical expenses to Joseph Saviano voted under Article 30 of the Annual Town Meeting of 1965 or otherwise act thereon.

Voted, that the town accept Chapter 504 of the Acts of 1966 relative to the payment of medical expenses to Joseph Saviano voted under Article 30 of the Annual Town Meeting of 1965 for such sums not to exceed \$80.00.

ARTICLE 48
(Board of Public Works)

To see if the Town will vote to accept the following streets as the same have been laid out and filed by the Board of Public Works:

Woodleigh Road
Morningside Avenue
Clover Lane
Clubhouse Lane

Lincoln Circle
Judith Road
Carlson Circle

Voted, to accept the following streets.

Woodleigh Road
Morningside Avenue
Clover Lane
Clubhouse Lane

Lincoln Circle
Judith Road
Carlson Circle

Voted, to remove Article 41 from table.

ARTICLE 41
(Town Office Study Committee)

To see if the Town will vote, to raise and appropriate, or otherwise provide, the sum of two thousand dollars for professional consultation, securing preliminary plans and sketches for a Town Office Building or renovation to existing buildings, said money to be spent under direction of Town Office Building Study Committee, or otherwise act thereon.

Motion by Mr. Harris lost, Yea 64; nays 78; (Hand vote)

Motion by Mr. Cabo lost, Yea 67; nays 69; (Hand vote)

Hand counted vote; Yea 128; Nays; 4, Finance Committee recommendation to refer the subject matter to the Town Office Study Committee carries.

ARTICLE 49
(Board of Public Works)

To see what sum of money the Town will appropriate by borrowing or otherwise, to widen, resurface, reconstruct or drain Walnut Street from Worcester Street to Bacon Street; such sum or part thereof to be used in conjunction with money contributed by the State and County, or otherwise act thereon.

Voted, that the Town refer the subject matter of this Article to the Public Works Department for a report at the next Town Meeting.

Motion by Mr. Brown to act on Article 80 carries.

ARTICLE 80
(Board of Selectmen)

To see if the Town will appropriate a sum of money from current Tax Levy, transfer from any available funds, or by borrowing, for the purpose of professional assistance in evaluating the use of the Center School for Town Offices or otherwise act thereon.

Voted, to table this article.

ARTICLE 50
(Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to resurface, reconstruct, drain or otherwise improve Oakland Street Extension and Glen Street, or otherwise act thereon. **Voted**, on Finance Committee recommendation that the sum of \$10,300.00 be appropriated as follows: \$5,973.44 to be taken from the Fire Loss Receipts Reserved-PWD Water and \$4,326.56 from the Current

Tax Levy and to authorize the Board of Public Works to resurface, reconstruct, drain or otherwise improve Oakland Street Extension (\$7,600) and Glen Street (\$2,700).

ARTICLE 51
(Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to extend water mains, to replace existing water mains with pipe not less than six (6) inch diameter on West Street from Memorial Field to South Main Street; Rockland Street from South Main Street to Everett Street, appropriate or borrow money to pay for same or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to extend water mains, to replace existing water mains with pipe not less than six (6) inch diameter on West Street from Memorial field to South Main Street; and to appropriate the sum of \$15,000.00 to pay for same as follows: \$6,670.56 to be taken from Fire Loss Receipts Reserved-PWD Water and \$8,329.44 to be transferred from the unencumbered appropriation balance of Construct New Well-Pine-Oak Watershed, Article 34, Annual Town Meeting, 1963.

ARTICLE 52
(Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains, construct pumping facilities, construct a force main in Rockland Street, transfer, appropriate or borrow money to pay for same or otherwise act thereon.

Voted, indefinite postponement.

ARTICLE 53
(Board of Public Works)

To see if the Town will vote to acquire by purchase, by agreement, or by eminent domain proceedings, sewer easements necessary for the Farwell, Woodland Street sewer project through the following properties;

- A. Grover K. Drury — A certain parcel of land to be used as a Sewer Easement easterly of Cottage Street, 20 feet wide and with the westerly sideline thereof bounded and described as follows:
- Beginning at a point on the easterly property line of land of Joseph F. Grassey, also being the property corner of Peter and Jeanette T. Onorato; Thence running northerly along said property line 88 feet \pm to a point being the property corner of land of Edward L. and Ruth V. Davis;
- Thence turning and running northerly along property line of land of Edward L. and Ruth V. Davis, a distance of 138 feet \pm to the property corner of land of Robert C. and Rosemarie A. Koure;
- Thence turning and running northerly along property line of land of Robert C. and Rosemarie A. Koure, a distance of 56 feet \pm .
- Said Sewer Easement is laid out 20 feet in width, easterly of the described line, and contains 5,440 square feet \pm and is shown as Parcel "A" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."
- B. Joseph M. and Catherine R. Rogers — A certain parcel of land to be used as a Sewer Easement, southerly of Woodland Street, 20 feet in width and the southerly sideline bounded and described as follows:
- Beginning at a point on the property line of land of Joseph M. and Catherine R. Rogers and land of Frederick T. and Marcella E. Walker, 163 feet \pm , southerly from Woodland Street, also being approximately on the northerly sideline of an existing 20' M.D.C. Sewer Easement and

running southeasterly along this existing easement line, a distance of 48 feet \pm to a point on the northerly property line of a parcel of land known as Old Woodland Street.

Said Sewer Easement is laid out 20 feet in width, northerly of the above described line and contains 1,460 square feet \pm , and is shown as Parcel "B" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

- C. Frederick T. and Marcella E. Walker — A certain parcel of land to be used as a Sewer Easement, southerly of Woodland Street, 20 feet in width and the easterly sideline thereof bounded and described as follows:

Beginning at a point on the southerly sideline of Woodland Street, 198 feet easterly from Cottage Street, also being the property corner between the land of Frederick T. and Marcella E. Walker and land of Joseph M. and Catherine R. Rogers, and running southerly along said property line, a distance of 163 feet \pm to a point being approximately on the northerly sideline of an existing 20' M.D.C. Sewer Easement.

Said Sewer Easement is laid out 20 feet in width, westerly of the above described line and contains 3,180 square feet \pm and is shown as Parcel "A" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

- D. Peter and Jeanette T. Onorato — A certain parcel of land to be used as a Sewer Easement, easterly from Cottage Street, 10 feet in width and bounded and described as follows:

Beginning at a point on the easterly sideline of Cottage Street and also the property corner of land of John A. and Judith A. Hughes, thence running N 10-08-20 E, in the easterly sideline of Cottage Street, a distance of 10.02 feet to a point;

Thence turning and running S 83-41-50 E, a distance of 100.00 feet to a point;

Thence turning and running N 21-47-38 E, a distance of 166.62 feet to a point;

Thence turning and running N 05-00-00 E, a distance of 135.00 feet more or less to a point on the property line of Joseph F. Grassey and also being the property corner of land of Grover K. Drury;

Thence turning and running along the property line of land of Grover K. Drury S 16-59-30 E, a distance of 26.70 feet to a point;

Thence turning and running S 05-00-00 W, a distance of 111.72 feet to a point;

Thence turning and running S 21-47-38 W, a distance of 175.71 feet to a point on the property line of land of John A. and Judith A. Hughes;

Thence turning and running along said property line N 83-41-50 W, a distance of 108.28 to the side line of Cottage Street and the point of beginning.

Said Easement is laid out 10 feet wide and contains 3,987 square feet \pm and is shown on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

- E. Ervine F. and Esther E. Whittaker — A certain parcel of land to be used as a Sewer Easement westerly of Cottage Street, 20 feet in width and the southerly sideline bounded and described as follows:

Beginning at a point on the westerly sideline of Cottage Street, being the property corner between Ervine F. and Esther E. Whittaker and Charles W. and Charlotte A. Snow, a running westerly along said property line, a distance of 300 feet \pm to the rear property corner of said parties and also the property line of Carleton R. Leavitt.

Said Sewer Easement is laid out 20 feet in width, northerly of the above described line, contains 6,000 square feet \pm and is shown as Parcel "C" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

- F. Carleton R. Leavitt — A certain parcel of land to be used as a Utility Easement, southerly from Farwell Street, 40 feet in width and bounded and described as follows:

Beginning at a point on the southerly sideline of Farwell Street, also being the property corner of land of John F. and Bridget Connolly and land of Carleton R. Leavitt, running easterly along the southerly side-

line of Farwell Street, a distance of 40 feet \pm to a point being the property corner of land of Carleton R. Leavitt and land of James H. Morris;

Thence turning and running southerly along said property line a distance of 200 feet \pm , and an additional 20 feet \pm on the projection of this property line for a total of 220 \pm feet to a point;

Thence turning and running westerly, a distance of 40 feet \pm to a point on the property line of land of Carleton R. Leavitt and land of John F. and Bridget Connolly;

Thence turning and running northerly along said property line, a distance of 220 feet \pm to the point of beginning.

Said Utility Easement is laid out 40 feet \pm in width and contains 8,800 square feet \pm . It is shown as Parcel "A" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

- G. Robert C. Koure — A certain parcel of land to be used as a sewer Easement easterly of Cottage Street, 20 feet wide and described as follows:

Beginning at a point in the northerly property line of Lot 31, said point being thirty-six (36) feet from the property corner between lands of Frederick T. and Marcella E. Walker, Lot 30A, and of Joseph M. and Catherine R. Rogers, Lot 28;

Thence running in an easterly direction in said property line, forty (40) feet, more or less, to a point;

Thence turning and running in a generally southeasterly direction, one hundred and four (104) feet, more or less, to a point in the southerly property line of said Lot 31;

Thence turning and running in said property line in a generally westerly direction forty (40) feet, more or less, to a point;

Thence turning and running in a generally northwesterly direction, parallel to the second course, one hundred and four (104) feet, more or less, to the point of beginning.

Said Sewer Easement is laid out twenty (20) feet in width and contains two thousand and seventy-eight (2,078) square feet, more or less, and is shown on plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

- H. Robert C. Koure — A certain parcel of land to be used as a Sewer Easement easterly of Cottage Street, 20 feet wide and described as follows:

Beginning at a point in the southerly side line of a parcel of land known as Old Woodland Street, approximately 268 feet easterly from the easterly side line of Cottage Street, and being the property corner between lands of Robert C. and Rosemarie A. Koure, and of Grover K. Drury;

Thence running in a southerly direction in the property line between lands of said Koure and said Drury, 56 feet, more or less to an angle in the property line;

Thence running southwesterly in said property line, to a point at the intersection of a line parallel to and 20 feet westerly from the first course;

Thence running northerly in a line parallel to and 20 feet northerly from the first course, to the southerly sideline of said Old Woodland Street;

Thence turning and running easterly in said sideline 20 feet to the point of beginning.

Said Sewer Easement is laid out 20 feet wide and contains 1,300 square feet \pm and is shown as Parcel "B" on plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."

Voted, to add Item I to this Article.

- I. Carlton R. Leavitt — A certain parcel of land to be used as a Sewer Easement southerly of Farwell Street, 20 feet wide and described as follows:

Beginning at the southwesterly lot corner of the property of James H. Morris known as Lot 3 on Plan 61, thence running in a northeasterly direction along the southerly property line a distance of 160 feet \pm , thence turning and running in an easterly direction to the land of Ervine

& Esther E. Whittaker a distance of 175 feet \pm . This above described line is the northwesterly and easterly sideline.
Said easement is laid out 20 feet wide and contains 6,580 square feet \pm . It is shown as Parcel "B" on a plan to be filed herewith entitled "Town of Natick, Mass., Board of Public Works."
appropriate money to pay for same or otherwise act thereon.

Voted, that the Town vote the sum of \$1,086.00 be appropriated as follows: \$664.05 to be taken from Sewer Surplus Revenue and \$421.95 from the Current Tax Levy, to obtain or acquire, by purchase, by agreement or by eminent domain, sewer easements on nine parcels of land necessary for the Farwell, Woodland Street sewer project through the properties: as listed in Finance Committee report.

Voted, that the Town vote the sum of \$1,086.00 be appropriated as follows: \$664.05 to be taken from Sewer Surplus Revenue and \$421.95 from the Current Tax Levy, to obtain or acquire, by purchase, by agreement or by eminent domain, sewer easements on nine parcels of land necessary for the Farwell, Woodland Street sewer project through the properties: as listed in Finance Committee report.

ARTICLE 54 (Board of Public Works)

To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury, a sum of money to resurface, reconstruct or drain West Street from Oakland Street to South Main Street, or otherwise act thereon.

Voted, to refer this matter to the Town Counsel and the Public Works Commissioners.

ARTICLE 55 (Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in the Oakland Street, West Street, Durant Road area, transfer, appropriate, or borrow money to pay for same or otherwise act thereon.

Voted, indefinite postponement.

ARTICLE 56

Voted, at this time on a motion by Mr. Winterson to table this article.

ARTICLE 57

Tabled until after Special Town Meeting of April 4, 1967.

ARTICLE 58

Tabled until after Special Town Meeting of April 4, 1967.

ARTICLE 59

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in Hartford Street, transfer, appropriate, or borrow money to pay for same or otherwise act thereon.

Voted, to authorize the Board of Public Works to construct sewer mains and appurtenances in Hartford Street and that the sum of \$8,800.00 be appropriated by the transfer of \$8,800.00 from the unencumbered appropriation balance of Construct Sewer Mains — West Natick, Article 42, Annual Town Meeting 1964. "Betterments, to be assessed at 75% to the abutters."

ARTICLE 60
(Board of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains and appurtenances in Manchester Place, transfer, appropriate, or borrow money to pay for same, or otherwise act thereon.

Voted, to authorize the Board of Public Works to construct sewer mains and appurtenances in Manchester Place and that the sum of \$7,990.00 be appropriated as follows: \$6,440.26 to be transferred from the unencumbered appropriation balance of Construct Sewer Mains — West Natick, Article 42, Annual Town Meeting 1964 and \$1,549.74 from Sewer Surplus Revenue. "Betterments, to be assessed at 75% to the abutters."

Motion to take Article 66 out of order carries.

10:40 P.M. Quorum questioned; 107 in attendance. Annual Town Meeting adjourned until Tuesday of next week April 4, 1967.

A record of the Proceedings of the Special Town Meeting and the sixth session of the Annual Town Meeting.

EDWARD W. DEVEREAUX
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING
APRIL 4, 1967
THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County: Greeting:

In the name of the Commonwealth of Massachusetts you are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

Tuesday Evening, April 4, 1967

at 7:30 o'clock then and there to act on the following article:

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street Entrance to Concert Hall, Natick Police Station and Central Fire Station in Natick; Pines Market, Felchville; Pole #144 on No. Main Street, opposite Pine Street, North Natick; Pole #15 at intersection of Everett and Cottage Streets, Little South; Drug store at south east corner of Worcester and Oak Streets, East Natick; Pole at intersection of Speen and Mill Streets, West Natick; and Paul Dowd's Store, South Natick, seven days at least before said April 4, 1967; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin," said publication to be seven days at least before the day appointed for said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 22nd day of March A.D. 1967.

GEORGE P. SELLEW, JR.
WILLIAM H. WHITE
LYMAN G. BROWN
Selectmen of Natick

WILLIAM B. ROGERS
Constable

A true copy.

Attest:
March 22, 1967

**OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss.

Natick, March 27, 1967

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, March 24, 1967, also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin," a newspaper published in the said Town of Natick, in the issue dated March 23, 1967, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A record of the Warrant and Officers return thereon.

EDWARD D. DEVEREAUX

Town Clerk

SPECIAL TOWN MEETING

APRIL 4, 1967

Meeting called to order by the Moderator at 7:35 P.M. and stated that there was a Quorum present.

Waived reading of the Warrant.

ARTICLE 1

(Board of Public Works)

To see if the Town will appropriate a sum of money, determine whether it shall be raised by borrowing or otherwise and authorize the Board of Public Works to construct sewer mains, lateral lines, trunk mains, pumping facilities and force mains in the East Natick area including all or part of the following named streets:

Abbott Road, Arlington Circle, Arlington Road, Bacon Street, Bass Road, Bass Terrace, Beverly Road, Border Road, Browning Road, Buena Vista Road, Byron Road, Carlisle Terrace, Center Street, Cleveland Circle, College Road, Connecticut Avenue, Cooper Road, Craft Road, Eisenhower Avenue, Erlandson Road, Euclid Circle, Gannet Road, Gibbs Street, Grove Road, Grove Terrace, Halsey Way, Harwood Circle, Harwood Road, Ingleside Road, Jennings Pond Road, Keane Road, Keane Terrace, Laconia Road, Leland Road, Longfellow Road, MacArthur Road, Maine Avenue, Manor Avenue, Marshall Road, Massachusetts Avenue, Melvin Road, Naples Road, New Hampshire Avenue, Nimitz Circle, Oak Street, Oak Ridge Avenue, Orchard Road, Otis Street, Overbrook Terrace, Overlook Road, Oxford Street, Patton Road, Paul Street, Peterson Road, Pineridge Road, Pleasant View Road, Princeton Road, Rhode Island Avenue, Richmond Road, Rolling Lane, Shore Road, Shore Terrace, Sunshine Avenue, Traverse Road, Upland Road, Vermont Avenue, Walnut Avenue, Walnut Street, Walnut Park Road, Wellesley Road, Wells Street, Westwood Road, Wheeler Lane, Whittier Road, Euclid Avenue, Winslow Road, Worcester Street, Foxhill Drive, or otherwise act thereon.

Voted, unanimously, that the Town authorize the Board of Public Works to construct sewer mains, lateral lines, trunk mains, pumping facilities and force mains in the East Natick area including all or part of the named streets:

Abbott Road, Arlington Circle, Arlington Road, Bacon Street, Bass Road, Bass Terrace, Beverly Road, Border Road, Browning Road, Buena Vista Road, Byron Road, Carlisle Terrace, Center Street, Cleveland Circle, College Road, Connecticut Avenue, Cooper Road, Craft Road, Eisenhower Avenue, Erlandson Road, Euclid Circle, Gannet Road, Gibbs Street, Grove Road, Grove Terrace, Halsey Way, Harwood Circle, Harwood Road, Ingleside Road, Jennings Pond Road, Keane Road, Keane Terrace, Laconia Road, Leland Road, Long-

fellow Road, MacArthur Road, Maine Avenue, Manor Avenue, Marshall Road, Massachusetts Avenue, Melvin Road, Naples Road, New Hampshire Avenue, Nimitz Circle, Oak Street, Oakridge Avenue, Orchard Road, Otis Street, Overbrook Terrace, Overlook Road, Oxford Street, Patton Road, Paul Street, Peterson Road, Pineridge Road, Pleasant View Road, Princeton Road, Rhode Island Avenue, Richmond Road, Rolling Lane, Shore Road, Shore Terrace, Sunshine Avenue, Traverse Road, Upland Road, Vermont Avenue, Walnut Avenue, Walnut Street, Walnut Park Road, Wellesley Road, Wells Street, Westwood Road, Wheeler Lane, Whittier Road, Euclid Avenue, Winslow Road, Worcester Street, Foxhill Drive.

Voted, unanimously, that the sum of \$2,000,000.00 is appropriated to finance the foregoing project; that to raise this appropriation the sum of \$85,000.00 shall be included in the Current Tax Levy and the Treasurer with the approval of the Selectmen is authorized to borrow inside the debt limit the sum of \$1,915,000.00 under G.L. c.44,s.7(1); that any bonds or notes issued hereunder shall be payable in not more than ten years from their dates; and that assessments with respect to the project be made in accordance with Chapter 155 of the Acts of 1965 and Article v(a), section 5 of the Town By-Laws.

7:42 P.M. Motion to Dissolve Carries.

A Record of the Proceedings of the Special Town Meeting, Tuesday, April 4, 1967.

EDWARD W. DEVEREAUX

Town Clerk

7:45 P.M. Returned to the Annual Town Meeting; Seventh Session.

Motion by Finance Committee to reconsider Article 27 carries by Two Thirds vote.

ARTICLE 27
(School Committee)

To see if the Town will appropriate a sum of money from Current Tax Levy, transfer from available funds, or by borrowing, to construct a field house at Memorial Field or otherwise act thereon.

Voted, that the Town appropriate the sum of \$53,240.00 to construct a field house at Memorial Field and that said sum be appropriated as follows: \$35,000.00 to be taken from the Stabilization Fund and \$18,240.00 from the Current Tax Levy.

Motion for reconsideration of Article 41 — Motion is lost.

Motion by Mr. Winterson to remove Article 57 from table carries.

ARTICLE 57
(Board of Public Works)

To see if the Town will vote to acquire by purchase, by agreement or by eminent domain proceedings, sewer easements across the following and other properties, said easements being necessary for the construction of the East Natick Sewer project:

Name	Lot. No.	Map. No.
Farley, Norman W.	97A	20
Natick, Inhabitants of	243A	21
Natick, Inhabitants of	243C	21
Johnson, Albert J. & Ruth A.	158	29
Reid, Mary L.	160	29
Barlow, Erving C. & Adla G.	161	29
MacDonald, William B. Jr. & Jean P.	162	29
Beach, John Titus & Lois H.	150	29
Howe, Robert A.	163	29
O'Connor, John B. & Margaret A.	165	29
Wall, Lucy C.	166	29
Quinn, Richard J. & Alice L.	167	29

Rosales, Julius & Carol	168	29
O'Brien, John J. & Agnes E.	169	29
Kempton, Harold E. & Alta D.	173	29
Natick, Town of	23A	29
Brewster, Edward W. & Christine	137	21
Maffei, Waldo M. & Catherine R.	113A	21
Maffei, Waldo M. & Catherine R.	116	21
Berkowitz, Sidney B. & Maffei, Maureen	117A	21
Prudential Insurance Co.	117B	21
Zani, Peter	123	21
Fay, Warren G. & Katherine R.	122	21
Nickinello Realty Corp.	377	21
Churchill, Glen A. & Bertha M.	371	21
Churchill, Winston C. & Helen Mary	370	21
Larmore, Irving F. & Mary A.	369	21
Harkins, Joseph S.	351	21
Belt, Robert & Lois T.	169E	15
Anderson, Victor	153	15
Rubin, Irving K. & Etta	153	15
McCarthy, Arthur J. & Priscilla G.	98	20
Sun Oil Corp. (N.J. Corp.)	99	20
Slafsky, Sylvia & Widett & Kruger	100	20
Cohen, Samuel; Pearl & Jopeland, Ethel, Tr.	103	20
Cerel, Martin tr. of Turnpike Trust	104	20
Berish, Henry A. tr. of Berish Realty	105	20
Ullian, Nathan	240A	21
Ullian, Nathan	240C	21
Winterson, Charles M. & Anne T.	241A	21
Rudnick, Louis E. & Ruth B.	241B	21
Rudnick, Louis & Ruth B.	241C	21
Nicolai, Lucy M.	242	21

appropriate money to pay for same or otherwise act thereon.

Voted, that the Town vote the sum of \$3,000.00 from the Current Tax Levy, said sum to be expended under the direction of the Board of Public Works, to acquire by purchase, by agreement or by eminent domain proceeding, sewer easements necessary for the construction of the East Natick Sewer Project through properties listed in this Article. A detail description on file at the Department of Public Works.

ARTICLE 58

(Board of Public Works)

To see if the Town will vote to take by eminent domain or otherwise acquire 2 parcels of land and easement rights, required for pump-stations to be built in conjunction with the East Natick Sewer Project:

1. Grove Road Pumping Station — a portion of Lot I at the southwesterly corner of Grove Road and Upland Road — area 382 sq. ft., owner Alice W. Knickle, as shown on plan by Haley & Ward, Inc., dated July, 1966.
2. Worcester Street Pumping Station; a lot on the north side of Worcester Street west of Jennings Pond Brook, area 4590 sq. ft., with utility easement and right-of-way from Worcester Street: owner N/F Norman W. Farley, Tr., as shown on Preliminary Plan by Haley & Ward, Inc., July, 1966,

appropriate money therefor or otherwise act thereon.

Voted, that the Town vote to appropriate the sum of \$1,882 from the Current Tax Levy to take by eminent domain or otherwise acquire 2 parcels of land and easement rights required for pumping stations to be built in conjunction with the East Natick Sewer Project:

1. Grove Road Pumping Station — a portion of Lot I at the Southwesterly corner of Grove Road and Upland Road — area 382 sq. ft., owner Alice

- W. Knickle, as shown on plan by Haley & Ward, Inc., dated July, 1966.
2. Worcester Street Pumping Station; a lot on the north side of Worcester Street west of Jennings Pond Brook, area 4590 sq. ft., with utility easement and right-of-way from Worcester Street; owner N/F Norman W. Farley, Tr., as shown on Preliminary Plan by Haley & Ward, Inc., July, 1966.

ARTICLE 66
(Planning Board)

To see if the Town will vote to amend the Building Code and Zoning By-Laws of the Town of Natick, as heretofore amended, substantially as follows, — or otherwise act thereon.

PLANNING BOARD REPORT
ON
ARTICLE 66
ANNUAL TOWN MEETING
1967

The Planning Board held a public hearing on the subject matter of Article 66 at its office on January 31, 1967 at 7:30 P.M. The hearing was advertised in the January 12 and January 19 issues of the Suburban Free Press and Recorder and the January 17 issue of the Natick Herald.

Article 66 is the first stage in a revision and recodification of the Building Code. It grows out of study made at Boston College, followed by the work of two Special Study Committees appointed by the Planning Board. Their work, for which we are most appreciative, was followed by a series of meetings of the Planning Board with the Building Inspector, resulting in the text of the proposed article.

The Planning Board recommends favorable action.

Natick Planning Board
ELIZABETH A. BRANSFIELD
Secretary

1. By striking out the whole of the Preface and Chapter I — Administration, Section 1.1 General Provisions, and Section 1.2 Enforcement, and establishing a new Preface and Chapter 1 — Administration, as follows:

PREFACE

Section 0.1 Title and Scope. This and the following provisions, constituting a portion of the By-Laws of the Town of Natick, Massachusetts, shall be known and may be cited as The Building Code and Zoning By-Laws, and shall apply generally to structures and premises in said Town, except bridges and any property owned or occupied by the United States or the Commonwealth of Massachusetts. All legal requirements outside the laws and departmental regulations of the Commonwealth of Massachusetts and of the United States relating to the size, location or construction of buildings or structures or appurtenances thereof or to the use of buildings, structures or premises or to building operations in the Town of Natick are comprised herein.

Section 0.2 Building Operations Defined. The words "building operations," as used in this Code, include the construction, repair, alteration, enlargement, demolition and moving of buildings and of structures and parts of same and the installation, repair, alteration and removal of ventilating, heating, plumbing, drainage, lighting and all other equipment affected by the provisions hereof.

Unless otherwise expressly stated, the words "building" and "building operation" in this code shall not apply to structures which are less than seven feet in height above the floor line and less than eight feet in length

and eight feet in breadth, and which do not contain more than 150 cubic feet above ground grade.

Section 0.3 Repeal of Existing Rules. All regulations relative to building operations as herein defined heretofore adopted by the Town and in force at the time of the adoption of this Code are hereby repealed; but the provisions of this Code and this repeal shall not affect any act done, right accrued, penalty or liability incurred, or legal proceeding begun, before the taking effect hereof.

Any work lawfully begun and carried on in good faith before this Code became operative may be continued to completion according to laws and regulations then in force; but shall conform hereto as far as practicable without hardship.

Section 0.4 References. References to other applicable regulations are inserted as a matter of convenience for the user. Exclusion of a section or a paragraph as a reference in no way diminishes its applicability to any section or situation.

Chapter 1. ADMINISTRATION

SECTION 1.1 GENERAL PROVISIONS

1. 1. 1 a) Qualifications, Powers and Duties of Building Inspector. The Board of Selectmen, within sixty days after this by-law takes effect, shall appoint an Inspector of Buildings (also referred to herein as Building Inspector or Inspector) and a Deputy Inspector of Buildings (also referred to herein as Deputy); and thereafter, in accordance with the State Civil Service laws, shall make new appointments to fill any vacancies in these offices, and may remove any incumbent for adequate legal cause stated.

b) The Inspector shall be either an architect, builder, or civil engineer of at least ten years practice. He shall have authority and it shall be his duty to enforce or cause to be enforced all legal requirements of the Building Code and Zoning By Laws in the Town, and he shall report to the owner and Board of Health any unsanitary conditions in buildings within the authority of said Board and to the Commissioner of Public Safety violations of the State building laws or regulations that may come to his notice.*

c) The Deputy Inspector shall have qualifications similar to those of the Inspector and shall exercise the powers and perform the duties of the Inspector in case of the disability of the latter or when authorized by the Inspector.

d) No Inspector of Buildings or other inspector shall serve in the capacity of Inspector of any building or of any operation in which he has any pecuniary interest in the furnishing of any materials or otherwise.

e) The Building Department shall consist of the Inspector and Deputy Inspector of Buildings and any other inspectors or employees authorized by law or by the Selectmen, and their compensation shall be determined by vote of the annual town meeting. So far as permitted by law, the Department shall be under the general charge and control of the Inspector of Buildings. Other inspectors and employees shall be appointed and may be removed by the Inspector of Buildings.

f) The Inspector of Buildings, shall be provided by the Town with a suitable office for the transaction of the business of his department and the keeping of its records, drawings and other papers.

g) The Inspector shall keep a record of all receipts, expenses, permits, inspections, orders and other business of his department which record and other books and papers relating to said business shall be the property of the Town and open at all reasonable times to the inspection of the Selectmen or to any interested citizen, but shall not be taken from the custody of the Inspector, and he shall submit to the Selectmen at such time as they may require an annual report of such business and such other reports as they may call for. No copies of plans or specifications filed with the Inspector shall be made without the consent of the owner thereof.

h) In addition to the reference copy required in Section 1.1.10 of this Code, the Inspector shall keep in his office a supply of copies of the most recent printed edition of this Code and shall furnish a copy to any citizen of the Town without charge. He shall keep also up-to-date copies of all State laws relating to buildings and of all regulations and publications referred to herein.

c *See also Chapter 142, Section 7 General Laws.

i) Each permit, order and certificate shall bear a serial number and date, identical on all copies, and shall definitely locate the premises referred to, by street and number or otherwise. If no street number has been assigned thereto, the Inspector, wherever it is practicable, shall assign a number or numbers in accordance with the existing system. The Inspector shall also assign and order street numbers in accordance with said system to be affixed or painted on any buildings not already so numbered on any accepted street. Owners shall be allowed ten days after due written notice to comply with such order.

j) The Inspector shall keep a record of the class, type and proposed use of every building for the construction or important alteration of which a permit is issued, of its location, by street and number where practicable and of its height, width, depth and cubical contents, together with the size of the lot and its position thereon.

1. 1. 2. Application for Permits. Before any building operation, removal of earth or quarried stone or other operation requiring a permit from the Inspector shall begin, except ordinary repairs as provided for in paragraph 1. 1. 6, the owner or lessee of the premises or an agent of either shall file with the Building Inspector an application in duplicate for a permit, on appropriate blanks furnished by the Inspector, together with such plans, structural detail drawings, specifications and computations as the Inspector may require for temporary examination and for permanent record. An application for a permit shall give the full name, residence and business address of the owner of the property, of the lessee, if any, and of any authorized representatives to whom notices shall be sent for any violation of the Code, and shall state the intended use of the premises. When required by the Building Inspector, an application for the construction, alteration, or new location of a building or structure shall be accompanied by a plot plan certified by a registered land surveyor showing the exact location thereon of all proposed new construction and all existing structures that are to remain. If any existing structure or part thereof is to be demolished, it shall be so stated in the application. The Inspector may further require a sworn statement in writing giving the full name and residence of each of the owners of the premises concerned. Applications for amendments to original applications may be made at any time before the completion of a building operation, and all amendments, if and when approved by the Inspector, shall be made a part of the original application. Applications for the erection or alteration of boundary fences must be signed by the owners, or agents thereof, of all premises adjoining the same; and applications for erection or alteration of a sign or billboard must be accompanied by the written consent of the owners, or authorized agents thereof, of the premises concerned and such other authorizations as may be required by the State and Town laws and regulations. Each application for the construction, reconstruction, or new location of a building or structure, which building or structure is primarily intended for human habitation, shall be referred to the Board of Health for its examination and approval on general matters of health, including surface water drainage.

All applications, plans and other papers deposited temporarily or permanently by an applicant with the Inspector shall be dated and signed by the Inspector as soon as received. Drawings and specifications required by the Inspector for temporary examination only shall be returned to the applicant on issuance or refusal of a permit. All other drawings and specifications and all applications, statements, computations and notices required by this section shall be kept on file in a suitable place by the Inspector.

Note: see also Section VI of the Zoning By-Laws for further reference to the above.

1. 1. 3. Issue of Permits.

a) The Building Inspector shall establish with the approval of the Selectmen, a standard schedule of fees for permits and inspections. This schedule will be posted in the Inspector's office.

b) The Building Inspector shall, within fourteen days after filing (unless extended by mutual consent), approve or reject any application, plan, or specification for a building or other operation, or amendment filed with him; and, if all requirements of this Code and the Zoning By-Laws have been complied with, shall issue promptly a permit for such operation. When in his judgment it is advisable, the Inspector may issue a preliminary permit for partial construction provided definitive plans complying with the Code and By-Laws have been submitted for that

portion of the construction for which a preliminary permit is sought. Issuance of a preliminary permit is intended only as a convenience to the applicant, issued at the applicant's risk, and does not waive any requirement of the Code or By-Laws which might apply to subsequent portions of the work not covered by the preliminary permit.

No permit shall be issued for any establishment that would be offensive because of injurious or obnoxious odors, gas, smoke, noise, vibration, dust or other objectional features or that would be hazardous to the community because of fire, explosion, or other cause, or that would be in violation of any provision of this Code or the Zoning By-Laws.

If an application is disapproved, notice of such disapproval shall be sent promptly to the applicant, giving the reasons therefor.

c) No permit for a drive-in open-air theatre, drive-in open air restaurant, transportation terminal, freight station, a building, structure or yard for storage or preparation of lumber, stone, brick, gravel, sand, cement or similar bulky merchandise, public garage, used car lot, filling station, stable, hospital or philanthropic institution, or for the purposes of a rubbish dump, rubbish or garbage incinerator, a quarry, a fuel or junk yard or a cemetery shall be issued by the Inspector except with the written approval of the Board of Selectmen after a public hearing of which due notice has been given to all assessed owners of real estate that abuts the proposed premises, by certified or registered mail, return receipt requested. Notice of every hearing shall also be published, at the expense of the applicant, in a newspaper regularly circulated in the Town of Natick, said notice to be published once each week for two successive weeks, the last publication to be not less than seven days prior to the date of the hearing. Such notice will include the name and address of the applicant, the nature of the use requested, the legal description of the proposed location, as well as the street and number or next best description of the property involved, the time and place of the hearing, and any other information the Board of Selectmen may deem useful. The Board of Selectmen shall not give their approval without considering the effect upon the neighborhood and the Town, and if a permit would result in substantial injury, it shall be refused. If granted, it shall embody such special conditions as the Selectmen may require and may be revoked, after hearing, as set forth herein, if conditions are violated.

d) Advertising signs and signboards permitted on or pertaining to a used car lot shall not exceed thirty-two square feet in aggregate area, shall not extend outside the boundary of the lot, and shall only advertise the business there conducted.

e) All permits shall be on printed forms approved by the Inspector. Two copies shall be furnished the party to whom the permit is issued, one of which shall be on a card suitable for display on the premises where the operation is to be conducted, and said party shall keep said card posted in a conspicuous place on said premises until the operation is completed or the permit revoked. In the latter case said card shall be removed. The notice on such card shall comprise the name and address of the party to whom the permit is issued, the nature of the operation authorized and the class and proposed use of any structure to be built, with any other information the Inspector may deem useful. At the time of issue of a building permit the Inspector also shall cause a notice thereof comprising said required information and specifying the location of the premises, to be published at least once in a local newspaper and shall deliver a copy of said notice or of the permit to the Board of Assessors within seven days of the date of issue of the permit. The cost of publishing said notice of permit shall be borne by the applicant.

f) No building operation shall be begun or continued until the required application and plans shall have been approved by the Inspector, a signed permit issued therefor by him and the same duly posted on the premises. The building operation may then proceed, but only in accordance with the approved application specifications, plans and detailed drawings of any approved amendments thereto. A copy of the approved plans and specifications shall be kept on the premises while the work is going on. Permits, unless otherwise limited, shall expire in three years from the date of issue. Each permit shall state a definite day not more than a year after the date of issue, before which the operation for which it is issued shall be begun, and permits on which no work has been begun and carried on in good faith shall expire by limitation on said day.

g) No part of the frame or furring of a building under construction shall be covered with lath or otherwise closed to inspection until the Inspector has been notified that the building will be ready for such work within three days and has given his consent thereto either by a special signed permit or by endorsement on the building permit. The Inspector or his deputy shall act promptly on receipt of such notice and shall give such permission only after inspection shows that the framing, piping, wiring and required fire stopping have been properly done.

h) The Inspector may revoke any permit or approval in the case of any misrepresentation of any material fact in the application therefor, and shall revoke the permit for any building operation conducted in violation of any provision of this Code or of the laws or departmental regulations of the Commonwealth. He shall send written notice of such revocation to the party to whom the permit was issued and may notify also any other parties in charge of the work. No building operation shall be carried on after the revocation or expiration of the permit therefor until the same shall have been reissued by the Inspector. Before a permit can be reissued the entire structure and premises affected thereby must be made to comply with the law and any materials in violation thereof or of the conditions of the permit shall be removed.

Note: See also Chapters 13 and 16, and sections 15.2 and 15.14 of this Code as well as Section VI C of the Zoning By-Laws for other regulations which bear on the issuance of permits and special inspection requirements.

1. 1. 4. Certificate of Occupancy and Use. On the completion in compliance with this Code of any building or part thereof or of any operation affecting the allowable use or occupancy of the same, the Inspector promptly and after examination of the premises shall issue a certificate to the owner or his agent to the effect that the building or part thereof and its location on the lot have been approved as complying with the Building Code and Zoning By-Laws, and specifying the classes of occupancy and use permitted and the limitations thereof, if any. He shall not issue a certificate for any use of a building, structure or premises which use would be in violation of any provision of this Code or of other laws applying thereto.

Pending the issue of a regular certificate a temporary certificate may be issued prior to the completion of the structure or alterations, provided the safety of all occupants is adequately assured. The Inspector, also, upon written application duly filed with him, shall examine any existing building and premises and issue therefor such a certificate of occupancy and use as may be permissible under the provisions of this Code, specifying any limitations thereof.

No one shall occupy or use, or permit the occupancy or use, of any building or part thereof hereafter erected, moved or altered in any way affecting its allowable use or occupancy, either in its structure or equipment or in the size of its yards or courts except by authority of a valid certificate issued by the Inspector and in conformity with the provisions thereof.

A record of all applications and certificates of occupancy shall be kept on file by the Building Inspector.

Note: See Section VI D of the Zoning By-Laws.

1. 1. 5. Change of Occupancy or Use. No change in the character of the occupancy or use of a building, structure, or premises inconsistent with the occupancy and use authorized by a previously issued certificate of occupancy shall be made unless the owner or lessee or agent of either shall have first applied for and obtained from the Inspector a new certificate authorizing such change. The Inspector shall issue a new certificate if the buildings, structures, or premises and the intended occupancy or use are in compliance with the provisions of the Building Code and Zoning By-Laws except as the application of such Code or By-Law may be varied by a written decision of the Board of Appeals.

1. 1. 6. Ordinary Repairs and Alterations. Ordinary repairs to a structure or to any appurtenances thereof, which do not affect the strength or fire risk or violate any requirements of this Code, may be made without application for a building permit, notice to the Inspector, or a new certificate of occupancy; but such repair shall not include the cutting away of any part of a wall, the removal or cutting away of beams or supports or the removal, change or closing of any stairways or required means of exit or the construction or alteration of soil or waste pipe.

1. 1. 7. Co-operation Between Departments. An applicant for a building permit shall be informed by the Building Inspector of all other agencies of the Town from which permits or approval will be required. It shall be the responsibility of the applicant to secure such permits or approval before the Building Inspector issues a permit. The Building Inspector shall also furnish the Board of Assessors such information as to building operations as they may require.

1. 1. 8. Invalidity of Part Not to Affect Whole. Legal invalidity of any section or provision of this Code shall not invalidate any other section or provision of the same.

1. 1. 9. When Code Becomes Effective. The provisions of this Code and any subsequent changes thereto shall become effective as each is approved and published as required by statute and Section 1.1.10.

1. 1. 10. Reference copy of the Code and By-Laws. The Building Inspector shall maintain and have available in his office for reference by the public a complete up-to-date edition of the Building Code and Zoning By-Laws together with such regulations of other Town agencies as bear on construction in the Town of Natick. The Inspector will revise this reference copy with twenty-four hours of notice to him of a change in any of the regulations, and no such change will be deemed operable on any application for permit filed before such change has been recorded in this reference copy.

SECTION 1. 2. ENFORCEMENT

1. 2. 1. Inspector's Right of Entry and Danger Warnings. The Inspector, Deputy and their assistants and the members of the Board of Appeals shall have the right at any reasonable time when necessary in the performance of their duties to enter, examine and inspect any premises, building or structure within the town. The Inspector shall not issue a permit for any building operation until he shall have carefully inspected the plans and specifications, if for a new building, and also the premises if for an alteration, and ascertained that the building as proposed will have sufficient strength and proper means of entrance and exit and that it will conform to the laws. He may if necessary require soundings to be made to determine the nature of the soil beneath any proposed buildings. He shall as often as practicable inspect all building work in progress in the Town and shall make a record of all violations of the law with the date, names of the owner, occupant, architect and master mechanic and of any other matters pertinent. He shall examine promptly any building reported or which he has reason to believe to be dangerous or damaged, and shall make a record of such examination, stating the nature of the danger or damage, and in case of fire, the probable origin thereof. If he finds any building or structure unsafe or dangerous to life or to adjoining property he shall forthwith in writing order the owner, agent, or any person having an interest therein to do whatever is necessary to make it safe; and shall post conspicuously on the outside thereof one or more notices of its dangerous condition. He shall take such further measures under any provisions of the General Laws as the public safety may require. (See G. L., Chapter 143, Section 6 to 12, inclusive.)

If the condition of any structure for which a certificate of occupancy and use has been issued becomes such as to make the permitted occupancy or use dangerous to life or limb, the Inspector, with the written approval of a majority of the Board of Selectmen, may revoke the certificate.

1. 2. 2. Requirements Not Specified in Code. Any requirements necessary for the strength or stability of any building or structure, for the safety of the occupants thereof, for the safe conduct of any building operation, or for the use of any materials not specifically covered by this Code, shall be determined and prescribed by the Inspector, subject to appeal.

1. 2. 3. Demolition of Structures. The Inspector upon discovery of any violation of this Code shall give notice thereof in writing to the person responsible for such violation or to the owner of the premises, and may order such person or owner to remove any part of a structure erected in violation thereof, or to do such acts as said Inspector deems necessary for compliance with this Code or of the permit issued thereunder.

1. 2. 4. Violations and Penalties. If, after such notice such person continues such violation or fails to obey any such lawful order, the Inspector may revoke the permit for the work or the certificate for the use and occupancy of the building, and

it shall thereafter be unlawful to proceed with such work or to occupy or use said building until such permit shall have been reissued. Before such permits can be lawfully reissued the premises must be made to conform to the requirements of this Code.

Whoever violates any provision of this Code or any amendment thereof or of any permit or certificate or lawful order issued thereunder, shall be liable, unless otherwise provided by the laws of the Commonwealth, to a penalty not exceeding one hundred dollars for each violation.

No error or omission on the part of any member of the Building Department shall authorize or allow any violation of this Code.

1. 2. 5. Board of Appeals. There shall be a Board of Appeals composed of five citizens of the Town, appointed by the Board of Selectmen. If feasible, at least one member shall be an attorney at law. The members of the present Board of Appeals shall be continued and, in addition, the Board of Selectmen shall appoint two further members whose terms shall expire on April 30, 1968 and April 30, 1969 respectively. Subsequent appointments shall be made annually to replace those members whose terms are ending, for terms of three years from the first day of May in each year.

The term of each member shall be extended until his successor has been appointed and qualified. The Board of Selectmen shall also appoint three associate members of the Board of Appeals and, in case of a vacancy, inability to act, or interest on the part of a member of said Board, his place may be taken by an associate member designated by the Chairman of said Board. The three associate members shall be appointed by the Selectmen for two year terms, beginning May 1, 1968, with successors appointed as terms expire or to complete unexpired terms.

Any person aggrieved by an order, decision, issue or refusal of a permit or certificate, or by a delay of more than two weeks in rendering a decision, or by a ruling on or application of any part of this Code by the Inspector, may appeal to said Board within ten days of the date thereof by filing a written notice of appeal with the Inspector of Buildings on a form provided by him. Any owner or lessee of real estate affected by the issue of a permit may likewise appeal within five days of the publication of the notice thereof. The Inspector may appeal to the Board for a ruling in any case wherein he is in doubt as to the true intent or application of any part of this Code. On receipt of appeal he shall notify the members of the Board of Appeals, who, after due notice to the parties concerned, shall give a hearing and shall either affirm, annul or modify such order, decision, issue, refusal, ruling, or application, or shall determine the true intent and application of any provisions of the Code in question.

Every decision of the Board shall be in writing and shall be signed by at least four members or a majority thereof, and shall be filed in the office of the Inspector and notice shall be sent by the Board to the applicant within ten days of the completion of the hearing. If it modifies or overrules any action of the Inspector, he shall issue a new order, permit, certificate or ruling in conformity with the decision of the Board without delay.

Methods of construction or uses equivalent to those required by this Code may be allowed with the written consent of the Inspector and of not less than four members of the Board of Appeals specifying the same.

The Board of Appeals by the vote of not less than four members thereof after due notice and public hearing, upon a written petition addressed to the Board, may vary the application of this Code, without, however, making any change in its provisions or departing from its substantial intent or purpose, in specific cases wherein its strict enforcement would involve unnecessary hardship, and shall vary it so far as necessary in any case to avoid violation of constitutional guarantees but shall not otherwise vary it. No fewer than 4 members may authorize a limited permit for a temporary non-conforming structure to remain less than one year from date of issue if in their judgment it is safe and desirable. The detailed public record of proceedings and the decision on every such petition shall be signed by each member of the Board and shall specify the variations allowed and the reasons therefor.

Note: See Sec. VI E Zoning By-Law.

Recommended: Favorable action, (if the words, "which record," following the

word "department" be stricken in Section 1.1.1.g) and be replaced by the words, "and under their jurisdiction the records of the Board of Appeals, which records."

Explanation: This is similar to Article 75 of last year, which was referred to the Planning Board. The Planning Board has since suggested some changes such as increasing associate members from 2 to 3.

The Finance Committee is informed that there are more 5-member Boards of Appeal than 3-member ones and it understands that instructors in local government courses say 5-man boards are preferable.

The text of Article 66 shown in this report incorporates certain minor corrections in the text shown in the Warrant in accordance with a request made by the Planning Board.

Voted, on a motion offered by Mr. Gould that the subject matter of Article 66 be referred to a Building Code Committee of five (5) to be appointed by the Moderator, said Committee to be known as the Building Code Revision Committee, which Committee shall report back to the Annual Town Meeting of 1968 with a recommended re-codification of Chapters 1 through 16 of the Building Code. Motion Carries.

Voted, on motion by Mr. Rome to take up Article 85.

ARTICLE 85 (ByLaws Study Committee)

To see if the Town will vote to amend, revise, add to, or delete from the existing Town By-laws substantially as follows, or otherwise act thereon.

TOWN OF NATICK

BY-LAWS

ARTICLE I

Town Meetings

Section 1. The Annual Town Meeting shall be held on the first Monday of March of each year for the election of Town Officers and for such matters as are by law to be determined by ballot. All other matters to be considered by the Annual Town Meeting shall be brought before the Town at a meeting of the Town Meeting Members at 7:30 p.m. on the second Tuesday thereafter.

Section 2. Special Town Meetings shall be held on a Tuesday at 7:30 p.m.

Section 3. Adjourned sessions of every Town Meeting, when required, shall be held on the following Thursday at 7:30 p.m. and on consecutive Tuesdays and Thursdays thereafter at 7:30 p.m. unless a resolution to adjourn to another night is adopted by a two-thirds vote of the Town Meeting Members present and voting.

Section 4. Service of the warrant for every Town Meeting, unless a different time or method is prescribed by law, shall be made by posting an attested copy thereof in each of the Post Offices and in not less than one public place in each precinct in said Town, and by publishing a like attested copy in at least two separately owned newspapers published and circulated in said Town. The Selectmen and the Town Clerk shall cause the Warrant for the Annual Town Meeting to be published no later than the second Thursday following the first Monday of January and to be posted within two weeks following said date.

Section 5. All articles for the Annual Town Meeting shall be submitted to the Selectmen no later than the second Monday of December of the year preceding the Annual Town Meeting in which action thereon is to be taken. Any article for acceptance of a street by the Town shall be inserted by the Department of Public Works in the warrant for the Annual Town Meeting provided that a petition for the acceptance thereof shall have been filed with the Town Board of Public Works not later than the first day of October of the year preceding the Annual Town Meeting in which action thereon is to be taken.

Section 6. The incumbents of the following Town Offices shall serve as Town Meeting Members at Large: Moderator, Town Clerk, Chairman and Secretary of the Finance Committee.

ARTICLE II

Procedure at Town Meetings

Section 1. The proceedings of Town Meetings shall be governed by such rules of practice as are clearly set out in the most recent edition of "Town Meeting Time" by Johnson, Trustman, and Wadsworth, except as modified by law or by the following sections. In the event that "Town Meeting Time" does not clearly indicate a single course of action, the ruling of the Moderator shall prevail.

Section 2. All motions offered for the consideration of the Town Meeting shall be in writing if required by the Moderator; and all motions involving the expenditure of money shall be in writing when required by any Town Meeting Member.

Section 3. No person shall speak upon a question more than once when any other person desires to be heard, not more than twice on the same question without permission of the Town Meeting; and no person shall speak more than ten minutes at one time without permission of the Town Meeting.

With reference to a motion to lay on the table or to take from the table no person shall speak more than once nor for more than two minutes.

Section 4. Voting by Town Meeting Members and Town Meeting Members at Large shall be a show of hands unless otherwise voted as hereinafter provided. If the result is in doubt, or if the result is questioned by seven Town Meeting Members, the Moderator shall appoint tellers who shall count the vote. Upon motion affirmatively voted by two-thirds of the Town Meeting Members, a vote shall be taken by secret ballot.

Section 5. The subject matter of any article once voted upon in any manner may be reconsidered only once but at any time during the same Town Meeting.

Section 6. When a question is before the Town Meeting, motions shall be received and have precedence as printed in the table below.

Motion	Sec. Req.	Deb	Amend	Vote Req.
To adjourn or dissolve	Yes	No	No	Majority
Adjourn to fixed time or recess	Yes	Yes	Yes	Majority
Lay on the table	Yes	*Yes	No	$\frac{2}{3}$ Maj.
For the previous question	Yes	No	No	$\frac{2}{3}$ Maj.
For secret ballot	Yes	No	No	$\frac{2}{3}$ Maj.
To commit, recommit or refer	Yes	Yes	Yes	Majority
To amend	Yes	Yes	Yes	Majority
To postpone indefinitely	Yes	Yes	No	Majority
Main Motion	Yes	Yes	Yes	Majority**
Reconsideration	Yes	Yes	No	$\frac{2}{3}$ Maj.
Take from the table	Yes	*Yes	No	Majority
Take up an article out of order	Yes	Yes	Yes	$\frac{2}{3}$ Maj.

*See Section 3 above

**Some main motions are required by Massachusetts law to be passed by a $\frac{2}{3}$ vote, such as bond issues, zoning changes, the taking of land, etc. Unpaid bills of previous years require a $\frac{4}{5}$ vote if they are in excess of the appropriations for the year.)

A motion to dissolve the meeting shall not be voted upon until the Moderator informs the meeting of such business as remains unfinished.

Section 7. All votes shall be by a majority except where otherwise provided in these by-laws or where otherwise required by law; and all references to the size of the vote required shall mean of those present and voting.

Section 8. Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of his interest or employment before speaking thereon.

Section 9. Any vote of the Town Meeting appropriating money for the construction, reconstruction, installation or improvement of a public way, or of a sewerage or water facility, shall specify where the work is to be done.

Section 10. All committees shall be appointed by the Moderator of the meeting, unless otherwise ordered by a vote of two-thirds of the voters present and voting.

Section 11. It shall be the duty of every Town Officer, Board, or Committee, whether elected or appointed, to be in attendance or (in the case of a Board or Committee) represented by a member thereof at all Town Meetings to provide information while any subject matter is under consideration concerning such Officer, Board, or Committee.

Section 12. A majority of the total number of Town Meeting Members and Town Meeting Members at Large shall constitute a quorum except at a meeting called exclusively for the election of Town officers.

ARTICLE II-(a)

Board of Selectmen

Section 1. The Selectmen shall have the general direction and management of the property and affairs of the Town in all matters not otherwise provided for by law or by these by-laws.

Section 2. The Selectmen shall have the authority to prosecute, defend and compromise subject to the provisions of these by-laws, through the Town Counsel, all litigations to which the Town is a party, and to employ special counsel, whenever in their judgment the necessity for said special counsel arises. Said special counsel need not be a resident of the Town. The Selectmen, by unanimous vote, may compromise any claim against the Town whenever they have so recommended in writing and the Finance Committee authorizes a transfer therefore from its reserve fund.

Section 3. The Board of Selectmen is empowered to cause parking meters to be placed on any public way of the Town, at such places, other than residential districts, and in such manner and at such rates as it may determine.

The revenue collected from parking meters shall be turned over to the Town Treasurer. The Board of Selectmen is empowered to use said revenue for the installation, replacement, or maintenance of said parking meters when necessary or for the acquisition, maintenance and improvement of off-street parking areas and facilities.

ARTICLE III

Town Reports and Records

Section 1. All Town Officers, Boards, and Committees shall file an annual report of their doings with the Board of Selectmen on or before January 15th of each year, and the Board of Selectmen shall cause such reports to be included in the Annual Town Report. Any Committee failing to report as required to the Town Meeting shall be discharged unless the Town Meeting shall vote to continue the committee notwithstanding.

Section 2. The Selectmen shall have the printed Annual Town Report ready for distribution not later than February twenty-fifth of each year.

Section 3. Each Town Board and Committee shall cause records of its proceedings to be kept, and such records, excepting as otherwise provided by law, shall be public records.

Section 4. The Assessors shall publish for general circulation their valuation lists for real estate for the year 1966 and every third year thereafter. In every year in which said valuation lists are not published, the Assessors shall publish the changes since the last published valuation list. These annual changes shall be printed in the same size and form and in not less than the same quantity as the number sold of the preceding published valuation list.

Section 5. The Assessors shall cause to be published their records of abatements on real estate taxes, other than statutory exemptions as defined by General Laws, Chapter 59, Section 5, to include the name and address of the taxpayer, the location of the property, and the total sum of money abated; such records of abatements shall be included as an integral part of the Annual Town Report every year.

ARTICLE III-(a)

Contracts, Town Property, and Regulations of Town Boards and Officials

Section 1. No contract shall be awarded for any work or service to be performed for the town, other than professional service or service performed by a person regularly employed by the town as part of the duties of such employment, and no purchase of materials, supplies or equipment shall be made, the estimated cost of which in either case is three hundred dollars (\$300) or more, unless competitive bids have been obtained therefor, with the exception of single contracts for rentals of heavy equipment, rentals of snow removal equipment, rock and ledge removal estimated to cost no more than one thousand dollars (\$1000) when, in the opinion of the Department Head, there is a situation of special emergency involving the health or safety of the townspeople or their property.

Such bids shall be invited by the sending of letters of invitation to a sufficient number of vendors, contractors or other qualified persons to insure fair competition, and where the estimated cost is one thousand dollars (\$1000) or more, by public advertisement by at least one insertion in a newspaper circulated in Natick. Such invitations shall state where plans and specifications for proposed work or purchases may be obtained, and the time and place at which bids will be opened, and shall reserve to the town the right to reject any or all bids. All bids shall be opened in public. No purchase, and no service or work for which a contract is proposed, shall be split or divided for the purpose of evading this section.

Section 2. The Selectmen may exempt a purchase or contract from any or all of the provisions of the preceding section when, in their opinion, an emergency exists requiring immediate action on such purchase or contract to protect the health and safety of persons or property, or when no reasonably suitable substitute can be obtained for the article or service to be purchased or contracted for. Evidence indicating that such an emergency exists, or that no reasonable substitute for a purchase or service can be obtained shall be furnished to the Selectmen in writing by the officer, board or committee making such purchase or contract, and shall be kept on file with other records of such transactions.

Section 3. Every Town board, official, employee or committee making or executing a contract on behalf of the Town shall furnish said contract or a copy thereof to the Town Comptroller within ten days after its execution; and the Town Comptroller shall keep such contract or copy on file, open to public inspection during business hours. Such contracts or copies shall be kept in a book by themselves or in several books, arranged according to the subject of the contract, or in other convenient form, and an index to the subject matters of the contracts and to the names of the contractors shall be made semi-annually, and shall be open to public inspection in some convenient form. All allowances under and additions to such contracts, or copies thereof, shall be filed with the Town Comptroller, together with a sworn statement of the person or persons authorizing such allowances or additions that the same are correct and in accordance with the contract.

Section 4. No town officer and no salaried employee of the town shall receive any compensation or commission for work done by him for the town, except his official salary and fees allowed by law, without permission of the Selectmen expressed in a vote which shall appear on their records with the reasons therefor.

Section 5. Whenever any property of the Town, other than real estate, the replacement value of which exceeds \$50, shall have become obsolete, disused, worn out or necessary to replace, the Town official or officials having jurisdiction thereof shall so certify in writing to the Board of Selectmen who may reserve action relative to its disposal for consideration of a Town Meeting or may by vote authorize the official or officials to abandon, to trade, or to sell such property at private or public sale.

Section 6. The Selectmen and Town Treasurer may sell at public auction and in such manner, upon such terms and for such consideration as in their judgment is for the best interest of the Town, lands held from time to time by the Town under tax titles the right of redemption from which has been foreclosed. Notice of such sales shall be advertised at least once in a newspaper circulated in the Town not less than fourteen days prior to the date of the sale, and such notice shall include the location of such Lands by Street address or comparable description. The con-

servation commission of the town shall be notified of such sale at the time that the advertisement is prepared.

(For more precise requirements on such sales see Mass. Gen. Laws, Chapter 60, Sections 37-84A.)

Section 7. All automobiles and other vehicles owned by the Town shall be so designated by a circular label not less than six inches in diameter bearing the words "Town of Natick" and the name of the Department, with the exception of those vehicles exempted from this by-law by the Board of Selectmen.

Section 8. There shall be an annual audit of the accounts of the Town under the direction of the Director of the Bureau of Accounts of the Commonwealth of Massachusetts.

Section 9. The Town Comptroller shall not approve for payment any warrant for the expenditure of public funds unless there shall appear thereon the signatures of at least a majority of the Town board, commission or committee authorized to make expenditures.

Section 10. All Town officers except constables shall pay into the Town Treasury all fees received by them by virtue of their office.

Section 11. Except as otherwise provided by law all meetings of all elected or appointed Town boards, commissions, and standing committees shall be open to the public, except that by a vote of at least a majority of the entire membership of a board, commission or standing committee any particular meeting can be closed to the public, provided, that the motion to close such meeting shall state the reason for excluding the public, and provided further, that no action taken by any such board, commission or committee shall be effective unless the motion and vote therefor shall be made and taken in public session.

All elected boards and committees shall notify the Town Clerk of their organization, rules and regulations and shall file with him a yearly schedule of regular meetings. The Town Clerk shall be notified of changes in or additions to the meeting schedule not less than twenty-four hours before the meeting concerned.

Appointed standing committees shall meet as required by their duties and shall notify the Town Clerk not less than twenty-four hours before any meeting.

ARTICLE IV

Town Clerk

Section 1. The Town Clerk shall keep a true copy, in books to be kept for such purposes alone, of all deeds, permits, licenses, and grants issued and executed by the Selectmen and of such other instruments executed by the Selectmen in accordance with the provisions of these by-laws. He shall not allow original papers or documents of the Town to be taken from his office, except as they remain in his custody, or by authority of law.

Section 2. The Town Clerk shall cause every conveyance to the Town of any interest in land to be properly recorded in the appropriate Registry of Deeds or Land Registration Office. After recording, the deeds shall be delivered to the Town Treasurer in whose custody they shall remain.

Section 3. The Town Clerk shall keep and cause to be permanently bound one or more files of the Town Reports. He shall publish in the annual printed report of the Town a copy of his record of all Town Meetings that have been held during the preceding year. The record of the Town Meeting proceedings and the Attorney General's approval, if any, for each Warrant Article shall be set forth immediately following the article itself.

Section 4. The Town Clerk shall notify, or cause to be notified, all persons chosen or elected by the town or appointed on committees, of their election, choice or appointment. He shall furnish all boards and committees with a copy of all votes affecting them.

Section 5. The Town Clerk shall furnish blanks, with appropriate headings, upon which petitions, reports and other papers in the ordinary course of town proceedings, may be prepared.

Section 6. The Town Clerk shall furnish the various town officers and committees a copy of such action of the town as affects them respectively immediately after the Town Meeting; and he shall forward to the Attorney General's office immediately after dissolution of the Town Meeting copies of new by-laws and zoning regulations.

Section 7. A record available for public inspection shall be kept by the Town Clerk of the attendance of Town Meeting Members at each Town Meeting or adjourned Town Meeting thereafter and a composite attendance record of all town meeting members shall be presented promptly after the dissolution of the warrant by the Town Clerk to at least one newspaper of general circulation in the town so that such an attendance record may be published in its news columns.

Section 8. Upon receipt of notice in writing from any voter of the Town to the effect that a Town Meeting member has removed his residence from the Town, the Town Clerk shall immediately verify such information, and upon such verification, shall cause the vacancy to be filled in a manner provided for by law.

Section 9. The Town Clerk, upon notification by petition of no fewer than three registered voters of the Town, indicating that a vacancy exists in Town Meeting Membership and explaining in what manner the vacancy exists, shall make public announcement through the news media within one month of the petition date, that there is or is not a vacancy, and shall, at the same time, announce the new appointment to fill this vacancy if it exists.

ARTICLE V

Town Counsel

Section 1. The Selectmen shall hereafter annually on or before the first day of October, and whenever a vacancy shall exist, choose some competent lawyer, residing in the Town, who shall be a member in good standing of the Massachusetts Bar, to act as Town Counsel. He shall receive such salary or compensation as they may determine, not to exceed in the aggregate the amount annually appropriated therefor.

Section 2. The term of office of said Counsel shall begin from the time of his acceptance of appointment and shall continue until the expiration of his term on September 30 or until the appointment and acceptance of his successor.

Section 3. The Town Counsel shall draft all bonds, leases, obligations, conveyances, contracts, and other legal instruments, and do every professional act which may be required of him by vote of the Town; shall furnish a written opinion on any legal question that may be submitted to him by any Town Board or Committee on a matter concerning such Board or Committee; and shall at all times furnish legal advice to any officers of the Town upon any subject concerning the duties incumbent upon such officer by virtue of his office, upon request of such officer submitted through the Board of Selectmen.

Section 4. The Town Counsel shall prosecute all suits ordered to be brought by the Town, and shall appear before any Court in defense of all actions or suits brought against the Town or its officers in their official capacity; shall try any and all cases in which the Town shall be a party, before any tribunal or before any board of referees, commissioners, state departments and legislative committees.

Section 5. The Town Counsel shall not make final settlement of any litigation to which the Town is a party unless he has been duly authorized by the unanimous vote of the Selectmen, or by vote of the Town Meeting.

Section 6. Every officer in charge of a department shall immediately make a report in writing to the Town Counsel whenever any transaction, act, omission to act or negligence affecting his department occurs which results in or may occasion any injury to any person or property; and any police officer having knowledge of any such transaction, act, omission to act, or negligence shall make a similar report, whereupon the Town Counsel shall make a careful and complete investigation of all the facts relative thereto, and report to the Selectmen.

Section 7. The Town Counsel shall, if requested by the Selectmen, prosecute in the local district court any case of violation of the Statutes of the Commonwealth or By-Laws of the Town.

Section 8. The Town Counsel shall annually make a written report to the Selectmen to be printed in the annual town report, concerning the professional services rendered by him during the preceding year. Said report shall contain a statement of each case which has been settled, tried, or otherwise disposed of by him during the year; and also a statement of each case which is still pending, and the status of same, together with such other information and recommendations as he may deem advisable.

Section 9. No town officer or board shall, unless authorized by the Board of Selectmen or by vote of a Town Meeting, employ, advise with or consult any attorney or counselor-at-law other than the Town Counsel, with regard to any town business, or the business of any of the departments, or the duties of any such officers or boards, whenever any charge therefore is to be made to the town, or is to be paid out of the funds of the Town, or out of any department thereof.

Section 10. The Town Counsel shall notify in writing all officers or Boards of the Town of any changes in the laws of the Commonwealth affecting such officers or boards.

ARTICLE V-(a)

Board of Public Works

Section 1. The Board of Public Works shall have the general direction and management of the affairs of the Town concerning public water supply, public sewerage, highways, sidewalks, the removal of public shade trees, signposts, garbage and refuse collections, and Town Gravel Pit, and shall operate and administer the Town Dump in accordance with rules and regulations established by the Board of Health.

Section 2. The Board of Public Works may make a charge for use or rental of road machinery used on construction work authorized by town meeting vote.

Section 3. All receipts from charges for use or rental of road machinery shall be paid over to the Town Treasurer and credited to an account entitled Road Machinery Account, the proceeds to be thereafter appropriated as voted by the Town for road machinery purposes.

Section 4. Road machinery and equipment owned by the Town shall not be used for purposes other than Town or civic projects.

Section 5. The Director of Public Works or other officer having charge of ways, for the purpose of removing or ploughing snow, or removing ice, from any way may remove or cause to be removed to some convenient place, including a public garage, any vehicle interfering with such work. He shall keep or cause to be kept, records of the registration number of each vehicle so removed and the place to which it is removed and shall within twelve hours report said information to the Police Department of Natick who shall notify the owner or his agent.

Before the owner or his agent shall be permitted to remove a vehicle which has been removed as aforesaid to a public garage or other convenient place, he shall:

A. Furnish satisfactory evidence to the owner or person in charge of said public garage or to the Chief of Police of his identity and ownership or right to the possession of said vehicle,

B. Pay the reasonable cost, not exceeding ten dollars, of removing said vehicle to the place of storage and all storage charges, if any, not exceeding fifty cents per day, together with the cost of publishing or sending any notices required hereunder.

Section 6. Whenever betterments are assessed in connection with a public way, the entire cost of the construction of streets on said ways shall be assessed to the abutters and one-half of the costs of construction of sidewalks shall be assessed to the abutters, provided however, that this section shall not apply to a subdivision of land under Section 81 of Chapter 41 of the General Laws as Amended.

Section 7. Sewer Assessment

A. Purpose and authorization

To assess all properties receiving benefit or advantage from public sewerage construction within a limited and determinable area in accordance with the formal vote or order of the Commissioners of Public Works of the Town of Natick in accordance with Chapter 80 Section 1 of the General Laws and any other applicable statute, general or special.

B. Basic Requirements

The Commissioners of Public Works of the Town of Natick shall assess sewerage construction costs to all properties receiving benefit or advantage on the basis of the unit method as hereinafter defined. Said Commissioners shall separate the costs of the general benefit facilities, such as pumping stations, trunk and force mains, lands rights-of-way, and easements from those of the special benefit facilities, such as the sewer mains serving adjacent properties. The proportional cost of the special and general benefit facilities shall be assessed against all properties abutting a

sewered street upon such sewer becoming operational. The cost of the general benefit facilities, attributable to lands not abutting a sewered street, shall not be assessed until the properties are serviced by public sewerage. The Town will temporarily pay this delayed cost of the general benefit facilities until such lands are serviced by public sewerage.

C. Definitions. For the purpose of this By-Law the following words shall be considered to have the following meanings:

1. Unit Method: a means by which sewerage construction costs shall be equally divided between the total number of existing and potential sewer units to be served after having proportioned the costs resulting from special and general benefit facilities.
2. Sewer Unit: assessment equivalent correspondent to a single family residential lot as permitted under the zoning by-laws of the Town of Natick.
3. Dwelling Unit: one or more rooms providing complete living facilities for one family, including equipment for cooking, or provisions for the same, and including room or rooms for living, sleeping and eating.
4. Multifamily Use: occupancy of premises with two or more dwelling units.
5. Commercial Use: occupancy of premises for financial gain including profit such as business and industrial uses.
6. Semi-public Uses: occupancy of premises by private non-profit organizations such as schools, hospitals, and religious institutions.
7. Lateral Line: sewer conduit from a house to a street.
8. Sewer Main: the line serving as a conduit for sanitary sewerage from the lateral lines from each individual property.
9. Trunk Main: the line serving as a conduit for sanitary sewerage from a number of sewer mains and lateral lines. Trunk mains shall be considered as those lines ten (10) inches and over in diameter.
10. Force Main: a line without access from individual properties providing access from pumping station to pumping station or to trunk and sewer main.
11. Zoning By-Law: the Zoning By-Law in effect in the Town of Natick at the time the sewerage betterment assessment is levied.
12. Special Benefit Facilities: the sewer main to which a lateral line from an individual abutting property can be connected.
13. General Benefit Facilities: improvements such as pumping stations, trunk and force mains, lads, rights-of-way, and easements which will provide benefit or advantage to an area exceeding that served by the special benefit facilities. Ordinarily general benefit facilities will serve a major part of a pumping district.
14. Commissioners of Public Works: The Commissioners of the Natick Board of Public Works.

D. Sewerage Cost Apportionment

All properties to receive benefit or advantage from public sewer construction after the adoption of this By-Law shall be subject to the unit method of sewerage betterment cost apportionment. Betterments shall be assessed for 75 per cent of the cost of special and general benefit facilities with 25 per cent of the cost to be paid by the Town.

Each parcel of land in a pumping district shall be converted into permanent sewer units for the purpose of proportionally dividing the construction costs. For assessment purposes a sewer unit shall be equivalent to a single family residential lot of the minimum frontage and depth requirements specified in the Zoning By-Law for the district in which the property is located.

If a lot containing a dwelling unit or structure used for commercial or semi-public purposes is smaller than that required by the Zoning By-Law for residential purposes, it shall be assessed one unit. If a dwelling unit is so situated on two or more adjacent residential lots so that only one residence is allowable, or if an owner with two or more such adjacent lots is using one lot for his house and the remainder is vacant, he will be assessed one sewer unit until such land is further developed. At the time of development proportional assessment will be made based on previously established permanent sewer units. Multifamily residences shall be assessed one sewer unit for each dwelling unit.

Commercial and industrial and semi-public uses shall be converted into sewer units on the basis of the minimum frontage and depth requirements of the nearest single family residential district with the largest common frontage.

If any parcels of land are ever converted to a more intensive use by new construction, zoning changes, or variance of the Zoning By-Laws, resulting in an increment in sewerage benefit to the parcel greater than that established at the time of the original assessment, the Commissioners of Public Works shall proportionally assess the more intensive use.

The following methodology is presented as a guide for apportioning the cost of sewerage construction using the unit method:

1. The cost of the general benefit facilities and the special benefit facilities shall be separated from each other. The cost of the general benefit facilities shall be divided into two parts:
 - a. The cost apportioned to the lands abutting existing streets which will receive direct benefit and advantage upon connection to the sewerage system and
 - b. the cost apportioned to the lands not abutting the existing streets to be seweraged, which cost will accrue at a later date.
2. The proportion of a property abutting a street to be seweraged that will benefit from the improvement shall be converted into sewer units as follows:
 - a. Existing residential uses including multi-family uses shall be converted into sewer units on the basis of the number of dwelling units in the structure.
 - b. Existing commercial and semi-public uses shall be converted into sewer units. The street frontage of the property including all which is actually developed for use at the present time shall be divided into sewer units on the basis of the frontage and depth requirements specified for the single family zoning district in closest proximity to it. These parcels shall be assessed for both special and general benefit costs. The remainder of the property shall be divided into residential units as above after having made allocation for potential roadways and lands not useable. These latter parcels shall be assessed only for the general benefit facilities.
 - c. Potential residential lands shall be converted into sewer units on the basis of the frontage and depth requirements for a lot specified in the Zoning By-Law for the district in which such lands are located.
 - d. Potential commercial lands shall be converted into sewer units on the basis of the frontage and depth requirements specified in the Zoning By-Law for the single family zoning district in closest proximity with the largest common frontage.
3. Properties not immediately benefiting from sewer improvements in the determinable area but which will benefit at a later date shall be converted into sewer units.
 - a. Existing and potential residential lands shall be converted into sewer units on the basis of the frontage and depth requirements for a lot specified in the Zoning By-Law for the district in which such lands are located after having made allocation for potential roadways and lands not useable.
 - b. Potential commercial lands shall be converted into sewer units on the basis of the frontage and depth requirements specified in the Zoning By-Law for the single family zoning district in closest proximity with the largest common frontage after having made allocation for potential roadways and lands not usable.
4. The unit cost for special benefit facilities shall be allocated to all properties abutting an existing street by dividing the cost of the special benefit facilities (item D-1) by the total number of sewer units calculated for such area (item D-2).
5. The unit cost for general benefit facilities shall be allocated to all properties within the limited and determinable area by dividing the cost of the general benefit facilities (item D-1) by the total number of sewer units within such area (item D-2 plus D-3).
6. The total unit cost for all properties abutting an existing street shall be calculated by adding the unit cost of the general and special benefit facilities together.
7. The proportional unit cost which will temporarily be payable by the Town, but reimbursable when the properties directly benefit from the general benefit facilities shall be calculated by multiplying the number of sewer units attributable to the area not receiving immediate benefit (item D-3) by the unit cost for general benefit facilities (item D-5).

E. Sewerage Connection

An abuttor to a completed section of a sewer line may connect to the completed

line before the entire sewer project is completed and assessed, provided that he makes a stipulated monetary deposit and signs an agreement with the Department of Public Works to the effect that he will pay the balance of the assessment when levied.

ARTICLE VI

The Finance Committee

Section 1. There shall be a Finance Committee consisting of fifteen citizens of the Town, other than Town officers, appointed or elected. The Moderator shall appoint five members each year for a term of three years, the terms of said members to expire on the first day of May. No committee member shall serve for more than three (3) terms. Any member of said Committee who shall be appointed or elected to the Town Office shall forthwith upon his qualification in such office, and any member who shall remove from the Town shall upon such removal, cease to be a member of said Committee. Said Committee shall choose its own officers. The members of said Committee shall serve without salary.

Section 2. The Finance Committee may employ, subject to an appropriation therefor, an Executive Secretary.

Section 3. In the event of any vacancy in its membership, the Finance Committee shall notify the Moderator in writing, and the Moderator shall thereupon fill such vacancy.

Section 4. The Finance Committee shall consider all matters of business included within the articles of any Warrant for a Town Meeting, and shall, after due consideration report thereon in print its recommendation as to each article. The Finance Committee shall distribute its said report to each of the Town Meeting members at least ten days in advance of a Town Meeting. The said recommendations shall be those of a majority of the entire committee, but this shall not be construed to prevent recommendations by a minority as such. The Committee Report shall also state the total amount of the appropriations recommended by them on the entire warrant and the approximate tax rate based on such recommendations. Said report for the Annual Town Meeting shall also contain a statement of the doings of the Committee during the year, with such recommendations or suggestions as it may deem advisable on any matters pertaining to the welfare of the Town.

Section 5. The Finance Committee shall have authority at any time to investigate the books, accounts and management of any department of the Town, and to employ such expert and other assistance as it may deem advisable for that purpose, and the books and accounts of all departments and Officers of the Town shall be open to the inspection of the Committee and any person employed by it for that purpose. The Committee may appoint sub-committees and delegate to them such of its power as it deems expedient.

Section 6. The various Town Boards, Officers and Committees, charged with the expenditure of Town money shall, not later than the fifteenth of November of each year, prepare detailed estimates of the amounts deemed by them necessary for the administration of their respective offices or departments for the ensuing fiscal year, with explanatory statements of the reasons for any changes from the amounts appropriated for the same purpose in the preceding year. They shall also prepare estimates of all probable items of income which may be received by them during the ensuing year in connection with the administration of their departments or offices, and a statement of the amount of appropriation requested by them for the ensuing fiscal year. Such estimates and statements shall be filed with the Town Comptroller or Town Accountant who shall at once transmit same to the Finance Committee.

Section 7. The Finance Committee shall duly consider the estimates and statements filed by the Town Boards, Officers, and Committees, and may confer with said Boards, officers and committees and hold hearings if they deem it advisable. The Finance Committee shall thereupon recommend approval or disapproval of the amount, in whole or in part, of the appropriation so requested.

ARTICLE VI - (a)

Town Employees and Personnel Board

Section 1. Personnel Board. There shall be a Personnel Board appointed by the Moderator consisting of five (5) members. Each member shall be appointed for a

three year term beginning and expiring on April 1, two members one year, two the following year, and one the third year. Each incumbent shall continue to serve until his successor is appointed. In the event that a vacancy occurs in the membership, the Moderator shall appoint a new member to fill the unexpired term.

The Personnel Board shall be responsible for the administration and maintenance of the Classification and Pay plan of all town employees, excepting those employees appointed by the School Committee and Welfare Department. The Board shall establish and interpret personnel rules and policies as defined in the following sections, and such rules, policies and interpretations shall be final and binding.

Section 2. Classification. The Official Classification Plan for positions in the service of the Town shall consist of the classifications listed in the Finance Committee Reports.

The title of each classification shall be the official title for all purposes having to do with the position as such, and shall be used to designate the position in all payrolls, budget estimates, and official records and reports, and in every other connection involving personnel and fiscal processes, but any abbreviation or code symbol approved by the Personnel Board may be used in lieu of the title to designate the classification in any such connection.

Section 3. Pay Plan. The official pay plan shall consist of two parts:

A. The minimum and maximum salaries to be paid for each position included in the classification plan, and

B. Designated step-rate increases for each such salary range as such salary ranges shall, from time to time, be established by vote of the Town.

The Personnel Board shall have the right to establish the salary schedule which shall be paid in a new position title necessary to the conduct of the business of the Town.

The following official pay plan shall constitute the basic pay rates for all appointive employees of the Town, except those appointed by the School Committee and those appointed by the Public Welfare Department.

(List of Position Titles and Rate Ranges is omitted. They may be found in the Finance Committee Reports. The by-laws relating to the "Employee Classification and Pay Plan" do not include the job classifications and salary ranges which are constantly changing. They do not require Attorney General approval).

Section 4. Continuing Review.

The Personnel Board from time to time, shall initiate reviews of the work of all positions subject to the provisions of this by-law. Such reviews shall be scheduled as often as it finds necessary to reflect changes in the classifications as established or to establish new classifications as conditions may warrant. It shall likewise make such studies of pay rates in effect in comparable positions outside of the service of the Town as it may deem appropriate.

The Personnel Board shall make recommendations to the Town for adjusting the Pay Plan in conformance with such studies. These recommendations shall be included as an appendix to the report of the Finance Committee as published. The Pay Plan as last established by vote of the Town at an Annual Town Meeting shall be effective for the entire fiscal year.

The Personnel Board shall recommend to the Town such amendments to the classifications and pay plans, and to the provisions for administering such plans, as may to the Board appear necessary.

Requests for changes of the Classification and Pay Plans shall be made to the Personnel Board not later than the second Tuesday of September. The Personnel Board shall then hold a meeting to consider such requests.

Section 5. Job Descriptions.

The Personnel Board shall provide, and may amend from time to time, a written description of the work performed in each position subject to the classification plan, each such description consisting of statements describing the essential nature of the work characteristics of such position that distinguish such position from other positions in the classification plan, with such examples as may be deemed appropriate.

The job descriptions shall be interpreted as descriptive only and not restrictive. They shall be construed solely as a means of distinguishing one position from another and not as prescribing what the duties or responsibilities of any position shall be, or, as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of, any employee under the jurisdiction of such authority.

Section 6. Allocations of employees.

The Personnel Board, with the advice of the Department Heads, shall allocate each employee subject to the provisions of the classification plan, to his appropriate classification. The Personnel Board, when requested, shall afford reasonable opportunity to be heard to any employee or Department Head affected by the rulings of the Board.

Section 7. Requisitions.

All requisitions for persons to fill positions or perform duties subject to the Classification Plan shall be submitted to and authorized by the Personnel Board.

All changes of classification, transfers, changes in salary or other changes in the personnel status of employees subject to the classification plan shall be reported to the Personnel Board in writing prior to the effective date of any such changes.

Section 8. Records.

The Town Comptroller shall keep such records, of all employees of the Town, including the name, age, date of employment, classification, department in which employed and other information as the Personnel Board shall deem necessary.

Each Department Head shall submit to the Town Comptroller with each weekly payroll, on the form prescribed by the Personnel Board, a report of all full-time employees of the department absent from duty during the payroll week immediately preceding, specifying in each case whether the employee was absent on vacation leave, on leave of absence, on occupational sick leave, on non-occupational sick leave, or specifying the nature of his absence if it is not for one of the foregoing reasons. A record shall also be submitted of the total hours worked by each part-time employee.

Section 9. Employees.

A full-time employee is one who is scheduled for not less than eight hours per diem (seven and one-half hours per diem for Junior and Senior Clerks) for fifty-two weeks per annum minus legal holidays and authorized leaves.

A part-time employee is one who is employed for less than a full-time employee as defined above, except that a regular part-time employee shall be defined as one who works for a period of at least 30 weeks (eight hours per diem; seven and one half hours per diem for Junior and Senior Clerks) in the aggregate during the twelve months preceding the first day of June of each year.

A temporary or seasonal employee is one who is employed for a period less than defined in the preceding two paragraphs.

Section 10. Work Week.

All full-time employees included in the Classification Plan (except the Personnel of the Fire Department, Department Heads, and such other personnel as the Personnel Board shall determine) shall have hours of duty restricted to eight (8) hours in any one day and the scheduled work week shall not exceed forty (40) hours. Service in excess of forty (40) hours actually worked in one work week may be authorized, in emergency, by an officer of the Town whose duty it is to employ, direct or control such employees and such additional service shall be compensated for as overtime at time and one-half rates.

Any police officer on duty at night, or on vacation, furlough, or on a day off, who attends as a witness for the Commonwealth in a criminal case pending in District Court or the Superior Court, shall be paid at his regular hourly rate after the first hour during which he was in attendance at such Court.

The hours of duty of the permanent members of the uniformed fire fighting force of the Town shall be so established by the Selectmen, acting through the Chief of the Fire Department, that the average weekly hours of duty in any one year, other than hours during which members may be summoned and kept on duty because of conflagrations or emergencies, shall be fifty and four tenths (50.4) in number with the exception of those personnel assigned to special duty by the Chief of the Fire Department.

Section 11. Legal Holidays.

Legal holidays shall include: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, and Christmas.

Any full-time employees and regular part-time employees, all of whom are included in the Classification Plan, shall be paid for one day at regular straight time pay for the legal holidays which fall on, or are observed on, regularly scheduled work days; provided that the services of any such employee shall have been actually performed during the work day immediately preceding and the work

day actually following any such legal holiday, unless duly authorized leave of absence shall have been granted for either of such days.

Legal holidays falling within a scheduled work week are to be considered as eight (8) hours actually worked during said scheduled work week.

In the Police and Fire Departments those employees performing their official duties on such legal holidays shall receive an extra day's pay; provided that if an employee shall work during periods inclusive of more than one shift, watch or tour of duty on the same legal holiday he shall receive an extra day's pay for the first such shift, watch or tour of duty only.

Section 12. Vacations.

Any full-time employee (except librarians and assistant librarians as hereinafter provided for and except those employees appointed by the Welfare Department and School Committee) who has been in the employment of the Town for one year, shall be entitled to two weeks vacation, with pay, in each calendar year; and any such employee who has completed ten years service shall be entitled to three weeks vacation with pay in each calendar year commencing subsequent to completion of such service; and, any such employee who has completed twenty years service shall be entitled to four weeks vacation, with pay, in each calendar year commencing subsequent to completion of such service. In any calendar year the Trustees of the Library may grant vacations with pay not exceeding four weeks to librarians and assistant librarians. No vacation is to be cumulative beyond the calendar year in which allowed.

Any full time employee, not subject to the provisions of Section III and Section III E of Chapter 41 of the General Laws, whose employment is terminated during a year by dismissal through no fault or delinquency on his part or by resignation, retirement or death, without his having been granted the vacation to which he is entitled, he, or in the case of his death, his estate, shall be paid at the regular rate of compensation payable to him at the termination of his employment, an amount in lieu of such vacation; provided that no monetary or other allowance has already been made therefor. The official head of the department in which the person was last employed shall enter on the departmental payroll all amounts due and payable under the above paragraph.

Any regular part time employee (except librarians and assistant librarians as hereinbefore provided for and except school teachers) shall be granted a vacation of not less than and no more than two weeks without loss of pay in each calendar year if he has actually worked for the Town for thirty weeks in the aggregate during the twelve months preceding the first day of June in such year. Such vacation shall be granted by the head of the respective department of the Town at such time as in his opinion will cause the least interference with the performance of the regular work of the Town.

Section 13. Leaves of Absence.

I. Sick Leave

Any full time employee (except for those appointed by the School Committee and those appointed by the Welfare Department) in the employ of the Town shall receive sick leave benefits subject to the following provisions:

A. If an employee is incapacitated in the performance of his duties and is so certified in writing by a practicing physician, the term of receiving compensation shall be based on the following:

1. If such employee is insured under the Workmen's Compensation Law, the Town, upon approval by the Personnel Board of the employee's claim to occupational sick leave payments shall make up the difference between the employees' regular compensation and the amount paid by the insurer. For the purpose of calculating payments by the Town under this paragraph, the phrase "amount paid by the insurer" shall mean the amount paid for "Wage Benefits" only and not the amounts paid by said insurer for medical benefits, hospital benefits or other features. After payments by said insurer have ceased, further payments by the Town shall be made only upon the report of the employing department head supported by further written medical testimony, and shall be subject to the approval of the Personnel Board. As used in this paragraph, the word "insured" shall have the same meaning as is prescribed in Sub-Section 7 of Section 1 of Chapter 152 of the General Laws, as amended.

2. If an employee is not insured under the Workmen's Compensation Law, full pay shall be awarded for the first three days of incapacity upon approval of the

employing department head and thereafter further payments by the Town shall be made only upon the specific recommendation of the employing department head supported by written medical testimony, and shall be subject to approval of the Personnel Board.

B. After six months full time employment, during which period no benefits shall accrue except as otherwise provided in paragraph A hereof, employees shall be entitled to one day of sick leave with pay for each month of full time employment. Employees may accumulate unused benefits up to a total of ninety days. Benefits by way of accumulated days of sick leave for past years of service shall be granted by the Personnel Board to full time employees at the rate of two days of sick leave for each year of full-time service to the Town as of the effective date hereof but not to exceed thirty days.

C. The granting of non-occupational sick leave and payment of compensation during such period shall be subject to the following provisions:

1. An employing department head, without prior approval of the Personnel Board or medical evidence, may grant sick leave with pay to any employee of his department for a maximum of six days in any calendar year but not more than three days at any one time.

2. For any period in excess of three days the employing department head after investigation shall submit a report to the Personnel Board which shall be considered along with written medical evidence submitted by the employee and a determination shall be made by the Personnel Board of the employee's rights to the benefits set forth in paragraph B of this section.

3. No sick leave benefits shall be granted to seasonal, part-time or temporary employees nor shall any benefits be granted for pregnancy, excessive use of alcohol or drugs.

4. Regular part-time employees shall be entitled to the amount of sick leave in the same ratio as their part-time employment bears to full-time employment.

5. Full-time employees compensated on an hourly basis shall receive benefits hereunder at the rate of the standard Town work week hours times the hourly rate of the employees.

II. Bereavement Leave.

Any regular full time employee or regular part time employee shall be allowed time off without loss of pay for all scheduled work days falling within the three-day period next following the date of a death in the immediate family. The immediate family shall include parents, spouse, parents of spouse, children, brother or sister.

Nothing in this Section shall be construed to conflict with Chapter 31 of the General Laws as amended. The provisions of this by-law are hereby declared to be severable and if any such provision or the application of any such provision to any person or circumstances shall be held to be invalid, illegal or unconstitutional such ruling shall not be construed to effect the validity, legality, or constitutionality of any of the remaining provisions or the application of said by-laws to persons or circumstances other than those as to which it is held invalid, illegal or unconstitutional.

Section 14. Temporary and Part-time Employees.

Temporary and occasional employees shall be paid upon that wage schedule which applies to the position titles to which they are assigned in accordance with their total length of service in those position titles by reason of former employment by the Town.

The Personnel Board shall have the right to establish at any time, and to withdraw at any time, temporary pay differentials in excess of the rates as set forth in the Pay Plan for any position title, when, in its judgment, such measures are required to meet special situations arising from seasonal or other temporary employment conditions.

Section 15. Promotion and demotion.

Promotion is a change from a position of a lower classification and compensation to a position of higher classification and compensation and greater responsibilities. When an employee is promoted, he shall enter the new position at the minimum rate of the range for the appropriate compensation grade, or at the step rate above his present rate, whichever is higher. He may receive an additional one step rate increase at the time if the Department Head feels that qualifications and performance warrant it and the Personnel Board approves.

If an employee should be transferred to a lower rated job, he shall enter it at his own rate or at the maximum of the job, whichever is the lower.

Section 16. Medical Examinations.

Every applicant for permanent appointive employment by the Town (except those appointed by the School Committee and those appointed by the Welfare Department) shall be certified by a practicing physician, designated by the Personnel Board, as to his or her physical fitness to perform the duties of the position to which applicant seeks appointment. If the Personnel Board deems such action necessary to the protection of the Town, it may require any applicant for temporary appointive employment by the Town who is to be employed for thirty days or more, or any temporary appointive employee who has been employed by the Town for thirty days and has not been so certified, to be certified by a physician, designated by the Personnel Board, as to his or her physical fitness to do the work required by the Town. The certification required hereunder shall be in such form as the said Board shall determine. The cost of any physical examination required by this section shall be paid by the Town.

Section 17. Grievance and Public Hearing.

Any permanent full-time employee who is discharged, suspended, or demoted, whose position is classified under the Pay Plan under authority of Section 3 of this Article of the By-Laws (except those appointed by the School Committee and those Town employees under Civil Service) shall have a right to a review of his case by a public hearing before the Personnel Board, if he files such a request in writing at the Town Comptroller's office, within ten days of his discharge, suspension or demotion.

The Personnel Board, together with the Town Counsel, shall hold such a hearing as soon as practicable, and may establish rules and policies for the administration thereof and shall have final determination of all matters arising out of this Section. The Town Counsel shall sit only as an advisory member.

Every member of a Town Board Commission, Committee, or Department head, by whose order or authority the said employee was discharged, suspended, or demoted, shall appear before the Personnel Board at such hearing if so requested.

Within fifteen days after said hearing the Personnel Board shall make its findings and decision in writing, and a copy thereof sent to all parties concerned within ten days after filing of the report at the office of the Town Comptroller.

The Personnel Board may, if it shall so decide, publish its report in such a manner as it deems fit.

Within five days after the receipt of the decision of the Personnel Board, every member of a Town Board, Commission, Committee or Department Head by whose order or authority the said employee was discharged, suspended or demoted, shall notify the Personnel Board in writing of his intent to comply with the findings and decision of said Personnel Board.

Nothing in this Section shall be construed to conflict with Chapter 31 of the General Laws as amended. The provisions of this by-law are hereby declared to be severable and if any such provision or the application of any such provision to any person or circumstances shall be held to be invalid, illegal or unconstitutional shall not be construed to effect the validity, legality, or constitutionality of any of the remaining provisions or the application of said by-laws to persons or circumstances other than those as to which it is held invalid, illegal or unconstitutional.

Section 18. Civil Service Law.

Nothing in this by-law shall be construed to conflict with Chapter 31 of the General Laws.

Section 19. Repeal and Validity.

All by-laws or part of by-laws in conflict with this by-law are hereby repealed.

If any section, subsection, sentence, clause, phrase, or figure of this by-law is for any reason held to be unconstitutional or invalid, such decision and invalidity or voidance shall not affect the validity of the remaining portions of this by-law. The Town Meeting hereby declares, that it would have passed this by-law and each section, subsection, sentence, clause, phrase, or figure thereof even if it had known that any one or more sections, subsections, sentences, clauses, phrases, or figures shall be declared unconstitutional or void.

This by-law shall take effect and be in force from and after the earliest period allowed by law.

Schedule A. Identical to the Classification and Pay Plan approved under Article I of the A.T.M. of 1966.

ARTICLE VII

Police Regulations

Use of Public Ways and Sidewalks

Section 1. No persons except officers of the town in the lawful performance of their duties and those acting under their orders, shall obstruct any sidewalk or street or any part thereof, or break or dig the ground of the same, without first obtaining a written license from the Selectmen therefor.

Section 2. No person shall place or cause to be placed upon any public sidewalk or street any rubbish, debris, or broken glass, or paint, print, word, figure, or picture, except when authorized by the Board of Public Works and except as provided in Section 3 hereunder.

Section 3. Every person intending to erect, repair or take down any building on land abutting on any street or way which the town is required to keep in repair, and who desires to make use of any portion of said street or way for the purpose of placing therein building materials or rubbish, shall give notice thereof to the Selectmen. The Selectmen may grant a permit to occupy a portion of said street or way, and such permit shall be upon the condition that the licensee shall keep a sufficient number of lighted lanterns at or near the parts of the street or way obstructed or unsafe, and shall keep a railing or guard around the same, while such obstruction shall continue. If such obstruction is more than a temporary condition the licensee shall place a good temporary walk around said obstruction, and at the completion of the work shall restore the street or way to its former condition.

Section 4. Before obtaining a license as specified in the preceding section the person applying for the same shall execute a written agreement to indemnify and save harmless the Town against and from all damages, by reason of cost or expense it may suffer or be put to by reason of any claim for damages or by reason of any proceeding, criminal or civil, on account of the existence of such obstruction or excavation.

Section 5. No person shall, without written permit from the Selectmen, place or cause to be placed upon any sidewalk any object so as to obstruct the sidewalk for more than one hour, or for more than ten minutes after being notified by a police officer or Selectman to move it.

Section 6. No person shall operate or place a motor vehicle, or trailer which is drawn by or used in combination with a motor vehicle, or any object having an overall weight in excess of one half ton, upon a public sidewalk, except in using an established driveway, without a permit from the Board of Public Works which may, before issuing a permit, require the applicant to execute a written agreement to indemnify and save the Town harmless against and from all cost for the repair of damage to the sidewalk caused by such use, or by reason of any cost or expense it may suffer or be put to by reason of any claims for damages against the Town resulting from such use.

Section 7. The Selectmen may designate certain streets or portions of streets upon which coasting may take place, and such areas shall be so obstructed as to prevent passage of motor vehicles thereon during such hours as coasting may be likely to occur.

Section 8. Three or more persons shall not stand together or near each other in any street, or on any footwalk or sidewalk, or upon any land left open between the curbing and building facing thereon and left open and used as a sidewalk in the town, so as to obstruct the free passage of foot passengers; and any person or persons so standing shall move on immediately after a request to do so made by any police officer of the town.

No person shall loaf or loiter upon any public way after having been requested by a police officer to move.

Section 9. No person shall extinguish any street light, or extinguish and remove any light placed to warn the public against an obstruction or a defect in any street or way, unless such person is authorized by those having charge of such lights, or of the street or way, so to do.

Section 10. No person shall throw stones, snowballs, or other dangerous articles within any public way, nor play at baseball or football within any public streets of this town.

Section 11. No person shall carry or transport for hire any garbage or refuse in or through any public way or square in the Town of Natick, unless duly licensed by the Board of Selectmen upon such terms and conditions as said Board deem necessary for the health, comfort and convenience of the Town. The Board of Health shall submit recommendations thereunder when requested by the Board of Selectmen.

Disorderly Behavior

Section 12. No person shall willfully remove, mar, deface, or damage any public tree, shrub, flower bed, grassy border, structure or device.

Section 13. No person shall use any indecent, or profane language in any public place in the town or near any dwelling house or other building therein.

Section 14. No person shall enter upon the premises of another for the purpose of committing any wanton or malicious act, nor for the purpose or with intention of invading the privacy of another by peeping into the windows of a house or spying upon any person or persons resident therein.

Miscellaneous

Section 15. No person shall fire or discharge any firearms of any kind nor shall use bow and arrow where the arrow is equipped with a metal or other dangerous tip within the limits of any highway, park, or other public property or on any private property, except with the written consent of the owner or legal occupant or person having the right of control thereof, provided, however, that this by-law shall not apply to the lawful defense of life or property or to any Military exercises or funeral.

Section 16.

(a) To see if the Town will vote to amend its By-Laws by inserting the following By-Law:

A. Any animal owned or kept in the Town which:

1. by biting or otherwise does damage to the body of any person or,
2. by biting, chewing, tearing, digging, kicking, or the like, shows a propensity to do damage to property, or,

3. which being owned or kept in the Town has been the subject of an order under Massachusetts General Laws, Chapter 140, Section 157, shall thenceforth be kept upon the premises of the owner or keeper thereof or under the immediate restraint and control of some person at the responsibility of the same owner or keeper; excepting that an animal which is the subject of such order by reason of annoyance to a sick person shall not be required to be so restrained beyond the period of continuance of such sickness; and further excepting, that the authority issuing such order, may, on showing of just cause, revoke such order for the purpose of this section, which revocation shall operate to remove the requirement of restraints herein imposed.

(b) Any animal owned or kept in the Town which by reason of vicious disposition or excessive barking or other noise is a nuisance, shall be kept under the immediate restraint and control of some person at the responsibility of the owner or keeper thereof and shall be muzzled.

(c) The Dog Officer may restrain or order to be restrained or muzzled any dog for any of the following reasons:

1. If found at large or unmuzzled as the case may be while in violation of the above section (a) or (b).

2. If found at large in a school, school yard or public recreational area during such hours as children are likely to be present thereupon.

3. For having killed or maimed or otherwise damaged any other domesticated animal.

4. For having bitten any person.

5. For chasing any vehicle upon any public way or way open to public travel in the Town.

6. For being unlicensed.

(d) Any owner or keeper of a dog who shall fail to comply with any order of the Dog Officer issued pursuant to section (c) of this by-law or who shall fail to comply with the requirements of sections (a) and (b) of this by-law shall be punishable by a

fine of \$10.00 for each offense, and each day of continuance of a violation may be deemed a separate offense.

(e) If any animal owned or kept in the Town shall do any damage to either the body or property of any person, the owner or keeper of, if the owner be a minor, the parent or guardian of said minor, shall be liable for such damage, unless the owner or keeper or other party charged as aforesaid shall show that such damage shall have been occasioned to the body or property of a person who, at the time such damage was sustained, was teasing, tormenting or abusing such animal, or was engaged in the commission of a felony.

(f) The owner or keeper of any dog that has been ordered or required to be restrained or muzzled under the provisions of this Sec. 16, may, within seven days after such order or restraint, file a request in writing with the Dog Officer that the restraining or muzzling order be vacated, or that the dog be released, and after investigation by the Dog Officer, said officer may vacate such order or release such dog. If such order is not vacated, or the dog is not released, as the case may be, the owner or keeper of such dog within 10 days after such order or restraint may bring a petition in the Natick District Court addressed to the Justice of said Court praying that the order or restraint may be reviewed by the Court and after such notice to the officer or officers involved as the Court may deem necessary, it shall review such action, hear witnesses and affirm such order or restraint unless it shall appear that it was made without proper cause or in bad faith, in which case such order shall be reversed or the dog shall be ordered released. The decision of the Court shall be final and conclusive upon all parties.

(g) All by-laws or part of by-laws in conflict with this by-law are hereby repealed.

(h) If any section, sub-section, sentence, clause, phrase or figure of this by-law is for any reason held to be unconstitutional or invalid, such decision and invalidity of ordinance shall not affect the validity of the remaining portions of this by-law. The Town Meeting hereby declares, that it would have passed this by-law and each section, sub-section, sentence, clause, phrase, or figure thereof even if it had known that any one or more sections, sub-sections, sentences, clauses, phrases or figures shall be declared unconstitutional or void.

Or otherwise act thereon.

B. To see if the Town will vote to instruct its representative to the General Court to have the Legislative ratify the foregoing By-Law notwithstanding any variance, if any, from statutory requirements.

Section 17. Unless authorized by the Board of Selectmen, no person shall in a residential district store any unregistered motor vehicle or component part or parts thereof in a front yard, front driveway, or on a vacant lot; nor shall any person, without such authorization keep ungaraged on any lot in such a district more than one such unregistered motor vehicle or component parts thereof.

ARTICLE VIII

Fire Regulations

Section 1. The Chief of the Fire Department, or any member of said Department, authorized by the Chief as an Inspector, may at all reasonable hours, enter any building or premises for the purpose of making any inspection, or investigation which, under the provisions of Town by-law, State law, rule or regulation, he or they may be authorized to make.

Section 2. Whenever the Chief or any Inspector of the Fire Department shall find in any building or upon any premises dangerous or hazardous conditions as hereinafter defined, such conditions shall be removed or remedied in any reasonable manner and within such time as ordered by the Chief of the Fire Department.

- a. Dangerous or unlawful amounts of combustible or explosive matter;
- b. Hazardous conditions arising from defective or improperly installed equipment for handling or using combustible or explosive matter;
- c. Dangerous accumulations of rubbish, waste paper, boxes, shavings or other highly flammable materials;
- d. Accumulations of dust or waste material in air conditioning systems or of grease in kitchen exhaust ducts;
- e. Obstructions to or on fire escapes, stairs, passageways, doors or windows,

liable to interfere with the operations of the Fire Department or egress of occupants in case of fire;

- f. Any building or other structure which, for want of repairs, lack of exit facilities, or dilapidated condition, or from any other cause, creates a fire hazard.

The service of such orders as mentioned in this section may be made upon the owner or occupant either by delivering a copy to him personally, or in case no such person is found, by affixing a copy thereof in a conspicuous place on said premises, or by mailing such copy by registered mail to the owner's last known post office address as appearing on the Assessors' records.

Section 3. The Chief of the Fire Department shall inspect each business, mercantile and manufacturing establishment, school, place of assembly, hospital, place of detention, rooming house, motel, hotel, nursing home, rest home and multi-family house; and shall specify suitable fire detecting devices or extinguishing appliances which shall be provided, in or near furnace rooms, kitchens of restaurants and like establishments, storage rooms containing combustible material, rooms in which hazardous manufacturing processes are conducted, garage sections, and other places of a generally hazardous nature. Such devices or appliances may be approved by the Chief of the Fire Department. In specially hazardous processes or storages, appliances of more than one type or special systems may be required.

Sprinkler systems, standpipe systems, fire alarm systems, and other fire protective or extinguishing systems or appliances which have been installed in compliance with this by-law, shall be maintained in operative condition at all times and it shall be unlawful for any owner or occupant to reduce the effectiveness of the protection so required; except that this shall not prohibit the owner or occupant from temporarily reducing or discontinuing the protection where necessary to make tests, repairs, alterations or additions. The Chief of the Fire Department shall be notified before such tests, repairs, alterations or additions are started, unless the work is to be continuous until completion.

Section 4. No person shall make a fire in any public way or public place without first having obtained in writing the permission of the Chief of the Fire Department or his authorized representative.

ARTICLE IX

Penalty

Section 1. Whoever violates any provision of the Town By-Laws shall, where authorized by the General Laws and in cases not otherwise provided for, forfeit and pay for each offense a fine not exceeding fifty dollars.

ARTICLE X

Junk Collectors

Section 1. The Selectmen may license suitable persons as junk collectors to collect, by purchase or otherwise, junk, old metals and second-hand articles from place to place in the Town and no person shall engage in the business without such license.

Section 2. The Selectmen may require all such collectors and their employees or agents to display badges upon their persons or vehicles, or both, when engaged in said business and may prescribe the design thereof.

Section 3. The Selectmen may require that any place, vehicle or receptacle used for the collecting or keeping of said articles be examined at any time by said Selectmen or their agent.

Section 4. No person licensed under this Article shall directly or indirectly purchase or receive any of said articles of a minor or apprentice, knowing or having reason to believe him to be such.

ARTICLE XI

Junk Dealers

Section 5. The Selectmen shall license suitable persons to be dealers in and

keepers of shops for the purchase, sale, and barter of junk, old metal and second hand articles and no person shall be a dealer in or keeper of such a shop without a license.

Section 6. No person shall use any building, enclosure or other structure for the storage, sale or keeping of rags, waste paper stock or other inflammable material without a written license therefor from the Selectmen.

Section 7. Every keeper of a shop for the purchase, sale or barter of junk, old metals, or second-hand articles, within the limits of the town, shall keep a book, in which shall be written, at the time of every purchase of any such article a description thereof, the name, age, and residence of the person from whom, and the day and hour when, such purchase was made; such book shall at all times be open to the inspection of the Selectmen and of any person by them authorized to make such inspection; every keeper of such shop shall put in a suitable and conspicuous place on his shop a sign having his name and occupation legibly inscribed thereon.

ARTICLE XII

Repeal of By-Laws

Section 1. These By-Laws and the repeal of all By-Laws heretofore in force shall not affect any act done, any right accrued, any penalty or liability incurred, or any suit, prosecution, or proceeding pending at the time they take effect.

Section 2. All By-Laws heretofore in force shall be repealed and these By-Laws shall become effective when the latter are approved and published as required by statute.

ARTICLE XIII

Collector of Taxes

Section 1. The Collector of Taxes shall collect under the title of Town Collector, all accounts due the Town which are committed to him.

Section 2. The aggregate annual compensation of the Collector of Taxes shall be limited to the amount of the appropriation therefor.

Section 3. Every department of the town shall deliver to the Town Comptroller at least once in every month a separate statement of each account due the town arising through any transaction with such department. Upon receipt of such statements of accounts the Town Comptroller shall commit such accounts to the Town Collector for collection. This section shall not apply to taxes and special assessments licenses and permits issued or granted by the various departments of the town nor to costs and fees charged by said departments, nor to interest on investments of sinking or Trust funds.

Section 4. Any account committed by the Town Comptroller which the Town Collector is unable to collect by ordinary efforts may be referred by the Town Collector to the Town Comptroller or Town Counsel for instructions as to procedure. So far as permitted by law, any account or portion thereof may be abated by the department in which such account originated. The Town Comptroller shall be notified in writing of the abatement of any such committed account or portion thereof.

Section 5. The Town Collector shall, once in each week or oftener, pay over to the Treasurer all money received by him during the preceding week or lesser period on every such account, including any sums received as interest on moneys received by him on such accounts and deposited in any bank. He shall give bond to the town for the faithful performance of his duties in a form approved by the Commissioner of Corporations and Taxation and in such sum, not less than the amount that may be established by said Commissioner, as shall be fixed by the Selectmen and that the effective date thereof, after approval by the Attorney General, be determined by the Board of Selectmen.

ARTICLE XIV

Licenses

Section 1. License and Registration fees for storage of gasoline, petroleum products, or inflammable fluids, including fuel oils, for sale and for other than the applicant's own use, shall be as follows:

License fees

- (1) Not over 2,000 gallons, \$35.00
- (2) Each additional 1,000 gallons or part thereof, \$5.00
- (3) Maximum license fees, \$150.00

Registration fees, one-half of the license fees.

Section 2. Every person before commencing business in the town as a transient vendor, whether as principal or agent, shall make written application under oath, for a town license to the Board of Selectmen and upon payment of a license fee fixed by it in compliance with Chapter 101 of the Massachusetts General Laws, shall be issued a license, provided however that said transient vendor comply with the regulations of the Board of Selectmen.

ARTICLE XV

Other Boards, Commissions, and Departments

Section 1. There shall be a Council for the Aging consisting of the Chairman of the Board of Public Welfare, the Chairman of the Recreation Commission, or their representatives, and not less than three nor more than seven additional members appointed by the Board of Selectmen from the voters and residents of the Town. The Chairman of the Council shall be designated from time to time by the Board of Selectmen. Appointees shall hold office until successors are designated. It shall be the duty of the Council to carry out programs designed to meet problems of the aging in coordination with programs of the Council for the Aging established under Section 73 of Chapter 6 of the General Laws of the Commonwealth of Massachusetts.

Section 2. All references to Town Accountant or Town Comptroller in these by-laws, except in the Pay Plan, shall apply to Town Comptroller or Town Accountant, whichever is the senior position.

ARTICLE XVI

Collective Bargaining

Whenever the Natick Town Meeting duly votes to accept, approve and adopt any terms or provisions of a collective-bargaining agreement duly negotiated between authorized representatives of the Town and the duly recognized or designated employee representative of any employee group, and when any provision of such collective bargaining agreement is in conflict with any provision of these By-Laws, then the provisions of the collective bargaining agreement shall prevail and shall supersede the conflicting provisions of these By-Laws.

Voted, on motion by Mr. Marshall Lebowitz the foregoing amendment to the By-Laws be adopted as set forth in Article.

TOWN OF NATICK

BY-LAWS

ARTICLE I

Town Meetings

Section 1. The Annual Town Meeting shall be held on the first Monday of March of each year for the election of Town Officers and for such matters as are by law to be determined by ballot. All other matters to be considered by the Annual Town Meeting shall be brought before the Town at a meeting of the Town Meeting Members at 7:30 p.m. on the second Tuesday thereafter.

Section 2. Special Town Meetings shall be held on a Tuesday at 7:30 p.m.

Section 3. Adjourned sessions of every Town Meeting, when required, shall be held on the following Thursday at 7:30 p.m. and on consecutive Tuesdays and Thursdays thereafter at 7:30 p.m. unless a resolution to adjourn to another night is adopted by a two-thirds vote of the Town Meeting Members present and voting.

Section 4. Service of the warrant for every Town Meeting, unless a different

time or method is prescribed by law, shall be made by posting an attested copy thereof in each of the Post Offices and in not less than one public place in each precinct in said Town, and by publishing a like attested copy in at least two separately owned newspapers if such exist published and circulated in said Town. The Selectmen and the Town Clerk shall cause the Warrant for the Annual Town Meeting to be published no later than the second Thursday following the first Monday of January and to be posted within two weeks following said date.

Section 5. All articles for the Annual Town Meeting shall be submitted to the Selectmen no later than the last Monday of November of the year preceding the Annual Town Meeting in which action thereon is to be taken. The Board of Selectmen shall prepare copies of said articles and forward same to the Finance Committee no later than the second Monday of December. Any article for acceptance of a street by the Town shall be inserted by the Department of Public Works in the warrant for the Annual Town Meeting provided that a petition for the acceptance thereof shall have been filed with the Town Board of Public Works not later than the first day of October of the year preceding the Annual Town Meeting in which action thereon is to be taken.

Section 6. The incumbents of the following Town Offices shall serve as Town Meeting Members at Large: Moderator, Town Clerk, Chairman and Secretary of the Finance Committee.

ARTICLE II

Procedure at Town Meetings

Section 1. The proceedings of Town Meetings shall be governed by such rules of practice as are clearly set out in the most recent edition of "Town Meeting Time" by Johnson, Trustman, and Wadsworth, except as modified by law or by the following sections. In the event that "Town Meeting Time" does not clearly indicate a single course of action, the ruling of the Moderator shall prevail.

Section 2. All motions offered for the consideration of the Town Meeting shall be in writing if required by the Moderator; and all motions involving the expenditure of money shall be in writing when required by any Town Meeting Member.

Section 3. No person shall speak upon a question more than once when any other person desires to be heard, nor more than twice on the same question without permission of the Town Meeting; and no person shall speak more than ten minutes at one time without permission of the Town Meeting.

With reference to a motion to lay on the table or to take from the table no person shall speak more than once nor for more than two minutes.

Section 4. Voting by Town Meeting Members and Town Meeting Members at Large shall be by a show of hands unless otherwise voted as hereinafter provided. If the result is in doubt, or if the result is questioned by seven Town Meeting Members, the Moderator shall appoint tellers who shall count the vote. Upon motion affirmatively voted by two-thirds of the Town Meeting Members, a vote shall be taken by secret ballot.

Section 5. The subject matter of any article once voted upon in any manner may be reconsidered only once but at any time during the same Town Meeting.

Section 6. When a question is before the Town Meeting, motions shall be received and have precedence as printed in the table below:

Motion	Sec. Req.	Deb	Amend	Vote Req.
To adjourn or dissolve	Yes	No	No	Majority
Adjourn to fixed time or recess	Yes	Yes	Yes	Majority
Lay on the table	Yes	*Yes	No	2/3 Maj.
For the previous question	Yes	No	No	2/3 Maj.
For secret ballot	Yes	No	No	2/3 Maj.
Roll Call Vote	Yes	Yes	No	1/3 Maj.
To commit, recommit or refer	Yes	Yes	Yes	Majority
To amend	Yes	Yes	Yes	Majority
To postpone indefinitely	Yes	Yes	No	Majority
Main Motion	Yes	Yes	Yes	Majority**
Reconsideration	Yes	Yes	No	2/3 Maj.
Take from the table	Yes	*Yes	No	Majority
Take up an article out of order	Yes	Yes	Yes	2/3 Maj.

*See Section 3 above

****Some main motions are required by Massachusetts law to be passed by a $\frac{2}{3}$ vote, such as bond issues, zoning changes, the taking of land, etc. Unpaid bills of previous years require a $\frac{4}{5}$ vote if they are in excess of the appropriations for the year.**

A motion to dissolve the meeting shall not be voted upon until the Moderator informs the meeting of such business as remains unfinished.

Section 7. All votes shall be by a majority except where otherwise provided in these by-laws or where otherwise required by law; and all references to the size of the vote required shall mean of those present and voting.

Section 8. Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of his interest or employment before speaking thereon.

Section 9. Any vote of the Town Meeting appropriating money for the construction, reconstruction, installation or improvement of a public way, or of a sewerage or water facility, shall specify where the work is to be done.

Section 10. All committees shall be appointed by the Moderator of the meeting, unless otherwise ordered by a vote of two-thirds of the voters present and voting.

Section 11. It shall be the duty of every Town Officer, Board, or Committee, whether elected or appointed, to be in attendance or (in the case of a Board or Committee) represented by a member thereof at all Town Meetings to provide information while any subject matter is under consideration concerning such Officer, Board, or Committee.

Section 12. A majority of the total number of Town Meeting Members and Town Meeting Members at Large shall constitute a quorum except at a meeting called exclusively for the election of Town officers.

ARTICLE II-(a)

Board of Selectmen

Section 1. The Selectmen shall have the general direction and management of the property and affairs of the Town in all matters not otherwise provided for by law or by these by-laws.

Section 2. The Selectmen shall have the authority to prosecute, defend and compromise subject to the provisions of these by-laws, through the Town Counsel, all litigations to which the Town is a party, and to employ special counsel, whenever in their judgement, the necessity for said special counsel arises. Said special counsel need not be a resident of the Town. The Selectmen, by unanimous vote may compromise any claim against the Town whenever they have so recommended in writing and the Finance Committee authorizes a transfer therefor from its reserve fund.

Section 3. The Board of Selectmen is empowered to cause parking meters to be placed on any public way of the Town, at such places, other than residential districts, and in such manner and at such rates as it may determine.

The revenue collected from parking meters shall be turned over to the Town Treasurer. The Board of Selectmen is empowered to use said revenue for the installation, replacement, or maintenance of said parking meters when necessary or for the acquisition, maintenance and improvement of off-street parking areas and facilities.

ARTICLE III

Town Reports and Records

Section 1. All Town Officers, Boards, and Committees shall file an annual report of their doings with the Board of Selectmen on or before January 15th of each year, and the Board of Selectmen shall cause such reports to be included in the Annual Town Report. Any Committee failing to report as required to the Town Meeting shall be discharged unless the Town Meeting shall vote to continue the committee notwithstanding.

Section 2. The Selectmen shall have the printed Annual Town Report ready for distribution not later than February twenty-fifth of each year.

Section 3. Each Town Board and Committee shall cause records of its proceedings to be kept, and such records, excepting as otherwise provided by law, shall be public records.

Section 4. The Assessors shall publish for general circulation their valuation lists for real estate for the year 1966 and every third year thereafter. In every year in which said valuation lists are not published, the Assessors shall publish the changes since the last published valuation list. These annual changes shall be printed in the same size and form and in not less than the same quantity as the number sold of the preceding published valuation list.

Section 5. The Assessors shall cause to be published their records of abatements on real estate taxes, other than statutory exemptions as defined by General Laws, Chapter 59, Section 5, to include the name and address of the taxpayer, the location of the property, and the total sum of money abated; such records of abatements shall be included as an integral part of the Annual Town Report every year.

ARTICLE III-(a)

Contracts, Town Property, and

Regulations of Town Boards and Officials

Section 1. No contract shall be awarded for any work or service to be performed for the town, other than professional service or service performed by a person regularly employed by the town as part of the duties of such employment, and no purchase of materials, supplies or equipment shall be made, the estimated cost of which in either case is three hundred dollars (\$300) or more, unless competitive bids have been obtained therefor, with the exception of single contracts for rentals of heavy equipment, rentals of snow removal equipment, rock and ledge removal estimated to cost no more than one thousand dollars (\$1000) when, in the opinion of the Department Head, there is a situation of special emergency involving the health or safety of the townspeople or their property.

Such bids shall be invited by the sending of letters of invitation to a sufficient number of vendors, contractors or other qualified persons to insure fair competition, and where the estimated cost is one thousand dollars (\$1000) or more, by public advertisement by at least one insertion in a newspaper circulated in Natick. Such invitations shall state where plans and specifications for proposed work or purchases may be obtained, and the time and place at which bids will be opened, and shall reserve to the town the right to reject any or all bids. All bids shall be opened in public. No purchase, and no service or work for which a contract is proposed, shall be split or divided for the purpose of evading this section.

Section 2. The Selectmen may exempt a purchase or contract from any or all of the provisions of the preceding section when, in their opinion, an emergency exists requiring immediate action on such purchase or contract to protect the health and safety of persons or property, or when no reasonably suitable substitute can be obtained for the article or service to be purchased or contracted for. Evidence indicating that such an emergency exists, or that no reasonable substitute for a purchase or service can be obtained shall be furnished to the Selectmen in writing by the officer, board or committee making such purchase or contract, and shall be kept on file with other records of such transactions.

Section 3. Every Town board, official, employee or committee making or executing a contract on behalf of the Town shall furnish said contract or a copy thereof to the Town Comptroller within ten days after its execution; and the Town Comptroller shall keep such contract or copy on file, open to public inspection during business hours. Such contracts or copies shall be kept in a book by themselves or in several books, arranged according to the subject of the contract, or in other convenient form, and an index to the subject matters of the contracts and to the names of the contractors shall be made semi-annually, and shall be open to public inspection in some convenient form. All allowances under and additions to such contracts, or copies thereof, shall be filed with the Town Comptroller, together with a sworn statement of the person or persons authorizing such allowances or additions that the same are correct and in accordance with the contract.

Section 4. No town officer and no salaried employee of the town shall receive any compensation or commission for work done by him for the town, except his

official salary and fees allowed by law, without permission of the Selectmen expressed in a vote which shall appear on their records with the reasons therefor.

Section 5. Whenever any property of the Town, other than real estate, the replacement value of which exceeds \$50, shall have become obsolete, disused, worn out or necessary to replace, the Town official or officials having jurisdiction thereof shall so certify in writing to the Board of Selectmen who may reserve action relative to its disposal for consideration of a Town Meeting or may by vote authorize the official or officials to abandon, to trade, or to sell such property at private or public sale.

Section 6. The Selectmen and Town Treasurer may sell at public auction and in such manner, upon such terms and for such consideration as in their judgment is for the best interest of the Town, lands held from time to time by the Town under tax titles the right of redemption from which has been foreclosed. Notice of such sales shall be advertised at least once in a newspaper published in the Town not less than fourteen days prior to the date of the sale, and such notices shall include the location of such lands by street address or comparable description. The Conservation Commission and the Historical Commission of the Town shall be notified of such sale at the time that the advertisement is prepared.

(For more precise requirements on such sales see Mass. Gen. Laws, Chapter 60, Sections 37-84A.)

Section 7. All automobiles and other vehicles owned by the Town shall be so designated by a circular label not less than six inches in diameter bearing the words "Town of Natick" and the name of the Department, with the exception of those vehicles exempted from this by-law by the Board of Selectmen.

Section 8. There shall be an annual audit of the accounts of the Town under the direction of the Director of the Bureau of Accounts of the Commonwealth of Massachusetts.

Section 9. The Town Comptroller shall not approve for payment any warrant for the expenditure of public funds unless there shall appear thereon the signatures of at least a majority of the Town board, commission or committee authorized to make expenditures.

Section 10. All Town officers except constables shall pay into the Town Treasury all fees received by them by virtue of their office.

Section 11. All meetings of Town Boards, commissions, committees, sub-committees, elected, appointed or otherwise constituted, shall be open to the public and to the press unless the Board shall vote to go into Executive session according to the provisions set forth in Chapter 39 Section 23A of the General Laws of the Commonwealth and in any matter requiring a vote of the Board the vote shall be by voice or roll call and no secret or written ballot shall be used.

All elected boards and committees shall notify the Town Clerk of their organization, rules and regulations and shall file with him a yearly schedule of regular meetings. The Town Clerk shall be notified of changes in or additions to the meeting schedule not less than twenty-four hours before the meeting concerned.

Appointed standing committees shall meet as required by their duties and shall notify the Town Clerk not less than twenty-four hours before any meeting.

No portion of this section shall apply to any Committee or individual designated or appointed for purposes of collective bargaining pursuant to the General Laws 149 Section 1781.

ARTICLE IV

Town Clerk

Section 1. The Town Clerk shall keep a true copy, in books to be kept for such purposes alone, of all deeds, permits, licenses, and grants issued and executed by the Selectmen and of such other instruments executed by the Selectmen in accordance with the provisions of these by-laws. He shall not allow original papers or documents of the Town to be taken from his office, except as they remain in his custody, or by authority of law.

Section 2. The Town Clerk shall cause every conveyance to the Town of any interest in land to be properly recorded in the appropriate Registry of Deeds or Land Registration Office. After recording, the deeds shall be delivered to the Town Treasurer in whose custody they shall remain.

Section 3. The Town Clerk shall keep and cause to be permanently bound one

or more files of the Town Reports. He shall publish in the annual printed report of the Town a copy of his record of all Town Meetings that have been held during the preceding year. The record of the Town Meeting proceedings and the Attorney General's approval, if any, for each Warrant Article shall be set forth immediately following the article itself.

Section 4. The Town Clerk shall notify, or cause to be notified, all persons chosen or elected by the town or appointed on committees, of their election, choice or appointment. He shall furnish all boards and committees with a copy of all votes affecting them.

Section 5. The Town Clerk shall furnish blanks, with appropriate headings, upon which petitions, reports and other papers in the ordinary course of town proceedings, may be prepared.

Section 6. The Town Clerk shall furnish the various town officers and committees a copy of such action of the town as affects them respectively immediately after the Town Meeting; and he shall forward to the Attorney General's office immediately after dissolution of the Town Meeting copies of new by-laws and zoning regulations.

Section 7. A record available for public inspection shall be kept by the Town Clerk of the attendance of Town Meeting Members at each Town Meeting or adjourned Town Meeting thereafter and a composite attendance record of all town meeting members shall be presented promptly after the dissolution of the warrant by the Town Clerk to at least one newspaper of general circulation in the town so that such an attendance record may be published in its news columns.

Section 8. Upon receipt of notice in writing from any voter of the Town to the effect that a Town Meeting member has removed his residence from the Town, the Town Clerk shall immediately verify such information, and upon such verification, shall cause the vacancy to be filled in a manner provided for by law.

Section 9. The Town Clerk shall make a public announcement, through the news media, of all vacancies and new appointments in the Town Meeting Membership as they occur.

ARTICLE V

Town Counsel

Section 1. The Selectmen shall hereafter annually on or before the first day of October, and whenever a vacancy shall exist, choose some competent lawyer, residing in the Town, who shall be a member in good standing of the Massachusetts Bar, to act as Town Counsel. He shall receive such salary or compensation as they may determine, not to exceed in the aggregate the amount annually appropriated therefor.

Section 2. The term of office of said Counsel shall begin from the time of his acceptance of appointment and shall continue until the expiration of his term on September 30 or until the appointment and acceptance of his successor.

Section 3. The Town Counsel shall draft all bonds, leases, obligations, conveyances, contracts, and other legal instruments, and do every professional act which may be required of him by vote of the Town; shall furnish a written opinion on any legal question that may be submitted to him by any Town Board or Committee on a matter concerning such Board or Committee; and shall at all times furnish legal advice to any officers of the Town upon any subject concerning the duties incumbent upon such officer by virtue of his office, upon request of such officer submitted through the Board of Selectmen.

Section 4. The Town Counsel shall prosecute all suits ordered to be brought by the Town, and shall appear before any Court in defense of all actions or suits brought against the Town or its officers in their official capacity; shall try any and all cases in which the Town shall be a party, before any tribunal or before any board of referees, commissioners, state departments and legislative committees.

Section 5. The Town Counsel shall not make final settlement of any litigation to which the Town is a party unless he has been duly authorized by the unanimous vote of the Selectmen, or by vote of the Town Meeting.

Section 6. Every officer in charge of a department shall immediately make a report in writing to the Town Counsel whenever any transaction, act, omission to act or negligence affecting his department occurs which results in or may occasion any injury to any person or property; and any police officer having knowledge

of any such transaction, act, omission to act, or negligence shall make a similar report, whereupon the Town Counsel shall make a careful and complete investigation of all the facts relative thereto, and report to the Selectmen.

Section 7. The Town Counsel shall, if requested by the Selectmen, prosecute in the local district court any case of violation of the Statutes of the Commonwealth or By-Laws of the Town.

Section 8. The Town Counsel shall annually make a written report to the Selectmen to be printed in the annual town report, concerning the professional services rendered by him during the preceding year. Said report shall contain a statement of each case which has been settled, tried, or otherwise disposed of by him during the year; and also a statement of each case which is still pending, and the status of same, together with such other information and recommendations as he may deem advisable.

Section 9. No town officer or board shall, unless authorized by the Board of Selectmen or by vote of a Town Meeting, employ, advise with or consult any attorney or counselor-at-law other than the Town Counsel, with regard to any town business, or the business of any of the departments, or duties of any such officers or boards, whenever any charge therefor is to be made to the town, or is to be paid out of the funds of the Town, or out of any department thereof.

Section 10. The Town Counsel shall notify in writing all officers or Boards of the Town of any changes in the laws of the Commonwealth affecting such officers or boards.

ARTICLE V - (a)

Board of Public Works

Section 1. The Board of Public Works shall have the general direction and management of the affairs of the Town concerning public water supply, public sewerage, highways, sidewalks, the removal of public shade trees, signposts, garbage and refuse collections, and Town Gravel Pit, and shall operate and administer the Town Dump in accordance with rules and regulations established by the Board of Health.

Section 2. The Board of Public Works may make a charge for use or rental of road machinery used on construction work authorized by town meeting vote.

Section 3. All receipts from charges for use or rental of road machinery shall be paid over to the Town Treasurer and credited to an account entitled Road Machinery Account, the proceeds to be thereafter appropriated as voted by the Town for road machinery purposes.

Section 4. Road machinery and equipment owned by the Town shall not be used for purposes other than Town or civic projects.

Section 5. The Director of Public Works or other officer having charge of ways, for the purpose of removing or ploughing snow, or removing ice, from any way may remove or cause to be removed to some convenient place, including a public garage, any vehicle interfering with such work. He shall keep or cause to be kept, records of the registration number of each vehicle so removed and the place to which it is removed and shall within twelve hours report said information to the Police Department of Natick who shall notify the owner or his agent.

Before the owner or his agent shall be permitted to remove a vehicle which has been removed as aforesaid to a public garage or other convenient place, he shall:

A. Furnish satisfactory evidence to the owner or person in charge of said public garage or to the Chief of Police of his identity and ownership or right to the possession of said vehicle,

B. Pay the reasonable cost, not exceeding ten dollars, of removing said vehicle to the place of storage and all storage charges, if any, not exceeding fifty cents per day, together with the cost of publishing or sending any notices required hereunder.

Section 6. Whenever betterments are assessed in connection with a public way, the entire cost of the construction of streets on said ways shall be assessed to the abutters and one-half of the costs of construction of sidewalks shall be assessed to the abutters, provided, however, that this section shall not apply to a subdivision of land under Section 81 of Chapter 41 of the General Laws as Amended.

Section 7. Sewer Assessment

A. Purpose and authorization

To assess all properties receiving benefit or advantage from public sewerage construction within a limited and determinable area in accordance with the formal vote or order of the Commissioners of Public Works of the Town of Natick in accordance with Chapter 80 Section 1 of the General Laws and any other applicable statute, general or special.

B. Basic Requirements

The Commissioners of Public Works of the Town of Natick shall assess sewerage construction costs to all properties receiving benefit or advantage on the basis of the unit method as hereinafter defined. Said Commissioners shall separate the costs of the general benefit facilities, such as pumping stations, trunk and force mains, lands, rights-of-way, and easements from those of the special benefits facilities, such as the sewer mains serving adjacent properties. The proportional cost of the special and general benefit facilities shall be assessed against all properties abutting a sewered street upon such sewer becoming operational. The cost of the general benefit facilities, attributable to lands not abutting a sewered street, shall not be assessed until the properties are serviced by public sewerage. The Town will temporarily pay this delayed cost of the general benefit facilities until such lands are serviced by public sewerage.

C. Definitions. For the purpose of this By-Law the following words shall be considered to have the following meanings:

1. Unit Method: a means by which sewerage construction costs shall be equally divided between the total number of existing and potential sewer units to be served after having proportioned the costs resulting from special and general benefit facilities.
2. Sewer Unit: assessment equivalent correspondent to a single family residential lot as permitted under the zoning by-laws of the Town of Natick.
3. Dwelling Unit: one or more rooms providing complete living facilities for one family, including equipment for cooking, or provisions for the same, and including room or rooms for living, sleeping and eating.
4. Multifamily Use: occupancy of premises with two or more dwelling units.
5. Commercial Use: occupancy of premises for financial gain including profit such as business and industrial uses.
6. Semi-public Uses: occupancy of premises by private non-profit organizations such as schools, hospitals, and religious institutions.
7. Lateral Line: sewer conduit from a house to a street.
8. Sewer Main: the line serving as a conduit for sanitary sewerage from the lateral lines from each individual property.
9. Trunk Main: the line serving as a conduit for sanitary sewerage from a number of sewer mains and lateral lines. Trunk mains shall be considered as those lines ten (10) inches and over in diameter.
10. Force Main: a line without access from individual properties providing access from pumping station to pumping station or to trunk and sewer main.
11. Zoning By-Law: the Zoning By-Law in effect in the Town of Natick at the time the sewerage betterment assessment is levied.
12. Special Benefit Facilities: the sewer main to which a lateral line from an individual abutting property can be connected.
13. General Benefit Facilities: improvements such as pumping stations, trunk and force mains, lands, rights-of-way, and easements which will provide benefit or advantage to an area exceeding that served by the special benefit facilities. Ordinarily general benefit facilities will serve a major part of a pumping district.
14. Commissioners of Public Works: The Commissioners of the Natick Board of Public Works.

D. Sewerage Cost Apportionment

All properties to receive benefit or advantage from public sewer construction after the adoption of this By-Law shall be subject to the unit method of sewerage betterment cost apportionment. Betterments shall be assessed for 75 per cent of the cost of special and general benefit facilities with 25 per cent of the cost to be paid by the Town.

Each parcel of land in a pumping district shall be converted into permanent sewer units for the purpose of proportionally dividing the construction costs. For assessment purposes a sewer unit shall be equivalent to a single family residential lot

of the minimum frontage and depth requirements specified in the Zoning By-Law for the district in which the property is located.

If a lot containing a dwelling unit or structure used for commercial or semi-public purposes is smaller than that required by the Zoning By-Law for residential purposes, it shall be assessed one unit. If a dwelling unit is so situated on two or more adjacent residential lots so that only one residence is allowable, or if an owner with two or more such adjacent lots is using one lot for his house and the remainder is vacant, he will be assessed one sewer unit until such land is further developed. At the time of development proportional assessment will be made based on previously established permanent sewer units. Multifamily residences shall be assessed one sewer unit for each dwelling unit.

Commercial and industrial and semi-public uses shall be converted into sewer units on the basis of the minimum frontage and depth requirements of the nearest single family residential district with the largest common frontage.

If any parcels of land are ever converted to a more intensive use by new construction, zoning changes, or variance of the Zoning By-Laws, resulting in an increment in sewerage benefit to the parcel greater than that established at the time of the original assessment, the Commissioners of Public Works shall proportionally assess the more intensive use.

The following methodology is presented as a guide for apportioning the cost of sewerage construction using the unit method:

1. The cost of the general benefit facilities and the special benefit facilities shall be separated from each other. The cost of the general benefit facilities shall be divided into two parts:
 - a. The cost apportioned to the lands abutting existing streets which will receive direct benefit and advantage upon connection to the sewerage system and
 - b. the cost apportioned to the lands not abutting the existing streets to be seweraged, which cost will accrue at a later date.
2. The proportion of a property abutting a street to be seweraged that will benefit from the improvement shall be converted into sewer units as follows:
 - a. Existing residential uses including multi-family uses shall be converted into sewer units on the basis of the number of dwelling units in the structure.
 - b. Existing commercial and semi-public uses¹ shall be converted into sewer units. The street frontage of the property including all which is actually developed for use at the present time shall be divided into sewer units on the basis of the frontage and depth requirements specified for the single family zoning district in closest proximity to it. These parcels shall be assessed for both special and general benefit costs. The remainder of the property shall be divided into residential units as above after having made allocation for potential roadways and lands not useable. These latter parcels shall be assessed only for the general benefit facilities.
 - c. Potential residential lands shall be converted into sewer units on the basis of the frontage and depth requirements for a lot specified in the Zoning By-Law for the district in which such lands are located.
 - d. Potential commercial lands shall be converted into sewer units on the basis of the frontage and depth requirements specified in the Zoning By-Law for the single family zoning district in closest proximity with the largest common frontage.
3. Properties not immediately benefiting from sewer improvements in the determinable area but which will benefit at a later date shall be converted into sewer units.
 - a. Existing and potential residential lands shall be converted into sewer units on the basis of the frontage and depth requirements for a lot specified in the Zoning By-Law for the district in which such lands are located after having made allocation for potential roadways and lands not useable.
 - b. Potential commercial lands shall be converted into sewer units on the basis of the frontage and depth requirements specified in the Zoning By-Law for the single family zoning district in closest proximity with the largest common frontage after having made allocation for potential roadways and lands not useable.
4. The unit cost for special benefit facilities shall be allocated to all properties abutting an existing street by dividing the cost of the special benefit facilities (item D-1) by the total number of sewer units calculated for such area (item D-2).

5. The unit cost for general benefit facilities shall be allocated to all properties within the limited and determinable area by dividing the cost of the general benefit facilities (item D-1) by the total number of sewer units within such area (item D-2 plus D-3).
6. The total unit cost for all properties abutting an existing street shall be calculated by adding the unit cost of the general and special benefit facilities together.
7. The proportional unit cost which will temporarily be payable by the Town, but reimbursable when the properties directly benefit from the general benefit facilities shall be calculated by multiplying the number of sewer units attributable to the area not receiving immediate benefit (item D-3) by the unit cost for general benefit facilities (item D-5).

E. Sewerage Connection

An abuttor to a completed section of a sewer line may connect to the completed line before the entire sewer project is completed and assessed, provided that he makes a stipulated monetary deposit and signs an agreement with the Department of Public Works to the effect that he will pay the balance of the assessment when levied.

ARTICLE VI

The Finance Committee

Section 1. There shall be a Finance Committee consisting of fifteen citizens of the Town, other than Town officers, appointed or elected. The Moderator shall appoint five members each year for a term of three years, the terms of said members to expire on the first day of May. No committee member shall serve for more than three (3) terms. Any member of said Committee who shall be appointed or elected to any Town Office shall forthwith upon his qualification in such office, and any member who shall remove from the Town shall upon such removal, cease to be a member of said Committee. Said Committee shall choose its own officers. The members of said Committee shall serve without salary.

Section 2. The Finance Committee may employ, subject to an appropriation therefor, an Executive Secretary.

Section 3. In the event of any vacancy in its membership, the Finance Committee shall notify the Moderator in writing, and the Moderator shall thereupon fill such vacancy.

Section 4. The Finance Committee shall consider all matters of business included within the articles of any Warrant for a Town Meeting, and shall, after due consideration report thereon in print its recommendation as to each article. The Finance Committee shall distribute its said report to each of the Town Meeting members at least ten days in advance of a Town Meeting. The said recommendations shall be those of a majority of the entire Committee, but this shall not be construed to prevent recommendations by a minority as such. The Committee Report shall also state the total amount of the appropriations recommended by them on the entire warrant and the approximate tax rate based on such recommendations. Said report for the Annual Town Meeting shall also contain a statement of the doings of the Committee during the year, with such recommendations or suggestions as it may deem advisable on any matters pertaining to the welfare of the Town.

Section 5. The Finance Committee shall have authority at any time to investigate the books, accounts and management of any department of the Town, and to employ such expert and other assistance as it may deem advisable for that purpose, and the books and accounts of all departments and Officers of the Town shall be open to the inspection of the Committee and any person employed by it for that purpose. The Committee may appoint sub-committees and delegate to them such of its power as it deems expedient.

Section 6. The various Town Boards, Officers and Committees, charged with the expenditure of Town money shall, not later than the first of November of each year, prepare detailed estimates of the amounts deemed by them necessary for the administration of their respective offices or departments for the ensuing fiscal year, with explanatory statements of the reasons for any changes from the amounts appropriated for the same purpose in the preceding year. They shall also prepare estimates of all probable items of income which may be received by them during the ensuing year in connection with the administration of their departments or offices, and a statement of the amount of appropriation requested by them for the ensuing fiscal

year. Such estimates and statements shall be filed with the Town Comptroller or Town Accountant who shall at once transmit same to the Finance Committee.

Section 7. The Finance Committee shall duly consider the estimates and statements filed by the Town Boards, Officers, and Committees, and may confer with said Boards, officers and committees and hold hearings if they deem it advisable. The Finance Committee shall thereupon recommend approval or disapproval of the amount, in whole or in part, of the appropriation so requested.

ARTICLE VI - (a)

Town Employees and Personnel Board

Section 1. Personnel Board. There shall be an unpaid Personnel Board appointed by the Moderator consisting of five (5) persons, none of whom shall hold an appointive or elective position or employment with the Town of Natick, with the exception of any eligible Town Meeting Member, however, no incumbent member of this Board shall be disqualified from membership therein during the continuance of his present term. Each member shall be appointed for a three year term beginning and expiring on April 1, two members one year, two the following year, and one the third year. Each incumbent shall continue to serve until his successor is appointed. In the event that a vacancy occurs in the membership, the Moderator shall appoint a new member to fill the unexpired term.

The Personnel Board shall be responsible for the administration and maintenance of the Classification and Pay plan of all town employees, excepting those employees appointed by the School Committee and Welfare Department. The Board shall establish and interpret personnel rules and policies as defined in the following sections, and such rules, policies and interpretations shall be final and binding.

Section 2. Classification. The Official Classification Plan for positions in the service of the Town shall consist of the classifications listed in the Finance Committee Reports.

The title of each classification shall be the official title for all purposes having to do with the position as such, and shall be used to designate the position in all payrolls, budget estimates, and official records and reports, and in every other connection involving personnel and fiscal processes, but any abbreviation or code symbol approved by the Personnel Board may be used in lieu of the title to designate the classification in any such connection.

Section 3. Pay Plan. The official pay plan shall consist of two parts:

A. The minimum and maximum salaries to be paid for each position included in the classification plan, and

B. Designated step-rate increases for each such salary range as such salary ranges shall, from time to time, be established by vote of the Town.

The Personnel Board shall have the right to establish the salary schedule which shall be paid in a new position title necessary to the conduct of the business of the Town.

The following official pay plan shall constitute the basic pay rates for all appointive employees of the Town, except those appointed by the School Committee and those appointed by the Public Welfare Department.

(List of Position Titles and Rate Ranges is omitted. They may be found in the Finance Committee Reports. The by-laws relating to the "Employee Classification and Pay Plan" do not include the job classifications and salary ranges which are constantly changing. They do not require Attorney General approval.)

Section 4. Continuing Review.

The Personnel Board from time to time, shall initiate reviews of the work of all positions subject to the provisions of this by-law. Such reviews shall be scheduled as often as it finds necessary to reflect changes in the classifications as established or to establish new classifications as conditions may warrant. It shall likewise make such studies of pay rates in effect in comparable positions outside of the service of the Town as it may deem appropriate.

The Personnel Board shall make recommendations to the Town for adjusting the Pay Plan in conformance with such studies. These recommendations shall be included as an appendix to the report of the Finance Committee as published. The Pay Plan as last established by vote of the Town at an Annual Town Meeting shall be effective for the entire fiscal year.

The Personnel Board shall recommend to the Town such amendments to the

classifications and pay plans, and to the provisions for administering such plans, as may to the Board appear necessary.

Requests for changes of the Classification and Pay Plans shall be made to the Personnel Board not later than the second Tuesday of September. The Personnel Board shall then hold a meeting to consider such requests.

Section 5. Job Descriptions.

The Personnel Board shall provide, and may amend from time to time, a written description of the work performed in each position subject to the classification plan, each such description consisting of statements describing the essential nature of the work characteristics of such position that distinguish such position from other positions in the classification plan, with such examples as may be deemed appropriate.

The job descriptions shall be interpreted as descriptive only and not restrictive. They shall be construed solely as a means of distinguishing one position from another and not as prescribing what the duties or responsibilities of any position shall be, or, as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of, any employee under the jurisdiction of such authority.

Section 6. Allocations of employees.

The Personnel Board, with the advice of the Department Heads, shall allocate each employee subject to the provisions of the classification plan, to his appropriate classification. The Personnel Board, when requested, shall afford reasonable opportunity to be heard to any employee or Department Head affected by the rulings of the Board.

Section 7. Requisitions.

All requisitions for persons to fill positions or perform duties subject to the Classification Plan shall be submitted to and authorized by the Personnel Board.

All changes of classification, transfers, changes in salary or other changes in the personnel status of employees subject to the classification plan shall be reported to the Personnel Board in writing prior to the effective date of any such changes.

Section 8. Records.

The Town Comptroller shall keep such records, of all employees of the Town, including the name, age, date of employment, classification, department in which employed and other information as the Personnel Board shall deem necessary.

Each Department Head shall submit to the Town Comptroller with each weekly payroll, on the form prescribed by the Personnel Board, a report of all full-time employees of the department absent from duty during the payroll week immediately preceding, specifying in each case whether the employee was absent on vacation leave, on leave of absence, on occupational sick leave, on non-occupational sick leave, or specifying the nature of his absence if it is not for one of the foregoing reasons. A record shall also be submitted of the total hours worked by each part-time employee.

Section 9. Employees.

A full-time employee is one who is scheduled for not less than eight hours per diem (seven and one-half hours per diem for Junior and Senior Clerks) for fifty-two weeks per annum minus legal holidays and authorized leaves.

A part-time employee is one who is employed for less than a full-time employee as defined above, except that a regular part-time employee shall be defined as one who works for a period of at least 30 weeks (eight hours per diem; seven and one half hours per diem for Junior and Senior Clerks) in the aggregate during the twelve months preceding the first day of June of each year.

A temporary or seasonal employee is one who is employed for a period less than defined in the preceding two paragraphs.

Section 10. Work Week.

All full-time employees included in the Classification Plan (except the Personnel of the Fire Department, Department Heads, and such other personnel as the Personnel Board shall determine) shall have hours of duty restricted to eight (8) hours in any one day and the scheduled work week shall not exceed forty (40) hours. Service in excess of forty (40) hours actually worked in one work week may be authorized, in emergency, by an officer of the Town whose duty it is to employ, direct or control such employees and such additional service shall be compensated for as overtime at time and one-half rates.

Any police officer on duty at night, or on vacation, furlough, or on a day off, who attends as a witness for the Commonwealth in a criminal case pending in

District Court or the Superior Court, shall be paid at his regular hourly rate after the first hour during which he was in attendance at such Court.

The hours of duty of the permanent members of the uniformed fire fighting force of the Town shall be so established by the Selectmen, acting through the Chief of the Fire Department, that the average weekly hours of duty in any one year, other than hours during which members may be summoned and kept on duty because of conflagrations or emergencies, shall be fifty and four tenths (50.4) in number with the exception of those personnel assigned to special duty by the Chief of the Fire Department.

Section 11. Legal Holidays.

Legal holidays shall include: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, and Christmas.

Any full-time employees and regular part-time employees, all of whom are included in the Classification Plan, shall be paid for one day at regular straight time pay for the legal holidays which fall on, or are observed on, regularly scheduled work days; provided that the services of any such employee shall have been actually performed during the work day immediately preceding and the work day actually following any such legal holiday, unless duly authorized leave of absence shall have been granted for either of such days.

Legal holidays falling within a scheduled work week are to be considered as eight (8) hours actually worked during said scheduled work week.

In the Police and Fire Departments those employees performing their official duties on such legal holidays shall receive an extra day's pay; provided that if an employee shall work during periods inclusive of more than one shift, watch or tour of duty on the same legal holiday he shall receive an extra day's pay for the first such shift, watch or tour of duty only.

Section 12. Vacations.

Any full-time employee (except librarians and assistant librarians as hereinafter provided for and except those employees appointed by the Welfare Department and School Committee) who has been in the employment of the Town for one year, shall be entitled to two weeks vacation, with pay, in each calendar year; and any such employee who has completed ten years consecutive service shall be entitled to three weeks vacation with pay in each calendar year commencing subsequent to completion of such service; and any such employee who has completed fifteen years consecutive service shall be entitled to four weeks vacation, with pay, in each calendar year commencing subsequent to completion of such service. In any calendar year the Trustees of the Library may grant vacations with pay not exceeding four weeks to librarians and assistant librarians. No vacation is to be cumulative beyond the calendar year in which allowed.

Any full time employee, not subject to the provisions of Section 111 and Section 111 E of Chapter 41 of the General Laws, whose employment is terminated during a year by dismissal through no fault or delinquency on his part or by resignation, retirement or death, without his having been granted the vacation to which he is entitled, he, or in the case of his death, his estate, shall be paid at the regular rate of compensation payable to him at the termination of his employment, an amount in lieu of such vacation; provided that no monetary or other allowance has already been made therefor. The official head of the department in which the person was last employed shall enter on the departmental payroll all amounts due and payable under the above paragraph.

Any regular part time employee (except librarians and assistant librarians as hereinbefore provided for and except school teachers) shall be granted a vacation of not less than and no more than two weeks without loss of pay in each calendar year if he has actually worked for the Town for thirty weeks in the aggregate during the twelve months preceding the first day of June in such year. Such vacation shall be granted by the head of the respective department of the Town at such time as in his opinion will cause the least interference with the performance of the regular work of the Town.

Voted, to adjourn to next Thursday evening 7:30 in this hall.

Adjourned 10:30 P.M.

A Record of the Proceedings of the Seventh Session.

A true copy

Attest:

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING, 1967

EIGHTH SESSION APRIL 6, 1967

Meeting called to order by the Moderator at 7:40 P.M. and stated that there was a Quorum present.

Article 85 continued.

Section 13. Leaves of Absence.

I. Sick Leave.

Any full time employee (except for those appointed by the School Committee and those appointed by the Welfare Department) in the employ of the Town shall receive sick leave benefits subject to the following provisions:

A. If an employee is incapacitated in the performance of his duties and is so certified in writing by a practicing physician, the term of receiving compensation shall be based on the following:

1. If such employee is insured under the Workmen's Compensation Law, the Town, upon approval by the Personnel Board of the employee's claim to occupational sick leave payments shall make up the difference between the employees' regular compensation and the amount paid by the insurer. For the purpose of calculating payments by the Town under this paragraph, the phrase "amount paid by the insurer" shall mean the amount paid for "Wage Benefits" only and not the amounts paid by said insurer for medical benefits, hospital benefits or other features. After payments by said insurer have ceased, further payments by the Town shall be made only upon the report of the employing department head supported by further written medical testimony, and shall be subject to the approval of the Personnel Board. As used in this paragraph, the word "insured" shall have the same meaning as is prescribed in Sub-Section 7 of Section 1 of Chapter 152 of the General Laws, as amended.

2. If an employee is not insured under the Workmen's Compensation Law, full pay shall be awarded for the first three days of incapacity upon approval of the employing department head and thereafter further payments by the Town shall be made only upon the specific recommendation of the employing department head supported by written medical testimony, and shall be subject to approval of the Personnel Board.

B. After six months full time employment, during which period no benefits shall accrue except as otherwise provided in paragraph A hereof, employees shall be entitled to one day of sick leave with pay for each month of full time employment. Employees may accumulate unused benefits up to a total of ninety days. Benefits by way of accumulated days of sick leave for past years of service shall be granted by the Personnel Board to full time employees at the rate of two days of sick leave for each year of full-time service to the Town as of the effective date hereof but not to exceed thirty days.

C. The granting of non-occupational sick leave and payment of compensation during such period shall be subject to the following provisions:

1. An employing department head, without prior approval of the Personnel Board or medical evidence, may grant sick leave with pay to any employee of his department for a maximum of six days in any calendar year but not more than three days at any one time.

2. For any period in excess of three days the employing department head after investigation shall submit a report to the Personnel Board which shall be considered along with written medical evidence submitted by the employee and a determination shall be made by the Personnel Board of the employee's rights to the benefits set forth in paragraph B of this section.

3. No sick leave benefits shall be granted to seasonal, part-time or temporary employees nor shall any benefits be granted for pregnancy, excessive use of alcohol or drugs. Regular part-time employees shall be entitled to the amount of sick leave in the same ratio as their part-time employment bears to full-time employment.

4. Full-time employees compensated on an hourly basis shall receive benefits hereunder at the rate of the standard Town work week hours times the hourly rate of the employees.

II. Bereavement Leave.

Any regular full time employee or regular part time employee shall be allowed time off without loss of pay for all scheduled work days falling within the three-day period next following the date of a death in the immediate family. The immediate family shall include parents, spouse, parents of spouse, children, brother or sister.

Nothing in this Section shall be construed to conflict with Chapter 31 of the General Laws as amended. The provisions of this by-law are hereby declared to be severable and if any such provision or the application of any such provision to any person or circumstances shall be held to be invalid, illegal or unconstitutional such ruling shall not be construed to affect the validity, legality, or constitutionality of any of the remaining provisions or the application of said by-laws to persons or circumstances other than those as to which it is held invalid, illegal or unconstitutional.

Section 14. Temporary and Part-time Employees. -

Temporary and occasional employees shall be paid upon that wage schedule which applies to the position titles to which they are assigned in accordance with their total length of service in those position titles by reason of former employment by the Town.

The Personnel Board shall have the right to establish at any time, and to withdraw at any time, temporary pay differentials in excess of the rates as set forth in the Pay Plan for any position title, when, in its judgment, such measures are required to meet special situations arising from seasonal or other temporary employment conditions.

Section 15. Promotion and demotion.

Promotion is a change from a position of a lower classification and compensation to a position of higher classification and compensation and greater responsibilities. When an employee is promoted, he shall enter the new position at the minimum rate of the range for the appropriate compensation grade, or at the step rate above his present rate, whichever is higher. He may receive an additional one step rate increase at the time if the Department Head feels that qualifications and performance warrant it and the Personnel Board approves.

If an employee should be transferred to a lower rated job, he shall enter it at his own rate or at the maximum of the job, whichever is the lower.

Section 16. Medical Examinations.

Every applicant for permanent appointive employment by the Town (except those appointed by the School Committee and those appointed by the Welfare Department) shall be certified by a practicing physician, designated by the Personnel Board, as to his or her physical fitness to perform the duties of the position to which such applicant seeks appointment. If the Personnel Board deems such action necessary to the protection of the Town, it may require any applicant for temporary appointive employment by the Town who is to be employed for thirty days or more, or any temporary appointive employee who has been employed by the Town for thirty days and has not been so certified, to be certified by a physician, designated by the Personnel Board, as to his or her physical fitness to do the work required by the Town. The certification required hereunder shall be in such form as the said Board shall determine. The cost of any physical examination required by this section shall be paid by the Town.

Section 17. Grievance and Public Hearing.

Any permanent full-time employee who is discharged, suspended, or demoted, whose position is classified under the Pay Plan under authority of Section 3 of this Article of the By-Laws (except those appointed by the School Committee and those Town employees under Civil Service) shall have a right to a review of his case by a public hearing before the Personnel Board, if he files such a request in writing at the Town Comptroller's office, within ten days of his discharge, suspension or demotion.

The Personnel Board, together with the Town Counsel, shall hold such a hearing as soon as practicable, and may establish rules and policies for the administration thereof and shall have final determination of all matters arising out of this Section. The Town Counsel shall sit only as an advisory member.

Every member of a Town Board, Commission, Committee, or Department head,

by whose order or authority the said employee was discharged, suspended, or demoted, shall appear before the Personnel Board at such hearing if so requested.

Within fifteen days after said hearing the Personnel Board shall make its findings and decision in writing, and a copy thereof sent to all parties concerned within ten days after filing of the report at the office of the Town Comptroller.

The Personnel Board may, if it shall so decide, publish its report in such a manner as it deems fit.

Within five days after the receipt of the decision of the Personnel Board, every member of a Town Board, Commission, Committee or Department Head by whose order or authority the said employee was discharged, suspended or demoted, shall notify the Personnel Board in writing of his intent to comply with the findings and decision of said Personnel Board.

Nothing in this Section shall be construed to conflict with Chapter 31 of the General Laws as amended. The provisions of this by-law are hereby declared to be severable and if any such provision or the application of any such provision to any person or circumstances shall be held to be invalid, illegal or unconstitutional shall not be construed to affect the validity, legality, or constitutionality of any of the remaining provisions or the application of said by-laws to persons or circumstances other than those as to which it is held invalid, illegal or unconstitutional.

Section 18. Civil Service Law.

Nothing in this by-law shall be construed to conflict with Chapter 31 of the General Laws.

Section 19. Repeal and Validity.

All by-laws or part of by-laws in conflict with this by-law are hereby repealed.

If any section, subsection, sentence, clause, phrase, or figure of this by-law is for any reason held to be unconstitutional or invalid, such decision and invalidity or voidance shall not affect the validity of the remaining portions of this by-law. The Town Meeting hereby declares, that it would have passed this by-law and each section, subsection, sentence, clause, phrase, or figure thereof even if it had known that any one or more sections, subsections, sentences, clauses, phrases, or figures shall be declared unconstitutional or void.

This by-law shall take effect and be in force from and after the earliest period allowed by law.

ARTICLE VII

Police Regulations

Use of Public Ways and Sidewalks

Section 1. No persons except officers of the town in the lawful performance of their duties and those acting under their orders, shall obstruct any sidewalk or street or any part thereof, or break or dig the ground of the same, without first obtaining a written license from the Selectmen therefor.

Section 2. No person shall place or cause to be placed upon any public sidewalk or street any rubbish, debris, or broken glass, or paint, print, word, figure, or picture, except when authorized by the Board of Public Works and except as provided in Section 3 hereunder.

Section 3. Every person intending to erect, repair or take down any building on land abutting on any street or way which the town is required to keep in repair, and who desires to make use of any portion of said street or way for the purpose of placing therein building materials or rubbish, shall give notice thereof to the Selectmen. The Selectmen may grant a permit to occupy a portion of said street or way, and such permit shall be upon the condition that the licensee shall keep a sufficient number of lighted lanterns at or near the parts of the street or way obstructed or unsafe, and shall keep a railing or guard around the same, while such obstruction shall continue. If such obstruction is more than a temporary condition the licensee shall place a good temporary walk around said obstruction, and at the completion of the work shall restore the street or way to its former condition.

Section 4. Before obtaining a license as specified in the preceding section the person applying for the same shall execute a written agreement to indemnify and save harmless the Town against and from all damages, by reason of cost or expense it may suffer or be put to by reason of any claim for damages or by reason of any

proceeding, criminal or civil, on account of the existence of such obstruction of excavation.

Section 5. No person shall, without written permit from the Selectmen, place or cause to be placed upon any sidewalk any object so as to obstruct the sidewalk for more than one hour, or for more than ten minutes after being notified by a police officer or Selectman to move it.

Section 6. No person shall operate or place a motor vehicle, or trailer which is drawn by or used in combination with a motor vehicle, or any object having an overall weight in excess of one half ton, upon a public sidewalk, except in using an established driveway, without a permit from the Board of Public Works which may, before issuing a permit, require the applicant to execute a written agreement to indemnify and save the Town harmless against and from all cost for the repair of damage to the sidewalk caused by such use, or by reason of any cost or expense it may suffer or be put to by reason of any claims for damages against the Town resulting from such use.

Section 7. The Selectmen may designate certain streets or portions of streets upon which coasting may take place, and such areas shall be so obstructed as to prevent passage of motor vehicles thereon during such hours as coasting may be likely to occur.

Section 8. Three or more persons shall not stand together or near each other in any street, or on any footwalk or sidewalk, or upon any land left open between the curbing and building facing thereon and left open and used as a sidewalk in the town, so as to obstruct the free passage of foot passengers; and any person or persons so standing shall move on immediately after a request to do so made by any police officer of the town.

No person shall loaf or loiter upon any public way after having been requested by a police officer to move.

Section 9. No person shall extinguish any street light, or extinguish and remove any light placed to warn the public against an obstruction or a defect in any street or way, unless such person is authorized by those having charge of such lights, or of the street or way, so to do.

Section 10. No person shall throw stones, snowballs, or other dangerous articles within any public way, nor play at baseball or football within any public streets of this town.

Section 11. No person shall carry or transport for hire any garbage or refuse in or through any public way or square in the Town of Natick, unless duly licensed by the Board of Selectmen upon such terms and conditions as said Board deem necessary for the health, comfort and convenience of the Town. The Board of Health shall submit recommendations thereunder when requested by the Board of Selectmen.

Disorderly Behavior

Section 12. No person shall unlawfully remove, mar, deface, or damage any public tree, shrub, flower bed, grassy border, structure or device and that no person shall attach any sign or structure to any public shade tree.

Section 13. No person shall use any indecent or profane language in any public place in the town or near any dwelling house or other building therein.

Section 14. No person shall enter upon the premises of another for the purpose of committing any wanton or malicious act, nor for the purpose or with intention of invading the privacy of another by peeping into the windows of a house or spying upon any person or persons resident therein.

Miscellaneous

Section 15. No person shall fire or discharge any firearms of any kind nor shall use bow and arrow where the arrow is equipped with a metal or other dangerous tip within the limits of any highway, park, or other public property or on any private property, except with the written consent of the owner or legal occupant or person having the right of control thereof, provided, however, that this by-law shall not apply to the lawful defense of life or property or to any Military exercises or funeral.

Section 16.

a. Any animal owned or kept in the Town which:

1. by biting or otherwise does damage to the body of any person or,
2. by biting, chewing, tearing, digging, kicking, or the like, shows a propensity to do damage to property, or,

3. which being owned or kept in the Town has been the subject of an order under Massachusetts General Laws, Chapter 140, Section 157, shall thenceforth be kept upon the premises of the owner or keeper thereof or under the immediate restraint and control of some person at the responsibility of the same owner or keeper; excepting that an animal which is the subject of such order by reason of annoyance to a sick person shall not be required to be so restrained beyond the period of continuance of such sickness; and further excepting, that the authority issuing such order, may; on showing of just cause, revoke such order for the purpose of this section, which revocation shall operate to remove the requirement of restraints herein imposed.

(b) Any animal owned or kept in the Town which by reason of vicious disposition or excessive barking or other noise is a nuisance, shall be kept under the immediate restraint and control of some person at the responsibility of the owner or keeper thereof.

(c) The Dog Officer may restrain or order to be restrained or muzzled any dog for any of the following reasons:

1. If found at large or unmuzzled as the case may be while in violation of the above section (a) or (b).
2. If found at large in a school, school yard or public recreational area during such hours as children are likely to be present thereupon.
3. For having killed or maimed or otherwise damaged any other domesticated animal.
4. For having bitten any person.
5. For chasing any vehicle upon any public way or way open to public travel in the Town.
6. For being unlicensed.

(d) Any owner or keeper of a dog who shall fail to comply with any order of the Dog Officer issued pursuant to section (c) of this by-law or who shall fail to comply with the requirements of sections (a) and (b) of this by-law shall be punishable by a fine of \$10.00 for each offense, and each day of continuance of a violation may be deemed a separate offense.

(e) If any animal owned or kept in the Town shall do any damage to either the body or property of any person, the owner or keeper or, if the owner be a minor, the parent or guardian of said minor, shall be liable for such damage, unless the owner or keeper or other party charged as aforesaid shall show that such damage shall have been occasioned to the body or property of a person who, at the time such damage was sustained, was teasing, tormenting or abusing such animal, or was engaged in the commission of a felony.

(f) The owner or keeper of any dog that has been ordered or required to be restrained or muzzled under the provisions of this Sec. 16, may, within seven days after such order or restraint, file a request in writing with the Dog Officer that the restraining or muzzling order be vacated, or that the dog be released, and after investigation by the Dog Officer, said officer may vacate such order or release such dog. If such order is not vacated, or the dog is not released, as the case may be, the owner or keeper of such dog within 10 days after such order or restraint may bring a petition in the Natick District Court addressed to the Justice of said Court praying that the order or restraint may be reviewed by the Court and after such notice to the officer or officers involved as the Court may deem necessary, it shall review such action, hear witnesses and affirm such order or restraint unless it shall appear that it was made without proper cause or in bad faith, in which case such order shall be reversed or the dog shall be ordered released. The decision of the Court shall be final and conclusive upon all parties.

(g) All by-laws or part of by-laws in conflict with this by-law are hereby repealed.

(h) If any section, sub-section, sentence, clause, phrase or figure of this by-law is for any reason held to be unconstitutional or invalid, such decision and invalidity of ordinance shall not affect the validity of the remaining portions of this by-law. The Town Meeting hereby declares, that it would have passed this by-law

and each section, sub-section, sentence, clause, phrase, or figure thereof even if it had known that any one or more sections, sub-sections, sentences, clauses, phrases or figures shall be declared unconstitutional or void.

Section 17. Unless authorized by the Board of Selectmen, no person shall in a residential district store any unregistered motor vehicle or component part or parts thereof in a front yard, front driveway, or on a vacant lot; nor shall any person, without such authorization keep ungaraged on any lot in such a district more than one such unregistered motor vehicle or component parts thereof.

Voted, to adjourn to next Tuesday evening 7:30 in this hall.

Adjourned at 11:05 P.M.

A Record of the Proceedings of the Eighth Session.

A true copy

Attest:

EDWARD W. DEVEREAUX

Town Clerk

ANNUAL TOWN MEETING, 1967

NINTH SESSION, APRIL 11, 1967

Meeting called to order by the Moderator at 7:40 P.M. and stated that there was a Quorum present.

Article 85 continued.

ARTICLE VIII

Fire Regulations

Section 1. The Chief of the Fire Department, or any member of said Department, authorized by the Chief as an Inspector, may at all reasonable hours, enter any building or premises for the purpose of making any inspection, or investigation which, under the provisions of Town by-law, State law, rule or regulation, he or they may be authorized to make.

Section 2. Whenever the Chief or any Inspector of the Fire Department shall find in any building or upon any premises dangerous or hazardous conditions as hereinafter defined, such conditions shall be removed or remedied in any reasonable manner and within such time as ordered by the Chief of the Fire Department.

- a. Dangerous or unlawful amounts of combustible or explosive matter;
- b. Hazardous conditions arising from defective or improperly installed equipment for handling or using combustible or explosive matter;
- c. Dangerous accumulations of rubbish, waste paper, boxes, shavings or other highly flammable materials;
- d. Accumulations of dust or waste material in air conditioning systems or of grease in kitchen exhaust ducts;
- e. Obstructions to or on fire escapes, stairs, passageways, doors or windows, liable to interfere with the operations of the Fire Department or egress of occupants in case of fire;
- f. Any building or other structure which, for want of repairs, lack of exit facilities, or dilapidated condition, or from any other cause, creates a fire hazard.

The service of such orders as mentioned in this section may be made upon the owner or occupant either by delivering a copy to him personally, or in case no such person is found, by affixing a copy thereof in a conspicuous place on said premises, or by mailing such copy by registered mail to the owner's last known post office address as appearing on the Assessors' records.

Section 3. The Chief of the Fire Department shall inspect each business, mercantile and manufacturing establishment, school, place of assembly, hospital, place of detention, rooming house, motel, hotel, nursing home, rest home and multi-family house; and shall specify suitable fire detecting devices or extinguishing appliances which shall be provided, in or near furnace rooms, kitchens of restaurants and like establishments, storage rooms containing combustible material, rooms in

which hazardous manufacturing processes are conducted, garage sections, and other places of a generally hazardous nature. Such devices or appliances may be approved by the Chief of the Fire Department. In specially hazardous processes or storages, appliances of more than one type or special systems may be required.

Sprinkler systems, standpipe systems, fire alarm systems, and other fire protective or extinguishing systems or appliances which have been installed in compliance with this by-law, shall be maintained in operative condition at all times and it shall be unlawful for any owner or occupant to reduce the effectiveness of the protection so required; except that this shall not prohibit the owner or occupant from temporarily reducing or discontinuing the protection where necessary to make tests, repairs, alterations or additions. The Chief of the Fire Department shall be notified before such tests, repairs, alterations or additions are started, unless the work is to be continuous until completion.

Section 4. No person shall make a fire in any public way or public place without first having obtained in writing the permission of the Chief of the Fire Department or his authorized representative.

ARTICLE IX

Penalty

Section 1. Whoever violates any provision of the Town By-Laws shall, where authorized by the General Laws and in cases not otherwise provided for, forfeit and pay for each offense a fine not exceeding fifty dollars.

ARTICLE X

Junk Collectors

Section 1. The Selectmen may license suitable persons as junk collectors to collect, by purchase or otherwise, junk, old metals and second-hand articles from place to place in the Town and no person shall engage in the business without such license.

Section 2. The Selectmen may require all such collectors and their employees or agents to display badges upon their persons or vehicles, or both, when engaged in said business and may prescribe the design thereof.

Section 3. The Selectmen may require that any place, vehicle or receptacle used for the collecting or keeping of said articles be examined at any time by said Selectmen or their agent.

Section 4. No person licensed under this Article shall directly or indirectly purchase or receive any of said articles of a minor or apprentice, knowing or having reason to believe him to be such.

ARTICLE XI

Junk Dealers

Section 1. The Selectmen shall license suitable persons to be dealers in and keepers of shops for the purchase, sale, and barter of junk, old metal and second hand articles and no person shall be a dealer in or keeper of such a shop without a license.

Section 2. No person shall use any building, enclosure or other structure for the storage, sale or keeping of rags, waste paper stock or other inflammable material without a written license therefor from the Selectmen.

Section 3. Every keeper of a shop for the purchase, sale or barter of junk, old metals, or second-hand articles, within the limits of the town, shall keep a book, in which shall be written, at the time of every purchase of any such article a description thereof, the name, age, and residence of the person from whom, and the day and hour when, such purchase was made; such book shall at all times be open to the inspection of the Selectmen and of any person by them authorized to make such inspection; every keeper of such shop shall put in a suitable and conspicuous place on his shop a sign having his name and occupation legibly inscribed thereon.

ARTICLE XII

Repeal of By-Laws

Section 1. These By-Laws and the repeal of all By-Laws heretofore in force shall not affect any act done, any right accrued, any penalty or liability incurred, or any suit, prosecution, or proceeding pending at the time they take effect.

Section 2. All By-Laws heretofore in force shall be repealed and these By-Laws shall become effective when the latter are approved and published as required by statute.

ARTICLE XIII

Collector of Taxes

Section 1. The Collector of Taxes shall collect, under the title of Town Collector, all accounts due the Town which are committed to him.

Section 2. The aggregate annual compensation of the Collector of Taxes shall be limited to the amount of the appropriation therefor.

Section 3. Every department of the town shall deliver to the Town Comptroller at least once in every month a separate statement of each account due the town arising through any transaction with such department. Upon receipt of such statements of accounts the Town Comptroller shall commit such accounts to the Town Collector for collection. This section shall not apply to taxes and special assessments, licenses and permits issued or granted by the various departments of the town nor to costs and fees charged by said departments, nor to interest on investments of sinking or Trust funds.

Section 4. Any account committed by the Town Comptroller which the Town Collector is unable to collect by ordinary efforts may be referred by the Town Collector to the Town Comptroller or Town Counsel for instructions as to procedure. So far as permitted by law, any account or portion thereof may be abated by the department in which such account originated. The Town Comptroller shall be notified in writing of the abatement of any such committed account or portion thereof.

Section 5. The Town Collector shall, once in each week or oftener, pay over to the Treasurer all money received by him during the preceding week or lesser period on every such account, including any sums received as interest on moneys received by him on such accounts and deposited in any bank. He shall give bond to the town for the faithful performance of his duties in a form approved by the Commissioner of Corporations and Taxation and in such sum, not less than the amount that may be established by said Commissioner, as shall be fixed by the Selectmen and that the effective date thereof, after approval by the Attorney General, be determined by the Board of Selectmen.

ARTICLE XIV

Licenses

Section 1. License and Registration fees for storage of gasoline, petroleum products, or inflammable fluids, including fuel oils, for sale and for other than the applicant's own use, shall be as follows:

License fees

- (1) Not over 2,000 gallons, \$35.00
- (2) Each additional 1,000 gallons or part thereof, \$5.00
- (3) Maximum license fees, \$150.00

Registration fees, one-half of the license fees.

Section 2. Every person before commencing business in the town as a transient vendor, whether as principal or agent, shall make written application under oath, for a town license to the Board of Selectmen and upon payment of a license fee fixed by it in compliance with Chapter 101 of the Massachusetts General Laws, shall be issued a license, provided however that said transient vendor comply with the regulations of the Board of Selectmen.

ARTICLE XV

Other Boards, Commissions, and Departments

Section 1. There shall be a Council for the Aging consisting of the Chairman of the Board of Public Welfare, the Chairman of the Recreation Commission, or their representatives, and not less than three nor more than seven additional members appointed by the Board of Selectmen from the voters and residents of the Town. The Chairman of the Council shall be designated from time to time by the Board of Selectmen. Appointees shall hold office until successors are designated. It shall be the duty of the Council to carry out programs designed to meet problems of the aging in coordination with programs of the Council for the Aging established under Section 73 of Chapter 6 of the General Laws of the Commonwealth of Massachusetts.

Section 2. All references to Town Accountant or Town Comptroller in these by-laws, except in the Pay Plan, shall apply to Town Comptroller or Town Accountant, whichever is the senior position.

ARTICLE XVI

Collective Bargaining

Whenever the Natick Town Meeting duly votes to accept, approve and adopt any terms or provisions of a collective-bargaining agreement duly negotiated between authorized representatives of the Town and the duly recognized or designated employee representative of any employee group, and when any provision of such collective bargaining agreement is in conflict with any provision of these By-Laws, then the provisions of the collective bargaining agreement shall prevail and shall supersede the conflicting provisions of these By-Laws.

And, further, that the Town vote to instruct its representative to the General Court to have the Legislature ratify Article VII Section 16 of the foregoing By-Laws notwithstanding any variance, if any, from statutory requirements.

A true copy.

May 25, 1967

Attest:

EDWARD W. DEVEREAUX

Town Clerk

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

August 11, 1967

The foregoing amended town by-laws as adopted under article 85 are approved.

ELLIOT RICHARDSON

Attorney General

Posted at following locations according to Chapter 40, Section 32. August 19, 1967

Police Station

Fire Department:

Central Station

East Natick

West Natick

South Natick

Voting Precincts and others:

Bennett Hemenway School

Lilja School

South Natick School

Johnson School

Town Clerk's Office

West Natick School

Brown School

Center School

Outside Selectmen's Office

WILLIAM B. ROGERS

Constable of Natick, Mass.

**ANNUAL TOWN MEETING
NINTH SESSION**

Returned to regular order of Warrant.

ARTICLE 62

(Planning Board)

To see if the Town will vote to amend Section VI E of the Building Code and Zoning By-Laws of the Town of Natick, as heretofore amended, by changing 1.2.6 to 1.2.5 in the first paragraph of the section, or otherwise act thereon.

Voted, to table this Article.

Motion by Mr. Olshansky to reconsider Article 66. Hand counted voted, with tellers; yeas, 82, nays 57. Motion fails. Two-third majority required.

Voted, to consider Article 79 at this time.

ARTICLE 79

(Richard H. Brown)

To see if the Town will vote to change the Zoning Classification of Plots 73A and 73B, as shown on Map #40, Town of Natick, from Residence, General to Commercial II.

Planning Board Report

on

Article 79

Annual Town Meeting

1967

The Planning Board held a public hearing on the subject matter of Article 79 at its office on January 31, 1967 at 7:30 P.M. The hearing was advertised in the January 12 and January 19 issues of the Suburban Free Press and Recorder and the January 17 issue of the Natick Herald.

There was no one appearing in opposition.

The Planning Board recommends indefinite postponement because the area in question is substandard as to depth for a Commercial II Zone.

Voted, Indefinite Postponement.

Elizabeth A. Bransfield, Secretary

ARTICLE 63

(Planning Board)

To see if the Town will vote to amend Section VI E of the Building Code and Zoning By-Laws of the Town of Natick, as heretofore amended, by adding at the end of the section the following paragraph:

"No appeal or petition for a variance, and no application for a Special Permit, which has been unfavorably acted upon by the Board of Appeals shall be considered on its merits by said Board within two years after the date of such unfavorable action except with the consent of a majority of the members of the Planning Board."

Voted, unanimously that the Town amend Section VI E of the Building Code and Zoning By-Laws of the Town of Natick, as heretofore amended, by adding at the end of the section the paragraph:

"No appeal or petition for a variance, and no application for a Special Permit, which has been unfavorably acted upon by the Board of Appeals shall be considered on its merits by Said Board within two years after the

date of such unfavorable action except with the consent of a majority of the members of the Planning Board.”

Boston, Mass.

July 12, 1967

The Foregoing Amendment to Zoning By-Laws adopted under Article 63 is DISAPPROVED.

ELLIOT L. RICHARDSON

Attorney General

EDWARD W. DEVEREAUX

Town Clerk

ARTICLE 64

(Planning Board)

To see if the Town will vote to amend Chapter 9 of the Building Code and Zoning By-Laws of the Town of Natick as heretofore amended, by creating new Section 9.8. Family Fallout Shelters.

A family fallout shelter as defined in Section 2.1 shall, in all matters relating to construction and structural stability, comply with or exceed the equivalent of the provisions relating to Design Loads and General Building Requirements specified in the National Building Code (1955 Edition). Notwithstanding the foregoing, or any other provision of this Code, all the usual permits will be required but there shall be no permit fees or inspection fees charged for building family fallout shelters, or, otherwise act thereon.

Voted, to refer this Article to Committee appointed by Moderator under Article 66.

ARTICLE 65

(Planning Board)

To see if the Town will vote to amend Chapter 9 of the Building Code and Zoning By-Laws of the Town of Natick, as heretofore amended, by creating a new section 9.9. Used Car Lots.

The following conditions shall apply to all used car lots permitted in Natick, except in case it is otherwise specially ordered by the Selectmen. They are to be observed in all application for permits and incorporated by reference in all permits and certificates of occupancy and use issued for such used car lots by the Inspector of Buildings.

1. All buildings, or parts thereof, accessory to a used car lot, shall have the inside of walls and ceilings and the outside of walls made of or covered with incombustible or approved fire-resistive material; and such buildings shall contain at least one thousand square feet of floor space on the ground floor.
2. The lot occupied by a used car lot shall be separated from the public way by a curb, or fence, except at two driveways, each not over thirty feet wide.
3. The land used by the used car lot in the normal course of such business shall be paved with hot-top, cement, or similar hard prepared surface.
4. Advertising signs and signboards permitted on or pertaining to a used car lot shall not exceed thirty-two square feet in aggregate area, shall not extend outside the boundary of the lot, and shall advertise only the business there conducted.

or otherwise act thereon.

Voted, to refer this Article to Committee appointed by Moderator under Article 66.

Voted, to take Article 18 from table.

ARTICLE 18
(Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several departments, Boards, and officers of the Town.

Voted, to appropriate the sum of \$3,551.29 from the Current Tax Levy for the payment of Unpaid Bills of Prior Years as follows:

1. \$2,550.00 to Whipple, Magane, Darcy, Inc. of Andover, Mass. for appraisal reports, meetings with Special Town Counsel and appearance before Appellate Tax Board for the Assessors.
2. \$500.00 to Natick Auto Sales, Inc. for repairs to Police Cruiser.
3. \$55.10 to Shaw Sporting Goods, Inc. of Mansfield, Mass. for 8 Soccer balls for the Recreation Department.
4. \$40.00 to Olympic Janitor Service, Natick, Mass. for cleaning the Town Clerk's office in December, 1966.
5. \$122.31 to National Chemsearch Corp. of Dallas, Texas for chemicals for the Tree Department.
6. \$176.00 to former Patrolman Edward W. Bradford of 8 Arthur St., Natick in repayment for a bill he paid to Dr. A. J. Luskin, 10 Union St., Natick for professional services following a heart attack while on Police duty in 1966.
7. \$107.88 to former Patrolman Edward W. Bradford in repayment for a bill he paid to Suburban Pharmacy, Natick, for prescription medicine following heart attack mentioned above.

A four-fifths vote is required for items 1 through 4 and a majority town vote is required for items 5 through 7.

Voted, unanimously.

ARTICLE 67
(Board of Selectmen)

To see if the Town will vote to amend its By-Laws by adding the following new provision thereto:

“ARTICLE XVI.

Whenever the Natick Town Meeting duly votes to accept, approve and adopt any terms or provisions of a collective-bargaining agreement duly negotiated between authorized representatives of the Town and the duly recognized or designated employee representative of any employee group, and when any provision of such collective bargaining agreement is in conflict with any provision of these By-Laws, then the provisions of the collective bargaining agreement shall prevail and shall supersede the conflicting provisions of these By-Laws.”

Voted, no action on this article.

Voted, to take Article 34 from table:

ARTICLE 34
(Inspector of Buildings)

To see if the Town will vote to amend its Building Code and Zoning By-Laws by deleting the eleventh paragraph of Section 1, 2 Enforcement of the Building Code and Zoning By-Laws and in its place substitute the following:

The Inspector shall keep in his office a supply of copies of this Code and shall furnish a copy to any citizen and to any other persons desiring to carry on a building operation who makes proper application for the same. Upon the determination of the cost of publishing and providing said copies, the Inspector shall have the right to make a charge for any such copy

provided to persons requesting the same. He shall also keep the up-to-date copies of all State Laws relating to buildings and of all regulations and publications referred to herein.

or otherwise act thereon.

Voted, to refer this Article to Committee appointed by Moderator under Article 66.

Voted, to take Article 35 from table:

ARTICLE 35
(Inspector of Buildings)

To see if the Town will vote to amend its Building Code and Zoning By-Laws by adding to the fourth paragraph under SECTION 1, 2. ENFORCEMENT OF THE BUILDING CODE AND ZONING BY-LAWS, the following:

absence of the latter, or whenever the Building Inspector, in the exercise of his discretion, deems that such a need exists, or otherwise act thereon.

Voted, by more than two third majority that the Town amend its Building Code and Zoning By-Laws by adding the fourth paragraph under SECTION 1, 2 ENFORCEMENT OF THE BUILDING CODE AND ZONING BY-LAWS, THE FOLLOWING:

“absence of the latter, or whenever the Building Inspector, in the exercise of his discretion, deems that such a need exists.”

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

July 12, 1967

The foregoing amendment to Building Code and Zoning By-Laws is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(PUBLISHED ACCORDING TO LAW)

ARTICLE 68
(Dog Leash Study Committee)

A To see if the Town will vote to amend its By-Laws by inserting the following By-Law:

- (a) Any animal owned or kept in the Town which (1) by biting or otherwise, does damage to the body of any person or (2) by biting, chewing, tearing, digging, kicking, or the like, shows a propensity to do damage to property, or (3) which being owned or kept in the Town has been the subject of an order under Massachusetts General Laws, Chapter 140 section 157, shall thenceforth be kept upon the premises of the owner or keeper thereof or under the immediate restraint and control of some person at the responsibility of the same owner or keeper; excepting, that an animal which is the subject of such order by reason of annoyance to a sick person shall not be required to be so restrained beyond the period of continuance of such sickness; and, further excepting, that the authority issuing such order, may, on showing of just cause, revoke such order for the purpose of this section, which revocation shall operate to remove the requirement of restraints herein imposed.
- (b) Any animal owned or kept in the Town which by reason of vicious disposition or excessive barking or other noise is a nuisance shall be kept under the immediate restraint and control of some person at the re-

- sponsibility of the owner or keeper thereof, and shall be muzzled.
- (c) The dog officer may restrain or order to be restrained or muzzled any dog for any of the following reasons:
 - (i) If found at large or unmuzzled, as the case may be, while in violation of the above sections (a) or (b),
 - (ii) If found at large in a school yard, or public recreational area during such hours as children are likely to be present thereupon.
 - (iii) For having killed or maimed or otherwise damaged any other domesticated animal.
 - (iv) For having bitten any person.
 - (v) For chasing any vehicle upon any public way or way open to public travel in the Town.
 - (vi) For being unlicensed.
 - (d) Any owner or keeper of a dog who shall fail to comply with any order of the dog officer issued pursuant to section (c) of this by-law or who shall fail to comply with the requirements of section (a) and (b) of this by-law shall be punishable by a fine of \$10.00 for each offense, and each day of continuance of a violation may be deemed a separate offense.
 - (e) If any animal owned or kept in the Town shall do any damage to either the body or property of any person, the owner or keeper, if the owner be a minor, the parent or guardian of said minor, shall be liable for such damage, unless the owner or keeper or other party charged as aforesaid shall show that such damage shall have been occasioned to the body or property of a person who, at the time such damage was sustained, was teasing, tormenting or abusing such animal, or was engaged in the commission of a felony.
 - (f) The owner or keeper of any dog that has been ordered or required to be restrained or muzzled under the provisions of this section 16, may, within seven days after such order or restraint, file a request in writing with the dog officer that the restraining or muzzling order be vacated, or that the dog be released, and after investigation by the dog officer, said officer may vacate such order or release such dog. If such order is not vacated, or the dog is not released, as the case may be, the owner or keeper of such dog within 10 days after such order or restraint may bring a petition in the Natick District Court addressed to the Justice of said Court, praying that the order or restraint may be reviewed by the Court, and after such notice to the officer or officers involved as the Court may deem necessary, it shall review such action, hear the witness and affirm such order or restraint unless it shall appear that it was made without proper cause or in bad faith, in which case such order shall be reversed or the dog shall be ordered released. The decision of the Court shall be final and conclusive upon all parties.
 - (g) All by-laws or part of by-laws in conflict with this by-law are hereby repealed.
 - (h) If any section, sub-section, sentence, clause, phrase, or figure of this by-law is for any reason held to be unconstitutional or invalid, such decision and invalidity of ordinance shall not affect the validity of the remaining portions of this by-law. The Town Meeting hereby declares, that it would have passed this by-law and each section, sub section, sentence, clause, or phrase, or figure thereof even if it had known that any one or more sections, sub-sections, sentences, clauses, phrases or figures shall be declared unconstitutional or void.

B To see if the Town will vote to instruct its representative to the General Court to have the legislature ratify the foregoing By-Law notwithstanding any variance, if any, from statutory requirements.
Or otherwise act thereon.

Voted, no action.

ARTICLE 69 (Board of Selectmen)

To see if the Town will vote to raise and appropriate or otherwise provide an annual contribution of five thousand dollars (\$5,000.00), for the maintenance and

operation of the Chaulk Ambulance and Oxygen Service or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 70
(Jerry V. Cardellicchio)

To see if the Town will vote to remove the restriction on the deed granted to the "Natick Post #1274, Veterans of Foreign Wars of the United States, Inc.," by the Inhabitants of the Town of Natick, a Municipal Corporation duly organized and existing under the Laws of the Commonwealth of Massachusetts, by deed dated September 12, 1966 and recorded with Middlesex South District Deeds in Book 11,230, Page 012.

The Restriction in said deed reads as follows:

"that if the grantee shall at any time abandon, relinquish, sell, convey, or lose the right or ability to use the land as described above, that said land shall then revert back to the Town of Natick, Department of Public Works."

Voted, that the Town remove the restriction on the deed granted to the "Natick Post #1274, Veterans of Foreign Wars of the United States, Inc.," by the Inhabitants of the Town of Natick, dated September 12, 1966 and recorded with the Middlesex South District Deeds in Book 11,230, Page 012.

The Restriction in said deed as described in Article 70 and to instruct The Board of Selectmen to execute on behalf of the Town, a Subsidiary Agreement with Natick Post #1274, V.F.W., that they will reconvey to the Town of Natick said Land within 5 years if they decide to abandon, sell or convey said real estate.

ARTICLE 71
(Ann M. Morganti)

To see if the Town will vote to amend the Zoning By-Laws by adding thereto a Residential Multiple R.M. use district comprising the land bounded and described as follows:

Beginning at a point on the Northerly side of Commonwealth Road about 59 feet Southwesterly of the Natick-Weston town line and at the Southeasterly corner and on Commonwealth Road of the premises conveyed by Louise M. Hale to Haskell Allen et al by deed recorded with Middlesex South District Registry of Deeds in Book 11084, Page 266, and thence running Southwesterly by Commonwealth Road about 207 feet, thence running Westerly and Southwesterly about 365 feet by land of Commonwealth of Massachusetts, Metropolitan District Water Supply; thence turning and running Northwesterly about 190 feet to a point; thence turning and running Northerly and Northwesterly about 375 feet to a point; thence turning and running Northwesterly about 540 feet to a point; thence turning and running Northerly about 50 feet to a point; thence turning and running Northwesterly about 320 feet to a point; thence turning and running Northerly about 75 feet; thence turning and running Northeasterly by the Natick-Wayland line about 140 ft.; thence turning and running Southeasterly about 100 feet to a point, and thence running Southeasterly again about 1140 feet by the Natick-Wayland town line to a point, thence turning and running Southeasterly about 650 feet to the point of beginning.

Containing about 15½ acres of land, more or less or however otherwise said premises may be bounded, measured or described.

Said premises are shown as Lots 8A and 9 on Natick Assessors Map 2.
or otherwise act thereon.

Planning Board Report
on
Article 71
Annual Town Meeting
1967

The Planning Board held a public hearing on the subject matter of Article 71

at its office on January 31, 1967 at 7:30 P.M. The hearing was advertised in the January 12 and January 19 issues of the Suburban Free Press and Recorder and the January 17 issue of the Natick Herald.

Present at the hearing were the Town Counsel and two Selectmen from the Town of Wayland as well as a large number of residents in the area from Natick, Wayland and Weston. There was unanimous opposition. The proponents had not discussed their proposal with the Natick Board of Health and intended to install a self-contained sewage disposal unit.

The Planning Board believes that this neighborhood does not lend itself to multiple dwellings and recommends indefinite postponement.

Natick Planning Board
Elizabeth A. Bransfield

Secretary

Voted, Indefinite Postponement.

ARTICLE 72 (Vasil W. Petro)

To see if the Town will vote to amend the Zoning By-Laws by adding thereto a Residential Multiple R.M. use district comprising the land bounded and described as follows:

Beginning at a point on the Southwesterly side line of Oak Street at land of the Commonwealth of Massachusetts Cochituate Aqueduct.

Thence running Southeasterly along the Southwesterly side line of Oak Street 52.48' to a point.

Thence running Southwesterly 88.07' to a point at land of Michael P. and Rosemarie Burley.

Thence running more Southwesterly 812', more or less, by land of Michael P. and Rosemarie Burley and Anthony J. Nastasi to a point.

Thence running Northeasterly 120' more or less by land of Anthony J. Nastasi to a point.

Thence running Westerly 220' more or less by land of Anthony J. Nastasi to a point.

Thence running Northeasterly 451.14' by land of the Town of Natick Water System Expansion land to a point on the Southerly side of the Commonwealth of Massachusetts Cochituate Aqueduct. Thence running Easterly and Southeasterly in two courses measuring a total of 870.60' by land of the Commonwealth of Massachusetts Cochituate Aqueduct to the point of beginning at Oak Street.

Containing about 8.2 Acres of land, more or less, or however otherwise said premises may be bounded, measured or described.

Said premises are shown as Lots 69 and 70 on Natick Assessor Map 14. or otherwise act thereon.

Voted, Indefinite Postponement.

Planning Board Report on Article 72 Annual Town Meeting 1967

The Planning Board held a public hearing on the subject matter of Article 72 at its office on January 31, 1967 at 7:30 P.M. The hearing was advertised in the January 12 and January 19 issues of the Suburban Free Press and Recorder and the January 17 issue of the Natick Herald.

The proponent did not appear to explain or answer questions concerning this article.

The Planning Board finds that the land in question is swampy, and the limited access is at an extremely dangerous dip and bend in a location where there has been considerable accident history. Further, it is a small parcel within a single-residence district.

The Planning Board recommends indefinite postponement.
Four members of the Board voted in favor of indefinite postponement. Mr. Leavitt voted against.

Natick Planning Board
Elizabeth A. Bransfield
Secretary

ARTICLE 73
(Jackson Harris)

To see if the Town of Natick will vote to increase the number of members of the Board of Selectmen from three to five members, such increase to be effected in the following manner: The members of the Board of Selectmen whose terms have not then expired shall continue as such members until the expiration of the term for which they were elected, at such annual election there shall be elected one Selectman for one year, one for two years and one for three years and at each annual election thereafter the Town shall elect successors of the member whose terms have expired for the terms of three years, or otherwise act thereon.

Voted, that the Town vote to refer the subject matter to the Town Government Study Committee.

ARTICLE 74
(Daniel J. Murphy)

To see if the Town will vote to accept the provisions of General Laws (Ter. Ed.) Chapter 33, Section 59, providing for no loss of pay or vacation to Municipal, etc., employees in armed forces, when on duty, or take any other action in relation thereto.

Voted, to refer this Article to Personnel Board for further study.

ARTICLE 75
(Mary E. Gowen)

To see if the Town of Natick will vote to amend its By-Laws by adding in Article 3-A a new section as follows:

“Every Town Board official, employee, or committee accepting or receiving any bond, bankbook, or other item of security for the performance in connection with the approval of any subdivision plan shall forthwith deliver such bond, bankbook, or other security to the Town Treasurer, whose custody the same shall remain during the period of time that the Town of Natick shall be entitled to hold the said securities.”

or otherwise act thereon.

Voted, Indefinite Postponement.

ARTICLE 76
(Walter L. Burke)

To see if the Town will vote to accept the provisions of Section 11G1/2 of Chapter 41 of the General Laws of the Commonwealth of Massachusetts providing for annual vacations for certain employees.

Voted, Indefinite Postponement.

ARTICLE 77
(Joseph G. Cabo)

To see if the Town will vote to transfer, appropriate, borrow, or otherwise provide a sum of money for additions and alterations to the Leonard Morse Hospital

and petition the General Court for appropriate enabling legislation, including an increase in the property which may be held by the hospital or otherwise act thereon.

Voted, Lay on table.

ARTICLE 78
(Charles H. Stoddard et als)

To see if the Town will vote to amend Article VI A section 1 of its By-Laws by striking out the first sentence and substituting the following to read substantially as follows:

There shall be an unpaid Personnel Board consisting of five (5) persons none of whom shall hold an appointive or elective office, position or employment in the Town of Natick with the exception of any eligible Town Meeting Member, which shall be responsible for the administration and maintenance of this classification and pay plan, or otherwise act thereon.

Voted, no action.

Motion to reconsider Article 80 at this time dd not carry.

ARTICLE 81
(Personnel Board)

To see if the Town will vote to amend its By-Laws by adding to Article VI-A a new section, to read as follows:

Section XXVII: After ten years of continuous employment by the Town, a regular full employee (except those appointed by the School Committee and those appointed by the Welfare Department and those employees whose wages are subject to negotiation between the Town and Laborer's International Union) shall receive Fifty Dollars additional annual compensation and for each additional five years an additional Fifty Dollars, to a maximum of Two Hundred and Fifty Dollars, or otherwise act thereon.

The above sum of money to be taken from the Current Tax Levy.

Voted, Indefinite Postponement.

ARTICLE 82
(Marjorie M. Fitzgerald)

To see if the Town will amend the existing Zoning Map of the Town by altering the district boundaries with respect to a certain portion of the present Residential-Single District (RSA) which comprises an area bounded and described as follows:

Beginning at a point on the northerly side of Worcester Turnpike at land now or formerly of the Town of Natick; Thence running WESTERLY along said northerly line of Worcester Turnpike, one hundred feet;
Thence turning at right angles and running NORTHERLY by land of William J. White, Trustee, one hundred feet; thence turning and running EASTERLY by land now or formerly of the Town of Natick, one hundred twelve and 28/100 feet; thence turning and running SOUTHERLY by said land now or formerly of the Town of Natick, one hundred and 75/100 feet to the point of beginning; Said area containing 10,614 square feet, more or less, and being lot 92, on Land Court Plan 17668-A5, Sheet 2, recorded in the Registry of Deeds for the Middlesex South Registry District at Book 326, Page 549; by withdrawing the above-described portions from the aforesaid Residential-Single District (RSA) and establishing the same as a Commercial Two District (CII).

Voted, Unanimously that the Town vote to amend the existing Zoning Map of the Town by altering the district boundaries with respect to a certain portion

of the present Residential-Single District (RSA) which comprises an area bounded and described as follows:

Beginning at a point on the northerly side of Worcester Turnpike at land now or formerly of the Town of Natick; Then running WESTERLY along said northerly line of Worcester Turnpike, one hundred feet; Thence turning at right angles and running NORTHERLY by land of William J. White, Trustee, one hundred feet; Thence turning and running EASTERLY by land now or formerly of the Town of Natick, one hundred twelve and 28/100 feet; Thence turning and running SOUTHERLY by said land now or formerly of the Town of Natick, one hundred and 75/100 feet to the point of beginning; Said area containing 10,614 square feet, more or less, and being lot 92, on Land Court Plan 17668-A5, sheet 2, recorded in the Registry of Deeds for the Middlesex South Registry at Book 326, Page 549; by withdrawing the above-described portions from the aforesaid Residential-Single District (RSA) and establishing the same as Commercial Two District (CII).

APPROVAL OF ATTORNEY GENERAL

Boston, Mass.

July 12, 1967

The Foregoing amendment to the existing Zoning Map is hereby approved.

ELLIOT L. RICHARDSON

Attorney General

A true copy.

Attest:

EDWARD W. DEVEREAUX

Town Clerk of Natick

(Published according to law)

Planning Board Report
on
Article 82
Annual Town Meeting
1967

The Planning Board held a public hearing on the subject matter of Article 82 at its office on January 31, 1967 at 7:30 p.m. The hearing was advertised in the January 12 and January 19 issues of the Suburban Free Press and Recorder and the January 17 issue of the Natick Herald.

The land in question is presently being used for commercial purposes under a Variance which prohibits residential use. It would be desirable to eliminate this small piece of residentially zoned land in this location and the Planning Board recommends favorable action.

Natick Planning Board

Elizabeth A. Bransfield

Secretary

ARTICLE 83 (Board of Selectmen)

To see if the Town will vote to appropriate a sum of money from the Current Tax Levy, transfer from any available funds, or by borrowing, to purchase or take by eminent domain, said parcel being bounded and described as follows:

Beginning at a S.B. on westerly side of Washington Avenue at the land now or formerly of Odo and Jennie Battistoni, thence S 71° 58' W, distance 266.24' thence N 15° 59' W, distance 12.01' thence S 71° 58' W, distance 305.64' thence N 33° 26' W, distance 5.86' thence S 71° 58' W, distance 1497.46' thence by a curve of radius 1478.5', distance 640.39' thence S 6° 47' E, distance 8.25' thence by a curve of radius 1486.75', distance 332.14' thence N 70° 25' W, distance 748.66' thence N 81° 26' W, distance 72.55' thence by a curve of radius 3778.58', distance 274.61' to a point on the northerly sideline of West

Central Street thence easterly by the northerly line of West Central Street, distance 1508.0' thence by a curve of radius 1577.50', distance 612.61' thence N 71° 58' E, distance 528.95' thence N 45° 01' E, distance 48.16' thence N 75° 03' E, distance 133.29' thence N 71° 42' E, distance 381.08' thence N 71° 05' E, distance 336.41' thence N 72° 05' E, distance 9641' thence N 71° 58' E, distance 265.72' thence S 10° 51' E, distance 1.64' thence N 63° 51' E, distance 39.51' thence N 72° 26' E, distance 133.24' thence N 72° 15' E, distance 117.09' to a point on the westerly sideline of Washington Avenue thence by the westerly sideline of Washington Avenue N 21° 02' W, distance 50.54' to the point of beginning. Said parcel containing 7.08 acres.

or otherwise act thereon.

Voted, that the Town vote to appropriate a sum of \$10,000.00 from the Current Tax Levy, to purchase land in accordance with letter offer of sale, or take by eminent domain, said parcel being bounded and described as follows:

Beginning at a S.B. on westerly side of Washington Avenue at the land now or formerly of Odo and Jennie Battistoni, thence S 71° 58' W, distance 266.24' thence N 15° 59' W, distance 12.01' thence S 71° 58' W, distance 305.64' thence N 33° 26' W, distance 5.86' thence S 71° 58' W, distance 1497.46' thence by a curve of radius 1478.5', distance 640.39' thence S 6° 47' E, distance 8.25' thence by a curve of radius 1486.75', distance 332.14' thence N 70° 25' W, distance 748.66' thence N 81° 26' W, distance 72.55' thence by a curve of radius 3778.58', distance 274.61' to a point on the northerly sideline of West Central Street thence by the northerly line of West Central Street, distance 1508.0' thence by a curve of radius 1577.50', distance 612.61' thence N 71° 58' E, distance 528.95' thence N 45° 01' E, distance 48.16' thence N 75° 03' E, distance 133.29' thence N 71° 42' E, distance 381.08' thence N 71° 05' E, distance 336.41' thence N 72° 05' E, distance 96.41' thence N 71° 58' E, distance 265.72' thence S 10° 51' E, distance 1.64' thence N 63° 51' E, distance 39.51' thence N 72° 26' E, distance 133.24' thence N 72° 15' E, distance 117.09' to a point on the westerly sideline of Washington Avenue thence by the westerly sideline of Washington Avenue N 21° 02' W, distance 50.54' to the point of beginning. Said parcel containing 7.08 acres.

ARTICLE 84 (Board of Selectmen)

To see if the Town will vote to instruct its Representative to the General Court to secure legislation in order to obtain for a nominal consideration, for municipal use, from the Commonwealth, a parcel of land in Natick under the control of the Department of Natural Resources, said parcel being bounded and described as follows:

Beginning at a point of the westerly end of the southerly sideline of Hunter's Hill Lane at the land of the B & A Railroad thence S 14° 30'45" E, a distance of 160.50 feet to a stone bound thence bearing S 75° 58'00" W, a distance of 305.55 feet to a stone bound; thence bearing N 31° 57'45" W a distance of 9.94 feet to a stone bound; thence bearing S 73° 22'30" W a distance of 917.31 feet to a stone bound; thence westerly by a curved line having a radius of 2815.43 feet, a distance of 398.79 feet to a stone bound; thence turning and running southerly along the radial line a distance of 8.25 feet; thence westerly by a curved line having a radius of 2823.68 feet, a distance of 323.10 feet to a point; thence bearing N 56° 23'10" E, a distance of 312.77 feet to a point; thence easterly by a curved line having a radius of 2665.43 feet a distance of 377.10 feet to a point; thence bearing N 74° 24'00" E a distance of 285.40 feet; thence in a northerly direction a distance of 8.75 feet to a point; thence bearing N 74° 24'00" E a distance of 987.28 feet to the point of beginning. All as shown on the Lake Cochituate Land Plan Sheet No. 4 dated October 1910, said parcel containing 6.16 acres.

Voted, that the Town vote to instruct its Representative to the General Court to secure legislation in order to obtain for a nominal consideration, for municipal use, from the Commonwealth, a parcel of land in Natick under the

control of the Department of Natural Resources; said parcel being bounded and described as follows:

Beginning at a point on the westerly end of the southerly sideline of Hunter's Hill Lane at the land of the B & A Railroad thence S 14° 30'45" E, a distance of 160.50 feet to a stone bound thence bearing S 75° 58'00" W, a distance of 305.55 feet to a stone bound; thence bearing N 31° 57'45" W, a distance of 9.94 feet to a stone bound; thence bearing S 73° 22'30" W a distance of 917.31 feet to a stone bound; thence westerly by a curved line having a radius of 2815.43 feet; a distance of 398.79 feet to a stone bound; thence turning and running southerly along the radial line a distance of 8.25 feet; thence westerly by a curved line having a radius of 2823.68 feet, a distance of 323.10 feet to a point; thence bearing N 56° 23'10" E, a distance of 312.77 feet to a point; thence easterly by a curved line having a radius of 2665.43 feet a distance of 377.10 feet to a point; thence bearing N 74° 24'00" E, a distance of 285.40 feet; thence in a northerly direction a distance of 8.75 feet to a point; thence bearing N 74° 24'00" E, a distance of 987.28 feet to a point of beginning. All as shown on the Lake Cochituate Land Plan Sheet No. 4 dated October 1910, said parcel containing 6.16 acres.

ARTICLE 86
(Board of Selectmen)

To see if the Town will vote to appropriate a sum of money from current tax levy, transfer from any available funds, or by borrowing, to purchase or take by eminent domain for municipal use said Parcel being bounded and described as follows:

Beginning at a concrete bound on the southerly sideline of West Central Street and at the northwesterly lot corner of a parcel of land now or formerly owned by the Town of Natick thence in a westerly direction along the southerly sideline of West Central Street a distance of 65 feet more or less; thence turning and running in a southerly direction, a distance of 125 feet more or less along the land now or formerly owned by Joseph L. O'Brien; thence turning and running in an easterly direction, a distance of 70 feet more or less along the land now or formerly owned by Arthur E. Waddell; thence turning and running in a northerly direction, a distance of 122 feet more or less to the point of beginning. All as shown on Assessors Map 43 Lot 264 containing 8800 square feet more or less or otherwise act thereon.

Voted, Indefinite Postponement.

Following article was left on the table.

ARTICLE 61
(Planning Board)

To see if the Town will vote to amend Section VI C of its Building Code and Zoning By-Laws by inserting a new sentence before the last sentence, substantially as follows:

When required by the Building Inspector, an application for the construction, exterior addition, or new location of a building or structure shall be accompanied by a plot plan certified by a registered land surveyor showing the exact location thereon of all proposed new construction and all existing structures that are to remain.

Meeting dissolved 11:05 P.M.

A Record of the Proceedings of the Ninth and Final Session.
A true copy.

Attest:

EDWARD W. DEVEREAUX
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING
December 12, 1967
THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any Constable of the Town of Natick in said County

Greeting:

In the name of the Commonwealth of Massachusetts you are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on,

Tuesday Evening, December 12, 1967

at 7:30 o'clock, then and there to act on the following articles:

And you are directed to serve this Warrant by posting attested copies thereof in each of the post offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, Main Street; Natick Police Station and Central Fire Station in Natick; Town Clerk's Office, East Central Street; Fire Station, South Natick; Fire Station on Speen Street, West Natick; Pole #53, South side of Natick Tool Rental, North Main Street and Bacon Streets; Fire Station, East Natick, at Oak Street; Pole #114 on North Main Street opposite Pine Street, North Natick; Bulletin Board First National Store, opposite New Road; Pole #15 at intersection of Everett and Cottage Streets, Little South; Pole at intersection of Speen and Mill Streets, West Natick and Paul Dowd's Store, South Natick, seven days at least before said December 12, 1967; also by causing an attested copy of said Warrant to be published once in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said publication to be seven days at least before the day appointed for said meeting, said publication being November 30, 1967.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting. Given under our hands this 29th day of November A.D. 1967

GEORGE P. SELLEW, JR.
WILLIAM H. WHITE
LYMAN G. BROWN

Selectmen of Natick

A true copy.

Attest:

WILLIAM B. ROGERS

Constable

November 29, 1967

OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, December 2, 1967

By virtue of this Warrant I have notified the qualified voters of the said Town of Natick, to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, December 2, 1967, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and "The Suburban Press and Recorder," said newspapers published in the Town of Natick, in the issues dated November 30, 1967, respectively, all as within directed.

WILLIAM B. ROGERS

Constable of Natick

A Record of the Warrant and Officer's Return thereon.

EDWARD W. DEVEREAUX

Town Clerk of Natick

Prior to the Special Town Meeting a caucus was held for Precinct 5 members to break an existing tie between Mr. Connors and Mr. Easton. After proper formalities Mr. Connors was declared elected as Town Meeting Member from Precinct 5.

SPECIAL TOWN MEETING First Session December 12, 1967

Meeting called to order by the Moderator at 8:00 P.M. and stated that there was a Quorum present.

Welcomed Mr. Myron Coplan Chairman of the Finance Committee to his first meeting as Chairman.

Welcomed Mr. Billgay Dilman, a graduate student of Michigan State University from Turkey. Mr. Dilman is present to observe a Town Meeting of New England. Mr. Dilman is studying Agricultural Economics and is a guest of Dr. Bowles. Motion made and seconded to waive reading of Warrant.

ARTICLE I (Dept. of Public Works)

To see what sum of money the Town will appropriate by borrowing or otherwise, to widen, resurface, reconstruct or drain Mill Street from Beaver Dam Road to West Central Street, including the Railroad Bridge, and to widen, resurface, reconstruct or drain Walnut Street from Worcester Street, to Bacon Street; such sum or part thereof to be used in conjunction with money contributed by the State and County or otherwise act thereon.

Voted, that the Town authorize the Board of Public Works to widen, resurface, reconstruct and drain Mill Street from Beaver Dam Road to West Central Street, including the railroad bridge, and to appropriate the sum of \$13,700.00 for the foregoing purposes from the funds available under Chapter 679, Acts of 1965; and that said sum be combined with other funds previously authorized by the Town for road construction on Mill Street all of said funds to be applied for said purposes with State and County allocations as provided under Chapter 90 of the General Laws.

ARTICLE II (Board of Selectmen)

To see if the Town will vote to remove the instruction to the Board of Selectmen included in its vote to approve Article 70 of the Warrant for the Annual Town Meeting of the Town of Natick, as passed at the Eighth Session, held April 11, 1967.

The instruction in said vote reads as follows: "The restriction in said deed as described in Article 70 and to instruct the Board of Selectmen to execute on behalf of the Town a Subsidiary Agreement with Natick Post #1274 V.F.W., that they will reconvey to the Town of Natick said land within five years if they decide to abandon, sell, or convey said real estate."

Voted, that the Town rescind its action taken under Article 70 of the Annual Town Meeting of 1967 and that it remove from the deed granted to the V.F.W. Post #1274 pursuant to Article 71 of the Annual Town Meeting of 1966 the restriction reading, "if the grantee. . . ." (See Article 70, ATM, 1967) provided that this action shall not absolve said Post of liability for violation of any agreement to which they have assented regarding the use and disposition of subject land.

ARTICLE III (Town Office Building Study Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money for professional consultation, for engaging an architect, and securing schematic designs for a Town Office Building, said money to be spent under the direction of the Town Office Building Study Committee, or otherwise act thereon.

Voted, that the subject matter of said Article be referred to the Town Office Building Study Committee appointed under authority of Article 82 of the Annual Town Meeting of 1965.

To see if the Town will vote to raise and appropriate a sum of money for the Town Government Study Committee to obtain a town-wide administrative survey; or otherwise act thereon.

Voted, that the Town authorize the Town Government Study Committee appointed under authority of Articles 67 and 68, the Annual Town Meeting of 1965, to engage professional consulting services to conduct a study and prepare a report pertaining to means for improving the administrative function of Natick government and to appropriate the sum of \$10,000.00 therefor from Surplus Revenue.

Voted, Motion to Dissolve at 9:15.

A record of the Proceedings of the Special Town Meeting, First and Final Session.

EDWARD W. DEVEREAUX
Town Clerk of Natick



RECREATION DEPARTMENT

Front row: L. to R. — Robert Doherty, Ronald Ordway, James Argir. Back row: Herbert Haswell, Maurice Height, Superintendent of Recreation Michael Rourke

List of Jurors for 1967-1968

Ahern, David C.	General Motors	21 Elmwood Avenue
Aldea, Manuel	Service Manager, Radio Eq.	110 Bacon Street
Allen, James Charles	Western Electric	33 Porter Road
Alley, Albert, A. Jr.	Continental Can Co.	163 Cottage Street
Anderson, Alfred, W.	Sales Manager, Peerless Press	78 MacArthur Road
Anderson, James G. Jr.	Assistant Treasurer	49 Felch Road
Antalek, Bertold C.	Retired	43 Pitts Street
Appleton, Robert N.	Manager	213 E. Central Street
Armitage, Anna M.	Housewife	41 MacArthur Road
Arthur, Antoinette	General Electric	3 School Street
Atkinson, Douglas P.	Prefabricated Houses	25 Hammond Road
Aucoin, Richard J.	Raytheon	15 Felch Road
Ayoob, Ruth	New England Telephone Co.	154 Walnut Street
Balboni, Armando J.	F. Diehl and Son	68 Rockland Street
Baker, Robert H.	Honeywell Inc.	114 Bacon Street
Balcom, G. Milo	Retired	30 Beacon Street
Ball, Eldon W.	Engineer	6 Hillside Road
Barkin, Leon S.	A. R. Hyde Co.	31 Irving Road
Barnes, James R.	New England Telephone Co.	57 Marion Street
Barnstein, Melvin	Superintendent	10 Hemlock Drive
Bartzak, Charles F.	Central Tire & Rubber	7 Lakeshore Road
Bauer, Eric	Pre. Liquor Store	1 Oxbow Road
Bean, Graydon R.	Standard Chemical	5 Lupine Road
Begley, Edward R.	Westinghouse Corp.	71 Pond Street
Bell, Elsie E.	Housewife	10 Pearl Street
Bell, Leslie W.	Roxbury Carpet	10 Lookout Avenue
Bennett, William F.	Telephone Co.	6 Second Street
Benson, Loretta	Housewife	19 Retrop Road
Berger, Max	Rep. F. M. Susan & Sons	17 Spring Valley Road
Bergman, J. Dixon	Honeywell	3 Walnut Park Road
Bergman, Walter George	Manager, W. G. Bergman Inc.	5 Retrop Road
Berman, Nathan M.	A. Sandler Co.	1 Liberty Street
Bernier, John R.	Director	5 Chester Street
Bessell, Henry R.	Assistant Office Manager	6 Stagg Drive
Bigelow, Edgar R.	Adams Russell Co.	14 Walcott Street
Bingle, Joseph	Dennison Manufacturing	27 Birch Road
Bittle, Arthur L.	General Motors	166 Union Street
Bittle, Evangeline M.	Hanson Nursing Home	166 Union Street
Bixby, Kenneth W.	Boston Gas Co.	46 Washington Avenue
Bliss, Frank F.	Foreman	21 Plain Street
Blomen, Arthur W.	Foreman	9 Manchester Place
Bokoske, Charles, H.	Supervisor	17 Ranger Road
Bond, John F.	General Motors	35 Elmwood Avenue
Bosshard, Felix	Gaston Andrey Association	8 Ambler Court
Boyle, Robert E.	Electrician	141 E. Central Street
Brady, Charles L.	Retired	39 Pilgrim Road
Branagan, Robert P.	Mutrie Motor	49 High Street
Bremner, William E., Jr.	Foreman, Gamewell Co.	5 Overbrook Terrace
Brewster, Edward W.	Dennison Manufacturing Co.	1 Keane Terrace
Briggs, Walter L.	The Hoover Co.	29 Beacon Street
Brocklebank, William H.	Maintenance Foreman	18 Chestnut Street
Brown, Dorothy	Barren's Inc.	17 Greenwood Road
Brown, Edward W.	Dennison Manufacturing Co.	5 Whalen Lane
Brown, Leo V.	Life Insurance	13 Curtis Road
Bruneau, Norman A.	Fenwal	93 South Avenue
Buerlen, Helen P.	Telephone Company	54 Beaver Dam Road
Burgess, Arthur E.	La Touraine Coffee Co.	9 Halsey Way
Burgess, Stanley H.	Burgess-Hicks	176 Cottage Street
Bush, Evelyn M.	Telephone Operator	26 Euclid Avenue

Cahill, James E.	Insurance	71 W. Central Street
Cantrel, Francis G.	Retired	153 East Central Street
Carey, Edward J., Jr.	Director	24 MacArthur Road
Carter, Peter M.	Lineman	3 Morse Lane
Casler, James B.	Polaroid Corp.	8 Glen Street
Chandler, Lorette	Saleswoman, Brecks	44 Woodland Street
Chapman, Denison C.	Atkins & Merrill Inc.	8 Milford Avenue
Chapman, Stanley B.	Worcester Gas Co.	11 East Street
Chase, Roy F.	Mechanical Engineer	10 Lowell Road
Chaulk, Willis N.	Maintenance	16 Evergreen Road
Cheney, George E.	Assistant Foreman	116 So. Main Street
Chenoweth, Henry G.	Manager, Eastern Industries	82 Winter Street
Chesmore, William L.	Worcester Gas Light	17 Cooper Road
Chetwynde, George L.	General Motors	8 Sheridan Street
Churchill, Winston C.	Painter	19 Overbrook Terrace
Clifford, Frank H.	New England Pressed Steel	11 Maple Street
Close, Hugh N.	Sales Engineer	70 Walnut Street
Cobb, Melvin A.	Potter Press	61 Alden Street
Collier, Sumner F.	College Town Sportswear	30 Irving Road
Collins, Robert L.	Dennison Manufacturing Co.	19 Fiske Street
Connell, David L.	Telephone & Telegraph Co.	13 Shore Road
Connell, Harold W.	Merrill Chevrolet	14 Eisenhower Avenue
Cooper, William E.	Supervisor	12 Durant Road
Cope, Margaret R.	Housewife	2 Indian Ridge Road
Copley, Kenneth F.	Corenco Corporation	36 Oak Street
Corcoran, William E.	Executive Director	25 Purington Avenue
Costello, Bernard B.	Lewis & Shepard Co.	233 Oak Street
Cotton, Carl H.	Retired	281 No. Main Street
Coviello, Albert P.	Manager	4 Westfield Road
Creelman, William A.	Field Manager	34 Lake Shore Road
Crossland, Ellis D.	Foreman	9 Sherwood Road
Cunniff, Richard J.	H. P. Hood & Sons	11 Rockridge Road
Cunniff, William E.	Retired	88 Evergreen Road
Curewitz, Joseph	Construction Supervisor	8 Dwight Street
Curtis, Marguerite C.	Home Maker	13 Forest Avenue
D'Agostini, Frank P.	General Motors	24 Fairview Avenue
Danforth, Marshall S., Jr.	Manufacturer Representative	27 Union Street
Dewis, Robert Stevens	At Home	971 Worcester Street
Dean, Marjorie A.	Telephone Company	73 High Street
Demers, Charles M.	Maintenance Man	20 Laconia Road
Dillenbeck, Ruth	Telephone Operator	8 Centre Street
Dininio, Albert G.	Superintendent	13 Crescent Street
Doggart, Albert J.	Head Groundsman	108 Union Street
Doll, Frank V.	Town of Wellesley	15 Erlandson Road
Donahue, James L.	Retired	42 Wethersfield Road
Donham, Michael B.	General Radio Co.	6 Pleasant Street
Donovan, Joseph J.	Telephone Company	13 Nottingham Drive
Donovan, Winifred M.	Telephone Company	13 Nottingham Drive
Driscoll, Leo I., Jr.	Office Manager	9 Digren Road
Driver, Richard C.	Parker Pen Co.	215 E. Central Street
Dufficy, Francis P.	Sales Manager	6 Craigie Street
Dunn, Austin P.	Cost Analyst	23 Surrey Lane
Dye, Leonard G.	Telephone Company	22 Longfellow Road
Eagerman, A. Charles	Eagerman, Rich & Co.	10 Pamela Road
Eisan, James R.	Raytheon Co.	14 Pinewood Avenue
Elman, Richard	Manager	14 Centre Street
Enwright, Margaret F.	Retired	26 Hartford Street
Epstein, Simeon N.	Proven Paper Corp.	44 Charles Street
Erikson, B. Henry	Foreman	29 Woodland Street
Fahey, Elizabeth F.	Housewife	120 Cottage Street
Fallon, James K.	New England Telephone Co.	35 Eliot Street

Fancy, Raymond A.	Auditor	19 Rockland Street
Fannon, John F.	Retired	17 Terrane Avenue
Farnsworth, Martin D.	Telephone Company	7 Florence Street
Fitzgerald, Francis E.	General Motors	7 Lakewood Road
Fitzgerald, James E.	Retired	2 Westfield Road
Fitzgerald, James S.	H. P. Hood & Sons	7 Fiske Street
Fitzpatrick, Richard K.	Boston Edison	23 Kinsman Place
Fontaine, Vincent D.	Dy-Dee Service	7 Oakridge Avenue
Forest, Gerald P.	Research & Development	53 Water Street
Forsaith, Edith A.	Switchboard Operator	12 Forest Avenue
Fox, Robert L.	Hardware Store	151 Oak Street
Fournier, Royal H.	Bowling Alley Manager	50 Pond Street
Fraser, Barbara M.	Waitress	16 West Street
Frederick, Ralph W.	Painter Foreman	11 Lake Shore Road
Freeman, Gilbert M.	S. S. Pierce	96 W. Central Street
Freeman, Marvin	Purchasing Agent	21 Robinhood Road
Frikart, Herbert K.	Sign Painter	71 Everett Street
Frisch, Robert G.	Die Maker	94 Eliot Street
Fry, Walter O.	Taxi Bus Co.	146-B E. Central Street
Fuhrmann, Charles H.	Claims Manager, Ins. Co.	6 Wilogreen Road
Galvani, Carlo L.	Telephone Company	22 Walcott Street
Galvin, Timothy F.	Engineer	55 High Street
Garabedian, John H.	Operator Manager	251 Oak Street
Garvey, Daniel J.	General Foreman	81 Bacon Street
Garvey, Richard B.	Retired	169 Boden Lane
Garvin, Richard F.	Lineman	9 Oak Knoll Road
Gates, Donald D.	C.P.A.	7 Halsey Way
Gately, William P.	Retired	186 No. Main Street
Gavel, James D.	Ford Motor Co.	19 Purington Avenue
Gazard, Harold J.	Retired	33 South Avenue
Geniar, Albert	Insurance, General Motors	6 Barnesdale Road
George, Walter A.	Sales Manager	53 Bacon Street
Gildea, John F.	Sales Executive	3 Malden Street
Gillis, Edward F.	Foreman	35 High Street
Gillis, John J.	General Manager	22 Western Avenue
Glasser, Joseph	Plant Manager	23 Ridge Avenue
Gleason, Roland J.	Foreman	12 University Drive
Glista, Stanley	Electrical Engineer	1 Winnemay Street
Goldman, Philip	Foreman	40 E. Evergreen Road
Gosling, Samuel	Foreman	66 Wellesley Road Ext.
Grana, Manuel	General Motors	121 Oak Street
Grandoni, Serge	Banker	24 Elmwood Avenue
Grupposo, Anthony S.	Assistant Manager, A & P	12 Manchester Place
Guay, Joseph A.	General Motors	66 Summer Street
Gurski, Walter J.	Mechanic	1 Lodge Road
Hacker, Walter B.	Retired	42 Eliot Street
Hadley, Laurence H.	IBM Sylvania	2 Arlington Road
Hamilton, Robert L.	R.C.A. Sales	1 Murdoch Road
Hannegan, Walter G.	Supervisor, B.F. Goodrich	3 Wilogreen Road
Hanrahan, Gerald P.	Supervisor	173 East Central Street
Harrington, Thomas J.	Manager, Prudential Life Ins.	12 Murdoch Road
Hartman, Miriam M.	Housewife	9 Rutledge Road
Harvie, Ramon G.	Dennison	44 Beacon Street
Hasgill, Edwin N., Jr.	Public Works Department	44 Second Street
Hatch, Arthur G.	Retired	63 West Central Street
Havens, Lester Glenn	General Motors	70 Washington Street
Hawkes, John B.	Manager	2 Sherwood Road
Hawkins, Harold E.	Dennison	6 Draper Street
Hazen, George T.	Foreman	10 Willow Street
Hebert, Leon D.	Superintendent	8 Craft Road
Heffron, George T.	Representative, Western Elec.	4 Buckingham Drive
Henry, T. Ray, Jr.	Manager, Honeywell	154 Cottage Street

Herring, Sylvester S.	Retired	164 Hartford Street
Hill, Crystal M.	Retired	7 Terrane Avenue
Hill, George V.	Expeditor	6 Arcadia Road
Hoey, Raymond C.	General Motors	106 E. Central Street
Hogan, Paul D.	Retired	6 New Road
Holt, Alfred E.	Foreman	18 Second Street
Howe, Robert A.	Retired	8 Eisenhower Avenue
Hoyt, Thomas H.	Bostonia Beverage	46 Pond Street
Hytte, Edith M.	Housewife	49 School Street Ext.
Hughes, Dora C.	Telephone Operator	37 Birch Road
Hylla, Gerhard	Retired	71 Bacon Street
Incorvati, Ettore	Watchman	40 Pond Street
Irwin, George W.	Sales Manager	22 Morningside Avenue
Janson, Louis T.	Raytheon	11 Strawberry Hill Road
Jenkins, Olen W.	Retired	12 Coolidge Avenue
Jennings, John B.	Assistant Treasurer	17 Reynolds Avenue
Johnson, Marion	Retired	154 Woodland Street
Jordan, John F.	Staff Assistant	290 Bacon Street
Kane, Richard W.	Manager	23 Forest Avenue
Kearney, Charles A.	Groundsman	4 Gibbs Street
Keefe, Alphonsus J.	Methods Consultant	10 Durant Road
Keene, Kenneth L.	General Motors	120 Wilson Drive
Kennedy, William B.	New England Telephone Co.	8 Maine Avenue
Keto, R. Edward	Sears Roebuck	2 Rolling Lane
Kiley, Joseph T., Jr.	Foreman	15 Lowell Road
Kimball, Lewis W.	Methods Engineer	1 Floral Avenue
King, Thomas F.	Boston Edison	14 Vermont Avenue
Klein, Norman T.	American Tel. & Tel.	15 Loker Street
Konowitz, Jeryle L.	New England Machinery	39 Fox Hill Drive
Laming, Percy H.	Cabot Corp.	32 Grove Street
Laming, Virginia	Housewife	32 Grove Street
LeBlanc, James	Retired	23 Circular Avenue
Lehman, Robert E.	New England Telephone Co.	9 Willow Street
Lennon, Edna F.	Retired	20 Grant Street
Lesser, Joel	Vice President, Sales Travel	21 Dwight Avenue
Lewis, Alexander S.	Manager	11 Roxbury Avenue
Linane, William F.	New England Telephone Co.	21 High Street
Linden, Frank E.	Electrical Maintenance	27 Stratford Road
Linscott, Roy H., Jr.	Telephone Co.	17 Fairview Avenue
Lipofsky, Albert	Supervisor	21 Spring Valley Road
Littlefield, Henry B.	Foreman, Ucinite Co.	12 Felch Court
Lynch, Edward J.	Manager	22 Water Street
Lynch, Harold E.	Retired	137 E. Central Street
MacCabe, Lester P.	Retired	15 Fiske Lane
Macumber, Arthur	Retired	10 Oak Knoll Road
Mandozzi, Alfred	Dennison Manufacturing Co.	10 Hudson Street
Markle, Cynthia P.	Medical Secretary	23 Sherwood Road
Maxwell, Harold J.	Civil Engineer (Aide)	27 Erlandson Road
McCarthy, James B.	Manufacturer Representative	18 Terrace Road
McCarthy, Paul J.	Telephone Co.	81 Pine Street
McCauley, Edward W.	Armour & Co.	3 Tower Court
McCraw, Richard J.	Telephone Co.	45 Felch Road
McDonald, Albert J.	Retired	98 W. Central Street
McDonald, Francis C.	General Motors	19 Grant Street
McGowan, Francis J.	Assistant Service Manager	4 Woods Court
McKechnie, Robert M.	Manager	4 High Street
McMahon, Paul V.	General Motors	14 Home Avenue
McNichols, Robert A.	Sales Manager	12 Rolling Lane
Megliola, Leonard	General Electric	12 Chester Street

Miller, John F.	Meat Cutter	19 Fiske Lane
Mohler, W. Dale	Salesman	9 Greenwood Road
Morley, Robert	Retired	129 No. Main Street
Morrill, John F.	Tower Man	60 So. Main Street
Mosher, Ralph M.	Foreman	60 High Street
Mullaney, Alice Mary	Homemaker	99 North Avenue
Murphy, Claire	Telephone Company	16 Wentworth Road
Murphy, Robert F.	Telephone Company	9 Longfellow Road
Novick, Gertrude B.	Retired	40 Harwood Road
Noyes, Alberta F.	New England Telephone Co.	4 Pitts Street
O'Connell, Edward V.	Telephone Company	155 Mill Street
O'Connor, Margaret A.	Telephone Company	4 Marshall Road
Ordway, Jeanne C.	Housewife	137 No. Main Street
Pais, Anthony J., Jr.	Bus Driver	78 Glen Street
Paquette, Ernest	Systems Manager, F. Grant	49 Walnut Street
Parker, Barbara N.	Telephone Operator	38 Connecticut Avenue
Parra, Edward J.	Jordan Marsh Co.	16 E. Evergreen Road
Paull, Seymour	Insurance Broker	49 Centre Street
Pelullo, Antonio	Retired	32 Pearl Street
Pendergast, James E.	Telephone Company	15 Lake Shore Road
Peterson, Winfield A., Jr.	Telephone Company	12 Rockridge Road
Rehill, Joseph F.	General Motors	119 South Main Street
Reynolds, Thomas W.	Retired	10 Walkup Court
Rodd, Frederick J.	Retired	19 Marion Street
Rosenblum, Nathan	Foreman	60 Pilgrim Road
Roskey, Stanley A.	Boston Edison	11 Franconia Avenue
Rovinelli, Carl	Plant Engineer	98 Glen Street
Rowan, Bernard F.	Editor	11 Bennett Street
Saart, William H.	Manager	12 Surrey Lane
Sanderson, Trueman L.	Telephone Company	12 Vernon Road
Sandrew, Bruce	Manager	3 Leighton Street
Saum, Harry F.	Retired	22 Evergreen Road
Shavor, Kenneth A.	Retired	15 Waring Road
Sheehan, Frances H.	Natick Herald	80 Walnut Street
Sheehan, John F., III	Telephone Company	10 Kelsey Road
Sincock, Robert N.	Retired	5 Greenleaf Road
Skeans, John T.	Cotts	4 Wildwood Place
Slaman, Edward F.	Telephone Installer	12 Eisenhower Avenue
Slamin, Edward C.	Maintenance	9 Cottage Street
Smith, Herbert J.	New England Telephone Co.	281 W. Central Street
Sostek, Herbert A.	Controller	17 Waring Road
Squire, Wallace J.	Fuel Dealer	12 Winnemay Street
Stifter, Francis J.	Raytheon	171 So. Main Street
Taylor, Robert W.	Office Manager	11 Lake View Gardens
Ternus, Alice H.	Homemaker	3 Lake View Gardens
Tiernan, Edward Paul, Sr.	Distributor	185 Bacon Street
Tobin, Walter T.	Retired	40 Bradford Road
Turgeon, Roland J.	Manager	80 Pond Street
Wagg, Fred C., Jr.	Manager	27 River Street
Wallace, Timothy R.	Boston Gas Co.	10 Drury Lane
Wallace, Thomas R.	Telephone Company	104 Pond Street
Walsh, Joseph J.	Security	169 E. Central Street
Ward, Everett W.	Retired	1 Charles Street
Warren, Leroy K.	Office Manager	11 Crecent Street
Watts, Frederick W.	Office Manager	6 Surrey Lane
Wayland, Frederick, Jr.	Manager	10 Aqueduct Road
Webber, Frank	Retired	17 Stacey Street
Wheeler, Mary A.	Retired	21 Lake View Gardens

Winkler, Robert L.	New England Telephone Co.	13 Keane Road
Worthington, Idelle W.	Manager	13 Hammond Road
Worthington, Lillian E.	Housewife	13 Hammond Road
Wright, Mary	Telephone Operator	18 Bennett Street
Wright, William C.	Bus Operator	14 Bellevue Road
Wylie, Frank E., Sr.	Retired	208 Pond Street
Young, George	Haartz Auto Fabrics	169 Woodland Street
Young, William F.	Tree Warden	22 Lookout Ave. Ext.

We hereby certify that the above is a correct list of Jurors for the Town of Natick, Massachusetts for the years 1967-1968 as prepared and completed by us in accordance with the law this 28th day of July, A.D. 1967.

GEORGE P. SELLEW, JR.
WILLIAM H. WHITE
LYMAN G. BROWN
Selectmen of Natick

Board of Appeals

In March 1967, Mr. Philip G. Sellew resigned as a member of the Board. Mr. Sellew served on the Board for sixteen years and during that time gave much effort, time and devotion to the doings of the Board. His valuable assistance will most certainly be missed.

During the year 1967 the Board of Appeals conducted thirteen formal public hearings as required by law. In the course of the public hearings 78 petitions and applications for Variances and Special Permits were entertained.

Of the 78 petitions heard by the Board, six decisions were appealed to the Superior Court. Of that number, the Planning Board brought suit on four and suit was brought on two by private individuals. To date five cases are still pending and one case between the Planning Board and the Appeals Board has been settled by way of modification without trial.

The total fees collected by the Board during 1967 amounted to \$2,918.00 while the total expended was \$2,910.28. Town Meeting appropriated \$3,945.00 for the year 1967. Of the total appropriation \$1,034.72 was turned back to the town.

Mr. Robert Gammons was appointed as a member of the Board to succeed Mr. Sellew.

MINNA B. SATTERFIELD

PAUL R. COLLANTON

R. T. GAMMONS

Zoning Board of Appeals

Board of Assessors

The Board of Assessors respectfully submits its annual report for the year ending December 31, 1967.

Mr. Charles W. Emanuelli defeated Robert E. Fitzgerald to become the third assessor joining Mr. Nicholas Arthur and Mr. Donald F. Atherton.

The Board held a meeting in March and Mr. Nicholas Arthur was elected chairman, and Mr. Donald F. Atherton clerk, by unanimous vote.

Your Board of Assessors was forced to increase the tax rate for the year of 1967 as a result of incorrect information furnished us with regard to the 1966 Annual Town Meeting expenditures, the State Cherry Sheet Estimates for income were too high and the Cherry Sheet Estimates for Natick's share of State and County Taxes were too low; in addition, the Annual Town Meeting of 1967 expended about ten percent more than was expended by the Annual Town Meeting of 1966.

The Board continues to work closely with other town departments to improve the overall efficiency and effectiveness of the office. We have hired for another year our capable appraisal firm of Whipple, Magane and Darcy, who started appraising new construction, additions and alterations in December 1967, and it is hoped that some approximate valuation figure can be reached for the Annual Town Meeting in March 1968.

Our Department continues to press for a change in legislation to help ease the burden on the disabled veterans and widows of towns that have gone in for full and fair cash value.

To our office force, those in other town departments who assisted us in our labors, and to the taxpayers who supported us in our effort to provide equitable assessments throughout Natick, we express our sincere thanks.

NICHOLAS ARTHUR, *Chairman*

DONALD F. ATHERTON, *Clerk*

CHARLES W. EMANUELLI



Assessors Charles Emanuelli, Nicholas Arthur, Donald Atherton.

(General Laws, Chapter 59, Section 23)

1967 Estimated Receipts (Local Aid and Agency Funds)

Motor Vehicle and Trailer Excise

Licenses

Fines

Special Assessments

General Government

Protection of Persons and Property

[illegible]

\$ 2,136,822.54
800,000.00
25,000.00
5,400.00
57,000.00
18,500.00
5,300.00

Health and Sanitation	12,600.00
Highways	580.00
School (local receipts of School Committee)	9,000.00
Recreation	8,700.00
Public Service Enterprises (such as Water Department)	294,213.85
Interest: On Taxes and Assessments \$12,893.00 On Deposit \$28,395.00	41,288.00
Farm Animal, Machinery and Equipment Excise	254.00
Lieu of Taxes	1,872.00
Sewer Revenue	160,846.82
	<u>\$ 3,577,377.21</u>
	43.15

TOTAL ESTIMATED RECEIPTS		
OVERESTIMATES		
AMOUNTS voted to be taken from available funds:		
\$ 33,838.62 9/27/66 Chap. 822		
73,118.09 9/27/66 Free Cash		
145,146.20 9/27/66 Fire Loss		
145,412.49 3/14/67 Trans.		
	397,515.40	
	<u>\$ 397,558.55</u>	\$ 3,974,955.76
TOTAL AVAILABLE FUNDS		
TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
NET AMOUNT TO BE RAISED BY TAXATION ON PROPERTY		\$ 7,361,625.80

Total	Personal Property	\$ 5,442,800.00	TAX RATE	Personal Property Tax	
Valuation:	Real Estate	165,757,800.00	\$43.00	Real Estate Tax	
	Total	<u>\$171,200,600.00</u>			
	TOTAL TAXES LEVIED ON PROPERTY				\$ 7,361,625.80

Betterment and Special Assessments Added to Taxes:					
Sewer	Amount	Committed	Total		
Sewer Conn.	\$ 29,402.50	Interest	\$		
Sidewalk & Curb	428.66				
Street	1,445.15				
Water	3,621.57				
Committed Interest	371.63				
Water Liens added to taxes		\$ 10,061.31			
Sewer Rentals	17,963.46				
Meter Repair	11,385.54				
Sew. Serv.	5.12				
Water Serv.	189.30				
Demolition	256.34				
Water Relay	214.00				
Water Hse. Burning	328.00				
	25.00				
	<u>\$ 65,636.27</u>	<u>\$ 10,061.31</u>	<u>\$ 75,697.58</u>		\$ 75,697.58
TOTAL OF ALL OTHER COMMITMENTS					
TOTAL AMOUNT OF 1967 TAXES ON PROPERTY AND OF ASSESSMENTS ADDED TO TAXES AS COMMITTED TO COLLECTOR					\$ 7,437,323.38

SCHOOL TAX RATE RECAPITULATION 1967

(General Laws, Chapter 59, Section 23C, as amended by Chapter 315, Acts of 1967)

SCHOOL APPROPRIATIONS (Total amounts appropriated or lawfully expended since previous tax rate was fixed)	
General Appropriations for Support and Maintenance of Public Schools	\$4,739,029.00
Principal and Interest on School Debt	753,432.25
Appropriations Voted for School Construction from Tax Levy	65,240.00
Appropriations Voted from Available Funds for Any School Purposes	145,146.20
Insurance	80,427.78
Pensions	2,837.00
	<hr/>
TOTAL SCHOOL APPROPRIATIONS	\$5,786,112.23
SCHOOL PERCENTAGE 54% of overlay \$298,236.00	161,047.44
TOTAL	<hr/>
	\$5,947,159.67
ESTIMATED SCHOOL INCOME:	
School Department Income	\$ 9,000.00
Special Education Programs, Ch. 69 & 71 (2a)	63,199.03
School Aid, Ch. 70	601,584.83
School Transportation	25,000.00
Outside Schools Transportation, Ch. 74	7,974.59
Tuition & Transportation	7,583.00
Reimbursements, grants, gifts for school purposes	145,146.20
Construction of School Projects	320,467.00
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TOTAL ESTIMATED SCHOOL INCOME	\$1,172,954.65
ESTIMATED GENERAL RECEIPTS:	
Machinery Basis Distribution	\$ 10,979.82
Loss of Taxes — State Property	2,873.31
Valuation Basis Distribution	868,394.90
Motor Vehicle and Trailer Excise	800,000.00
Licenses	25,000.00
Fines	5,400.00
Interest on Taxes, Assessments and Deposits	41,288.00
	<hr/>
TOTAL ESTIMATED GENERAL RECEIPTS	\$1,753,936.03
SCHOOL PERCENTAGE 54% of Estimated General Receipts	\$ 947,125.46
TOTAL DEDUCTIONS	<hr/>
SCHOOL ASSESSMENT	\$2,120,080.11
COMPUTATION OF SCHOOL PERCENTAGE:	<hr/>
Gross Amount Raised	\$3,827,079.56
	<hr/>
	<hr/>

Deductions:

Overlays	\$ 298,236.00
Public Service Enterprise Appropriations \$294,213 + \$44,000	338,213.00
Public Service Enterprise Debt and Interest	18,684.00

Total Deductions

\$ 655,133.00
\$10,681,428.00

NET AMOUNT RAISED

Deduct

SCHOOL PERCENTAGE = $\frac{\text{Total School Appropriations}}{\text{Net Amount Raised}}$ = \$ 5,786,112.00
\$10,681,428.00

= 54%

COMPUTATION OF RATES:

School Tax Rate = $\frac{\text{School Assessment}}{\text{Valuation (in thousands)}}$ = \$ 3,827,079.56
\$171,200,600.00

= 22.35

General Tax Rate = Total Tax Rate \$43.00 Less School Tax Rate \$22.35

= 20.65

TABLE OF AGGREGATES
OF PROPERTY, AND TAXES, AS ASSESSED JANUARY 1, 1967

NUMBER OF PARCELS ASSESSED

#Bills on Personal Estate
#Bills on Real Estate
#Bills on Farm Animal Excise

Total
383
9,570
6
9,959

383
9,570
6

VALUE OF ASSESSED PERSONAL ESTATE:

Stock in Trade
Machinery
Live Stock
All Other Tangible Personal Property

\$ 85,800.00
3,822,900.00
2,900.00
1,537,200.00

Total Value of Assessed Personal Estate

\$ 5,448,800.00

VALUE OF ASSESSED REAL ESTATE:

Land exclusive of Buildings
Buildings exclusive of Land

\$ 33,550,660.00
131,817,140.00

Total Value of Assessed Real Estate

\$165,367,800.00
\$170,816,600.00

TOTAL VALUATION OF ASSESSED ESTATE

TAX RATE PER \$1,000 = \$43.00

TAXES FOR STATE, COUNTY, AND CITY OR TOWN PURPOSES, INCLUDING OVERLAY:	
On Personal Estate	\$ 234,298.40
On Real Estate	7,110,815.40
Total Taxes Assessed	\$ 7,345,113.80
NUMBER OF LIVE STOCK ASSESSED	
Horses	6
Neat Cattle: Cows	6
Yearlings: steer — 1; heifers — 1	2
Swine	2
Sheep	16
Fowl	500
All Other	12
NUMBER OF ACRES OF LAND ASSESSED	7,295.85A
NUMBER OF DWELLING HOUSES ASSESSED	7,580

TABLE OF AGGREGATES — OMITTED AND INSUFFICIENT ASSESSMENTS AGGREGATES OF PROPERTY AND TAXES AS ASSESSED IN 1967

NUMBER OF PARCELS ASSESSED		Total
#Bills On Real Estate	1	1
VALUE OF ASSESSED REAL ESTATE:		
Land exclusive of Buildings	\$ 420.00	
Buildings exclusive of Land	1,980.00	
Total Value of Assessed Real Estate	\$ 2,400.00	
TOTAL VALUATION OF ASSESSED ESTATE	\$ 2,400.00	
TAX RATE PER \$1,000 = \$43.00		
TAXES (OMITTED ASSESSMENTS)		
On Real Estate	\$ 103.20	
Total Taxes Assessed	\$ 103.20	
NUMBER OF ACRES OF LAND ASSESSED .....	.90A	
NUMBER OF DWELLING HOUSES ASSESSED	1	

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS

(General Laws, Chapter 59, Section 83)

VALUATION

	Real Estate	Tangible Personal Property
Property of the United States	\$ 9,670,800.00	\$ 20,000.00
Property of the Commonwealth of Massachusetts	2,079,300.00	20,000.00
Property of Literary (Educational) Organizations	2,280,600.00	95,979.45
Property of Benevolent Organizations	21,900.00	.....
Property of Charitable Organizations	1,600,300.00	200,142.66
Houses of Religious Worship	3,261,900.00	29,099.63
Incorporated Organizations of War Veterans	47,600.00	500.00
Parsonages (to an Amount not Exceeding \$20,000 for each)	268,100.00	.....
Property of Natick Housing Authority	1,221,000.00	.....
Cemeteries	153,700.00	.....
Property Put to a Public Use:		
Schools	13,575,400.00	25,000.00
Libraries	466,500.00	10,000.00
Fire Department	212,000.00	88,000.00
Police Department	204,100.00	2,500.00
Water Department, Including Mains	251,700.00	625,000.00
Parks and Playgrounds	420,200.00	1,000.00
Cemeteries	6,900.00	.....
Highway Department	237,800.00	28,000.00
Sewer Department & System	149,400.00	300,000.00
Town of Framingham, Public Works Department (Sewer Division)	10,600.00	.....
Tax Possessions	39,400.00	.....
All Other	53,300.00	20,000.00
Total	\$ 36,232,500.00	\$ 1,464,726.74

ASSESSORS' RETURN OF ASSESSED VALUES ON CORPORATIONS

(General Laws, Chapter 59, Section 83)

	Real Estate	Personal Property	Motor Vehicle Excise
Type of Corporation			
336 Domestic	\$ 11,392,800.00	\$ 5,094,500.00	\$ 2,122,776.00
84 Foreign	14,707,900.00	94,500.00	1,685,170.00
TOTAL	\$ 26,100,700.00	\$ 5,189,000.00	\$ 3,807,946.00

DONALD F. ATHERTON

NICHOLAS ARTHUR

CHARLES W. EMANUELLI

Board of Assessors

PROPERTY TAXES ABATED IN 1967
(General Laws, Chapter 59, Section 59 et al.)

LEVY OF 1967	
Personal Property	\$ 778.30
Real Estate	4,132.30
Total Amount Abated	\$ 4,910.60
LEVY OF 1966	
Personal Property	87.50
Real Estate	15,900.50
Total Amount Abated	\$ 15,988.00
LEVY OF 1965	
Personal Property	79.80
Real Estate	5,468.20
Total Amount Abated	\$ 5,548.00
LEVY OF 1964	
Real Estate	6,536.00
Total Amount Abated	\$ 6,536.00
LEVY OF 1963	
Real Estate	1,462.00
Total Amount Abated	\$ 1,462.00
LEVY OF 1962	
Real Estate	1,169.15
Total Amount Abated	\$ 1,169.15
LEVY OF 1961	
Real Estate	818.40
Total Amount Abated	\$ 818.40
LEVY OF 1960	
Real Estate	781.20
Total Amount Abated	\$ 781.20
LEVY OF 1959	
Real Estate	744.00
Total Amount Abated	\$ 744.00
LEVY OF 1958	
Real Estate	45.60
Total Amount Abated	\$ 45.60
LEVY OF 1957	
Real Estate	44.48
Total Amount Abated	\$ 44.48
TOTAL PERSONAL PROPERTY	\$ 945.60
TOTAL REAL ESTATE	\$ 37,101.83
TOTAL AMOUNT ABATED	\$ 38,047.43

MOTOR VEHICLE AND TRAILER EXCISE COMMITTED IN 1967
(General Laws, Chapter 60A, Section 1)

LEVY OF 1967	
Number of Vehicles Assessed	17,640
Value of Vehicles Assessed	\$15,301,093.00
Tax on Vehicles Assessed	\$ 971,888.83
LEVY OF 1966	
Number of Vehicles Assessed	2,563
Value of Vehicles Assessed	\$ 3,193,570.00
Tax on Vehicles Assessed	\$ 73,863.13
Total Number of Vehicles Assessed	20,203
Total Value of Vehicles Assessed	\$18,494,663.00
Total Tax on Vehicles Assessed	\$ 1,045,751.96

MOTOR VEHICLE AND TRAILER EXCISE ABATED IN 1967

LEVY OF 1967	
Number of Vehicles Abated	2,266
Tax on Vehicles Abated	\$ 112,626.84
LEVY OF 1966	
Number of Vehicles Abated	1,179
Tax on Vehicles Abated	\$ 35,102.55
LEVY OF 1965	
Number of Vehicles Abated	5

Tax on Vehicles Abated	\$	163.90
Total Tax on Vehicles Abated	\$	147,893.29

FARM ANIMAL EXCISE COMMITTED IN 1967 (General Laws, Chapter 59, Section 8A)

Number of Farms Assessed		6
Value of Farm Animals & Machinery Assessed	\$	19,740.00
Tax on Farm Animals & Machinery Assessed	\$	98.70

STATUTORY EXEMPTIONS OF PROPERTY (General Laws, Chapter 59, Section 5)

CLAUSE 17		
37—Widows (\$2,000.)	\$	3,182.00
CLAUSE 18		
Persons unable to contribute fully towards the public charges by reason of:		
29—Financial Condition		5,374.55
29—Infirmary		5,498.55
CLAUSE 22		
Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war in the line of duty:		
476—Certificate from Veterans Administration showing at least 10% disability (\$2,000.)		40,828.75
67—Veterans having the Purple Heart (\$2,000.)		5,762.00
17—Wives of Soldiers or Sailors entitled to exemption under any of the above paragraphs of Veterans who were eligible at the time of their death or who lost their lives as a result of service (\$2,000.)		1,462.00
5—Fathers and Mothers of Soldiers or Sailors who lost their lives in service (\$2,000.)		404.00
19—Widows of World War I Veterans (\$2,000.)		1,634.00
12—Lost one foot, hand or eye and Distinguished Service Cross and Air Force Cross (\$4,000.)		2,064.00
2—Lost both feet, hands, one hand and one foot, or both eyes (\$8,000.)		688.00
1—Paraplegics (Total Exemption)		976.10
CLAUSE 37		
1—Blind Persons (\$3,000.)		129.00
CLAUSE 41		
403—Over 70 (\$350.)		131,007.30
CLAUSE 212		
10—Churches		1,659.80
Total Exemptions — 1,108	Total Amount Exempted	\$ 200,670.05

REAL ESTATE TAX ABATEMENTS IN THE YEAR 1967

(General Laws, Chapter 59, Section 59)

LEVY OF 1967

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
First Baptist Church 13 Common St., Natick, Mass.	11 Common St.	\$ 296.70
First Baptist Church 13 Common St., Natick, Mass.	5 Common St.	129.00
Doe, John Natick, Mass.	Waban St.	25.80
Collette, Ronald E. & Jean T. 43 Jennings Pond Rd., Natick, Mass.	43 Jennings Pond Rd.	38.70
Jones, John Paul & Stella A. 12 Sheridan St., Natick, Mass.	12 Sheridan St.	4.30
Byrne, Eugene Otis & Jennie 6 Bennett St., Natick, Mass.	6 Bennett St.	150.50
Fram, Danielle 27 Fox Hill Dr., Natick, Mass.	27 Fox Hill Dr.	34.40
Mordis, Fannie 10 Rockland St., Natick, Mass.	10 Rockland St.	12.90
Hebert, Leon D. & June M. 8 Craft Rd., Natick, Mass.	8 Craft Rd.	43.00
Potts, James B., Jr. 195 Eliot St., Natick, Mass.	195 Eliot St.	219.30
Hunnewell, Hollis 82 Pond Rd., Wellesley, Mass.	50 Leach Lane	21.50
White, James M. & Angelina E. 41 Cottage St., Natick, Mass.	43 Cottage St.	12.90
Edward P. Clark Post #107 (American Legion, Inc.) Box 107, Natick, Mass.	13 West Central St.	395.60
Mill-Hunt Real Estate Corp. 50 Lexington St., Framingham, Mass.	122 Walnut St.	172.00
Morana, Nicholas J. 31 Morningside Ave., Natick, Mass.	31 Morningside Ave.	129.00
Russell, James A. & Leona M. 39 Oakland St. Ext., Natick, Mass.	39 Oakland St. Ext.	86.00
Fineberg, Morris M. Tr/Hawthorne Realty Trust 89 Redwood Rd., Newton, Mass.	69 Speen St.	159.10
Nickinello Realty Corp. 625 Worcester St., Natick, Mass.	3 Worcester St.	361.20
Chouinard, Ellis L. & Joanne 20 Winter St., Natick, Mass.	20 Winter St.	404.20
Stacey Realty Corp. 210 West Central St., Natick, Mass.	210 West Central St.	163.40
Coan Brothers, Inc. 194 West Central St., Natick, Mass.	194 West Central St.	60.20
Silverman, Benjamin D. & Irma R. 6 Indian Ridge Rd., Natick, Mass.	6 Indian Ridge Rd.	17.20
Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	313.90
Silverman, Benjamin D. & Irma R. 6 Indian Ridge Rd., Natick, Mass.	6 Indian Ridge Rd.	103.20
Gibson, Russell A. & Margaret E. 59 Woodland St., Natick, Mass.	59 Woodland St.	25.80
Sandler, David; James & Henry Trs/ (Sandler Realty Trust 31 South Main St., Natick, Mass.	31 South Main St.	752.50

LEVY OF 1966

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
Mordis, Fannie 10 Rockland St., Natick, Mass.	10 Rockland St.	10.50
Valof, Joseph & Anita 6 Mark St., Natick, Mass.	6 Mark St.	28.00
Fox, Leon M. & Marjorie S. 9 Rockridge Rd., Natick, Mass.	9 Rockridge Rd.	94.50
Brown, Theodore S. & Barbara C. 32 Pleasant St., Natick, Mass.	32 Pleasant St.	56.00
Clarendon Building Corp. 3 Clarendon St., Natick, Mass.	3 Clarendon St.	150.50
Armstrong, George & Dorothy A. 113 North Main St., Natick, Mass.	113 North Main St.	49.00
Spurling, Eva F. Est. of (Christine B. Fenner, Exc. 45 Lakeview Ave., Natick, Mass.	45½ Lakeview Ave.	66.50
Melchiorri, Silvano A. & Lillian E. 32 Union St., Natick, Mass.	156 West Central St.	437.50
Beaver, William & Diane Y. 41 Indian Ridge Rd., Natick, Mass.	41 Indian Ridge Rd.	66.50
Strehlke, Richard & Albert Trs/Natick (Office Park Realty Trust 209 West Central St., Natick, Mass.	209 West Central St.	700.00

LEVY OF 1964

Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	277.40
Strehlke, Richard & Albert Trs/Natick (Office Park Realty Trust 209 West Central St., Natick, Mass.	209 West Central St.	380.00

LEVY OF 1963

Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	248.20
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LEVY OF 1962

Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	633.15
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REAL ESTATE TAX ABATEMENTS IN THE YEAR 1967

(General Laws, Chapter 58, Section 8)

LEVY OF 1957

Ahern, Mary D. wid. & Wall, Mary E. 94 West Central St., Natick, Mass.	40 Fairview Ave.	\$ 22.24
Ahern, Mary D. wid. & Wall, Mary E. 94 West Central St., Natick, Mass.	38½ Fairview Ave.	22.24

LEVY OF 1958

Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	40 Fairview Ave.	22.80
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	38½ Fairview Ave.	22.80

LEVY OF 1959

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
M. A. White, Inc. Providence, Rhode Island	26 Lookout Ave.	33.00
Sherman, R. K. 90 Cottage St., Natick, Mass.	90 Cottage St.	96.00
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	38 Fairview Ave.	24.00
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	36½ Fairview Ave.	24.00

LEVY OF 1960

M. A. White, Inc. Providence, Rhode Island	26 Lookout Ave.	34.65
Sherman, R. K. 90 Cottage St., Natick, Mass.	90 Cottage St.	100.80
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	38 Fairview Ave.	25.20
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	36½ Fairview Ave.	25.20

LEVY OF 1961

M. A. White, Inc. Providence, Rhode Island	26 Lookout Ave.	36.30
Sherman, R. K. 90 Cottage St., Natick, Mass.	90 Cottage St.	105.60
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	38 Fairview Ave.	26.40
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	36½ Fairview Ave. \$	26.40

LEVY OF 1962

M. A. White, Inc. Providence, Rhode Island	26 Lookout Ave.	36.85
Sherman, R. K. 90 Cottage St., Natick, Mass.	90 Cottage St.	107.20
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	38 Fairview Ave.	26.80
Ahern, Mary D. wid. & Wall, John E. 94 West Central St., Natick, Mass.	36½ Fairview Ave.	26.80

LEVY OF 1963

M. A. White, Inc. Providence, Rhode Island	26 Lookout Ave.	37.40
Sherman, R. K. 90 Cottage St., Natick, Mass.	90 Cottage St.	108.80
McIntosh, Neil, Jr. John Alden Rd., Plymouth, Mass.	7½ Grove St.	6.80

LEVY OF 1964

Sherman, R. K. 90 Cottage St., Natick, Mass.	90 Cottage St.	121.60
Unity Church 19 West Central St., Natick, Mass.	19 West Central St.	41.80

LEVY OF 1965

Ahern, Mary D. 94 West Central St., Natick, Mass.	91 West Central St.	3.80
Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	277.40

LEVY OF 1966

<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
Ahern, Mary D. 94 West Central St., Natick, Mass.	91 West Central St.	3.50
Ahern, Mary D. 94 West Central St., Natick, Mass.	94 West Central St.	3.50
Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	255.50

REAL ESTATE TAX ABATEMENTS IN THE YEAR 1967

(General Laws, Chapter 58A, Section 7)

LEVY OF 1959

Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	\$ 567.00
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LEVY OF 1960

Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	595.35
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LEVY OF 1961

Framingham, Inhabitants of the Town Public Works Department, Framingham, Mass.	67 Morency St.	623.70
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LEVY OF 1962

Avdges, Irene N. One Court St., Boston, Mass.	333 Worcester St.	338.35
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LEVY OF 1963

Fram, Danielle 27 Fox Hill Dr., Natick, Mass.	27 Fox Hill Dr.	27.20
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LEVY OF 1964

Natick Enterprises, Inc. 205 Oak St., Natick, Mass.	13 Michigan Dr.	182.40
Natick Enterprises, Inc. 205 Oak St., Natick, Mass.	16 Michigan Dr.	182.40
Natick Enterprises, Inc. 205 Oak St., Natick, Mass.	14 Michigan Dr.	182.40
Calder, James S. & Shirley A. 1 Carlson Terrace, Natick, Mass.	1 Carlson Terrace	87.40
Weber, James B. & Kathleen T. 2 Carlson Terrace, Natick, Mass.	2 Carlson Terrace	102.60
Paul, Edwin H., Jr. & Nancy E. 4 Carlson Terrace, Natick, Mass.	4 Carlson Terrace	60.80
Daly, Robert J. & Anna T. 6 Carlson Terrace, Natick, Mass.	6 Carlson Terrace	121.60
Fram, Danielle 27 Fox Hill Dr., Natick, Mass.	27 Fox Hill Dr.	30.40

LEVY OF 1965

Calder, James S. & Shirley A. 1 Carlson Terrace, Natick, Mass.	1 Carlson Terrace	57.00
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<i>Name and Address</i>	<i>Location of Property</i>	<i>Amount</i>
Weber, James B. & Kathleen T. 2 Carlson Terrace, Natick, Mass.	2 Carlson Terrace	\$ 102.60
Paul, Edwin H., Jr. & Nancy E. 4 Carlson Terrace, Natick, Mass.	4 Carlson Terrace	60.80
Daly, Robert J. & Anna T. 6 Carlson Terrace, Natick, Mass.	6 Carlson Terrace	45.60
Soldicich, Domenic & Frances 337 North Main St., Natick, Mass.	r333 North Main St.	117.80
Fram, Danielle 27 Fox Hill Dr., Natick, Mass.	27 Fox Hill Dr.	30.40

LEVY OF 1966

Calder, James S. & Shirley A. 1 Carlson Terrace, Natick, Mass.	1 Carlson Terrace	52.50
Weber, James B. & Kathleen T. 2 Carlson Terrace, Natick, Mass.	2 Carlson Terrace	94.50
Paul, Edwin H., Jr. & Nancy E. 4 Carlson Terrace, Natick, Mass.	4 Carlson Terrace	87.50
Daly, Robert J. & Anna T. 6 Carlson Terrace, Natick, Mass.	6 Carlson Terrace	42.00
Wilson Gardens, Inc. 10 Tremont St., Boston, Mass.	56 Morency St.	1,071.00
Silverman, Benjamin D. & Irma R. 6 Indian Ridge Rd., Natick, Mass.	6 Indian Ridge Rd.	98.00

REAL ESTATE TAX ABATEMENTS IN THE YEAR 1967

(General Laws, Chapter 59, Section 64)

LEVY OF 1963

Wilson Gardens, Inc. 10 Tremont St., Boston, Mass.	56 Morency St.	\$ 1,033.60
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LEVY OF 1964

Kuebler, Norman W. & Schulman, Benjamin (Trs/Natick Bowling Trust) 110 Parker Rd., Wellesley, Mass.	244 Worcester St.	3,610.00
Wilson Gardens, Inc. 10 Tremont St., Boston, Mass.	56 Morency St.	1,155.20

LEVY OF 1965

Kuebler, Norman W. & Schulman, Benjamin (Trs/Natick Bowling Trust) 110 Parker Rd., Wellesley, Mass.	244 Worcester St.	3,610.00
Wilson Gardens, Inc. 10 Tremont St., Boston, Mass.	56 Morency St.	1,162.80

LEVY OF 1966

Kuebler, Norman W. & Schulman, Benjamin (Trs/Natick Bowling Trust) 110 Parker Rd., Wellesley, Mass.	244 Worcester St.	3,325.00
Niles, Inc. 1/2int. & Lakeview Gardens (Assoc., Inc. 1/2int.) 79 Milk St., Boston, Mass.	8 First St.	9,208.50

Department Financial Reports

REPORT OF THE TOWN TREASURER

Balance in banks December 31, 1966	\$ 526,560.49
Receipts January 1, 1967 - December 31, 1967	22,124,326.28
Deferred Deposit January 2, 1968	23,331.37
Deferred Deposit January 10, 1968	2,238.03
Total	\$22,676,456.17
Disbursements January 1, 1967 - December 31, 1967	21,520,343.36
Cash balance on hand December 31, 1967	\$ 1,156,112.81
Cash investments	
Time deposit due January 9, 1968	\$ 500,000.00
Time deposit due February 1, 1968	200,000.00
Time deposit due February 12, 1968	500,000.00
Time deposit due March 11, 1968	500,000.00
Time deposit due April 15, 1968	400,000.00
Time deposit due May 15, 1968	400,000.00
Time deposit due June 10, 1968	400,000.00
Time deposit due July 15, 1968	400,000.00
\$500,000.00 U.S. Treasury Bill due June 6, 1968	485,925.33
Total	\$ 4,942,038.14

RICHARD H. POTTER, *Town Treasurer*

BOARD OF TRUSTEES LEONARD MORSE HOSPITAL

We have examined the Balance Sheet of the Leonard Morse Hospital, Natick, Massachusetts, as of September 30, 1967, the Fund Summary Statements and the Statement of Revenue and Expense for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, except as noted below, the accompanying Balance Sheet and Statement of Revenue and Expense present fairly the financial position of the Leonard Morse Hospital at September 30, 1967, and the results of its operation for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year except that Prior Years' Blue Cross Adjustments are now included in the Revenue and Expense Statement. Beginning balances were accepted as presented in the prior auditors' Certified Report.

Because of the variances which exist between the hospital's records and the data processing summaries of patient's accounts, no opinion can be expressed as to the fairness of the stated value of accounts receivable.

JAMES O. DUNN, *Certified Public Accountant*

December 19, 1967
Boston, Massachusetts

LEONARD MORSE HOSPITAL

BALANCE SHEET — SEPTEMBER 30, 1967

GENERAL AND PLANT FUND — ASSETS

GENERAL FUND		
Cash		\$ 51,215.81
Accounts Receivable — Net (Note A)		447,890.98
Inventories		55,504.49
Other Assets		9,913.17
Due from Other Fund (Note C)		530.56
PLANT FUND		
Cash		24,066.56
Fixed Assets — Net		840,008.98
Total Assets		<u>\$1,429,130.55</u>
TEMPORARY FUND — ASSETS		
Cash and Investments		\$ 34,015.12
Total Assets		<u>\$ 34,015.12</u>
ENDOWMENT FUND — ASSETS		
Cash and Investments		\$ 28,000.00
Total Assets		<u>\$ 28,000.00</u>
Total Assets-All Funds (Note D)		<u>\$1,491,145.67</u>

LEONARD MORSE HOSPITAL

BALANCE SHEET — SEPTEMBER 30, 1967

GENERAL AND PLANT FUND — LIABILITIES AND FUND EQUITIES

GENERAL FUND		
Accounts Payable and Others		\$ 101,865.09
Long Term Liabilities		166,000.00
General Fund Equity (Note B)		237,075.29
PLANT FUND		
Note Payable		17,000.00
Plant Fund Equity		907,190.17
Total Liabilities and Fund Equities		<u>\$1,429,130.55</u>
TEMPORARY FUND — LIABILITIES AND FUND PRINCIPAL		
Due to General Fund		\$ 530.56
Temporary Fund Principal		33,484.56
Total Liabilities and Fund Principals		<u>\$ 34,015.12</u>
ENDOWMENT FUND — LIABILITIES AND FUND PRINCIPAL		
Endowment Fund Principal		\$ 28,000.00
Total Liabilities and Fund Principal		<u>\$ 28,000.00</u>
Total Liabilities and Fund Balances-All Funds (Note D)		<u>\$1,491,145.67</u>

LEONARD MORSE HOSPITAL

FOOTNOTES TO BALANCE SHEET

For the Year Ended September 30, 1967

Note A: See Accountants' Certificate

Note B: A preliminary final adjustment for the year ended September 30, 1966, in the amount of \$21,256.00 was received on October 2, 1967 by the Leonard Morse Hospital and subsequently deposited in the bank. This is not included in Revenue and Expense Summary for the year ended September 30, 1967 since other final adjustments for other prior years have been included and it would distort Revenue and Expense.

Note C: Represents interest which was received in the Temporary Fund on savings accounts but which has not been transferred to the General Fund as of September 30, 1967.

Note D: The figures shown are condensed for the Town of Natick Report. A copy of the complete audit figures have been received by the Leonard Morse Hospital and are on public file.

LEONARD MORSE HOSPITAL

ANALYSIS OF CHANGES IN FUND BALANCES

For the Year Ended September 30, 1967

FUND BALANCE — SEPTEMBER 30, 1966	GENERAL FUND EQUITY	\$ 227,095.16
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ADD:		
Transfer from Plant Fund for Purchase of X-Ray and Laboratory Equipment	\$ 14,696.60	
Adjustment of X-Ray Inventory	920.90	
Adjustment of Accounts Payable	4,505.33	
Net Income	19,639.59	39,762.42
Total		<u>\$ 266,857.58</u>
LESS:		
Adjustment of Prior Years' Accounts (Net)	\$ 562.40	
Adjustment of Accounts Receivable	11,252.01	
Transfer to Plant Fund for Purchase of X-Ray and Laboratory Equipment	17,967.88	29,782.29
Fund Balance — September 30, 1967		<u><u>\$ 237,075.29</u></u>

LEONARD MORSE HOSPITAL

STATEMENT OF REVENUE AND EXPENSE

For the Year Ended September 30, 1967

GROSS PATIENT REVENUE		
Routine Services		
Nursing Care, Room and Food Service		\$ 1,339,257.58
Special Services		
Operating Room, X-Ray, Lab., Pharmacy, etc.		1,024,396.61
Gross Patient Revenue		<u>\$ 2,363,654.19</u>
DEDUCTIONS FROM GROSS PATIENT REVENUE		
Blue Cross, Industrial Accident,		
Welfare and Medicare	\$ 131,120.12	
Charity and Courtesy	18,085.26	
Bad Debts (Net)	57,970.00	(207,175.38)
Net Patient Revenue		<u>\$ 2,156,478.81</u>
MISCELLANEOUS OTHER OPERATING REVENUE		50,407.91
Total Operating Revenue		<u>\$ 2,206,886.72</u>
EXPENSES		
Administration	\$ 338,717.53	
Dietary	201,796.12	
Housekeeping and Maintenance	266,683.37	
Nursing and Other Professional Services	1,390,846.72	
Interest	4,031.74	
Depreciation	56,358.59	(2,258,434.07)
Net Operating (Loss)		<u>\$(51,547.35)</u>
SUPPLEMENTARY REVENUE		
Special Purpose Revenue	\$ 54,227.05	
U.C.S., Investment and Other Revenue	16,959.89	71,186.94
Net Revenue		<u><u>\$ 19,639.59</u></u>

LEONARD MORSE HOSPITAL

MEMORIAL FUNDS

For the Year Ended September 30, 1967

Helen R. Adams Fund	\$ 1,000.00	
Martha W. Bean Fund	3,000.00	
Mr. and Mrs. Alex Blaney Fund	15,000.00	(3)
Ida M. Brown Fund	2,209.82	
Patrick H. Cooney Fund	5,000.00	(1)
N.S.M. Crowell Fund	129.43	(1)
Grace I. Cupples Fund	99.05	(1)
Edward Dearborn Fund	3,295.39	(1)
Edward Dearborn Fund	1,000.00	(3)
J. A. Donahoe Fund	1,348.98	(1)
Gertrude Drake Fund	768.16	(1)
Annie B. Gibbs Fund	5,000.00	(1)
N. B. Goodnow Fund	500.00	
Daisy M. Harris Fund	4,218.80	(1)
Edgar S. Hayes Fund	5,000.00	(1, 2)
Edward Lyons Fund	5,000.00	(2)
Helen C. Pooke Fund	2,000.00	(1)
Elizabeth Rice Fund	3,000.00	(1, 2)
Edith A. True Fund	2,000.00	(1)
Elizabeth Hill Weatherby Fund	283.80	(1)
Madeline E. Wright Fund	1,000.00	
Other Memorial Funds	9,130.56	(1)
Total	<u>\$69,983.99</u>	

- (1) Pledged to secure loan from Natick Five Cents Savings Bank.
 (2) Restricted by Donor.
 (3) Represented by investment in U.S. Government Securities.

NATICK HOUSING AUTHORITY

NATICK 667-3 MASS.

BALANCE SHEET — DECEMBER 31, 1967

ASSETS

Development Fund — First National — Boston	\$ 1,750.00	
Development Fund — Natick Trust	3,742.12	\$ 5,492.12
Investments — U. S. Bills		275,000.00
Debt Service Fund		91,932.51
Materials Stored	21,557.00	
Development Costs	710,499.66	732,056.66
Incompleted Contracts		290,926.00
TOTAL ASSETS		<u>\$1,395,407.29</u>

LIABILITIES

Notes Authorized		\$1,070,000.00
Contract Retentions		31,763.49
Interest Accrued		2,717.80
Contract Awards		290,926.00
TOTAL LIABILITIES		<u>\$1,395,407.29</u>

NATICK HOUSING AUTHORITY

NATICK 667-C MASS.

BALANCE SHEET — DECEMBER 31, 1967

ASSETS

Administration Fund — Natick Trust Co.	\$ 16,878.37	
Administration Fund — Natick Federal Savings	7,891.33	
Administration Fund — Natick Five Cents Savings	47,144.40	\$ 71,914.10
Accounts Receivable — Development	\$ 669.72	
Accounts Receivable — Administration	138.43	808.15
Prepaid Insurance		2,014.24
Development Costs	\$1,050,000.00	
Less — Dev. Cost Liquidation	82,000.00	968,000.00
TOTAL ASSETS		<u>\$1,042,736.49</u>

LIABILITIES

Tenants' Prepaid Rents	\$ 100.00	
Accounts Payable — Administration	21,989.15	\$ 22,089.15
Federal Withholding Taxes	\$ 150.70	
State Withholding Taxes	23.40	
Insurance Withheld	82.99	
Pension Withheld	(78.30)	178.79
Notes Authorized	\$1,050,000.00	
Less — Notes Retired	82,000.00	968,000.00
Matured Interest and Principal	\$ 237.31	
Debt Service Reserve	17,252.00	
Operating Reserve	29,189.15	46,678.46
Net Income		5,790.09
TOTAL LIABILITIES		<u>\$1,042,736.49</u>

NATICK HOUSING AUTHORITY

NATICK 200-1 MASS.

BALANCE SHEET — DECEMBER 31, 1967

ASSETS

Administration Fund — Natick Trust Co.	\$ 16,778.03	
— Natick Five Cents Savings	36,653.94	
— Natick Federal Savings	16,973.07	
Petty Cash and Change Fund	50.00	\$ 70,455.04
Accounts Receivable — Tenants'	\$ 1,323.28	
Accounts Receivable — Sundry	341.01	
Accounts Receivable — State Aid	(709.97)	954.32
Debt Service Fund	3,459.97	
Debt Service Trust Fund	1,498.84	
Debt Service Trust Fund Investments	1,978.75	6,937.56
Prepaid Insurance		484.29
Development Costs	\$ 512,000.00	
Less — Dev. Cost Liquidation	152,000.00	360,000.00
TOTAL ASSETS		<u>\$ 438,831.21</u>

LIABILITIES

Withholding Taxes — Federal	\$ 254.90	
Withholding Taxes — State	27.43	
Insurance & Pension	105.69	
Accounts Payable — Sundry	52.65	\$ 440.67
Tenants' Security Deposits		2,197.50
Bonds Authorized	\$ 500,000.00	
Less — Bonds Retired	152,000.00	348,000.00
Matured Interest and Principal	\$ 9,197.50	
Debt Service Reserve	19,161.24	
Unamortized Bond Premium	3,238.32	
Operating Reserve	33,689.03	
Capital Donation	12,000.00	
Reduction of Annual Contribution	3,500.00	80,786.09
Net Income		7,406.95
TOTAL LIABILITIES		<u>\$ 438,831.21</u>

MORSE INSTITUTE

Treasurer's Report

1967

GENERAL BOOK FUND

GENERAL BOOK FUND INVESTMENT ACCOUNT			
Cash Balance January 31, 1966	\$ 461.00		
Investment Income	3,075.00	\$ 3,536.00	
Bank Custodian Fee		175.00	
Cash Balance January 31, 1967		<u>\$ 3,361.00</u>	
GENERAL BOOK FUND OPERATING ACCOUNT			
Cash on hand January 1, 1967		\$ 8,816.93	
Income from:			
Fines	\$ 3,440.59		
Card Clips	35.40		
Lost Books	281.48		
Card Clips	45.40		
Other	19.60		
Out-of-Town Borrowers	84.00		
Contributions & Gifts	135.59		
Transferred from Trustees' Funds	3,052.05		7,048.71
Total Income			<u>\$ 15,865.64</u>

EXPENSES:		
American Library Association Conference — Delegate ..	\$ 320.25	
Books	7,562.26	
Refund on Lost Books	38.44	
Charging Machine Cards	48.63	
Encyclopedias	851.00	
Maps & Directories	405.40	
Other Publications	231.00	
Other	10.00	
Subscriptions	319.00	
Miscellaneous Supplies	132.53	
Treasurer's Bond	70.00	
Workmen's Compensation	253.83	
Public Liability	126.00	10,368.34
Cash on hand December 31, 1967		5,497.30

JOHN O. WILSON

INVESTMENT ACCOUNT		
Cash Balance December 31, 1966	\$ 12.00	
Investment Income	519.00	\$ 531.00
Balance December 31, 1967		\$ 531.00
OPERATING ACCOUNT		
Cash on hand January 1, 1967		\$ 1,282.62
Income from:		
Fines	\$ 1,863.80	
Card Clips	17.40	
Lost Books	184.57	2,065.77
		\$ 3,348.39
EXPENSES		
Books	\$ 2,950.76	
Refund on Lost Books	17.72	
Miscellaneous Supplies	13.17	2,981.65
Cash on hand December 31, 1967		\$ 366.74

BLANCHE G. HARWOOD FUND

Balance December 31, 1966	\$ 1,892.00	
Income	1,524.00	\$ 3,416.00
Transferred to Natick Trust Co.		2,084.00
Balances December 31, 1967		\$ 1,332.00

NELLIE L. LEAMY FUND

Balance December 31, 1966	\$ 923.00	
Income	786.00	\$ 1,709.00
Transferred to Natick Trust Co.		968.00
Balances December 31, 1967		\$ 741.00

December 31, 1967

C7-337-1	GENERAL BOOK FUND		Market	Value
	\$5,000	U.S. Treasury Notes 4¼ 8/15/92	@ 82	\$ 4,100
	5,000	Pacific Gas & Electric Co. 4½%	79	3,950
	105	shs Fund American Companies	30	3,150
	150	shs First National Bank of Boston	55	8,250
	238	shs Manufacturers Hanover Trust	45	10,710
	159	shs New England Electric System	25	3,975
	84	shs Standard Oil Company (New Jersey)	67	5,628
	96	shs Texas Gulf Sulphur	128	12,288
	102	shs Union Carbide	49	4,998
		Natick Five Cents Savings		9,913
		(Received \$1,794 from Estate of Daisy M. Harris — 5/5/66)		
		Natick Five Cents Savings Bank — Donahue		300
		Natick Federal Savings & Loan		10,000
				\$ 77,262.00

C7-337-2 JOHN O. WILSON FUND			
\$2,000	New York, Chicago & St. Louis R.R. 3% 4/1/86	63	\$ 1,260
55	shs BT New York Corp.	58	3,190
12	shs New York Central R.R.	73	886
	Natick Five Cents Savings Bank		6,182
	Natick Five Cents Savings Bank — Rose	220	\$ 11,738.00
C7-337-3 BLANCHE G. HARWOOD FUND			
\$5,000	Southern Pacific 4½ 1969	96	\$ 4,800
240	shs American Telephone & Telegraph	50	12,000
10	shs Consolidated Edison (N.Y.) \$5.00 pfd.	75	750
60	shs General Electric	93	5,580
60	shs Morgan Guaranty Trust Company	92	5,520
	Natick Five Cents Savings Bank	7,214	\$ 33,864.00
C7-337-4 NELLIE L. LEAMY FUND			
\$4,000	U.S. Treasury 2½s 12/15/72-67	88	\$ 3,520
242	shs Continental Illinois National Bank & Trust Company	35	8,470
40	shs E. I. DuPont \$3.50 pfd.	61	2,440
100	shs Union Pacific Railroad	38	3,800
			\$ 18,230.00
			\$ 141,094.00

CONTRIBUTORY RETIREMENT SYSTEM

Ledger Assets December 31, 1966 \$1,271,367.85

INCOME

Contributions from Members:			
Group I	\$ 79,132.12		
Group II	53,848.46		
		\$ 132,980.58	
From Town Appropriations:			
Pension Fund	124,864.00		
Expense Fund	7,533.00		
		132,397.00	
From Other Sources:			
Pension Fund	624.36		
		624.36	
Interest on Bonds:			
U.S. Government	4,583.20		
Telephone	10,156.16		
Public Service	20,260.24		
Industrial	2,236.25		
Capital Notes	1,605.00		
Dividends on Stocks: Bank	5,000.35		
Insurance	1,376.55		
Interest on Savings Banks	10,803.00		
Interest on Cooperative Banks	4,487.83		
Interest on Federal Savings & Loan Assoc.	2,066.26		
		62,574.84	
Increase by Adjustment on Stocks	1,696.61	1,696.61	
			330,273.39
			\$1,601,641.24

DISBURSEMENTS

Annuity Payments	\$ 18,975.64
Pension Payments	141,659.82
Refund of Deductions	19,558.11
Refund of Interest	724.53
Expenses:	
Salaries — Secretary	\$ 5,051.98
Active Administration	1,225.00
Surety Bonds	53.00
Office Supplies & Equipment	169.25
Postage	69.90
Medical Fees	410.00

Conferences, Meetings, Etc.	590.60
Miscellaneous	15.00

Accrued Interest Paid on Investments	7,584.73
	1,671.78
Balance December 31, 1967	\$ 190,174.61
	\$1,411,466.63

JOHN L. CASALY

GEORGE F. ROBERTS

DOUGLAS BELL
Retirement Board

RICHARD H. POTTER, *Town Treasurer*

Accounting Department

Report of Town Comptroller

In compliance with Section 61, Chapter 41, General Laws, I submit herewith the annual report of the Accounting Department for the year ended December 31, 1967.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 204 Treasury Warrants, amounted to \$21,520,-343.36.

Pursuant to Chapter 41, Section 50 of the General Laws, all checking accounts of the Town of Natick were audited and found to be correct. The Treasurer's cash has been audited and found to be in order. The total receipts during 1967 were \$22,149,895.68. The cash balance on hand December 31, 1967 is \$1,156,112.81 plus invested cash of \$3,785,925.33 for a total of \$4,942,038.14 which is an increase of \$4,015,477.65 over the balance on hand at the end of 1966.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town officers, Committees and Boards charged with the expenditure of Town funds. At the time of this report, the known unpaid bills of previous years are:

Janet Chrisafulli	1964	services as School	\$ 50.00
Janet Chrisafulli	1965	Traffic Supervisor —	80.00
Janet Chrisafulli	1966	all three years	80.00
Merrill Chevrolet, Inc.	1966	repairs to truck	38.87
Boston Edison Company	1966	service to 10 E. Central St.	178.61
Boston Edison Company	1967	service at 21 Main St.	17.58
Boston Edison Company	1967	Service for Christmas Tree Lighting	57.90
Leon M. Fox	1967	legal services	634.60
James F. Freeley, Jr.	1967	legal services	500.00
J. J. DiGeronimo	1967	legal services	975.00
Casey's Diner	1967	food for prisoners	42.31
Les-Don	1967	plowing and hauling snow	373.00
Al Ames	1967	plowing snow	74.38

G. E. Caswell & Son	1967	snow removal	66.00
Gordon F. Peterson	1967	plowing snow	358.00
Eastern Minerals, Inc.	1967	treated salt	1,848.74
Allen Bush, Jr.	1967	hauling snow	66.00
H. G. Irving, Jr.	1967	plowing and hauling snow	283.00
			<hr/>
			\$5,723.99

Upon the close of the financial year, statements were compiled in tabulated form showing the amounts appropriated throughout the year and the amounts expended from each appropriation for the year 1967 and the estimated for the year 1968, and copies were forwarded to the Finance Committee.

Again this year and for the 27th consecutive year the departments, collectively, have turned back substantial unexpended appropriation balances from their operating budgets. The unexpended appropriation balances, exclusive of Sewer and Water, returned to the 1967 Revenue Account amounted to \$226,366.52.

As required by law, under Section 54-A, Chapter 41, General Laws, notice was given to the Assessors of the total 1967 receipts except for taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified. The actual collection in this group of receipts was \$201,194.81 higher than the estimate used by the Assessors in determining the 1967 tax rate.

Appended to this report are the following schedules:

- a) Cash Receipts
- b) Summary of Appropriations and Expenditures
- c) Balance Sheet showing the financial condition of the Town
- d) Deferred Revenue Not Due
- e) Net Funded or Fixed Debt
- f) Trust Funds — Cash and Securities
- g) Debt Statement showing amounts due for Principal and Interest for 1968
- h) Analysis of Revenue and other Accounts

DOUGLAS BELL, *Comptroller*

1967 CASH ACCOUNT

Balance January 1, 1967		\$ 526,560.49
Receipts:		
January	\$ 647,203.80	
February	1,002,342.32	
March	1,482,708.96	
April	582,903.30	
May	1,954,359.11	
June	684,103.25	
July	1,951,019.30	
August	576,978.93	
September	1,194,164.42	
October	1,810,607.45	
November	5,480,687.37	
December	4,782,817.47	22,149,895.68
		<hr/>
Total Cash 1967		\$22,676,456.17

Less Disbursements:		
January	\$ 689,932.86	
February	983,532.58	
March	1,097,092.92	
April	805,388.76	
May	1,350,250.70	
June	1,351,680.19	
July	1,404,126.64	
August	863,818.39	
September	1,404,103.15	
October	3,135,112.50	
November	3,171,590.29	
December	5,263,714.38	\$21,520,343.36
Balance December 31, 1967		\$ 1,156,112.81

FREE CASH FOR THE YEAR 1968

(as determined by the Director of Accounts, February 1, 1968)

Surplus Revenue Account Balance 12/31/67		\$667,575.87
Levy of 1932-1950 Real Estate	\$ 985.74	
Levy of 1951 Real Estate	177.84	
Levy of 1952 Real Estate	307.20	
Levy of 1953 Real Estate	133.50	
Levy of 1954 Real Estate	157.68	
Levy of 1955 Real Estate	175.50	
Levy of 1956 Real Estate	243.75	
Levy of 1957 Real Estate	205.72	
Levy of 1958 Real Estate	273.60	
Levy of 1959 Real Estate	574.48	
Levy of 1960 Real Estate	688.46	
Levy of 1961 Real Estate	472.18	
Levy of 1962 Real Estate	598.08	
Levy of 1963 Real Estate	547.28	
Levy of 1964 Real Estate	477.78	
Levy of 1965:		
Personal Property	\$ 159.60	
Real Estate	1,088.22	1,247.82
Levy of 1966:		
Personal Property	270.40	
Real Estate	5,758.20	6,028.60
Levy of 1967:		
Personal Property	1,118.00	
Real Estate	134,586.74	135,704.74
Total Taxes		148,999.95
Emergency Overdrafts:		
Court Judgment	4,500.00	
Military Service Credit	521.91	5,021.91
Sewer Surplus Revenue Deficit		22,945.16
"Free Cash" as of January 1, 1968		\$490,608.85

CERTIFIED FREE CASH — 1967

Certified by Director for 1967 Use	\$ 105,317.57
Voted at Special Town Meeting:	
Article 4	10,000.00
Unused "Free Cash" returned to Surplus Revenue "E & D"	\$ 95,317.57

RECEIPTS

— 1967 —

Current Year:	
Personal Property	\$ 232,501.00
Real Estate	6,780,493.94
Loss of Taxes — State	2,873.31

In Lieu of Taxes —			
Metropolitan Water System ..	170.38		
Natick Housing Authority	1,872.00		
Abatements to Veterans	1,190.00	\$ 7,019,100.63	
Previous Years:			
Personal Property	656.00		
Real Estate	105,297.60		
Tax Title Redemptions	1,917.03	107,870.63	
From the State:			
Corporation Tax	10,979.82		
Income Tax — State Valuation	227,920.00		
Income Tax —			
Chapter 69, 70, 71	698,248.05		
Income Tax — Free Public Li-			
braries (Reserved for Ap-			
propriation)	7,207.75		
Income Tax — Summer Recre-			
ation for Physically Handi-			
capped and Mentally Re-			
tarded	3,199.15		
Meal Tax — OAA	13,197.60		
State Tax Basis	640,474.90	1,601,227.27	\$ 8,728,198.53

LICENSES AND PERMITS

Selectmen Licenses	\$ 1,772.50		
Selectmen — Liquor Licenses	7,000.00		
Health Licenses	533.00		
Licenses and Permits — Police	455.75		
Bicycle Registration — Police	160.25		
Marriage Licenses — Town Clerk ..	827.00		
Gasoline Renewals — Town Clerk ..	1,945.00		
Building Department — Permit Fees	19,597.54		
Hawkers and Peddlers	25.00		
			32,316.04

FINES AND FORFEITS

District Court of Natick	\$ 4,801.00		
Other	165.00		4,966.00

GRANTS AND GIFTS

From the Federal Government:

Disability Assistance — Admin-			
istration	\$ 2,530.61		
Disability Assistance — Assis-			
tance	12,100.00		
Aid to Families with Dependent			
Children — Administration	10,236.52		
Aid to Families with Dependent			
Children — Assistance	41,101.47		
Medical Assistance for the Aged			
— Administration	8,151.03		
Medical Assistance for the Aged			
— Assistance	188,381.41		
Old Age Assistance — Admin-			
istration	6,807.80		
Old Age Assistance — Assistance	67,133.16		
School Aid — Public Law 874	91,222.00		

National Defense Education Act:		
P.L. 85-864 — Title III ..	18,750.23	
P.L. 85-864 — Title V	2,007.60	
P.L. 88-210	6,012.59	
Adult Basic Education P.L. 88-452 Title II	4,938.00	
Cooperative Research P.L. 89-10 Title I	26,341.22	485,713.64

From the Commonwealth of Massachusetts:

Chapter 90 Maintenance 1966 \$	1,500.00	
Chapter 679 Acts of 1965	48,700.00	
Tuition and Transportation	7,583.37	
School Construction Aid:		
Senior High ..	\$86,769.12	
Johnson	8,460.91	
Brown	6,054.85	
Lilja	6,018.49	
Brown Addition	4,327.85	
Bennett-Hemenway	6,950.75	
Wilson Jr. High	73,070.10	
Kennedy Jr. High	67,491.97	
High School Addition	61,328.45	320,472.49
Welfare — General Relief	271.05	
Welfare — DA Administration..	856.95	
Welfare — DA Assistance	2,674.08	
Welfare — AFDC Administration	3,784.59	
Welfare — AFDC Assistance ..	22,020.07	
Welfare — MA Administration	4,035.54	
Welfare — MA Assistance	103,231.14	
Welfare — OAA Administration	2,620.21	
Welfare — OAA Assistance	34,243.95	
Veterans' Benefits	46,214.11	\$ 598,207.55

From the County of Middlesex:

Dog Licenses — 1966	\$ 2,033.25	
Chapter 90 Maintenance — 1966	1,500.00	
Dog Damage — Care	1,786.00	5,319.25

From Leonard Morse Hospital Building Fund Trustees	\$ 570,377.57	\$ 1,659,618.01
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SPECIAL ASSESSMENTS

Sewer Assessments:		
Unapportioned	\$ 19,145.28	
Added to 1967 Taxes	27,179.13	
Added to 1966 Taxes	483.95	
Paid in Advance	19,095.58	\$ 65,903.94
Sewer House Connections Assessments:		
Added to 1967 Taxes	428.66	
Added to 1966 Taxes	33.55	
Paid in Advance	152.37	614.58

Sidewalk Assessments:			
Unapportioned	644.01		
Added to 1967 Taxes	1,334.96		
Added to 1966 Taxes	20.20		
Paid in Advance	365.79	2,364.96	
Street Assessments:			
Added to 1967 Taxes	3,267.12		
Added to 1966 Taxes	129.61		
Paid in Advance	730.47	4,127.20	
Water Assessments:			
Added to 1967 Taxes	262.94		
Added to 1966 Taxes	85.00	347.94	\$ 73,358.62

PRIVILEGES

Motor Vehicle and Trailer Excise:			
Current Year	\$ 844,044.62		
Prior Years	134,865.92	\$ 978,910.54	
Farm Animal Excise:			
Current Year		102.03	
Parking Meter Fees		11,671.20	990,683.77

DEPARTMENTAL REVENUE

Selectmen — Rent of Court Quarters	\$ 10,400.00
Treasurer — Tax Title Release	9.00
Treasurer — Employer's Compensation of State Withholding Tax	528.78
Town Collector — Fees and Costs	2,805.67
Town Clerk — Various Fees	4,769.13
Comptroller — Sale of Xerox Copies	81.76
Assessors — Sale of Revaluation Books	128.00
Planning Board — Sale of Rules and Regulations, etc.	12.00
Planning Board — Filing Fees — Plans	84.00
Board of Appeals — Deposit Fees	2,918.00
Police Accident Reports — Copying	1,017.00
Building Advertising Fees	378.45
Sealer of Weights and Measures — Fees	1,107.90
Forestry	2,175.00
Civil Defense — Matching Fund	2,439.46
Health — Dental Clinic Fees	1,572.00
Health — Rabies Fees	673.00
Health — Dump Fees	19,921.50
Health — Various Clinics	373.00
Sewer Rentals	122,672.08
Sewer Rentals — Added to 1967 Taxes	10,739.74
Sewer Rentals — Added to 1966 Taxes	799.30
Sewer — Miscellaneous	11,673.95
House Rental	1,260.00
Sale of Garbage	2,556.00
Dump Salvage	435.00
Garbage Collection Service	196.00
Highways — Repairs to Private Ways	79.50
Highways — Miscellaneous	101.05
Highways — Road Machinery Fund	3,138.81
PWD Sewer Permit and Inspection	630.00
PWD Drafting and Miscellaneous	100.00
Non-Contributory Pension Recoveries:	
1963	1,500.00
1964	1,580.03

1965	1,600.00		
1966	145.60		
Schools — Rent of Halls	9,755.54		
Schools — Tuition	11,851.50		
Schools — Sale of Miscellaneous Supplies	6,896.48		
Schools — Bus Tickets	1,078.00		
Schools — Adult Education — Local Revenue	3,472.00		
Recreation — Beach Permits	7,773.25		
Recreation — Self Supporting Programs	4,214.46		
Recreation — Miscellaneous	1,201.15		
Various Departments — Telephone	653.70		
Various Departments — Insurance Damage Claims ..	6,869.91		
Various Departments — State Gas Excise Tax	80.88		
Various Departments — Blue Cross-Blue Shield Re- fund of Town Share, etc.	391.96		
Various Departments — Miscellaneous	1,598.19		
Tailings	866.70	\$	267,304.43

WATER DEPARTMENT

Meter Rates	\$	216,631.37	
Liens Added to 1967 Taxes		17,002.16	
Liens Added to 1966 Taxes		1,210.40	
Liens Added to 1964 Taxes		14.90	
Miscellaneous		25,331.71	
Summonses		360.20	
Outside Meter Reading Device		5.12	
Miscellaneous Added to 1967 Taxes		768.33	
Relay Added to 1967 Taxes		300.00	\$ 261,624.19

INTEREST

Real and Personal Taxes	\$	6,312.29	
Tax Titles		48.61	
Motor Vehicle Excise		576.34	
Special Assessments		9,708.15	
Charity Funds		1,717.24	
Cemetery Funds		498.74	
Investments — Revenue Cash		1,894.44	
Stabilization Fund		3,930.07	
Loans		6,574.20	\$ 31,260.08

MUNICIPAL INDEBTEDNESS

Temporary Loans:			
Anticipation of Serial Issue	\$	500,000.00	
Anticipation of Tax Revenue	3,000,000.00	\$	3,500,000.00
Loans Authorized		4,685,000.00	
Premium on Loans		17,632.78	\$ 8,202,632.78

AGENCY AND REVOLVING FUNDS

Sporting Licenses Due State	\$	8,057.50	
Dog Licenses Due County		3,238.75	
Sale of Dogs Due County		54.00	
School Lunch		246,649.92	
School Athletics		17,770.03	
Guarantee Deposits — Miscellaneous		2,200.00	
Contributory Group General Insurance — Employ- ees' Share		89,326.86	
Federal Withholding Taxes		857,447.48	
Massachusetts Withholding Taxes		107,556.90	\$ 1,332,301.44

REFUNDS AND TRANSFERS

Refunds:

General — Credit Various Appropriations	\$	4,836.27
Credited to Revolving Funds		25,795.52
Revenue Cash Investments		400,000.00

Stabilization Fund:

Reinvestments	\$	100,000.00		
Withdrawal		35,000.00	135,000.00	565,631.79

Total Receipts for 1967		\$22,149,895.68
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Cash on Hand January 1, 1967		526,560.49
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Grand Total for 1967		\$22,676,456.17
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RECAPITULATION OF EXPENDITURES — 1967

	Jan. 1, '67 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
GENERAL GOVERNMENT								
Finance Committee — Salaries & Wages	1,726.00	\$ 1,726.00	\$	\$ 1,726.00	\$ 1,535.94		\$ 190.06	
Finance Committee — Expense	5,645.00	5,645.26	140.26	5,785.26	5,785.26			
Personnel Board — Salaries & Wages	788.00	788.00		788.00	657.56		130.44	
Personnel Board — Expense	235.00	235.00		235.00	200.90		34.10	
Selectmen — Salaries & Wages	7,308.00	7,314.78	6.78	7,314.78	7,314.78			
Selectmen — Expense	1,800.00	1,800.00	45.00	1,845.00	1,738.67		106.33	
Selectmen — Out of State Travel	150.00	150.00		150.00			150.00	
Comptroller — Salaries & Wages	24,748.00	24,748.00		24,748.00	22,522.43		2,225.57	
Comptroller — Expense	1,885.00	1,885.00		1,885.00	1,906.92			
Comptroller — Out of State Travel	125.00	125.00	21.92	125.00			125.00	
Town Treasurer — Salaries & Wages	13,604.00	13,604.00	455.00	14,059.00	14,010.06		48.94	
Town Treasurer — Expense	4,280.00	4,280.00	1,434.48	5,714.48	5,586.12		112.36	\$ 16.00
Stabilization Fund			103,930.07	103,930.07	103,930.07			
Town Collector — Salaries & Wages	21,365.00	21,365.00		21,365.00	21,365.00			
Town Collector — Expense	5,458.00	5,458.00		5,458.00	4,772.98		685.02	
Assessors — Salaries & Wages	19,250.00	19,250.00		19,250.00	18,902.91		347.09	
Assessors — Expense	5,100.00	5,100.00		5,100.00	4,202.10		897.90	
Assessors — Professional Appraisal 1966	425.00			425.00				425.00
Assessors — Professional Appraisal 1967	4,500.00			4,500.00	4,300.00			200.00
Assessors — Professional Appraisal 1968		4,500.00		4,500.00				4,500.00
Town Clerk — Salaries & Wages	22,728.00	22,728.00		22,728.00	21,017.29		1,710.17	
Town Clerk — Expense	3,750.00	3,750.00	335.00	4,085.00	4,075.19		9.81	
Town Clerk — Election & Town Meeting — Salaries & Wages	42.54			42.54	42.54			
Town Clerk — Election & Town Meeting — Expense		6,140.00	1,966.98	8,106.98	8,106.98			
Town Clerk — Election & Town Meeting — Binding Records		5,600.00	2,992.47	8,592.47	8,572.73		19.74	
Board of Registration — Salaries & Wages		1,500.00	68.00	1,568.00	1,568.00			
Board of Registration — Expense		9,102.00	562.00	9,664.00	9,614.31		49.69	
Board of Registration — Expense 1966	17.30	3,205.00	117.72	3,322.72	3,320.01		2.71	
Town Counsel — Salaries & Wages		4,161.00		4,161.00	4,152.16		8.84	
Town Counsel — Expense		4,860.00		4,860.00	2,143.65		2,716.35	
Town Counsel — Expense 1966	8.70			8.70	8.70			
Town Counsel — Case Fees		5,000.00	17,480.05	22,480.05	22,385.74		94.31	
Town Counsel — Out of State Travel		150.00		150.00			150.00	
Settlement of Claims 1966	180.30			180.30	180.30			
Planning Board — Salaries & Wages		4,134.00		4,134.00	1,707.51		2,426.49	
Planning Board — Expense		1,700.00		1,700.00	1,151.94		548.06	
Planning Board — Professional Planning Consultants								
Planning Board — Professional Planning Assistance		5,000.00		5,000.00			5,000.00	
	659.10			659.10				659.10

Planning Board — Update Comprehensive Plan									
Planning Board — Legal Counsel	5,000.00	1,000.00	5,000.00						5,000.00
Board of Appeals — Salaries & Wages		2,245.00	2,245.00					1,000.00	
Board of Appeals — Expense		1,700.00	1,700.00					539.67	18.65
Rent of Town Offices		13,829.00	13,829.00					476.40	
Town Office Building Maintenance		2,692.00	2,692.00					1.52	
Town Government Study Committee	500.00	10,000.00	10,500.00					118.45	
Natick Industrial Council	6,438.12		6,438.12						10,479.51
Natick Industrial Council — Out of State Travel	500.00		500.00						5,831.45
Pre-Town Meeting Tour of Inspection of Sites Committee	193.50		215.50						500.00
Town Meeting Maps Committee	132.82	200.00	332.82						173.50
Construction Leonard Morse Hospital Committee									200.82
Town By-Laws Study & Revision Committee..	84.88	52,010.00	3,622,387.57						2,577,195.22
Plans & Specs for Maintenance & Storage Building		500.00	584.88						584.88
Plans & Specs for Leonard Morse Hospital Addition	500.00		500.00						500.00
Medical Expenses of Joseph Saviano	19,603.68		19,603.68						
Unpaid Bills of Prior Years	80.00		80.00					1,005.29	
Natick Voting Machine Study Committee		3,551.29	3,551.29						
Natick Voting Machine Study Committee — Rental of Voting Machines	1,055.99		1,055.99					\$ 1,055.99	
Town Forest Committee — Improvements		6,000.00	6,000.00						6,000.00
Town Historical Commission		385.00	385.00						385.00
Acquire Easements — Farwell Street Area		300.00	300.00						300.00
Acquire Easements — East Natick Sewer		1,086.00	1,086.00						746.01
Acquire Two Parcels of Land for East Natick Sewer		3,000.00	3,000.00						3,000.00
Purchase Land — Washington Avenue		1,882.00	1,882.00						1,882.00
Central Purchasing Equipment Committee		10,000.00	10,000.00						
Central Purchasing Equipment Committee — Expense		160,621.00	160,840.25					12,313.21	34,056.25
Central Purchasing Equipment Committee — 1966	171.62		171.62						57.69
PWD Administration — Salaries & Wages	48,995.00		48,995.00						
PWD Administration — Expense		51,010.00	51,010.00					2,060.00	
PWD Administration — Out of State Travel		15,685.00	15,685.00					3,929.05	
PWD Administration — Salaries & Wages		400.00	400.00					53.97	
PWD Engineering Expense		37,037.00	37,037.00						
PWD Equipment Maintenance — Salaries & Wages		560.00	560.00					566.65	
PWD Equipment Maintenance — Expense		52,487.00	52,487.00					15.08	
PWD Equipment Maintenance — Expense		39,840.00	40,690.00					8,194.40	
Total for GENERAL GOVERNMENT	\$ 89,108.55	\$ 663,017.29	\$4,453,150.39	\$1,751,235.20	\$ 1,055.99	\$ 48,148.12	\$2,652,711.08		
PROTECTION OF PERSONS AND PROPERTY									
Police Department — Salaries & Wages		\$ 466,552.00	\$ 473,052.00	\$ 471,074.05		\$ 1,977.95			

RECAPITULATION OF EXPENDITURES — 1967

	Jan. 1, '67 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Police Department — Expense		35,850.00	3,016.00	38,866.00	38,661.16		204.84	
Police Department — Out of State Travel		450.00	125.00	575.00	575.00			
Police Department — Court Quarters Expense								
Police Department — Rest Room Repairs		2,525.00		2,525.00	2,205.71		319.29	
Police Department — Salaries & Wages		325.00		325.00	289.90		35.10	
Fire Department — Expense		700,659.00		700,659.00	697,568.88		3,090.12	
Fire Department — Extend & Alter Fire Alarm System		27,650.00		27,650.00	27,471.88		178.12	
Fire Department — Indemnification of Firemen		3,500.00		3,500.00	3,448.88		51.12	
Fire Department — Out of State Travel		100.00	42.00	142.00	42.00		100.00	
Fire Department — Police Alarm Expansion		500.00		500.00	261.15		238.85	
Fire Department — Extend & Alter Fire Alarm System — 1966		1,050.00		1,050.00	1,001.45		48.55	
Fire Department — Educational Expense in State	\$ 1,552.85			1,552.85	1,552.46		.39	
Militia Rifle Ranges		300.00		300.00	280.20		19.80	
Building Department — Salaries & Wages		125.00		125.00	125.00			
Building Department — Salaries & Wages — 1966		26,362.00		26,362.00	23,169.56		3,192.44	
Building Department — Expense	895.00			895.00	895.00			
Building Department — Print Revised Building Code & Zoning By-Laws		3,909.00	1,500.00	5,409.00	4,723.14		391.86	\$ 294.00
Building Department — Out of State Travel		2,000.00		2,000.00	86.00		1,914.00	
Sealer of Weights and Measures — Salaries & Wages		60.00		60.00			60.00	
Sealer of Weights & Measures — Expense		5,993.00		5,993.00	5,991.24		1.76	
Forestry — Salaries & Wages		900.00		900.00	896.63		3.37	
Forestry — Expense		52,771.00		52,771.00	\$ 47,341.35		\$ 5,429.65	
Forestry — Removal & Disposal of Dutch Elm Diseased Trees on Private Property		8,780.00		8,780.00	8,408.10		188.53	\$ 183.37
Dog Officer — Salaries & Wages	158.65			158.65				158.65
Dog Officer — Expense		1,341.00	140.00	1,481.00	1,480.42		.58	
Civil Defense — Expense		2,725.00		2,725.00	2,517.73		207.27	
Conservation Commission — Expense		2,100.00		2,100.00	1,443.49		656.51	
Conservation Commission Fund		1,000.00	31.34	1,031.34	816.01		215.33	
Total for PROTECTION OF PERSONS AND PROPERTY	\$ 13,134.96	\$1,352,527.00	\$ 11,354.34	\$1,377,016.30	\$ 13,134.96	\$1,352,527.00	\$ 11,354.34	\$1,377,016.30
HEALTH AND SANITATION								
Health Department — Salaries, Wages & Fees		\$ 30,998.00		\$ 30,998.00	\$ 29,452.85		\$ 1,545.15	
Health Department — Expense		12,920.00		12,920.00	18,226.51		2,758.04	\$ 113.20
Dental Clinic — Salaries, Wages & Fees		9,853.00	8,177.75	9,853.00	9,832.98		20.02	

RECAPITULATION OF EXPENDITURES — 1967

	Jan. 1, '67 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
PWD Highway — Chapter 90 Construction								
Mill St. — 1963	4,752.80			4,752.80				4,752.80
PWD Highway — Chapter 90 Construction								
Spen. St. — 1962	5,406.16			5,406.16				5,406.16
PWD Highway — Chapter 90 Construction								
Mill St. — 1964	13,218.40			13,218.40				13,218.40
PWD Highway — Chapter 90 Construction								
Mill St. — 1965	13,700.00			13,700.00				13,700.00
PWD Highway — Chapter 90 Construction								
Mill St. — 1966	13,700.00			13,700.00				13,700.00
PWD Highway — Resurfacing Various								
Streets — Chapter 822 — 1963	12,050.36		60.00	12,110.36	12,110.36			
PWD Highway — Chapter 90 Construction								
Mill St. — 1967		13,700.00		13,700.00				13,700.00
Street Lighting		70,500.00		70,500.00	62,743.20		7,756.80	
Christmas Season Lighting		2,000.00		2,000.00	1,447.16		552.84	
Traffic Control Signals Installation								
Installation of Detectors on E. Central St.	175.54			175.54				175.54
Signal Equipment Dewey Street	320.00			320.00				320.00
Parking Meter Maintenance — Salaries & Wages	363.00			363.00				363.00
Parking Meter Maintenance — Expense		6,821.00	2,450.00	9,271.00	9,263.94		7.06	
		1,245.00		1,245.00	739.61		505.39	
Total for HIGHWAYS AND BRIDGES	\$ 72,222.38	\$ 446,086.00	\$ 7,510.00	\$ 525,818.38	\$ 384,835.87		\$ 60,305.98	\$ 80,676.53
CHARITIES								
Public Welfare — Salaries & Administrative Expense								
Public Welfare — Public Assistance		\$ 25,913.00		\$ 25,913.00	\$ 25,910.04		2.96	
DA Administration — Federal Grant		315,000.00		317,476.81	317,476.81		260.85	
DA Assistance — Federal Grant	4,587.21		2,737.66	7,542.47	7,085.10			457.37
AFDC Administration — Federal Grant	6,514.01		2,955.26	18,724.31	11,428.21			7,296.10
AFDC Assistance — Federal Grant	6,746.73		12,210.30	18,616.72	13,791.62			4,825.10
MA Administration — Federal Grant	16,380.92		11,869.99	76,828.79	44,043.90			32,784.89
MA Assistance — Federal Grant	7,385.51		60,447.87	22,493.46	18,128.99			4,364.47
OAA Administration — Federal Grant	31,088.81		15,107.95	222,688.41	161,842.20			60,846.21
OAA Assistance — Federal Grant	6,768.24		191,599.60	14,959.20	11,788.95			3,170.25
John B. Walcott Fund — Interest Account	63,949.82		76,286.66	131,236.48	78,828.74			52,407.74
Maria Hayes Welfare Fund — Interest Ac- count	15,356.09		1,613.86	16,969.95				16,969.95
Sally Spaulding Welfare Fund — Interest Ac- count	46.59		22.82	69.41	45.00			24.41
Total for CHARITIES	\$ 158,870.05	\$ 340,913.00	\$ 374,065.75	\$ 873,848.80	\$ 690,414.56		\$ 263.81	\$ 183,170.43
VETERANS' SERVICES								
Salaries & Wages		\$ 12,612.00	1.92	\$ 12,613.92	\$ 12,613.92			

Expense	2,548.00	.....	2,548.00	2,503.24	.....	\$ 44.76	.....
Veterans' Benefits	105,000.00	9,143.02	114,143.02	114,134.27	.....	8.75	.....
Totals for VETERANS' SERVICES	\$ 120,160.00	\$ 9,144.94	\$ 129,304.94	\$ 129,251.43	.....	\$ 53.51	.....
EDUCATION							
School — Salaries & Wages	\$3,988,740.00	\$ 1,428.80	\$3,990,168.80	\$3,948,493.71	.....	\$ 41,675.09	.....
School — Administration	32,925.00	.....	32,925.00	32,240.50	.....	684.50	.....
School — Instruction	227,764.00	.....	227,764.00	226,363.49	.....	1,400.51	.....
School — Other School Services	136,000.00	.....	136,000.00	135,992.95	.....	7.05	.....
School — Operation & Maintenance of Plant	266,700.00	.....	266,700.00	266,464.89	.....	235.11	.....
School — Fixed Charges	200.00	.....	200.00	1.50	.....	198.50	.....
School — Community Services	30,000.00	.....	30,000.00	29,597.33	.....	402.67	.....
School — Acquisition of Fixed Assets	22,200.00	.....	22,200.00	22,193.07	.....	6.93	.....
School — Program with Others	34,500.00	.....	34,500.00	34,473.38	.....	26.62	.....
Purchase of Land for School .....	.....	.....	38,800.00	.....	.....	\$ 38,800.00	.....
Wilson Junior High School Building	364.05	.....	364.05	.....	.....	364.05	.....
Senior High School Addition	30,356.13	.....	30,356.13	2,463.00	.....	27,893.13	.....
Senior High School Renovations	11,739.61	.....	11,739.61	3,504.07	.....	8,235.54	.....
Construct Field House — Memorial Field .....	.....	35,000.00	53,240.00	50,372.25	.....	2,867.75	.....
Plans, Specs & Bids — S. Natick School	18,240.00	.....	47,000.00	30,497.32	.....	16,502.68	.....
Kennedy Junior High School	47,000.00	.....	112,200.31	4,412.15	.....	107,788.16	.....
School Lunch — Revolving Fund .....	.....	246,649.92	253,436.54	247,562.49	.....	5,874.05	.....
School Athletics — Revolving Fund	6,786.62	.....	31,397.80	17,507.94	.....	13,889.86	.....
U.S. Federal Aid to Schools — PL 874	13,611.52	.....	17,786.28	.....	.....	94,008.72	.....
U.S. Federal Aid to Schools — PL 88-452	90,844.28	.....	182,066.28	88,057.56	.....	.....	.....
Title II	1,581.43	.....	5,139.43	.....	.....	.....	.....
U.S. Federal Aid to Schools — PL 89-10 .....	.....	3,558.00	.....	.....	.....	.....	.....
Title I	2,053.18	26,341.22	28,394.40	17,473.72	.....	10,920.68	.....
U.S. Federal Aid to Schools — Title I ESEA .....	.....	.....	.....	.....	.....	232.94	.....
Project Intensity .....	.....	.....	7,785.42	7,552.48	.....	.....	.....
U.S. Federal Aid to Schools — PL 89-750 .....	.....	.....	.....	.....	.....	153.50	.....
Title III .....	.....	1,380.00	1,380.00	1,226.50	.....	.....	.....
National Defense Education Act — PL 864	49,884.44	.....	68,634.67	49,368.18	.....	19,266.49	.....
Title III .....	.....	18,750.23	.....	.....	.....	.....	.....
National Defense Education Act — PL 864 .....	.....	2,007.60	5,385.92	3,378.32	.....	2,007.60	.....
Title V .....	.....	5,038.00	6,248.91	6,248.91	.....	.....	.....
National Defense Education Act PL 88-210	3,378.32	.....	.....	.....	.....	.....	.....
Total for EDUCATION	\$ 370,596.22	\$ 449,162.05	\$5,624,027.27	\$5,230,585.14	.....	\$ 44,636.98	\$ 348,805.15
LIBRARIES							
Morse Institute — Salaries & Wages .....	.....	.....	113,978.00	\$ 92,392.43	.....	\$ 21,585.57	.....
Morse Institute — Expense .....	.....	.....	30,352.00	29,171.71	.....	1,180.29	.....
Morse Institute — Library Addition	\$ 9,117.39	.....	9,117.39	2,081.26	.....	\$ 7,036.13	.....
Eminent Domain Library Addition Site	11,495.00	.....	11,495.00	.....	.....	11,495.00	.....
War Memorial Name Plaques	168.00	.....	168.00	160.00	.....	8.00	.....
Bacon Free Library Maintenance	121.64	.....	6,206.64	6,031.53	.....	175.11	.....
Total for LIBRARIES	\$ 20,932.03	.....	\$ 171,317.03	\$ 129,836.93	.....	\$ 22,773.86	\$ 18,706.24
RECREATION							
Recreation — Salaries & Wages .....	.....	.....	\$ 93,684.00	\$ 90,864.47	.....	\$ 2,819.53	.....

RECAPITULATION OF EXPENDITURES — 1967

	Jan. 1, '67 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Recreation — Expense								
Recreation — Out of State Travel		17,599.00	\$ 892.12	18,491.12	18,491.12		269.87	
Recreation — Custodians of School Buildings		620.00		620.00	350.13		1,659.43	
Recreation — Program for Handicapped Children		4,950.00	2,979.57	7,929.57	6,270.14			
Recreation — Program for Mentally Retarded Children		4,064.00		4,064.00	3,685.66		378.34	
Recreation — Self-Supporting Programs		3,843.00		3,843.00	3,319.25		523.75	
Development of Picnic & Recreation Area	\$ 5,059.96	10,770.00		10,770.00	3,166.25		7,603.75	
Construction of Softball Field		8,200.00		13,259.96	13,159.96			\$ 100.00
Purchase of Recreation Land	1.00	2,000.00		2,000.00	1,995.00			5.00
Land Development — Chapter 461 Acts, 1962	331.00			1.00			1.00	331.00
Purchase Recreation Land — Chapter 461 Acts 1962	1.00			1.00				1.00
Fence on Speen St. Recreation Area — South	735.83			735.83				735.83
Install Water Service — Coolidge Field	82.38			82.38				82.38
Total for RECREATION	\$ 6,211.17	\$ 145,730.00	\$ 3,871.69	\$ 155,812.86	\$ 141,301.98		\$ 13,254.67	\$ 1,256.21
PENSIONS								
Non-Contributory Pensions								
Non-Contributory Annuities		\$ 58,065.00	\$ 49.69	\$ 58,114.69	\$ 58,114.69			
Non-Contributory Annuities — 1966		1,600.00		1,600.00	1,600.00			
Contributory Retirement System — Administration Expense	29.85			29.85			29.85	
Contributory Retirement System — Pension Fund		7,533.00		7,533.00	7,533.00			
Massachusetts Teachers' Retirement		124,864.00		124,864.00	124,864.00			
Total for PENSIONS	\$ 29.85	\$ 192,062.00	\$ 571.60	\$ 192,663.45	\$ 192,633.60		\$ 29.85	
UNCLASSIFIED								
Memorial Day Expenses								
Veterans' Day Expenses		\$ 1,815.00	\$ 66.30	\$ 1,881.30	\$ 1,881.30			
Care of Veterans' Graves		720.00		596.45	596.45		123.55	
Town Clock Maintenance		531.00		531.00	528.55		2.45	
Printing Town Report		89.00		89.00	46.00		43.00	
Blanket Property Insurance		6,200.00	848.00	7,048.00	7,048.00			
Workmen's Compensation Insurance		29,483.00		29,483.00	26,871.00		2,612.00	
Motor Vehicle Insurance		32,548.00	3,141.48	35,689.48	35,689.48			
Public Liability Insurance		18,179.00		18,179.00	18,179.00			
Contributory Group General Insurance		3,670.00		3,670.00	3,282.00		388.00	
Contributory Group General Insurance — 1966		87,660.00		87,660.00	79,262.26			\$ 8,397.74
Rental of Veterans' Headquarters	\$ 6,819.50			6,819.50	6,254.11		565.39	
Reserve Fund	2,400.00			2,400.00	2,400.00			
Total	70,000.00			70,000.00		\$ 69,951.14	48.86	

Council for the Aging	500.00	125.00	625.00	582.30	.....	42.70	.....
Tailings Account .....	.....	439.89	439.89	439.89	.....	.....	.....
Court Judgments — 1967 .....	.....	4,500.00	4,500.00	4,500.00	.....	.....	.....
Total for UNCLASSIFIED	\$ 253,795.00	\$ 9,120.67	\$ 269,735.17	\$ 187,560.34	\$ 69,951.14	\$ 3,825.95	\$ 8,397.74
PUBLIC SERVICE ENTERPRISE							
PWD Water — Salaries & Wages	\$ 111,297.00	.....	\$ 111,297.00	\$ 102,684.66	.....	\$ 8,612.34	.....
PWD Water — Expense	80,840.00	.....	80,840.00	68,198.84	.....	12,641.16	.....
Construct Water Storage Facility — Union St.	24,980.85	.....	459,980.85	413,854.81	.....	.....	\$ 46,126.04
Construct New Well — Springvale Station	40,000.00	.....	40,000.00	17,317.45	.....	.....	22,682.55
Construct New Well — Pine-Oak Watershed .....	.....	.....	.....	.....	8,329.44	.....	.....
1963 .....	.....	.....	8,329.44	.....	.....	.....	.....
Replace Water Mains — West Street	15,000.00	.....	15,000.00	1,088.57	.....	.....	13,911.43
Construct Water Storage Facility — Town .....	.....	.....	.....	.....	.....	.....	.....
Forest Park .....	.....	.....	6,842.65	3,810.98	.....	.....	3,031.67
Construct New Attendant's Dwelling — .....	.....	.....	.....	.....	.....	.....	.....
Springvale	17,890.00	.....	17,890.00	17,890.00	.....	.....	.....
Total for PUBLIC SERVICE ENTERPRISE \$	\$ 207,137.00	\$ 435,000.00	\$ 740,179.94	\$ 624,845.31	\$ 8,329.44	\$ 21,253.50	\$ 85,751.69
INTEREST							
Anticipation Tax Revenue	\$ 40,698.00	.....	\$ 40,698.00	\$ 38,360.77	.....	\$ 2,337.23	.....
Anticipation Serial Issue .....	.....	.....	5,164.58	5,164.58	.....	.....	.....
General Purpose Loans	189,944.00	.....	189,944.00	189,941.75	.....	2.25	.....
Water Loans	11,072.00	.....	11,072.00	11,071.50	.....	.50	.....
Premium on Loans .....	.....	17,632.78	17,632.78	8,914.47	.....	.....	8,718.31
Interest Not Covered by Appropriations .....	.....	14,271.36	14,271.36	14,271.36	.....	.....	.....
Total for INTEREST	\$ 241,714.00	\$ 37,068.72	\$ 278,782.72	\$ 267,724.43	.....	\$ 2,339.98	\$ 8,718.31
MUNICIPAL INDEBTEDNESS							
Maturing General Debt	\$ 696,200.00	.....	\$ 696,200.00	\$ 696,000.00	.....	.....	.....
Maturing Water Debt	44,000.00	.....	44,000.00	44,000.00	.....	.....	.....
Anticipation of Tax Revenue .....	.....	\$3,000,000.00	3,000,000.00	3,000,000.00	.....	.....	.....
Anticipation of Serial Issues .....	.....	500,000.00	500,000.00	500,000.00	.....	.....	.....
Total for MUNICIPAL INDEBTEDNESS	\$ 740,200.00	\$3,500,000.00	\$4,240,200.00	\$4,240,000.00	.....	.....	.....
STATE AND COUNTY CHARGES							
State Parks and Reservations — 1966	\$ 4,464.09	.....	.....	.....	.....	.....	.....
State Audit of Municipal Accounts — 1967	10,381.56	.....	10,381.56	10,381.56	.....	.....	.....
State Examination of Retirement System — .....	.....	.....	.....	.....	.....	.....	.....
1967 .....	.....	1,900.32	1,900.32	1,900.32	.....	.....	\$ 5,861.64*
State Recreation Areas — 1967 .....	.....	29,793.69	29,793.69	35,655.33	.....	.....	.....
Metropolitan Area Planning Council — 1966 .....	.....	.....	43.15	.....	\$ 43.15	.....	.....
Metropolitan Area Planning Council — 1967 .....	.....	1,385.79	1,385.79	1,385.79	.....	.....	.....
Metropolitan Sewer Loan — So. System .....	.....	.....	.....	.....	.....	.....	.....
Bonds & Interest — 1966	1,917.58	.....	.....	.....	.....	.....	.....
Metropolitan Sewer Loan — So. System .....	.....	.....	.....	.....	.....	.....	.....
Bonds & Interest — 1967	124,699.17	124,699.17	124,699.17	121,630.38	.....	.....	3,068.79
Middlesex County Tax — 1966	49,453.98*	49,453.98	.....	.....	.....	.....	.....

RECAPITULATION OF EXPENDITURES — 1967

	Jan. 1, '67 Balance	Appropriations	Loans Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Transfers & Other Charges	Unexpended Balances Closed to Revenue	Balances Forward and Overdrafts
Middlesex County Tax — 1967			274,157.26	274,157.26	257,761.11			16,396.15
Middlesex County T.B. Hospital Assessment — 1967			5,276.29	5,276.29				
Middlesex County Land Taking Mill Street — 1967			5,120.10	5,120.10	5,120.10			
Motor Vehicle Excise Tax Bills — 1967			2,746.05	2,746.05	2,746.05			
Mass. Bay Transit Authority — 1966	.07*		.07					
Mass. Bay Transit Authority — 1967			9,742.38	9,742.38	10,051.22			308.84*
Total for STATE AND COUNTY CHARGES	\$ 55,792.57*		\$ 521,038.33	\$ 465,245.76	\$ 451,908.15	\$ 43.15		\$ 13,294.46
AGENCY AND TRUST FUND INCOME								
Dog Licenses Due County	\$ 44.25		\$ 3,238.75	\$ 3,283.00	\$ 3,202.75			\$ 80.25
Sale of Dogs Due County	6.00		54.00	60.00	60.00			
Sporting Licenses Due State			8,057.50	8,057.50	8,057.50			
Dog Licenses from County 1966 Fund			2,033.25	2,033.25		\$ 2,033.25		
Chapter 679 Acts of 1965 Highway Fund			48,700.00	48,700.00		13,700.00		35,000.00
Chapter 782 Acts of 1962 Highway Fund	5,186.49			5,186.49				5,186.49
State Aid for Libraries	7,207.75		7,207.75	14,415.50		7,207.75		7,207.75
Cemetery Trust Funds			498.74	498.74				
Group General Blanket Insurance — Em- ployees' Share	13,895.17		89,518.59	103,413.76	87,667.47			15,746.29
Federal Withholding Taxes			857,447.48	857,447.48	857,366.94			80.54
Massachusetts Withholding Taxes			107,556.90	107,556.90	107,556.90			
Total for AGENCY AND TRUST FUND INCOME	\$ 26,339.66		\$ 1,124,312.96	\$ 1,150,652.62	\$ 1,064,410.30	\$ 22,941.00		\$ 63,301.32
CASH REFUNDS								
Taxes:								
Levy of 1967 Personal Property			\$ 47.30	\$ 47.30	\$ 47.30			
Levy of 1967 Real Estate			22,134.33	22,134.33	22,134.33			
Levy of 1966 Real Estate			16,150.20	16,150.20	16,150.20			
Levy of 1965 Real Estate			5,263.00	5,263.00	5,263.00			
Levy of 1964 Real Estate			6,095.20	6,095.20	6,095.20			
Levy of 1963 Real Estate			1,060.80	1,060.80	1,060.80			
Levy of 1962 Real Estate			338.35	338.35	338.35			
Motor Vehicle & Trailer Excise:								
Levy of 1967			36,303.48	36,303.48	36,303.48			
Levy of 1966			10,007.60	10,007.60	10,007.60			

Other:

Water Rates & Sewer Rentals	332.41	332.41	332.41	.....	.....	.....
Water Sewer & PWD Guarantee Deposits	1,800.00	1,800.00	1,800.00	.....	.....	.....
Miscellaneous Licenses & Permits, etc.....	38.25	38.25	38.25	.....	.....	.....
Dump Permits — 1966	25.00	25.00	25.00	.....	.....	.....
Total for CASH REFUNDS	\$ 99,595.92	\$ 99,595.92	\$ 99,595.92	.....	.....	.....
CASH INVESTMENTS						
Revenue	\$ 700,000.00	\$ 700,000.00	\$ 700,000.00	.....	.....	.....
Non-Revenue	3,085,925.33	3,085,925.33	3,085,925.33	.....	.....	.....
Total for CASH INVESTMENTS	\$3,785,925.33	\$3,785,925.33	\$3,785,925.33	.....	.....	.....
GRAND TOTALS	\$ 936,944.64	\$10,081,154.29	\$26,345,043.53	\$ 117,560.98	\$ 261,926.64	\$4,445,212.55

*Overdrafts

BREAKDOWN

General Government	\$ 89,108.55	\$ 663,017.29	\$3,701,024.55	\$4,453,150.39	\$1,751,235.20	\$ 1,055.99	\$ 48,148.12	\$2,652,711.08
Protection of Persons and Property	13,134.96	1,352,527.00	11,354.34	1,377,016.30	1,346,676.39		18,525.43	11,814.48
Health and Sanitation	130,459.90	4,231.29	1,238,177.75	1,811,766.65	801,402.48	15,240.26	26,515.00	968,608.91
Highways and Bridges	72,222.38	446,086.00	7,510.00	525,818.38	384,835.87		60,305.98	80,676.53
Charities	158,870.05	340,913.00	374,065.75	873,848.80	690,414.56		263.81	183,170.43
Veterans' Services		120,160.00	9,144.94	129,304.94	129,251.43		53.51	
Education	370,596.22	4,804,269.00	449,162.05	5,624,027.27	5,230,385.14		44,636.98	348,805.15
Libraries	20,962.03	150,415.00		171,317.03	129,836.93		22,773.86	18,706.24
Recreation	6,211.17	145,730.00	3,871.69	155,812.86	141,801.98		13,254.67	1,256.21
Pensions	29.85	192,062.00	571.60	192,663.45	192,633.60		29.85	
Unclassified	6,819.50	253,795.00	9,120.67	269,735.17	187,560.34		3,825.95	8,397.74
Public Service Enterprise	98,042.94	207,137.00	435,000.00	740,179.94	624,845.31	69,951.14	21,253.50	85,751.69
Interest		241,714.00	37,068.72	278,782.72	267,724.43	8,329.44	2,339.92	8,718.31
Municipal Indebtedness		740,200.00	3,500,000.00	4,240,200.00	4,240,200.00			
State and County Charges	* 55,792.57		521,038.33	465,245.76	451,908.15	43.15		13,294.46
Agency & Trust Fund Income	26,339.66		1,124,312.96	1,150,652.62	1,064,410.30	22,941.00		63,301.32
Cash Refunds			99,595.92	99,595.92	99,595.92			
Cash Investments			3,785,925.33	3,785,925.33	3,785,925.33			
GRAND TOTALS	\$ 936,944.64	\$10,081,154.29	\$15,326,944.60	\$26,345,043.53	\$21,520,343.36	\$ 117,560.98	\$ 261,926.64	\$4,445,212.55

ESTIMATED RECEIPTS — 1967

Used by Assessors in 1967 \$3,122,316.54
 Excess Receipts Closed to 1967 Revenue Account 201,194.81

State Income Tax — State Valuation	\$ 868,394.90
State Income Chapters 69, 70 & 71 — School	698,248.05
State Income Tax — Summer Recreation Program	3,199.15
State Corporation Tax	10,979.82
State Meals Tax	13,197.60
State — In Lieu of Taxes	2,873.31
Abatement to Veterans	1,190.00
Licenses and Permits (net)	32,302.79
Court Fines	4,966.00
Special Assessments (net)	82,913.79
Motor Vehicle Excise (net)	932,599.46
Farm Animal Excise	102.03
General Government	23,071.34
Protection of Persons & Property	7,117.81
Dog Damage — Care	1,786.00
Health	23,169.50
Sale of Garbage	2,556.00
Garbage Collection Service	196.00
Dump Salvage	435.00
Highways	180.55
Charities — other than Federal Grants	126,532.64
Old Age Assistance — other than Federal Grants	36,484.27
Veterans' Benefits	46,214.11
Schools — All Other from State	8,557.96
School — Miscellaneous	33,053.52
School Aid Construction	320,472.49
Recreation	13,188.86
Interest on Cash Investments	2,162.11
Interest on Taxes & Assessments	8,232.17
Various Depts. — Telephone	653.70
Various Depts. — State Gasoline Excise Tax	80.88
Various Depts. — Insurance Damage Claims	6,869.91
Various Depts. — Blue Cross-Blue Shield Refund of Town's Share	420.76
Various Depts. — Miscellaneous	9,066.49
In Lieu of Taxes — Natick Housing Authority	1,872.00
In Lieu of Taxes — Metropolitan Water System	170.38
Total	\$3,323,511.35

REVENUE ACCOUNT — 1967

Appropriations ATM	\$ 9,919,444.29	Net Available Funds Used ATM	\$ 110,412.49
Appropriations STM of 2/21/67	52,010.00	Net Available Funds Used STM of 2/21/67	52,010.00
Appropriations STM of 3/28/67	700.00	Net Available Funds Used STM 12/12/67	23,700.00
Appropriations STM of 4/4/67	85,000.00	Estimated Receipts Used by Assessors:	
Appropriations STM of 12/12/67	23,700.00	General	\$3,122,316.54
Overlay Deficits of Prior Years	107,846.90	Water	294,213.85
Revenue Deficit of 1966	167,881.44	Sewer	160,846.82
Other Amounts to be Raised	62,977.07	State & County Overestimates of 1966	43.15
State and County Underestimates — 1966	55,835.72	Personal Property Tax Commitments	234,298.40
State and County Estimates — 1967	460,082.51	Real Estate Tax Commitments	7,110,918.60
Current Overlay	190,390.72	Gifts Transferred to Appropriation Account	570,377.57
Gifts from L. M. Hospital Trustees	570,377.57	Released Appropriation Balances	1,013.29
Excess Closed to Surplus Revenue	447,377.18	Excess Estimated Receipts Collected	237,106.17
		Unexpected Appropriation Balances	226,366.52
	<u>\$12,143,623.40</u>		<u>\$12,143,623.40</u>

SURPLUS REVENUE (E & D) — 1967

“Free Cash” Certified for 1967 Use	\$ 105,317.57	Balance January 1, 1967	\$ 239,771.30
Added to Tax Titles	14,164.64	Chapter 90 Maintenance	3,000.00
Appropriation of STM of 3/28/67	300.00	Tax Title Redemptions	1,917.03
Dump Permit Refund — 1966	25.00	Unused Portion of “Free Cash”	95,317.57
		Excess from 1967 Revenue Account	447,377.18
	<u>\$ 119,807.21</u>	Total Credits	\$ 787,383.08
		Less Debits	119,807.21
		Balance December 31, 1967	\$ 667,575.87

WATER ESTIMATED RECEIPTS

Estimate Used by Assessors	\$ 294,213.85	Water Rates — net	\$216,337.96
		Water Liens Added to Taxes — net	18,227.46
		Water Relay Added to taxes — net	300.00
		Water for barn burning	
		Added to taxes — net	25.00
		Water Miscellaneous — net Added to tax	793.33
		Water Miscellaneous — net	25,681.96
		Water Summons	360.20
		Unexpended Appropriation Balance	24,063.99
		Deficiency Transferred to Surplus	8,423.95
	<u>\$ 294,213.85</u>		<u>\$294,213.85</u>

WATER SURPLUS REVENUE

Voted Article 15 Annual Town Meeting	\$ 6,314.14	Balance January 1, 1967	\$ 6,314.14
Deficiency of 1967 Receipts	8,423.95	Adjustments to correct 1966 Journal Entry	17,914.80
	<hr/>		
	\$ 14,738.09	Total Credits	\$ 24,228.94
		Less Debits	14,738.09
			<hr/>
		Balance December 31, 1967	\$ 9,490.85

SEWER ESTIMATED RECEIPTS

Estimate Used by Assessors	\$ 160,846.82	Sewer Rentals — net collections	\$ 122,633.08
		Sewer Rentals Added to Taxes — net	11,539.04
		Sewer Miscellaneous — net	11,673.95
		Unexpended Appropriation Balances	9,970.39
		Deficiency to Surplus	5,030.36
	<hr/>		<hr/>
	\$ 160,846.82		\$ 160,846.82

SEWER SURPLUS REVENUE

Voted Article 16 Annual Town Meeting	\$ 36,636.08	Balance January 1, 1967	\$ 38,849.87
Voted Article 53 Annual Town Meeting	664.05		
Voted Article 60 Annual Town Meeting	1,549.74		
To correct 1966 Journal Entry	17,914.80		
Deficiency in 1967 Receipts	5,030.36		
	<hr/>		<hr/>
Total Debits	\$ 61,795.03		
Less Credits	38,849.87		
	<hr/>		
Balance December 31, 1967	\$ 22,945.16		

TOWN OF NATICK

Balance Sheet December 31, 1967

GENERAL ACCOUNTS

ASSETS

Cash:	
General	
Revenue Cash Investments	\$ 700,000.00
Non-Revenue Cash Investments	3,085,925.33
Petty Cash Advances:	
Town Collector	
PWD Administration	
School Athletics	
Town Clerk	
Finance Committee	
Recreation Dept. — Program for Handicapped	

\$1,156,112.81
3,785,925.33
\$4,942,038.14
250.00
75.00
100.00
50.00
25.00
100.00
600.00

Accounts Receivable:

Taxes:	
Levy of 1932-1950 Real Estate	
Levy of 1951 Real Estate	
Levy of 1952 Real Estate	
Levy of 1953 Real Estate	
Levy of 1954 Real Estate	
Levy of 1955 Real Estate	
Levy of 1956 Real Estate	
Levy of 1957 Real Estate	
Levy of 1958 Real Estate	
Levy of 1959 Real Estate	
Levy of 1960 Real Estate	
Levy of 1961 Real Estate	
Levy of 1962 Real Estate	
Levy of 1963 Real Estate	
Levy of 1964 Real Estate	
Levy of 1965:	
Personal Property	\$ 159.60
Real Estate	1,088.22
Levy of 1966:	
Personal Property	270.40
Real Estate	5,758.20
Levy of 1967:	
Personal Property	1,118.00
Real Estate	134,586.74

135,704.74
1,247.82
6,028.60
148,999.95
8.25
20.15

Motor Vehicle Trailer Excise:
Levy of 1963
Levy of 1964

LIABILITIES AND RESERVES

Overpayments — To be Refunded:	
Sewer Betterments Added to 1965 Taxes	\$ 18.43
Sewer Betterments Added to 1966 Taxes	448.16
Unapportioned Sidewalk Betterments	264.72
Motor Vehicle Excise 1965	6.05
Sewer Rentals Added to 1966 Taxes	1.70
Water Liens Added to 1966 Taxes	168.40
Water Miscellaneous Added to 1967 Taxes	793.33
	\$ 1,700.79

Guarantee Deposits:	
PWD Miscellaneous	1,900.00

Agency:	
County — Dog Licenses	80.25
Sale of Land of Low Value in Excess of Tax Title Values	2,579.00
Contributory Group Insurance — Employees	15,746.29
Federal Withholding Taxes	80.54
Tailings — Unclaimed Checks	4,475.83

Trust Funds Income:	
John B. Walcott Fund	16,969.95
Maria Hayes Welfare Fund	24.41
Sally Spaulding Welfare Fund	23.94
	17,018.30

Recoveries:	
Old Age Assistance	16,438.89
Medical Assistance	1,121.20
Disability Assistance	2,841.86
	20,401.95

Federal Grants:	
Disability Assistance:	
Administration	457.37
Assistance	7,296.10
Aid to Families with Dependent Children:	
Administration	4,825.10
Assistance	32,784.89
Medical Assistance:	
Administration	4,364.47
Assistance	60,846.21
Old Age Assistance:	
Administration	3,170.25
Assistance	52,407.74

BALANCE SHEET — (Continued)

Levy of 1966	.....	1.24	51,573.32	Aid to Schools:	.....	94,008.72
Levy of 1967	.....	51,543.68		Public Law 874	.....	11,153.62
Special Assessments:				Public Law 89-10 Title I	.....	153.50
Sewer:				Public Law 89-750 Title III	.....
Unapportioned	.....	39,719.82		National Defense Education Act:	.....
Added to 1959 Taxes	.....	40.23		Public Law 864 Title III	.....	19,266.49
Added to 1964 Taxes	.....	59.66		Public Law 864 Title V	.....	2,007.60
Added to 1967 Taxes	.....	2,223.37		Revolving Funds:	.....
Sidewalk:			42,043.08	School Lunch	.....	5,874.05
Added to 1966 Taxes	.....	71.50		School Athletics	.....	13,889.86
Added to 1967 Taxes	.....	110.19	181.69	Appropriation Balances:		19,763.91
Street:				Revenue:		
Added to 1951 Taxes	.....	11.02		General	.....	255,850.10
Added to 1952 Taxes	.....	10.94		Sewer	.....	90,351.53
Added to 1953 Taxes	.....	10.94		Water	.....	36,593.98
Added to 1954 Taxes	.....	10.94		Non-Revenue	.....	3,647,578.58
Added to 1955 Taxes	.....	10.94		Loans Authorized and Unissued	.....	3,224,400.00
Added to 1956 Taxes	.....	10.94		Overestimates of 1966:		
Added to 1957 Taxes	.....	10.94		Middlesex County Tax 1967	.....	16,396.15
Added to 1958 Taxes	.....	60.69		Metropolitan Sewer Loan 1967	.....	3,068.79
Added to 1959 Taxes	.....	60.69		Sale of Real Estate Fund	.....	96.67
Added to 1960 Taxes	.....	60.69		Receipts Reserved for Appropriation:		
Added to 1961 Taxes	.....	49.75		Parking Meter Fees Reserve	.....	12,183.65
Added to 1962 Taxes	.....	49.75	745.15	Interest Not Covered by Appropriation	.....	7,674.25
Added to 1963 Taxes	.....	49.75		Road Machinery Fund	.....	3,138.81
Added to 1964 Taxes	.....	20.03		Henry Wilson Shop Maintenance Fund	.....	770.37
Added to 1965 Taxes	.....	20.03		Chapter 679 Acts of 1965 Highway Fund	.....	35,000.00
Added to 1966 Taxes	.....	62.31		Chapter 782 Acts of 1962 Highway Fund	.....	5,186.49
Added to 1967 Taxes	.....	234.83		State Aid for Libraries	.....	7,207.75
Water:				Premium on Loans	.....	71,161.32
Unapportioned	.....	849.37		Overlay Reserve	.....	8,718.31
Added to 1966 Taxes	.....	84.91		Overlays Reserved for Abatements:		204.60
Added to 1967 Taxes	.....	108.69		Levy of 1952	.....	266.24
Building Demolition:			1,042.97	Levy of 1961	.....	472.18
Added to 1966 Taxes	.....	400.00		Reserve for Petty Cash Advances	.....	738.42
Added to 1967 Taxes	.....	214.00	614.00	Revenue Reserved until Collected:		600.00
Committed Interest:				Special Assessment	.....	44,885.41
Added to 1951 Taxes	.....	4.42		Motor Vehicle Excise	.....	51,567.27
Added to 1952 Taxes	.....	3.94		Departmental	.....	67,196.65
Added to 1953 Taxes	.....	3.50		State and County Aid to Highways	.....	85,200.00
Added to 1954 Taxes	.....	3.06		Sewer	.....	23,610.83
Added to 1955 Taxes	.....	2.63				
Added to 1956 Taxes	.....	2.19				
Added to 1957 Taxes	.....	1.75				
Added to 1958 Taxes	.....	13.43				
Added to 1959 Taxes	.....	39.80				
Added to 1960 Taxes	.....	8.40				
Added to 1961 Taxes	.....	5.97				
Added to 1962 Taxes	.....	3.98				
Added to 1963 Taxes	.....	1.99				
Added to 1964 Taxes	.....	16.35				

Added to 1965 Taxes ...	91.53				Water	39,820.22	
Added to 1966 Taxes ...	101.88				Tax Title and Possession	53,954.97	366,235.35
Added to 1967 Taxes ...	685.01				Surplus Revenue:		
					General	667,575.87	
					Water	9,490.85	677,066.72
Tax Titles and Possessions:							
Tax Titles							
Tax Possessions							
Departmental Revenue:							
Forestry							
Sale of Garbage							
Garbage Collection Service							
Town Dump Salvage							
Highway							
General Relief							
Disability Assistance							
Aid to Families with Dependent Children							
Medical Assistance for the Aged							
Old Age Assistance							
Veterans' Benefits							
Sewer:							
Rentals							
Added to 1965 Taxes							
Added to 1967 Taxes							
Service Added to 1967 Taxes							
Miscellaneous							
Water:							
Rates							
Liens Added to 1965 Taxes							
Liens Added to 1967 Taxes							
Service Added to 1967 Taxes							
Meter Repairs Added to 1967 Taxes							
Relay Added to 1967 Taxes							
Miscellaneous							
Aid to Highways:							
County							
State							
Loans Authorized:							
Leonard Morse Hospital — Construction							
Leonard Morse Hospital — Remodeling							
East Natick Sewer — Construction							
Underestimates for 1967:							
State Recreation Areas							
Massachusetts Bay Transit Authority							
Emergency Overdrafts:							
Court Judgment							
Military Service Credit							

BALANCE SHEET — (Continued)

Overlay Deficits:	
Levy of 1957	44.48
Levy of 1958	45.60
Levy of 1959	744.00
Levy of 1960	781.20
Levy of 1962	1,169.15
Levy of 1963	1,462.00
Levy of 1964	6,524.60
Levy of 1965	5,612.60
Levy of 1966	17,342.50
Levy of 1967	23,711.53
Sewer Surplus Revenue	57,437.66
	22,945.16
	<u>\$8,775,549.44</u>

\$8,775,549.44

DEFERRED REVENUE ACCOUNTS

Apportioned Sewer Assessments Not Due	\$ 222,247.40	Apportioned Sewer Assessment Revenue:	\$	419.98*
Apportioned Sewer House Connections Assessments Not Due	3,543.31	Due in 1967		27,640.03
Apportioned Sidewalk Assessments Not Due	9,462.44	Due in 1968		27,741.19
Apportioned Street Assessments Not Due	13,550.01	Due in 1969		27,799.03
Apportioned Water Assessments Not Due	1,966.43	Due in 1970		26,839.85
		Due in 1971		26,715.44
		Due in 1972		26,305.29
		Due in 1973		19,414.08
		Due in 1974		18,629.97
		Due in 1975		17,637.20
		Due in 1976		892.11
		Due in 1977		883.65
		Due in 1978		292.94
		Due in 1979		292.94
		Due in 1980		292.94
		Due in 1981		292.94
		Due in 1982		271.78
		Due in 1983		242.00
		Due in 1984		242.00
		Due in 1985		242.00
		Due in 1986		242.00
		Apportioned Sewer House Connections Assessment Revenue:	\$	222,247.40
		Due in 1968		404.41
		Due in 1969		386.22
		Due in 1970		381.16
		Due in 1971		381.16
		Due in 1972		381.16
		Due in 1973		381.16
		Due in 1974		381.16
		Due in 1975		375.90

Due in 1976	375.90	
Due in 1977	47.54	
Due in 1978	47.54	3,543.31
Apportioned Sidewalk Assessment Revenue:		
Due in 1966	28.00	
Due in 1967	34.36	
Due in 1968	1,352.55	
Due in 1969	1,323.34	
Due in 1970	1,323.34	
Due in 1971	1,130.33	
Due in 1972	1,130.33	
Due in 1973	1,017.48	
Due in 1974	898.50	
Due in 1975	854.27	
Due in 1976	234.84	
Due in 1977	51.43	
Due in 1978	51.99	
Due in 1979	31.68	9,462.44
Apportioned Street Assessment Revenue:		
Due in 1966	4.95	
Due in 1968	3,011.93	
Due in 1969	3,011.83	
Due in 1970	2,956.45	
Due in 1971	1,145.62	
Due in 1972	1,145.62	
Due in 1973	600.80	
Due in 1974	600.80	
Due in 1975	337.61	
Due in 1976	170.88	
Due in 1977	170.88	
Due in 1978	170.88	
Due in 1979	74.30	
Due in 1980	74.30	
Due in 1981	36.53	
Due in 1982	36.53	13,550.01
Apportioned Water Assessment Revenue:		
Due in 1966	84.91*	
Due in 1968	371.63	
Due in 1969	371.63	
Due in 1970	371.63	
Due in 1971	147.09	
Due in 1972	147.09	
Due in 1973	147.09	
Due in 1974	147.09	
Due in 1975	147.09	
Due in 1976	62.16	
Due in 1977	62.16	
Due in 1978	62.16	
Due in 1979	14.52	1,966.43
		<u>\$ 250,769.59</u>

*Debit Balance

BALANCE SHEET — (Continued)

DEBT ACCOUNTS — 1967

Net Funded or Fixed Debt:		
Inside Debt Limit:		
General	\$ 5,002,000.00	\$ 1,742,000.00
Outside Debt Limit:		
General	\$ 5,177,000.00	245,000.00
Water	735,000.00	15,000.00
		3,000,000.00 \$ 5,002,000.00
Serial Loans:		
Inside Debt Limit:		
Sewer		75,000.00
Library		5,102,000.00
School		
Hospital		
Outside Debt Limit:		
General:		
Hospital		
Schools		
Public Service Enterprise:		
Water		735,000.00
		5,912,000.00
	<u>\$10,914,000.00</u>	<u>\$10,914,000.00</u>

TRUST, INVESTMENT AND RETIREMENT ACCOUNTS

Trust and Investment Funds:

Cash and Securities:	
In Custody of Town Treasurer	\$ 364,169.04
In Custody of Boston Safe Deposit & Trust Co.	921,081.84
In Custody of Board of Public Welfare	58,253.78
In Custody of Hospital Trustees	123,421.60
In Custody of Library Trustees	147,059.00
Retirement Fund:	
In Custody of Town Treasurer	1,411,466.63

In Custody of Town Treasurer:

Stabilization Fund	\$ 336,755.64
Maria Hayes Town Hall Fund	10,113.40
Henry Wilson Shop Maintenance Fund ..	1,265.57
Sally Spaulding Welfare Fund	500.00
Maria Hayes Welfare Fund	500.00
Cemetery Perpetual Care Funds:	
Collins Morse Estate	9,057.85
William L. Coolidge	4,087.53
George H. J. Beckman	631.23
William Crosby	216.86
Thomas D. Smith	80.40
Abraham Bigelow Cemetery Fund	100.00
Edward B. Bigelow	105.77
James Nagle and Michael Fox	201.09
George N. Cobb	100.00
John W. Walcott	453.70

364,169.04

In Custody of Hospital Trustees: *

Leonard Morse Hospital Fund	50,005.06
Francis T. Blaney Hospital Fund	15,000.00
Ralph Sweetland Building Fund	2,677.53
Nathan B. Goodnow Hospital Fund	500.00
Martha W. Bean Hospital Fund	3,000.00
Edward Lyon Hospital Fund	5,000.00
Eliza E. Rice Hospital Fund	3,000.00
Edgar S. Hayes Hospital Fund	5,000.00
Patrick H. Cooney Hospital Fund	5,000.00
Edith A. True Hospital Fund	2,000.00
Helen R. Adams Hospital Fund	1,000.00

Madeline E. Wight Hospital Fund	1,000.00	
Edward E. Dearborn Hospital Fund	4,295.39	
John A. Donahoe Hospital Fund	1,348.98	
Naomi S. M. Crowell Hospital Fund	129.43	
Grace I. Cupples Hospital Fund	99.05	
Elizabeth Hill Weatherby Memorial Hos- pital Fund	283.80	
Gertrude Drake Hospital Fund	768.16	
Helen C. Poole Hospital Fund	2,000.00	
Daisy M. Harris Hospital Fund	4,218.80	
Annie B. Gibbs Hospital Fund	5,000.00	
Leonard Morse Hospital Memorial Fund	25.00	
Ida M. Brown Hospital Fund	2,209.82	
Leonard Morse Hospital X-Ray Equip- ment	7,917.59	
Mark Hollingsworth Hospital Fund	762.72	
Leonard Morse Hospital Plant Fund — General	113.39	
Hospital Room Funds:		
George J. Townsend	43.62	
Lowly Ann Coolidge	45.76	
Mary S. Hayes	616.77	
J. W. W. H.	360.73	123,421.60
*As of September 30, 1967		
In Custody of Boston Safe Deposit & Trust Co.:	910,285.11	
Samuel G. Chickering Hospital Fund	10,796.73	921,081.84
Nellie L. Leamy Hospital Fund		
In Custody of Board of Public Welfare:		
John B. Walcott Charity Fund		58,253.78
In Custody of Library Trustees:		
Morse Institute:		
General Book Fund	80,323.00	
John O. Wilson Fund	12,049.00	
Blanche G. Harwood Fund	35,196.00	
Nellie L. Leamy Fund	18,971.00	
John A. Donahoe Fund	300.00	
Herbert Billings Rose Fund	220.00	147,059.00
Municipal Contributory Retirement System:		
Cash	4,694.54	
Bonds — U.S. Government	84,710.43	
Bonds — Telephone	217,739.37	
Bonds — Public Service	463,775.49	
Bonds — Industrial	55,303.32	
Capital Notes	34,988.41	
Bank Stocks	123,257.26	
Insurance Company Stocks	44,005.75	
Savings Banks	232,500.00	
Cooperative Banks	98,000.00	
Federal Savings and Loan Associations ...	43,500.00	
Accrued Interest on Bonds	8,992.06	1,411,466.63
		<u>\$3,025,451.89</u>

DEBT STATEMENT

(Also Amounts Due for Principal and Interest during Year 1968)

Purpose of Loan	year Issued	Rate of Interest	Outstanding Jan. 1, 1967	Added in 1967	Paid in 1967	Outstanding Dec. 31, 1967	Principal Due 1968	Interest Due 1968	Maturity
Schools: Lincoln, Johnson, W.N.	1948	2.50	\$ 30,000.00	.....	\$ 15,000.00	\$ 15,000.00	\$ 750.00	1968
Schools: Lilja and Brown	1949	2.00	90,000.00	.....	30,000.00	60,000.00	1,800.00	1969
Bennett-Hemenway School	1950	1.75	59,000.00	.....	15,000.00	44,000.00	1,032.50	1970
Brown School Addition	1951	2.00	40,000.00	.....	10,000.00	30,000.00	800.00	1970
Sewer Mains Extensions	1951	2.00	25,000.00	.....	5,000.00	20,000.00	500.00	1971
Sewer Pumping Stations	1952	2.00	3,200.00	.....	3,200.00	.....	.....	1967
Water Mains Extensions	1952	2.10	4,000.00	.....	4,000.00	.....	.....	1967
Sewer Mains Extensions	1952	2.10	188,000.00	.....	13,000.00	175,000.00	3,948.00	1982
New Senior High School #1	1952	2.10	111,000.00	.....	23,000.00	88,000.00	2,331.00	1971
Morse Hospital Addition	1952	2.25	91,000.00	.....	16,000.00	75,000.00	2,047.50	1972
New Senior High School #2	1953	2.40	525,000.00	.....	75,000.00	450,000.00	11,700.00	1973
New Senior High School #3	1954	2.25	600,000.00	.....	75,000.00	525,000.00	12,656.25	1974
Wellesley-Natick Sewer	1954	2.00	43,000.00	.....	6,000.00	37,000.00	860.00	1974
Water Mains Extensions	1957	3.50	15,000.00	.....	15,000.00	.....	.....	1967
Wilson Jr. High School #1	1959	3.40	150,000.00	.....	50,000.00	100,000.00	5,100.00	1969
Wilson Jr. High School #2	1960	3.30	300,000.00	.....	75,000.00	225,000.00	8,662.50	1970
Stratford-No. Main Street Area Sewer	1961	3.30	140,000.00	.....	10,000.00	130,000.00	4,620.00	1980
Kennedy Junior High School	1963	3.00	1,600,000.00	.....	100,000.00	1,500,000.00	48,000.00	1982
Morse Institute Library Addition	1964	2.90	280,000.00	.....	35,000.00	245,000.00	8,120.00	1974
Natick Farms Area Sewer	1964	2.90	150,000.00	.....	20,000.00	130,000.00	4,350.00	1974
Water Storage Facility — Bacon	1965	3.30	325,000.00	.....	25,000.00	300,000.00	10,725.00	1980
High School Addition	1965	3.30	2,200,000.00	.....	120,000.00	2,080,000.00	72,600.00	1985
Water Storage Facility — Union	1967	3.50	.....	435,000.00	.....	435,000.00	14,700.00	1982
Sewer Mains Extension — Farwell	1967	3.50	.....	250,000.00	.....	250,000.00	8,312.50	1977
Leonard Morse Hospital Construction	1967	4.20	.....	3,000,000.00	.....	3,000,000.00	126,000.00	1987
Sewer Mains Extension — East Natick	1967	4.20	.....	1,000,000.00	.....	1,000,000.00	42,000.00	1977
			\$6,969,200.00	\$4,685,000.00	\$ 740,200.00	\$10,914,000.00	\$1,033,000.00	\$ 391,615.25	
			859,000.00	4,250,000.00	107,200.00	5,002,000.00	389,000.00	199,460.50	
			6,110,000.00	435,000.00	633,000.00	5,912,000.00	644,000.00	192,154.75	

